1	State of Arkansas	A D:11		
2	86th General Assembly	A Bill		
3	Regular Session, 2007		SENATE BILL	842
4				
5	By: Senator Bisbee			
6				
7				
8		For An Act To Be Entitled		
9		TO CREATE A FUNDING FORMULA FOR PUBLIC		
10		TIONS OF HIGHER EDUCATION THAT USES		
11		ANCE MEASURES; TO CREATE THE HIGHER		
12		ON PERFORMANCE MEASURE PROGRAM; AND FO	R	
13	OTHER P	URPOSES.		
14		G 1441		
15		Subtitle		
16		REATE A FUNDING FORMULA FOR PUBLIC		
17		ITUTIONS OF HIGHER EDUCATION THAT		
18	USES	PERFORMANCE MEASURES AND TO CREATE		
19		HIGHER EDUCATION PERFORMANCE MEASURE		
20	PROG.	RAM.		
21				
22				
23	BE IT ENACTED BY THE (GENERAL ASSEMBLY OF THE STATE OF ARKANS	BAS:	
24				
25		ansas Code Title 6, Chapter 61 is amend	led to add an	
26	additional subchapter			
27	6-61-1301. Titl			
28	·	shall be known and may be cited as the	: "Higher	
29	Education Performance	Measure Funding Act".		
30				
31	6-61-1302. Find	lings.		
32	The General Asse	embly finds that public institutions of	f higher educat	ion
33	in the state have trac	ditionally been funded without any cons	sideration give	<u>n</u>
34	to the performance of	the institution of higher education in	<u>n achieving</u>	
35	specific goals that an	re known to be significant in determini	ing the quality	of
36	the education to the s	student and the benefit to the state by	v providing a	

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1	highly skilled workforce, including:
2	(1) Improvement in the course completion and grade receipt rate;
3	(2) Certification of maximum-credit-hours-to-degree rate for
4	programs that are to receive state funding for student semester hour credit;
5	(3) Improvement in the number of students who transfer from a
6	two-year college and complete a four-year degree;
7	(4) Transferability of courses;
8	(5) Increase in the retention rate; and
9	(6) Increase in the graduation rate.
10	
11	6-61-1303. Definition.
12	As used in this subchapter, "institution of higher education" means a
13	public institution of higher education and includes universities and two-year
14	colleges.
15	
16	6-61-1304. Creation - Purpose.
17	(a) There is created the Higher Education Performance Measure Program
18	to be administered by the Arkansas Higher Education Coordinating Board and
19	the Department of Higher Education.
20	(b) The purpose of this program is to improve undergraduate education
21	at public institutions of higher education by improving the performance of
22	the institutions of higher education as their performance relates to
23	delivering a quality education to students and to providing a highly skilled
24	workforce.
25	
26	6-61-1305. Development of funding formulas — Implementation date.
27	(a) The Department of Higher Education, with the approval of the
28	Arkansas Higher Education Coordinating Board, shall develop funding formulas
29	based on the six (6) performance measures in this subchapter.
30	(b) This subchapter shall be implemented beginning on July 1, 2009.
31	
32	6-61-1306. Course completion performance measure.
33	(a) The funding formula for institutions of higher education shall
34	include a component that provides funding based upon the latest available
35	student semester credit hour enrollment information for students who
36	completed each course and earned a grade

1	(b) Census date enrollments shall not be used for determining the
2	funding needs of an institution of higher education, and funding shall be
3	determined as provided under this subchapter.
4	
5	6-61-1307. Maximum-credit-hours-to-degree rate performance measure.
6	(a)(1) Except as provided under subsection (c) of this section, the
7	funding formula for institutions of higher education shall include a
8	component that provides funding for institutions of higher education only for
9	the course-completion student semester credit hour for students who are
10	enrolled in academic programs that have been certified to meet the maximum
11	credit-hours-to-degree rate.
12	(2) State funding shall not be provided for any of the student
13	semester credit hours taken by students in a program that has not been
14	certified as in compliance with the maximum credit-hours-to-degree rate.
15	(b)(1) The credit-hours-to-degree rate for a four-year degree shall
16	not exceed one hundred twenty-four (124) credit hours.
17	(2) The credit-hours-to-degree rate for a two-year degree or a
18	technical certificate shall be determined by the Department of Higher
19	Education and approved by the Arkansas Higher Education Coordinating Board.
20	(c) The Department of Higher Education, with the approval of the
21	Arkansas Higher Education Coordinating Board, may grant an exception for the
22	credit-hours-to-degree rate for a program.
23	(d) The Department of Higher Education, with the approval of the
24	Arkansas Higher Education Coordinating Board, shall develop funding
25	incentives for degrees in subject-matter areas that are critically needed or
26	in critical shortage in the state.
27	
28	6-61-1308. Two-year transfer students that complete a four-year degree
29	performance measure.
30	(a) The funding formula for institutions of higher education shall
31	include a component that provides funding to institutions of higher education
32	for transfer students from a public two-year college in Arkansas that
33	complete a four-year degree at a public university in Arkansas.
34	(b) The funding formula shall provide incentives for both the Arkansas
35	public two-year college and the Arkansas public university from which the
36	student graduates.

1	
2	6-61-1309. Transferability of courses performance measure.
3	The funding formula for institutions of higher education shall include
4	a component that provides funding based on the Arkansas Course Transfer
5	System (ACTS).
6	
7	6-61-1310. Retention rate performance measure.
8	The funding formula for institutions of higher education shall include
9	a component that provides funding to reward an institution of higher
10	education for improving its student retention rate and for exceeding a
11	predetermined retention rate established for the institution of higher
12	education based on the characteristics of the students enrolled in the
13	institution of higher education.
14	
15	6-61-1311. Graduation rate performance measure.
16	The funding formula for institutions of higher education shall include
17	a component that provides funding to reward an institution for improving its
18	graduation rate and for exceeding a predetermined graduation rate established
19	for the institution of higher education based on the characteristics of the
20	students enrolled in the institution of higher education.
21	
22	6-61-1312. Minimum funding.
23	If the enrollment at an institution of higher education is declining or
24	if the institution's performance as compared to the performance measures in
25	this subchapter result in a need that is less than the current funding level,
26	the base funding of the institution of higher education shall only be
27	protected to the extent that an institution's base funding shall not be
28	reduced by more than five percent (5%) in a fiscal year.
29	
30	6-61-1313. Rules.
31	The Department of Higher Education shall promulgate rules for the
32	implementation and administration of this subchapter.
33	
34	SECTION 2. Beginning on July 1, 2009, Arkansas Code § 6-61-228 is
35	repealed.
36	6-61-228. Creation of funding formula model for universities.

1	(a)(1) The lunding lormula model for universities shall serve as a
2	tool for implementing the broad goals of the State of Arkansas and the
3	Arkansas Higher Education Coordinating Board
4	(2) The model shall ensure adequate, equitable, and stable
5	funding and be based on reliable and uniform data.
6	(3) The model shall be simple to understand, sensitive to
7	universities' differing missions, and responsive to changes within the
8	universities and shall make provisions for special purpose units.
9	(b)(1) The model shall determine the funding needs of universities
10	using six (6) student-semester-credit-hour-based expenditure functions, one
11	(1) square-footage-based function for facilities, and two (2) or more
12	special-mission functions.
13	(2) The model shall also provide for economy or diseconomy of
14	scale for universities with fewer than three thousand five hundred (3,500)
15	full-time-equivalent student enrollment.
16	(c)(1) The six (6) student-semester-credit-hour-based expenditure
17	functions shall be:
18	(A) Teaching salaries;
19	(B) Other instructional costs;
20	(C) Library costs;
21	(D) General institutional support;
22	(E) Research; and
23	(F) Public service.
24	(2) The square-footage-based expenditure function shall be for
25	facilities maintenance and operations.
26	(3) The special missions to receive consideration in the funding
27	formula model shall be universities with a traditional minority mission or a
28	land grant mission, or both.
29	(d)(1) Teaching Salaries. To determine the teaching salary needs of
30	the universities, the student-semester-credit-hour component of each
31	university shall be summarized into four (4) discipline cost categories:
32	(A) Cost Category I shall include the following
33	instructional discipline classifications:
34	(i) English;
35	(ii) General studies;
36	(iii) Mathematics:

1	(iv) Interdisciplinary studies;
2	(v) Health-related knowledge;
3	(vi) Interpersonal skills;
4	(vii) Leisure and recreational activities;
5	(viii) Personal awareness;
6	(ix) Philosophy;
7	(x) Psychology;
8	(xi) Public administration; and
9	(xii) Social sciences;
10	(B) Cost category II shall include:
11	(i) Ethnic and cultural studies;
12	(ii) Marketing;
13	(iii) Communications;
14	(iv) Education;
15	(v) Languages;
16	(vi) Home economics;
17	(vii) Law;
18	(viii) Biological sciences;
19	(ix) Parks and recreation;
20	(x) Basic skills;
21	(xi) Construction trades;
22	(xii) Mechanics;
23	(xiii) Precisions;
24	(xiv) Production;
25	(xv) Transportation; and
26	(xvi) Business management;
27	(C) Cost Category III shall include:
28	(i) Agriculture;
29	(ii) Conservation;
30	(iii) Architecture;
31	(iv) Communication technologies;
32	(v) Computer and information sciences;
33	(vi) Library science;
34	(vii) Physical sciences;
35	<pre>(viii) Science technology;</pre>
36	(ix) Visual and performing arts; and

1		(x) Health pr	otessions; and	
2		(D) Cost Category I	V shall include:	
3		(i) Engineeri	ng; and	
4		(ii) Engineer	ing-related technolog	5y •
5	(2)	A university's annual	ized student semester	r credit hours
6	component in eac	n cost category shall	be summarized into tl	n ree (3)
7	instructional le	vels: undergraduate, g	raduate, and doctoral	l to produce a
8	four-by-three (4:	x3) matrix or table co	ntaining the univers	ity's student
9	semester credit	nours in each cost cat	egory and level.	
10	(3) (,	A) Teaching salary co	mputations shall be o	letermined by
11	dividing each of	the twelve (12) cells	of the table by the	number of student
12	semester credit	nours that have been d	etermined by research	n to be needed to
13	produce a full-t	ime-equivalent faculty	member.	
14		(B) Those student s	emester credit hour o	standards shall be:
15				
16	Cost Category	Undergraduate	Graduate	Doctoral
17				
18	I	645	170	130
19				
20	II	480	250	145
21				
22	——————————————————————————————————————	365	160	120
23				
24	<u>IV</u>	230	102	70
25	(4) (,	A) A university's stu	dent semester credit	hours in each cost
26	category shall be	e divided by the appli	cable standards in su	ıbdivision
27	(d)(3)(B) of thi	s section to determine	the number of full-t	time-equivalent
28	faculty needed a	t each of the three (3) instructional level	ls.
29		(B)(i) The number o	f faculty at each inc	structional level
30	shall be multiple	ied by an average Sout	hern Regional Educati	ion Board faculty
31	salary for a uni	versity at that level	to ensure that every	university
32	receives the same	e funds for the same d	iscipline and level o	of student semester
33	credit hours.			
34		(ii) The sum	of the teaching salar	ries at the three
35	(3) instructiona	l levels shall constit	ute the teaching sale	aries need of the
36	university.			

- 1 (e) Other Instructional Costs. Other instructional costs of the 2 university shall be calculated as an amount equal to forty-five percent (45%) 3 of teaching salaries of the university. 4 (f) Library Costs. Library costs shall be calculated as an amount 5 equal to eleven percent (11%) of the sum of the teaching salaries and other 6 instructional costs of the university. 7 (g) General Institutional Support. General institutional support of 8 the university shall be calculated as an amount equal to fifty four percent 9 (54%) of the sum of teaching salaries and other instructional costs of the 10 university. 11 (h) Research. Research funding of the university shall be calculated 12 as an amount equal to five percent (5%) of the undergraduate teaching 13 salaries need plus twenty-five percent (25%) of graduate teaching salaries plus fifty percent (50%) of doctoral teaching salaries. 14 15 (i) Public Service. Public service funding of the university shall be 16 an amount equal to three percent (3%) of teaching salaries of the university. 17 (j)(1) Facilities Maintenance and Operations. Facilities maintenance 18 and operations funding of the university shall be based upon the university's 19 needed square footage as determined by the Five Factor Academic Space 20 Prediction Model that considers the discipline and level of the student 21 semester credit hours of each university. 22 (2) For each year of a biennium, the Arkansas Higher Education 23 Coordinating Board staff shall determine a funding rate per square foot based 24 upon the most recent cost experiences of the universities. 25 (3) The rate calculated in subdivision (j)(2) of this section 26 shall be multiplied by the university's actual square footage that the space 27 prediction model has determined the university needs. 28 (4) Excess square footage above the space prediction model's
- 29 established need shall be funded at one-half (1/2) that rate.

 30 (5) Universities with less square footage than the space

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- (5) Universities with less square footage than the space prediction model-determined need will receive one-half (1/2) the established rate for the additional square footage needed.
 - (k)(1) Special Missions. A federally designated land grant university shall receive special mission funding in the amount of ten percent (10%) of teaching salaries of the university in recognition of its federally mandated research and public service mission.

-	(2) The universities with a traditional minority mission shall
2	receive an additional amount equal to ten percent (10%) of all student
3	semester credit hours or full-time-equivalent-based portions of the funding
4	formula.
5	(1)(1) Economy/Diseconomy of Scale. The funding formula shall include
6	an economy/diseconomy of scale provision for universities with fewer than
7	three thousand five hundred (3,500) full-time-equivalent student enrollment.
8	(2) The Arkansas Higher Education Coordinating Board staff in
9	consultation with the presidents and chancellors of the universities shall
10	determine the method of calculation.
11	(3) For the 2005-2007 biennium, that method is:
12	
13	FTEs Below 3,500 FTE
14	
15	1 - 150 \$1,200
16	
17	Next 150 \$1,000
18	
19	Next 200 \$ 800
20	
21	Next 250 \$ 600
22	
23	Next 250 \$ 300
24	
25	Next 200 \$ 200
26	(m)(1) Funding Formula Model. The total expenditure needs of each
27	university shall be determined by adding all of the funding needs determined
28	under subsections (d)-(l) of this section.
29	(2) Appropriation needs for a university shall be determined by
30	subtracting from the total expenditure needs the tuition and fee revenues
31	calculated as the sum of one hundred thirty dollars (\$130) for each
32	undergraduate student semester credit hour, one hundred ninety dollars (\$190)
33	for each graduate student semester credit hour, and two hundred thirty
34	dollars (\$230) for each doctoral student semester credit hour.
35	(3)(A) This funding formula model is designed to produce
36	educational and general operating funds for universities of higher education

1	that generate student semester credit hours.
2	(B) This model does not determine the funding needs of
3	special units, such as the medical school, division of agriculture, and
4	system offices.
5	(4) This model does not provide for capital or personal services
6	recommendations.
7	(5) This model does not provide funds for institutional
8	scholarships, debt service, or fund transfers.
9	(6)(A) The revenue domain for the funding formula model shall
10	include only state appropriations and student tuition and fee income and does
11	not include private contributions and other discretionary funds.
12	(B) The revenue domain shall exclude funding at the
13	universities from all sources other than from state appropriations and
14	student tuition, including, but not limited to, the federal government,
15	private sources, and self-supporting activities.
16	(C) Since the general definition specifies operating
17	funds, the funding formula model also does not consider the appropriation and
18	allocation of capital funds.
19	(n)(1) The funding formula model shall be utilized only to allocate
20	funds to the universities.
21	(2) This funding formula model shall not be used to prescribe
22	the allocation of those funds within the universities.
23	
24	SECTION 3. Beginning on July 1, 2009, Arkansas Code § 6-61-229 is
25	repealed.
26	6-61-229. Funding formula model for two-year colleges.
27	(a) The funding formula model for two-year colleges shall:
28	(1) Serve as a tool for implementing the broad goals of the
29	State of Arkansas and the Arkansas Higher Education Coordinating Board;
30	(2) Be based on reliable and uniform data;
31	(3) Be simple to understand, sensitive to colleges' differing
32	missions, and responsive to changes within them; and
33	(4) Make provisions for special purpose units.
34	(b)(1) The model shall determine the funding needs of two year
35	colleges in four (4) student-semester-credit-hour or full-time-equivalent,
36	student-based expenditure functions, one (1) square-footage-based expenditure

1	tunction, and one (1) contact hour expenditure function.
2	(2)(A) The student semester credit hour or full-time equivalent-
3	based expenditure functions shall include:
4	(i) Teaching salaries;
5	(ii) Academic support;
6	(iii) Student services; and
7	(iv) Institutional support.
8	(B) The square footage-based expenditure function shall be
9	designated for facilities maintenance and operations.
10	(C) Funding for workforce education programs shall be
11	determined from student contact hours.
12	(c) In order to determine the teaching salaries needs of the two-year
13	colleges, the student semester credit hour shall be summarized into four (4)
14	academic discipline categories based upon the relative costs of academic
15	programs as determined by historical expenditure patterns.
16	(d) The cost categories shall be designated as general education,
17	technical education, basic skills, and allied health as follows:
18	(1) General education shall include the following academic
19	disciplines:
20	(A) Agriculture business;
21	(B) Natural resources;
22	(C) Archeology;
23	(D) Communications;
24	(E) Education;
25	(F) Engineering;
26	(G) Foreign languages;
27	(H) Home economics;
28	(I) Law;
29	(J) Letters;
30	(K) Liberal studies;
31	(L) Biology or life sciences, or both;
32	(M) Mathematics;
33	(N) Interdisciplinary;
34	(O) Health;
35	(P) Recreation;
36	(Q) Philosophy;

1	(R) Physical sciences;
2	(S) Psychology;
3	(T) Public administration;
4	(U) Social sciences;
5	(V) Transportation;
6	(W) Visual arts; and
7	(X) Performing arts;
8	(2) Technical education shall include the following academic
9	disciplines:
10	(A) Agriculture;
11	(B) Marketing;
12	(C) Communications technology;
13	(D) Engineering technology;
14	(E) Technical education;
15	(F) Science technology;
16	(G) Protective services;
17	(H) Construction trades;
18	(I) Mechanics;
19	(J) Precision production; and
20	(K) Business management;
21	(3) Basic skills shall include remedial or developmental, or
22	both, student semester credit hours; and
23	(4) Allied health shall include health professions.
24	(e)(1) The number of full-time-equivalent faculty needed by a college
25	shall be determined using the established workload standards required to
26	produce a need for one (1) full-time-equivalent faculty member.
27	(2) The workload standards to produce a full-time-equivalent
28	faculty member shall be:
29	(A) Six hundred sixty (660) student semester credit hours
30	for general education;
31	(B) Four hundred eighty (480) student semester credit
32	hours for technical education and basic skills; and
33	(C) Four hundred twenty (420) student semester credit
34	hours for allied health.
35	(f)(1) The full-time-equivalent faculty needs of each college shall be
36	determined by dividing the workload standards into the college's student

1 semester credit hours in that cost category.

- 2 (2) Funding for teaching salaries for each college shall be
 3 determined by multiplying the total or full-time-equivalent faculty needs of
 4 each college by the predicted Southern Regional Education Board average
 5 salary for two-year colleges with no academic rank.
 - (3) The teaching salary funding shall be adjusted for the use of part-time faculty or full-time-equivalent faculty needs generated by student semester credit hours taught by part-time faculty and shall be funded at one-half (1/2) of the rate of those student semester credit hours taught by full-time faculty members.
 - (4) The part-time faculty adjustment for each college will be determined each biennium by the Department of Higher Education staff.
 - (5) The fringe benefits for teaching salaries shall be determined by multiplying the teaching salaries funding by the current average fringe benefit rate, which shall be determined for the biennium by the department staff.
 - (6) The total teaching salaries needs of a college shall include the fringe benefits and teaching salary needs.
 - (g)(1) Funding needs for the academic support functions shall be equal to sixty percent (60%) of adjusted teaching salaries plus thirty-five thousand dollars (\$35,000) for a staff salary in public service.
- 22 (2) Fringe benefits for academic support shall be determined by
 23 multiplying the fringe benefit rate determined for the biennium by sixty
 24 percent (60%) of the academic support funding described in subdivision (g)(1)
 25 of this section.
 - (h)(1) The funding needs for student services shall be calculated based on a variable rate per student using the mean of full-time-equivalent enrollment and headcount enrollment.
 - (2) Student services funding shall include an economy-of-scale component that will provide progressively less funding per student over established enrollment levels.
 - (3) For the 2005-2007 biennium, student services funding for the first seven hundred fifty (750) students shall be six hundred fifty dollars (\$650); four hundred fifty dollars (\$450) for each of the next two thousand two hundred hundred fifty (2,250) students; and two hundred fifty dollars (\$250) for all students in excess of a three thousand (3,000) full-time-

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                 (4) The funding rates for each level shall have a full-time-
 3
     equivalent enrollment level that shall be adjusted biennially for inflation.
 4
                 (5) Full-time-equivalent enrollment levels shall be reviewed
 5
     annually to determine whether they require adjustment.
 6
                 (6) Fringe benefits for student services shall be calculated as
 7
    an amount equal to the biennial fringe benefit rate multiplied by sixty
8
    percent (60%) of the calculated student services funding needs under
9
     subdivision (h)(3) of this section.
10
                            (i) Institutional support funding shall be an amount
11
     equal to eighteen percent (18%) of the total of the teaching salaries,
12
    academic support, student services, and facilities maintenance and
13
    operations.
14
          (i) Facilities maintenance and operations funding shall include an
15
     intensity factor for all institutions:
16
                 (1) Colleges whose square footage per full-time-equivalent
17
    student is greater than the average shall have an intensity factor of one
     (1), but no college shall receive funding for more than one and one half
18
19
    (1.5) times the average square footage per full-time-equivalent student
20
    multiplied by the college's full-time-equivalent enrollment;
21
                 (2) Those colleges whose square feet per full time equivalent
22
    student is less than the average square footage per full-time-equivalent
    student shall have an intensity factor that is determined by multiplying the
2.3
24
    full-time-equivalent enrollment by the average square footage per full-time-
25
     equivalent student and dividing the result by the actual square footage;
26
                 (3) The portion above one (1) shall be multiplied by sixty-five
    hundredths (0.65) and added back to one (1) to arrive at the intensity factor
27
28
     for the college. The Arkansas Higher Education Coordinating Board staff shall
29
    determine a funding rate per square foot based on the most recent cost
30
    experiences of the institutions;
31
                 (4) That rate shall be multiplied by the institution's actual
32
     square footage and the intensity factor for the institution; and
33
                 (5) Staff benefits for facilities maintenance and operations
34
    shall be determined by multiplying sixty percent (60%) of the square footage
35
    funding and multiplying it by the biennial fringe benefit rate.
36
           (k) Funding for workforce education shall be based on contact hours
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equivalent enrollment level.

1 and shall be calculated by using an established rate for the first ten 2 thousand (10,000) contact hours, a lesser rate for the next ten thousand 3 (10,000), and a lesser rate for all noncredit contact hours in excess of 4 twenty thousand (20,000). 5 (1) The total expenditure needs of each college shall be equal to the 6 sum of teaching salaries, academic support, student services, institutional 7 support, facilities maintenance and operations, and workforce education. 8 (m)(1) The appropriation needs of each college shall be the total 9 expenditure needs of the college less the calculated tuition and fee income. 10 (2) The Arkansas Higher Education Coordinating Board shall 11 establish biennially a tuition rate per credit hour for two year colleges 12 with revenue derived from a local tax, including, but not limited to, a sales 13 tax or an ad valorem tax, and a higher per credit hour tuition rate for those colleges without revenue derived from a local tax. 14 15 (n)(1) The formula does not provide funds for institutional 16 scholarships, debt service, or fund transfers. 17 (2) The revenue domain for the funding model shall include only state appropriations and student tuition and fee income and shall not include 18 19 private contributions and other discretionary funds. 20 (3) The revenue domain shall exclude funding at the colleges 21 from all sources other than from student tuition and state appropriations, 22 including, but not limited to, local tax levies, the federal government, 23 private sources, and self-supporting activities. 24 (4) Since the general definition specifies operating funds, the 25 funding model also does not consider the appropriation and allocation of 26 capital funds. 27 (o)(1) The funding formula model shall only be utilized to allocate 2.8 funds to the two-year colleges. 29 (2) It shall not be used to prescribe the allocation of those 30 funds within the colleges. 31 (p) Notwithstanding the provisions of this section, each two-year 32 college shall receive a minimum base funding equal to the greater of three

34 35 36

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SECTION 4. Beginning on July 1, 2009, Arkansas Code § 6-61-230 is

million dollars (\$3,000,000) per fiscal year or an amount equal to the

previous year's funding per fiscal year.

1	repealed.
2	6-61-230. Review of funding formula.
3	The Arkansas Higher Education Goordinating Board, in collaboration with
4	the Executive Council of the Presidents Council, shall review the funding
5	formula biennially and make written recommendations for appropriate
6	modifications or changes to the President Pro Tempore of the Senate, the
7	Speaker of the House of Representatives, and the Governor by October 15 of
8	the year prior to each regular session of the General Assembly.
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