

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 86th General Assembly  
3 Regular Session, 2007  
4

As Engrossed: S3/14/07 H3/23/07

# A Bill

SENATE BILL 963

5 By: Senator Faris  
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## For An Act To Be Entitled

9 AN ACT TO REQUIRE THE OFFICE OF PERSONNEL  
10 MANAGEMENT OF THE DEPARTMENT OF FINANCE AND  
11 ADMINISTRATION TO CONDUCT A STUDY TO REVISE THE  
12 CLASSIFICATION AND COMPENSATION PLAN; AND FOR  
13 OTHER PURPOSES.  
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### Subtitle

15 TO CONDUCT A STUDY TO REVISE THE  
16 CLASSIFICATION AND COMPENSATION PLAN.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 *SECTION 1. TEMPORARY LANGUAGE – NOT TO BE CODIFIED. (a) The Office*  
23 *of Personnel Management shall conduct a study of the current state employee*  
24 *pay plan and classification system.*

25 *(b) The study shall include without limitation job evaluations,*  
26 *performance evaluation systems, salary surveys, classification structure, and*  
27 *the development of a total classification plan.*

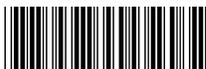
28 *(c) The Office of Personnel Management shall include in the group*  
29 *conducting the study:*

30 *(1) The Chair of the Senate Committee on State Agencies and*  
31 *Governmental Affairs or his or her designee;*

32 *(2) The Chair of the House Committee on State Agencies and*  
33 *Governmental Affairs or his or her designee; and*

34 *(3) The cochairs of the Personnel Subcommittee of the*  
35 *Legislative Council or their designees.*

36 *(d) The study shall be reviewed by the Personnel Subcommittee of the*



1 Legislative Council.

2 (e) Recommendations on changes shall be presented to the Legislative  
3 Council or Joint Budget Committee no later than October 1, 2008.

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5 SECTION 2. TEMPORARY LANGUAGE – NOT TO BE CODIFIED. A report on the  
6 progress of this study shall be submitted monthly to the Governor and to  
7 either the Legislative Council or the Joint Budget Committee or a  
8 subcommittee of either one as determined and appointed by the cochairs.

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10 /s/ Faris  
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