## Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

| 1  | State of Arkansas   | As Engrossed: H1/15/09                     |                               |
|----|---|--|-------------------------------|
| 2  | 87th General Assembly   | A Bill                                     |                               |
| 3  | Regular Session, 2009   |  | HOUSE BILL 1006               |
| 4  |   |  |                               |
| 5  | By: Representative Abernathy  |  |                               |
| 6  |   |  |                               |
| 7  |   |  |                               |
| 8  | F   | For An Act To Be Entitled                  |                               |
| 9  | AN ACT TO PROVIDE FOR A CONSISTENT RATE OF  |  |                               |
| 10 | INCREASE TO THE SALARIES OF CLASSIFIED SCHOOL   |  |                               |
| 11 | PERSONNEL; AI   | ND FOR OTHER PURPOSES.                     |                               |
| 12 |   |  |                               |
| 13 |   | Subtitle                                   |                               |
| 14 | TO PROVIDI  | E FOR A CONSISTENT RATE OF                 |                               |
| 15 | INCREASE T  | TO THE SALARIES OF CLASSIFIED              |                               |
| 16 | SCHOOL PE   | RSONNEL.                                   |                               |
| 17 |   |  |                               |
| 18 |   |  |                               |
| 19 | BE IT ENACTED BY THE GENERA   | AL ASSEMBLY OF THE STATE OF ARK            | KANSAS:                       |
| 20 |   |  |                               |
| 21 | SECTION 1. Arkansas   | Code § 6-17-2203 is amended to             | read as follows:              |
| 22 | 6-17-2203. Minimum s  | salary.                                    |                               |
| 23 | (a) A full-time classified employee shall not receive an hourly rate                            |  |                               |
| 24 | of compensation less than <del>six dollars twenty-five cents (\$6.25) per hour</del> <u>the</u> |  |                               |
| 25 | minimum hourly wage of this   | s state under § 11-4-210.                  |                               |
| 26 | (b) No $\underline{A}$ classified   | employee's hourly rate of comp             | pensation shall <u>not</u>    |
| 27 | be reduced as a result of t   | this subchapter.                           |                               |
| 28 | (c) <u>(1)</u> Beginning Jul  | ly 1, $\frac{2003}{2009}$ , and each year  | thereafter, the               |
| 29 | minimum hourly rate of comp   | pensation provided in this subc            | chapter shall be              |
| 30 | increased by a the same per   | rcentage <del>equal to the percentag</del> | <del>se increase of the</del> |
| 31 | consumer price index as the   | e percentage by which the Gener            | cal Assembly                  |
| 32 | increases the teacher salar   | ry component of per-student fou            | undation funding for          |
| 33 | the current school year ove   | er the immediately preceding so            | chool year.                   |
| 34 | (2) As used in  | n this subsection (c), "teacher            | salary component"             |
| 35 | means the per-student teacher salary figure identified by the House Education                   |  |                               |
| 36 | Committee and the Senate Ed   | ducation Committee in the study            | conducted under the           |

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| 1  | Continuing Adequacy Evaluation Act of 2004, § 10-3-2101 et seq., for the |  |  |
|----|--|--|--|
| 2  | current biennium that may be calculated using:                           |  |  |
| 3  | (A) A statewide average teacher salary in Arkansas, which                |  |  |
| 4  | may be adjusted for inflation; plus                                      |  |  |
| 5  | (B) The employment benefits tied to a percentage of                      |  |  |
| 6  | salary, including teacher retirement, social security, Medicare,         |  |  |
| 7  | unemployment, and workers' compensation; plus                            |  |  |
| 8  | (C) Health insurance costs under § 6-17-1117(a).                         |  |  |
| 9  | (d) The Department of Education shall publish annually the new minimum   |  |  |
| 10 | hourly rate of compensation.   |  |  |
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| 13 | /s/ Abernathy  |  |  |
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