

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 87th General Assembly
3 Regular Session, 2009

A Bill

HOUSE BILL 1201

4
5 By: Representative Hoyt
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For An Act To Be Entitled

8
9 AN ACT TO AMEND THE UNIFORM SICK LEAVE PROVISIONS
10 FOR POLICE OFFICERS; AND FOR OTHER PURPOSES.
11

Subtitle

12
13 TO AMEND THE UNIFORM SICK LEAVE
14 PROVISIONS FOR POLICE OFFICERS.
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17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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19 SECTION 1. Arkansas Code § 14-52-107 is amended to read as follows:
20 14-52-107. Uniform sick leave.

21 (a)(1) From and after April 11, 1969, all law enforcement officers,
22 regardless of their titles, such as city marshal, employed by cities of the
23 first and second class or incorporated towns shall accumulate sick leave at
24 the rate of ~~twenty (20) working days~~ one hundred sixty (160) hours per year
25 beginning one (1) year after the date of employment.

26 (2) If unused, sick leave shall accumulate to a maximum of ~~sixty~~
27 ~~(60) days~~ one thousand four hundred forty (1,440) hours unless the city or
28 town, by ordinance, authorizes the accumulation of a greater amount, ~~in no~~
29 ~~event to exceed a maximum accumulation of ninety (90) days~~, except for the
30 purpose of computing years of service for retirement purposes.

31 (b)(1) In cities having sick leave provisions through ordinance, the
32 total sick leave accumulated by the individual officer shall be credited to
33 him and her new days accumulated under the provisions of this section until
34 the maximum prescribed in subsection (a) of this section is reached.

35 (2) Time off may be charged against accumulated sick leave only
36 for such days that an officer is scheduled to work. No such sick leave as



1 provided in this section shall be charged against any officer during any
2 period of sickness, illness, or injury for any days which the officer is not
3 scheduled to work.

4 (3) If the governing body of the employing municipality reduces
5 the accrual rate, a police officer shall not have any previously earned sick
6 leave reduced in value.

7 (c)(1) If, at the end of his or her term of service, upon retirement
8 or death whichever occurs first, any police officer has unused accumulated
9 sick leave, he or she shall be paid for this sick leave at the regular rate
10 of pay in effect at the time of retirement or death.

11 (2) Payment for unused sick leave in the case of a police officer,
12 upon retirement or death, shall not exceed ~~sixty (60) days~~ three (3) months'
13 salary unless the city, by ordinance, authorizes a greater amount, ~~but in no~~
14 ~~event to exceed ninety (90) days salary.~~

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