

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 87th General Assembly
3 Regular Session, 2009
4

As Engrossed: H3/24/09

A Bill

HOUSE BILL 1355

5 By: Representative Maloch
6 By: Senator G. Baker
7

For An Act To Be Entitled

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9
10 AN ACT CONCERNING THE AWARD OF SEVERANCE PAY AND
11 SABBATICALS BY INSTITUTIONS OF HIGHER EDUCATION;
12 AND FOR OTHER PURPOSES.
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Subtitle

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15 AN ACT CONCERNING THE AWARD OF SEVERANCE
16 PAY AND SABBATICALS BY INSTITUTIONS OF
17 HIGHER EDUCATION.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended
23 to add an additional section to read as follows:

24 6-63-316. Severance pay prohibited.

25 (a) As used in this section:

26 (1) "Employee" means any full-time or part-time administrator,
27 faculty member, coach, staff, or other individual for whom funds are
28 appropriated to a state-supported institution of higher education to pay
29 salary or benefits, or both; and

30 (2) "Severance pay" means money, other than earned salary, paid
31 by a state-supported institution of higher education to an employee on
32 termination of employment.

33 (b) A state-supported institution of higher education shall not grant
34 or award severance pay from public funds to any employee.
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36 SECTION 2. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended



1 to add an additional section to read as follows:

2 6-63-317. Sabbatical pay restricted.

3 (a) As used in this section, "sabbatical" means a period of leave
4 granted or awarded to a faculty member of a state-supported institution of
5 higher education.

6 (b)(1) A state-supported institution of higher education may grant or
7 award a sabbatical with compensation from public funds only to a full-time
8 faculty member.

9 (2) A state-supported institution of higher education shall not
10 grant or award a sabbatical with any form of compensation from public funds
11 unless the faculty member receiving the sabbatical agrees to return to
12 continued service with the state-supported institution of higher education
13 for a period of time equal to the length of the sabbatical.

14 (3) If a faculty member does not return to continued service
15 with the state-supported institution of higher education as provided in
16 subdivision (b)(2) of this section, then the faculty member shall refund any
17 compensation from public funds granted or awarded with the sabbatical.

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19 /s/ Maloch
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