

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 87th General Assembly
3 Regular Session, 2009

A Bill

HOUSE BILL 1530

4
5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE
11 UNIVERSITY OF ARKANSAS - FORT SMITH FOR THE
12 FISCAL YEAR ENDING JUNE 30, 2010; AND FOR OTHER
13 PURPOSES.
14

Subtitle

15
16 AN ACT FOR THE UNIVERSITY OF ARKANSAS -
17 FORT SMITH APPROPRIATION FOR THE
18 2009-2010 FISCAL YEAR.
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
25 the University of Arkansas - Fort Smith for the 2009-2010 fiscal year, the
26 following maximum number of regular employees whose salaries shall be
27 governed by the provisions of the Uniform Classification and Compensation Act
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory
29 thereto. Provided, however, that any position to which a specific maximum
30 annual salary is set out herein in dollars, shall be exempt from the
31 provisions of said Uniform Classification and Compensation Act. All persons
32 occupying positions authorized herein are hereby governed by the provisions
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-
34 101), or its successor.
35
36

Maximum Annual



| 1 | | Maximum | Salary Rate |
|----|---|-----------|-------------|
| 2 | Item | No. of | Fiscal Year |
| 3 | No. Title | Employees | 2009-2010 |
| 4 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 5 | <u>ADMINISTRATIVE POSITIONS</u> | | |
| 6 | (001) Chancellor UA Fort Smith | 1 | \$169,912 |
| 7 | (002) Provost/Chief Academic Officer | 1 | \$144,363 |
| 8 | (003) Vice Chan for Univ. Rel./Exec. Asst. | 1 | \$134,253 |
| 9 | (004) Vice Chan. For Finance & Admin. | 1 | \$134,253 |
| 10 | (005) Executive Vice Chancellor | 1 | \$132,213 |
| 11 | (006) Vice Chancellor for Student Services | 1 | \$132,213 |
| 12 | (007) Vice Chan. for Instit. Advanc. | 1 | \$132,213 |
| 13 | (008) Director of University Communication | 1 | \$120,552 |
| 14 | (009) Dir. of Management Info. Systems | 1 | \$117,439 |
| 15 | (010) Assoc. Vice Chan for Fin. & Admin. | 1 | \$116,188 |
| 16 | (011) Dean | 6 | \$108,171 |
| 17 | (012) Vice Chan for Planning & Account. | 1 | \$104,510 |
| 18 | (013) Controller | 1 | \$103,641 |
| 19 | (014) Dean of Business & Professional Inst | 1 | \$98,755 |
| 20 | (015) Dean of Work Force Development | 1 | \$98,755 |
| 21 | (016) Director of Plant Operations / Eng. | 1 | \$97,553 |
| 22 | (017) Dean of Instructional Development | 1 | \$97,316 |
| 23 | (018) Director of Planned Giving | 1 | \$96,283 |
| 24 | (019) Director of Annual Fund | 1 | \$96,283 |
| 25 | (020) Director of Major Gifts | 1 | \$96,283 |
| 26 | (021) Registrar | 1 | \$94,902 |
| 27 | (022) Dir. of Community & Cont. Ed. | 1 | \$92,021 |
| 28 | (023) Associate Director of Computing Serv | 4 | \$89,915 |
| 29 | (024) Dir. of Institutional Research | 1 | \$88,373 |
| 30 | (025) Assistant to the Chancellor | 1 | \$88,318 |
| 31 | (026) Dir. of Telecommunications | 1 | \$85,291 |
| 32 | (027) Project/Program Administrators | 31 | |
| 33 | Project /Program Director | | \$84,431 |
| 34 | Project/Program Manager | | \$76,515 |
| 35 | Project /Program Specialist | | \$66,016 |
| 36 | (028) Director of Admissions | 1 | \$82,242 |

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|----|---|--------------------------------------|----|------------|
| 1 | (029) | Director of Student Aid | 1 | \$82,242 |
| 2 | (030) | Assistant Director of Plant Oper. | 1 | \$79,884 |
| 3 | (031) | Dir. of Evening & Special Programs | 1 | \$79,752 |
| 4 | (032) | Director of Media Services | 1 | \$79,304 |
| 5 | (033) | Director of University Police | 1 | \$76,317 |
| 6 | (034) | Development Officer | 7 | \$76,209 |
| 7 | (035) | Dir. of Budget | 1 | \$75,226 |
| 8 | (036) | Dir. of Placement/Career Services | 1 | \$75,226 |
| 9 | (037) | Director of Staff Development | 1 | \$70,998 |
| 10 | (038) | Dir. of Sys Prog & Data Base Svcs. | 1 | \$69,513 |
| 11 | (039) | Director of Academic Support Service | 1 | \$66,391 |
| 12 | (040) | Dir. of Educational Assessment | 1 | \$66,390 |
| 13 | (041) | Director of Disability Services | 1 | \$66,307 |
| 14 | (042) | Administrator of Grants & Contracts | 1 | \$65,754 |
| 15 | (043) | Instructional Designers | 2 | \$63,876 |
| 16 | (044) | Counselor | 1 | \$63,876 |
| 17 | (045) | Director of Student Activities & Org | 1 | \$62,760 |
| 18 | (046) | Continuing Education Specialist | 4 | \$57,878 |
| 19 | (047) | Workforce Specialist | 3 | \$57,878 |
| 20 | (048) | Institutional Assistant | 6 | \$55,965 |
| 21 | (049) | Academic Advisor | 44 | \$51,731 |
| 22 | (050) | Dir. of Admin. Support Services | 1 | \$50,674 |
| 23 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | | |
| 24 | <u>CLASSIFIED POSITIONS</u> | | | |
| 25 | (051) | Senior Software Support Analyst | 3 | GRADE C123 |
| 26 | (052) | Systems Analyst | 7 | GRADE C122 |
| 27 | (053) | Procurement Manager | 1 | GRADE C121 |
| 28 | (054) | HE Public Safety Commander | 1 | GRADE C120 |
| 29 | (055) | Public Information Coordinator | 1 | GRADE C120 |
| 30 | (056) | Fiscal Support Supervisor | 5 | GRADE C118 |
| 31 | (057) | Website Developer | 2 | GRADE C118 |
| 32 | (058) | Editor | 1 | GRADE C117 |
| 33 | (059) | Information Systems Analyst | 1 | GRADE C117 |
| 34 | (060) | Maintenance Coordinator | 1 | GRADE C117 |
| 35 | (061) | Research Project Analyst | 1 | GRADE C117 |
| 36 | (062) | Buyer | 2 | GRADE C116 |

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|----|-------|------------------------------------|----|------------|
| 1 | (063) | Director of Alumni | 1 | GRADE C116 |
| 2 | (064) | HE Institution Program Coordinator | 5 | GRADE C116 |
| 3 | (065) | Media Specialist | 2 | GRADE C116 |
| 4 | (066) | Occupational Safety Coordinator | 1 | GRADE C116 |
| 5 | (067) | Public Safety Officer | 13 | GRADE C116 |
| 6 | (068) | Skilled Trades Supervisor | 4 | GRADE C116 |
| 7 | (069) | Administrative Analyst | 4 | GRADE C115 |
| 8 | (070) | Computer Support Technician | 1 | GRADE C115 |
| 9 | (071) | Fiscal Support Analyst | 7 | GRADE C115 |
| 10 | (072) | Skilled Tradesman | 19 | GRADE C115 |
| 11 | (073) | Commercial Graphic Artist | 3 | GRADE C114 |
| 12 | (074) | Computer Operator | 2 | GRADE C114 |
| 13 | (075) | Network Analyst | 1 | GRADE C114 |
| 14 | (076) | Administrative Support Supervisor | 3 | GRADE C113 |
| 15 | (077) | Assistant Registrar | 2 | GRADE C113 |
| 16 | (078) | Audiovisual Aids Supervisor | 1 | GRADE C113 |
| 17 | (079) | Commercial Artist/Graphic Artist I | 1 | GRADE C113 |
| 18 | (080) | Financial Aid Specialist | 1 | GRADE C113 |
| 19 | (081) | Human Resources Specialist | 2 | GRADE C113 |
| 20 | (082) | Administrative Specialist III | 11 | GRADE C112 |
| 21 | (083) | Fiscal Support Specialist | 7 | GRADE C112 |
| 22 | (084) | Instrumentation Technician | 2 | GRADE C112 |
| 23 | (085) | Maintenance Specialist | 2 | GRADE C112 |
| 24 | (086) | Research Assistant | 1 | GRADE C112 |
| 25 | (087) | Special Events Coordinator | 1 | GRADE C112 |
| 26 | (088) | Coordinator of Housekeeping | 1 | GRADE C111 |
| 27 | (089) | Laboratory Coordinator | 1 | GRADE C111 |
| 28 | (090) | Computer Publishing Operator | 2 | GRADE C110 |
| 29 | (091) | Human Resources Assistant | 4 | GRADE C110 |
| 30 | (092) | Laboratory Technician | 1 | GRADE C110 |
| 31 | (093) | Administrative Specialist II | 15 | GRADE C109 |
| 32 | (094) | Library Technician | 3 | GRADE C109 |
| 33 | (095) | Cashier | 2 | GRADE C108 |
| 34 | (096) | Inventory Control Technician | 1 | GRADE C108 |
| 35 | (097) | Maintenance Assistant | 5 | GRADE C108 |
| 36 | (098) | Mail Services Coordinator | 1 | GRADE C107 |

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|----|-------|---|-----|------------|
| 1 | (099) | Registrar's Assistant | 3 | GRADE C107 |
| 2 | (100) | Administrative Specialist I | 19 | GRADE C106 |
| 3 | (101) | HE Public Safety Dispatcher | 2 | GRADE C106 |
| 4 | (102) | Apprentice Tradesman | 9 | GRADE C105 |
| 5 | (103) | Reproduction Equipment Operator | 1 | GRADE C105 |
| 6 | (104) | Shipping & Receiving Clerk | 1 | GRADE C105 |
| 7 | (105) | Institutional Services Supervisor | 14 | GRADE C104 |
| 8 | (106) | Institutional Services Assistant | 25 | GRADE C103 |
| 9 | | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 10 | | <u>ACADEMIC POSITIONS</u> | | |
| 11 | (107) | Department Chairpersons | 20 | \$119,970 |
| 12 | (108) | Director of Library Services | 1 | \$114,189 |
| 13 | (109) | Assistant Dean | 3 | \$101,623 |
| 14 | (110) | Librarian | 7 | \$82,461 |
| 15 | (111) | Project/Program Director | 2 | \$84,431 |
| 16 | | <u>NINE-MONTH EDUCATIONAL & GENERAL</u> | | |
| 17 | | <u>ACADEMIC POSITIONS</u> | | |
| 18 | (112) | Faculty | 292 | |
| 19 | | Distinguished Professor | | \$132,104 |
| 20 | | Professor | | \$115,890 |
| 21 | | Associate Professor | | \$101,600 |
| 22 | | Assistant Professor | | \$85,059 |
| 23 | | Instructor | | \$66,364 |
| 24 | | Lecturer | | \$55,695 |
| 25 | (113) | Clinical Instructor | 13 | \$49,516 |
| 26 | (114) | Part-Time Faculty | 300 | \$34,859 |
| 27 | | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | |
| 28 | | <u>NON-CLASSIFIED POSITIONS</u> | | |
| 29 | (115) | Athletic Director | 1 | \$99,421 |
| 30 | (116) | Coach | 8 | \$90,838 |
| 31 | (117) | Dir. of Auxiliary Enterprises | 1 | \$87,261 |
| 32 | (118) | Project/Program Administrators | 5 | |
| 33 | | Project/Program Director | | \$84,431 |
| 34 | | Project/Program Manager | | \$76,515 |
| 35 | (119) | Senior Women's Administrator | 1 | \$76,041 |
| 36 | (120) | Assistant Athletic Director | 1 | \$76,041 |

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|----|-------|---|-----------|------------|
| 1 | (121) | Head Athletic Trainer | 1 | \$71,407 |
| 2 | (122) | Assistant Coach | 8 | \$71,407 |
| 3 | (123) | Director of Food Service | 1 | \$65,708 |
| 4 | (124) | Campus Store Manager | 1 | \$65,240 |
| 5 | (125) | Sports Information Director | 1 | \$48,006 |
| 6 | (126) | Compliance Officer | 1 | \$45,881 |
| 7 | (127) | Residential Life Coordinator | 1 | \$45,881 |
| 8 | (128) | Assistant Athletic Trainer | 2 | \$30,818 |
| 9 | | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | |
| 10 | | <u>CLASSIFIED POSITIONS</u> | | |
| 11 | (129) | Special Events Manager | 2 | GRADE C115 |
| 12 | (130) | Food Preparation Manager | 2 | GRADE C114 |
| 13 | (131) | Student Union Night Manager | 1 | GRADE C114 |
| 14 | (132) | Assistant Bookstore Manager | 1 | GRADE C112 |
| 15 | (133) | Food Preparation Supervisor | 2 | GRADE C111 |
| 16 | (134) | Cashier | 2 | GRADE C108 |
| 17 | (135) | Purchasing Assistant | 1 | GRADE C106 |
| 18 | (136) | Shipping & Receiving Clerk | 1 | GRADE C105 |
| 19 | (137) | Cook | 3 | GRADE C104 |
| 20 | (138) | Food Preparation Technician | 5 | GRADE C102 |
| 21 | | <u>WESTERN ARKANSAS AREA TECHNICAL CTR</u> | | |
| 22 | | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 23 | | <u>ADMINISTRATIVE POSITIONS</u> | | |
| 24 | (139) | Director Western Arkansas Area Tech | 1 | \$84,285 |
| 25 | (140) | Asst. Dir. Western Ark Area Tech Ctr | 1 | \$74,583 |
| 26 | (141) | Workforce Specialist | 2 | \$57,878 |
| 27 | (142) | Academic Advisor | 3 | \$48,006 |
| 28 | | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 29 | | <u>CLASSIFIED POSITIONS</u> | | |
| 30 | (143) | Administrative Specialist II | 1 | GRADE C109 |
| 31 | | <u>NINE-MONTH EDUCATIONAL & GENERAL</u> | | |
| 32 | | <u>ACADEMIC POSITIONS</u> | | |
| 33 | (144) | Faculty | 12 | \$69,263 |
| 34 | (145) | Part-Time Faculty | <u>18</u> | \$34,859 |
| 35 | | MAX. NO. OF EMPLOYEES | 1,110 | |
| 36 | | | | |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fort Smith for the 2009-2010 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred ten (910) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from the University of Arkansas at Fort Smith Fund, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2010, the following:

| ITEM | FISCAL YEAR |
|------------------------------|----------------------|
| <u>NO.</u> | <u>2009-2010</u> |
| (01) REGULAR SALARIES | \$ 17,272,165 |
| (02) EXTRA HELP | 701,500 |
| (03) PERSONAL SERV MATCHING | 3,799,876 |
| (04) MAINT. & GEN. OPERATION | |
| (A) OPER. EXPENSE | 3,041,585 |
| (B) CONF. & TRAVEL | 0 |
| (C) PROF. FEES | 0 |
| (D) CAP. OUTLAY | 0 |
| (E) DATA PROC. | 0 |
| (05) FUNDED DEPRECIATION | <u>17,460</u> |
| TOTAL AMOUNT APPROPRIATED | <u>\$ 24,832,586</u> |

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas - Fort Smith, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2010, the following:

| ITEM | FISCAL YEAR |
|------|-------------|
|------|-------------|

| 1 | <u>NO.</u> | <u>2009-2010</u> |
|----|-------------------------------------|-----------------------|
| 2 | (01) REGULAR SALARIES | \$ 22,454,470 |
| 3 | (02) EXTRA HELP | 4,091,326 |
| 4 | (03) PERSONAL SERV MATCHING | 9,703,679 |
| 5 | (04) MAINT. & GEN. OPERATION | |
| 6 | (A) OPER. EXPENSE | 22,599,757 |
| 7 | (B) CONF. & TRAVEL | 952,034 |
| 8 | (C) PROF. FEES | 4,084,019 |
| 9 | (D) CAP. OUTLAY | 31,904,470 |
| 10 | (E) DATA PROC. | 1,519,962 |
| 11 | (05) CAPITAL IMPROVEMENTS | 8,799,909 |
| 12 | (06) DEBT SERVICE | 9,723,118 |
| 13 | (07) FUND TRANS/REFUND/ INVESTMENTS | 30,784,027 |
| 14 | (08) PROMOTIONAL ITEMS | 175,000 |
| 15 | (09) OVERTIME | <u>763,518</u> |
| 16 | TOTAL AMOUNT APPROPRIATED | <u>\$ 147,555,289</u> |

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18 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 19 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
 20 EMPLOYMENT MODELS. The University of Arkansas at Fort Smith is hereby
 21 authorized to experiment with and utilize employment models other than tenure
 22 to accommodate the development and delivery of curriculum, such as the
 23 employment of new faculty on a twelve-month, forty-hour week basis, with
 24 rewards for administrative staff and faculty based upon results.

25 The provisions of this section shall be in effect only from July 1,
 26 ~~2007~~ 2009 through June 30, ~~2009~~ 2010.

27

28 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
 30 BALANCES. The Board of Trustees in its official governing capacity charged
 31 with the management or control of the institution of higher learning and the
 32 President or Chancellor as the Chief Executive shall certify to the Chief
 33 Fiscal Officer of the State and the Legislative Council that as of December
 34 31 of each year that sufficient appropriations and funds are available, or
 35 will become available, to meet all current and anticipated obligations during
 36 the fiscal year for the payment of the obligations when they become due.

1 This certification, signed by the Chair of the Board of Trustees and the
 2 President or Chancellor, will be forwarded by February 28 of each year or
 3 upon release of the previous year's audit by Legislative Audit to the Chief
 4 Fiscal Officer of the State and the Legislative Council accompanied by the
 5 Board approved published annual financial statement for the preceding fiscal
 6 year.

7 The provisions of this section shall be in effect only from July 1,
 8 ~~2007~~ 2009 through June 30, ~~2009~~ 2010.

9
 10 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
 11 by this act shall be limited to the appropriation for such agency and funds
 12 made available by law for the support of such appropriations; and the
 13 restrictions of the State Procurement Law, the General Accounting and
 14 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 15 Procedures and Restrictions Act, the Higher Education Expenditures
 16 Restrictions Act, or their successors, and other fiscal control laws of this
 17 State, where applicable, and regulations promulgated by the Department of
 18 Finance and Administration, as authorized by law, shall be strictly complied
 19 with in disbursement of said funds.

20
 21 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly
 22 that any funds disbursed under the authority of the appropriations contained
 23 in this act shall be in compliance with the stated reasons for which this act
 24 was adopted, as evidenced by the Agency Requests, Executive Recommendations
 25 and Legislative Recommendations contained in the budget manuals prepared by
 26 the Department of Finance and Administration, letters, or summarized oral
 27 testimony in the official minutes of the Arkansas Legislative Council or
 28 Joint Budget Committee which relate to its passage and adoption.

29
 30 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
 31 Assembly, that the Constitution of the State of Arkansas prohibits the
 32 appropriation of funds for more than a one (1) year period; that the
 33 effectiveness of this Act on July 1, 2009 is essential to the operation of
 34 the agency for which the appropriations in this Act are provided, and that in
 35 the event of an extension of the Regular Session, the delay in the effective
 36 date of this Act beyond July 1, 2009 could work irreparable harm upon the

1 proper administration and provision of essential governmental programs.
2 Therefore, an emergency is hereby declared to exist and this Act being
3 necessary for the immediate preservation of the public peace, health and
4 safety shall be in full force and effect from and after July 1, 2009.

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