Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

State of Arkansas
87th General Assembly A Bill
Regular Session, 2009
HOUSE BILL 1542

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE HENDERSON STATE UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2010; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE HENDERSON STATE UNIVERSITY APPROPRIATION FOR THE 2009-2010 FISCAL YEAR.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Henderson State University for the 2009-2010 fiscal year, the following maximum number of regular employees whose salaries shall be governed by the provisions of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto. Provided, however, that any position to which a specific maximum annual salary is set out herein in dollars, shall be exempt from the provisions of said Uniform Classification and Compensation Act. All persons occupying positions authorized herein are hereby governed by the provisions of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §2l-5-101), or its successor.

Maximum Annual
Maximum
Salary Rate

| 1 2 | Item No. | Title | No. of Employees | Fiscal Year $2009-2010$ |
| :---: | :---: | :---: | :---: | :---: |
| 3 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 4 |  | ADMINISTRATIVE POSITIONS |  |  |
| 5 | (001) | President Henderson State Univ. | 1 | \$162,820 |
| 6 | (002) | Provost and Vice-President of Acad. | 1 | \$134,253 |
| 7 | (003) | Vice-Pres. for Finance \& Admin. | 1 | \$134,253 |
| 8 | (004) | Vice-Pres. for Univ. and Comm. Rel. | 1 | \$132,213 |
| 9 | (005) | Vice-Pres. for Student Services | 1 | \$132,213 |
| 10 | (006) | Dean - Ellis College | 1 | \$131,155 |
| 11 | (007) | Dean of School | 3 | \$128,132 |
| 12 | (008) | Assoc. Vice-Pres. for Acad. Aff. | 1 | \$120,715 |
| 13 | (009) | Exec. Assistant to the President | 1 | \$117,233 |
| 14 | (010) | Dir. of Computer/Comms. Svcs. | 1 | \$112,524 |
| 15 | (011) | General Counsel | 1 | \$104,051 |
| 16 | (012) | Controller | 1 | \$103,641 |
| 17 | (013) | Associate Dean | 3 | \$102,937 |
| 18 | (014) | Director of Development | 1 | \$101,600 |
| 19 | (015) | Director of University Relations | 1 | \$99,492 |
| 20 | (016) | Director of Physical Plant | 1 | \$97,553 |
| 21 | (017) | Director of Counseling | 1 | \$96,301 |
| 22 | (018) | Director of Retention | 1 | \$94,902 |
| 23 | (019) | Registrar/Admissions Officer | 1 | \$94,902 |
| 24 | (020) | Assist. to the Pres. for Diversity | 1 | \$94,481 |
| 25 | (021) | Dean of Student Services | 1 | \$87,410 |
| 26 | (022) | Director of Economic Development | 1 | \$86,374 |
| 27 | (023) | Associate Director of Comp/Comm Svcs | 1 | \$86, 158 |
| 28 | (024) | Director of Planning and Research | 1 | \$84,681 |
| 29 | (025) | Project/Program Administrator | 8 |  |
| 30 |  | Project/Program Director |  | \$84,431 |
| 31 |  | Project/Program Manager |  | \$76,515 |
| 32 |  | Project/Program Specialist |  | \$66,016 |
| 33 | (026) | Dir. of Grants and Sponsored Progs. | 1 | \$84,242 |
| 34 | (027) | Director of Public Relations | 1 | \$84,242 |
| 35 | (028) | Director of Student Aid | 1 | \$84,242 |
| 36 | (029) | Director of International Programs | 1 | \$84,242 |


| 1 | (030) | Counselors | 3 | \$79,306 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (031) | Business Manager | 1 | \$78,550 |
| 3 | (032) | Assoc. Dean of Student Services | 4 | \$78,550 |
| 4 | (033) | Director of Administrative Services | 1 | \$74,501 |
| 5 | (034) | Director of Testing | 1 | \$71,334 |
| 6 | (035) | Director of Alumni | 1 | \$67,735 |
| 7 | (036) | Director of Pubs./Creative Svcs. | 1 | \$67,406 |
| 8 | (037) | Academic Computer Svcs. Coord. | 1 | \$66,391 |
| 9 | (038) | Admin. Computer Svcs. Coord. | 1 | \$66,391 |
| 10 | (039) | Director of Instructional Technology | 1 | \$66,391 |
| 11 | (040) | Assistant Dean of Student Services | 7 | \$64,437 |
| 12 | (041) | Major Gift Devel. Officer | 1 | \$64,437 |
| 13 | (042) | Director of Disability Services | 1 | \$63,531 |
| 14 | (043) | Aircraft Maintenance Coordinator | 1 | \$56,785 |
| 15 | (044) | Institutional Assistant | 6 | \$55,965 |
| 16 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 17 |  | CLASSIFIED POSITIONS |  |  |
| 18 | (045) | Information Systems Coordinator | 1 | GRADE C124 |
| 19 | (046) | Information Technology Manager | 1 | GRADE Cl20 |
| 20 | (047) | HE Public Safety Commander I | 1 | GRADE C120 |
| 21 | (048) | Campus Maintenance Supervisor | 2 | GRADE Cl19 |
| 22 | (049) | Computer Support Specialist | 1 | GRADE Cll9 |
| 23 | (050) | Internal Auditor | 1 | GRADE Cl19 |
| 24 | (051) | Fiscal Support Supervisor | 1 | GRADE Cll8 |
| 25 | (052) | Network Support Analyst | 1 | GRADE Cll8 |
| 26 | (053) | Accountant II | 1 | GRADE Cll7 |
| 27 | (054) | Assistant Dir Financial Aid | 1 | GRADE Cll7 |
| 28 | (055) | Aviation Technician | 2 | GRADE Cll7 |
| 29 | (056) | Information Systems Analyst | 2 | GRADE Cll7 |
| 30 | (057) | Accountant I | 2 | GRADE Cll6 |
| 31 | (058) | Higher Education Institution Program | 1 | GRADE Cll6 |
| 32 | (059) | Public Safety Officer | 7 | GRADE Cll6 |
| 33 | (060) | Computer Support Technician | 2 | GRADE Cll5 |
| 34 | (061) | Financial Aid Analyst | 2 | GRADE Cll5 |
| 35 | (062) | Library Supervisor | 1 | GRADE Cll5 |
| 36 | (063) | Maintenance Supervisor | 1 | GRADE Cll5 |


| 1 | (064) | Payroll Services Specialist | 2 | GRADE | Cl15 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | (065) | Purchasing Specialist | 1 | GRADE | C115 |
| 3 | (066) | Skilled Tradesman | 12 | GRADE | C115 |
| 4 | (067) | Student Accounts Officer | 1 | GRADE | C115 |
| 5 | (068) | Boiler Operator | 3 | GRADE | C114 |
| 6 | (069) | Career Plng \& Placement Specialist | 1 | GRADE | C114 |
| 7 | (070) | Computer Operator | 3 | GRADE | C114 |
| 8 | (071) | Network Analyst | 3 | GRADE | C114 |
| 9 | (072) | Telecommunications Specialist | 1 | GRADE | C114 |
| 10 | (073) | Administrative Support Supervisor | 2 | GRADE | C113 |
| 11 | (074) | Financial Aid Specialist | 1 | GRADE | C113 |
| 12 | (075) | Inventory Control Manager | 1 | GRADE | C113 |
| 13 | (076) | Landscape Supervisor | 2 | GRADE | Cl13 |
| 14 | (077) | Personnel Assistant II - Inst | 1 | GRADE | C113 |
| 15 | (078) | Student Recruitment Specialist | 1 | GRADE | C113 |
| 16 | (079) | Administrative Specialist III | 30 | GRADE | Cl12 |
| 17 | (080) | Fiscal Support Specialist | 5 | GRADE | C112 |
| 18 | (081) | Instrumentation Technician | 1 | GRADE | C112 |
| 19 | (082) | Maintenance Specialist | 1 | GRADE | C112 |
| 20 | (083) | Payroll Technician | 1 | GRADE | C112 |
| 21 | (084) | Computer Lab Technician | 3 | GRADE | C110 |
| 22 | (085) | Human Resources Assistant | 1 | GRADE | C110 |
| 23 | (086) | Administrative Specialist II | 19 | GRADE | C109 |
| 24 | (087) | Library Technician | 14 | GRADE | C109 |
| 25 | (088) | Work Study Coordinator | 1 | GRADE | C109 |
| 26 | (089) | Cashier | 4 | GRADE | C108 |
| 27 | (090) | Fiscal Support Technician | 3 | GRADE | C108 |
| 28 | (091) | Maintenance Assistant | 14 | GRADE | C108 |
| 29 | (092) | Library Support Assistant | 2 | GRADE | C107 |
| 30 | (093) | Registrar's Assistant | 1 | GRADE | C107 |
| 31 | (094) | Administrative Specialist I | 18 | GRADE | C106 |
| 32 | (095) | Audiovisual Lab Assistant | 2 | GRADE | C106 |
| 33 | (096) | Institutional Services Supervisor | 5 | GRADE | C104 |
| 34 | (097) | Institutional Services Assistant | 30 | GRADE | C103 |
| 35 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |
| 36 |  | ACADEMIC POSITIONS |  |  |  |


| 1 | (098) | Department Chairperson | 8 | \$119,970 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (099) | Director of Library | 1 | \$114,189 |
| 3 | (100) | Director of Bands | 1 | \$86,608 |
| 4 | (101) | Asst. Director of Library | 1 | \$83,357 |
| 5 | (102) | Library Faculty | 7 |  |
| 6 |  | Librarian (Assoc. Prof.) |  | \$82,461 |
| 7 |  | Librarian (Asst. Prof.) |  | \$68,465 |
| 8 |  | Librarian (Instructor) |  | \$63,428 |
| 9 | (103) | Chief Flight Instructor | 1 | \$68,220 |
| 10 |  | NINE MONTH EDUCATIONAL AND GENERAL |  |  |
| 11 |  | ACADEMIC POSITIONS |  |  |
| 12 | (104) | Faculty | 178 |  |
| 13 |  | Distinguished Professor |  | \$132,104 |
| 14 |  | Professor |  | \$115,890 |
| 15 |  | Assoc. Professor |  | \$101,600 |
| 16 |  | Asst. Professor |  | \$85,059 |
| 17 |  | Instructor |  | \$66,364 |
| 18 | (105) | Part-Time Faculty | 85 | \$34,859 |
| 19 | (106) | Graduate Assistant | 60 | \$20,940 |
| 20 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |
| 21 |  | NON-CLASSIFIED POSITIONS |  |  |
| 22 | (107) | Director of Athletics | 1 | \$99,421 |
| 23 | (108) | Coach | 9 | \$90,838 |
| 24 | (109) | Asst. Director of Athletics | 1 | \$76,324 |
| 25 | (110) | Assistant Coach | 9 | \$71,407 |
| 26 | (111) | Director of Operations \& Hospitality | 1 | \$65,693 |
| 27 | (112) | Bookstore Manager | 1 | \$65,240 |
| 28 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |
| 29 |  | CLASSIFIED POSITIONS |  |  |
| 30 | (113) | Registered Nurse | 1 | GRADE C120 |
| 31 | (114) | Administrative Specialist III | 3 | GRADE Cl12 |
| 32 | (115) | Facility Manager II | 1 | GRADE Cll2 |
| 33 | (116) | Resident Hall Specialist | 6 | GRADE Clll |
| 34 | (117) | Residential Advisor | 1 | GRADE Clll |
| 35 | (118) | Campus Postmaster | 1 | GRADE Cll0 |
| 36 | (119) | Administrative Specialist II | 3 | GRADE C109 |


| 1 | (120) | Innkeeper Specialist | 1 | GRADE C109 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (121) | Administrative Specialist I | 7 | GRADE C106 |
| 3 | (122) | Innkeeper Assistant | 3 | GRADE C106 |
| 4 | (123) | Purchasing Assistant | 1 | GRADE C106 |
| 5 | (124) | Shipping \& Receiving Clerk | 1 | GRADE C105 |
| 6 | (125) | Mail Services Assistant | 1 | GRADE Cl05 |
| 7 | (126) | Institutional Services Supervisor | 1 | GRADE C104 |
| 8 | (127) | Institutional Services Assistant | 21 | GRADE C103 |
| 9 |  | CONTINGENCY POSITIONS - FOOD SERVI |  |  |
| 10 |  | NON-CLASSIFIED POSITION |  |  |
| 11 | (128) | Director of Food Services | 1 | \$65,708 |
| 12 |  | CONTINGENCY POSITIONS - FOOD SERVI |  |  |
| 13 |  | CLASSIFIED POSITIONS |  |  |
| 14 | (129) | Food Production Supervisor | 2 | GRADE Clll |
| 15 | (130) | Food Preparation Specialist | 1 | GRADE C104 |
| 16 | (131) | Cook | 7 | GRADE C104 |
| 17 | (132) | Food Preparation Technician | 15 | GRADE C102 |
| 18 |  | MAX. NO. OF EMPLOYEES | 734 |  |
| 19 |  |  |  |  |
| 20 | SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the |  |  |  |
| 21 | Henderson State University for the 2009-2010 fiscal year, the following |  |  |  |
| 22 | maximum number of part-time or temporary employees, to be known as "Extra |  |  |  |
| 23 | Help", payable from funds appropriated herein for such purposes: nine |  |  |  |
| 24 | hundred fifty (950) temporary or part-time employees, when needed, at rates |  |  |  |
| 25 | of pay not to exceed those provided in the Uniform Classification and |  |  |  |
| 26 | Compensation Act, or its successor, or this act for the appropriate |  |  |  |
| 27 | classification. |  |  |  |
| 28 |  |  |  |  |
| 29 | SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, |  |  |  |
| 30 | to the Henderson State University, to be payable from the Henderson State |  |  |  |
| 31 | University Fund, for personal services and operating expenses of the |  |  |  |
| 32 | Henderson State University for the fiscal year ending June 30, 2010, the |  |  |  |
| 33 | following: |  |  |  |
| 34 |  |  |  |  |
| 35 | ITEM |  |  | CCAL YEAR |
| 36 | NO. |  |  | 2009-2010 |


| (01) | REGULAR SALARIES | 16, 099,503 |
| :--- | :--- | ---: |
| (02) | EXTRA HELP | 25,000 |
| (03) PERSONAL SERV MATCHING | $3,041,843$ |  |
| (04) MAINT. \& GEN. OPERATION |  |  |
| (A) OPER. EXPENSE | $1,888,189$ |  |
| (B) CONF. \& TRAVEL | 0 |  |
| (C) PROF. FEES | 0 |  |
| (D) CAP. OUTLAY | 484,867 |  |
| (E) DATA PROC. | 0 |  |
| (05) FUNDED DEPRECIATION | 118,238 |  |
| TOTAL AMOUNT APPROPRIATED | 21,657,640 |  |

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Henderson State University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Henderson State University, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2010, the following:

ITEM
FISCAL YEAR
NO. 2009-2010

| (01) | REGULAR SALARIES | \$ | 67,504,800 |
| :---: | :---: | :---: | :---: |
| (02) | EXTRA HELP |  | 4,000,000 |
| (03) | OVERTIME |  | 750,000 |
| (04) | PERSONAL SERV MATCHING |  | 18,166,600 |
| (05) | MAINT. \& GEN. OPERATION |  |  |
|  | (A) OPER. EXPENSE |  | 31,500,000 |
|  | (B) CONF. \& TRAVEL |  | 3,500,000 |
|  | (C) PROF. FEES |  | 4,500,000 |
|  | (D) CAP. OUTLAY |  | 9,000,000 |
|  | (E) DATA PROC. |  | 2,500,000 |
| (06) | CAPITAL IMPROVEMENTS |  | 35,000,000 |
| (07) | DEBT SERVICE |  | 16,500,000 |
| (08) | FUND TRANS/REFUND/ INVESTMENTS |  | 54,000,000 |
|  | TOTAL AMOUNT APPROPRIATED | \$ | 246,921,400 |

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD SERVICE. If Henderson State University cancels the current contract for food service and chooses to operate the food service with University employees, the President, upon authorization of the Board of Trustees, is allowed to utilize the contingent positions contained in Section 1 of this Act, provided he or she has obtained approval from the Department of Higher Education and the Chief Fiscal Officer of the State, who has sought prior review by the Arkansas Legislative Council.

The provisions of this section shall be in effect only from July l, 2007 2009 through June 30, 20092010.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCE. The Board of Trustees of Henderson State University may make special allowances available to any coach who coaches more than one sport in an amount not to exceed $\$ 10,000$ per fiscal year for any one coach-during each year of the 2007-2009 biennium. Further, if the special allowance funds authorized herein are utilized, Henderson State University shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.

The provisions of this section shall be in effect only from July l, 2007 2009 through June 30, 20092010.

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CONSTRUCTION. The Board of Trustees of Henderson State University shall be included as an exempt institution related to projects exceeding five million dollars $(\$ 5,000,000)$ provided that the institution shall have adopted policies and procedures involving the awarding and oversight of the contracts for design and construction services in compliance with State Law.

SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND BALANCES. The Board of Trustees in its official governing capacity charged with the management or control of the institution of higher learning and the President or Chancellor as the Chief Executive shall certify to the Chief

Fiscal Officer of the State and the Legislative Council that as of December 31 of each year that sufficient appropriations and funds are available, or will become available, to meet all current and anticipated obligations during the fiscal year for the payment of the obligations when they become due. This certification, signed by the Chair of the Board of Trustees and the President or Chancellor will be forwarded by February 28 of each year or upon release of the previous year's audit by Legislative Audit to the Chief Fiscal Officer of the State and the Legislative Council accompanied by the Board approved published annual financial statement for the preceding fiscal year.

The provisions of this section shall be in effect only from July l, 2007 2009 through June 30, 20092010.

SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 10. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 11. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (l) year period; that the effectiveness of this Act on July 1, 2009 is essential to the operation of
the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 2009 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July l, 2009.

