

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 87th General Assembly  
3 Regular Session, 2009

# A Bill

SENATE BILL 262

4  
5 By: Joint Budget Committee  
6  
7

## For An Act To Be Entitled

8  
9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS  
11 STATE GAME AND FISH COMMISSION FOR THE FISCAL  
12 YEAR ENDING JUNE 30, 2010; AND FOR OTHER  
13 PURPOSES.  
14

## Subtitle

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16  
17 AN ACT FOR THE ARKANSAS STATE GAME AND  
18 FISH COMMISSION APPROPRIATION FOR THE  
19 2009-2010 FISCAL YEAR.  
20  
21

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
23

24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for  
25 the Arkansas State Game and Fish Commission for the 2009-2010 fiscal year,  
26 the following maximum number of regular employees whose salaries shall be  
27 governed by the provisions of the Uniform Classification and Compensation Act  
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory  
29 thereto. Provided, however, that any position to which a specific maximum  
30 annual salary is set out herein in dollars, shall be exempt from the  
31 provisions of said Uniform Classification and Compensation Act. All persons  
32 occupying positions authorized herein are hereby governed by the provisions  
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-  
34 101), or its successor.  
35

36 Maximum Annual



1				Maximum	Salary Rate
2	Item	Class		No. of	Fiscal Year
3	No.	Code	Title	Employees	2009-2010
4	(1)	U028U	AGFC DIRECTOR	1	\$120,769
5	(2)	U071U	AGFC DEPUTY DIRECTOR	3	\$98,328
6	(3)	G020N	AGFC GENERAL COUNSEL	1	GRADE N903
7	(4)	T002C	AGFC COLONEL	1	GRADE C129
8	(5)	B003C	AGFC DIVISION CHIEF	3	GRADE C129
9	(6)	D007C	INFORMATION SYSTEMS MANAGER	1	GRADE C128
10	(7)	A014C	FISCAL DIVISION MANAGER	1	GRADE C127
11	(8)	T008C	AGFC MAJOR	3	GRADE C126
12	(9)	B017C	AGFC REAL ESTATE AND ENGINEER MANAGER	1	GRADE C126
13	(10)	G047C	ATTORNEY SPECIALIST	1	GRADE C126
14	(11)	R006C	HUMAN RESOURCES ADMINISTRATOR	1	GRADE C126
15	(12)	T014C	AGFC CAPTAIN	14	GRADE C124
16	(13)	A031C	ASSISTANT CONTROLLER	2	GRADE C124
17	(14)	G073C	ATTORNEY	1	GRADE C124
18	(15)	B024C	CONSERVATION PROGRAM MANAGER	8	GRADE C124
19	(16)	E013C	EDUCATION PROGRAM MANAGER	2	GRADE C124
20	(17)	D030C	INFORMATION SYSTEMS COORDINATOR	1	GRADE C124
21	(18)	T017C	AGFC LIEUTENANT	16	GRADE C123
22	(19)	X031C	AGFC OPERATIONS & FACILITY MANAGER	1	GRADE C123
23	(20)	P004C	PUBLIC INFORMATION MANAGER	2	GRADE C123
24	(21)	T020C	AGFC SERGEANT	24	GRADE C122
25	(22)	A052C	ACCOUNTING COORDINATOR	1	GRADE C121
26	(23)	B046C	AGFC BIOLOGIST PROGRAM SPECIALIST	7	GRADE C121
27	(24)	T026C	AGFC CORPORAL	120	GRADE C121
28	(25)	C005C	AGFC LICENSING MANAGER	1	GRADE C121
29	(26)	B039C	AGFC NATURE CENTER MANAGER	4	GRADE C121
30	(27)	B045C	BIOLOGIST SUPERVISOR	25	GRADE C121
31	(28)	R014C	PERSONNEL MANAGER	1	GRADE C121
32	(29)	B043C	PROFESSIONAL GEOLOGIST	1	GRADE C121
33	(30)	D052C	SOFTWARE SUPPORT ANALYST	5	GRADE C121
34	(31)	D058C	COMPUTER OPERATIONS COORDINATOR	1	GRADE C120
35	(32)	P013C	PUBLIC INFORMATION COORDINATOR	1	GRADE C120
36	(33)	T037C	AGFC WILDLIFE OFFICER 1ST CLASS	1	GRADE C119

1	(34)	B066C	BIOLOGIST SPECIALIST	34	GRADE C119
2	(35)	D062C	DATABASE ANALYST	1	GRADE C119
3	(36)	E031C	EDUCATION PROGRAM COORDINATOR	8	GRADE C119
4	(37)	G147C	GRANTS COORDINATOR	2	GRADE C119
5	(38)	C090C	AGFC LICENSING SUPERVISOR	2	GRADE C118
6	(39)	T047C	AGFC WILDLIFE OFFICER	1	GRADE C118
7	(40)	E037C	EDUCATION PROGRAM SPECIALIST	19	GRADE C118
8	(41)	C010C	EXECUTIVE ASSISTANT TO THE DIRECTOR	2	GRADE C118
9	(42)	A074C	FISCAL SUPPORT SUPERVISOR	2	GRADE C118
10	(43)	D065C	NETWORK SUPPORT ANALYST	2	GRADE C118
11	(44)	X077C	REAL ESTATE OFFICER	1	GRADE C118
12	(45)	B074C	SURVEYOR	2	GRADE C118
13	(46)	D064C	WEBSITE DEVELOPER	2	GRADE C118
14	(47)	B082C	BIOLOGIST	58	GRADE C117
15	(48)	D071C	COMPUTER SUPPORT ANALYST	1	GRADE C117
16	(49)	P021C	EDITOR	4	GRADE C117
17	(50)	R025C	HUMAN RESOURCES ANALYST	3	GRADE C117
18	(51)	G179C	LEGAL SERVICES SPECIALIST	1	GRADE C117
19	(52)	S017C	MAINTENANCE COORDINATOR	2	GRADE C117
20	(53)	P020C	PRODUCTION ARTIST	1	GRADE C117
21	(54)	E040C	STAFF DEVELOPMENT COORDINATOR	1	GRADE C117
22	(55)	A089C	ACCOUNTANT I	1	GRADE C116
23	(56)	D076C	COMMUNICATIONS SYSTEMS SUPERVISOR	1	GRADE C116
24	(57)	B091C	CONSTRUCTION SUPERVISOR	2	GRADE C116
25	(58)	E048C	EDUCATION & INSTRUCTION SPECIALIST	5	GRADE C116
26	(59)	P027C	PUBLIC INFORMATION SPECIALIST	1	GRADE C116
27	(60)	S022C	SKILLED TRADES SUPERVISOR	1	GRADE C116
28	(61)	D074C	TELECOMMUNICATIONS SUPERVISOR	1	GRADE C116
29	(62)	C037C	ADMINISTRATIVE ANALYST	2	GRADE C115
30	(63)	D079C	COMPUTER SUPPORT TECHNICIAN	4	GRADE C115
31	(64)	B095C	CONSTRUCTION SPECIALIST	6	GRADE C115
32	(65)	A091C	FISCAL SUPPORT ANALYST	3	GRADE C115
33	(66)	S033C	MAINTENANCE SUPERVISOR	1	GRADE C115
34	(67)	S031C	SKILLED TRADESMAN	5	GRADE C115
35	(68)	S040C	CALIBRATION TECHNICIAN	3	GRADE C114
36	(69)	P041C	COMMERCIAL GRAPHIC ARTIST	2	GRADE C114

1	(70)	T068C	FIRING RANGE SPECIALIST	1	GRADE C114
2	(71)	D081C	TELECOMMUNICATIONS SPECIALIST	8	GRADE C114
3	(72)	C050C	ADMINISTRATIVE SUPPORT SUPERVISOR	5	GRADE C113
4	(73)	V020C	INVENTORY CONTROL MANAGER	1	GRADE C113
5	(74)	C046C	LEGAL SUPPORT SPECIALIST	1	GRADE C113
6	(75)	S046C	MAINTENANCE TECHNICIAN	5	GRADE C113
7	(76)	B101C	NATURAL RESOURCES PROGRAM TECHNICIAN	72	GRADE C113
8	(77)	C056C	ADMINISTRATIVE SPECIALIST III	17	GRADE C112
9	(78)	S053C	AUTO/DIESEL MECHANIC	2	GRADE C112
10	(79)	A098C	FISCAL SUPPORT SPECIALIST	7	GRADE C112
11	(80)	S056C	FOOD PREPARATION SUPERVISOR	1	GRADE C111
12	(81)	S054C	PRINTER	1	GRADE C111
13	(82)	C073C	ADMINISTRATIVE SPECIALIST II	26	GRADE C109
14	(83)	A102C	FISCAL SUPPORT TECHNICIAN	10	GRADE C108
15	(84)	C088C	MAIL SERVICES ASSISTANT	<u>1</u>	GRADE C105
16			MAX. NO. OF EMPLOYEES	601	

17

18 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the  
 19 Arkansas State Game and Fish Commission for the 2009-2010 fiscal year, the  
 20 following maximum number of part-time or temporary employees, to be known as  
 21 "Extra Help", payable from funds appropriated herein for such purposes: one  
 22 hundred seventy (170) temporary or part-time employees, when needed, at rates  
 23 of pay not to exceed those provided in the Uniform Classification and  
 24 Compensation Act, or its successor, or this act for the appropriate  
 25 classification.

26

27 SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated, to  
 28 the Arkansas State Game and Fish Commission, to be payable from the Game  
 29 Protection Fund, for personal services, operating expenses, acquisition,  
 30 maintenance and improvements of the Arkansas State Game and Fish Commission -  
 31 Operations for the fiscal year ending June 30, 2010, the following:

32

33	ITEM	FISCAL YEAR
34	<u>NO.</u>	<u>2009-2010</u>
35	(01) REGULAR SALARIES	\$ 25,751,742
36	(02) EXTRA HELP	700,000

1	(03) PERSONAL SERVICES MATCHING	7,960,653
2	(04) UNIFORM ALLOWANCE	885,000
3	(05) MAINT. & GEN. OPERATION	
4	(A) OPER. EXPENSE	27,980,762
5	(B) CONF. & TRAVEL	421,827
6	(C) PROF. FEES	4,170,006
7	(D) CAP. OUTLAY	0
8	(E) DATA PROC.	0
9	(06) DEBT SERVICE	<u>999,000</u>
10	TOTAL AMOUNT APPROPRIATED	<u>\$ 68,868,990</u>

11

12 SECTION 4. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PAYMENT  
 14 OF REWARDS. Payment of rewards shall be from the Game Protection Fund from  
 15 the Commission's Maintenance and General Operation appropriation as herein  
 16 appropriated in Section 3, Item No. (05)(A).

17 The provisions of this section shall be in effect only from July 1, ~~2007~~  
 18 2009 through June 30, ~~2009~~ 2010.

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20 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EXTRA  
 22 HELP RESTRICTION. No employee of the Arkansas Game and Fish Commission who is  
 23 employed as extra help may receive an amount to exceed eighty-five percent  
 24 (85%) of the maximum annual salary for a comparable position as authorized  
 25 under § 21-5-201 et seq. during any fiscal year, nor shall such an employee  
 26 be employed for a period of time to exceed one thousand eight hundred (1,800)  
 27 hours in any single fiscal year.

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29 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
 31 PROFESSIONAL CERTIFICATION. The Arkansas Game and Fish Commission  
 32 is hereby authorized, after prior review by the Arkansas Legislative Council,  
 33 to grant a two percent (2%) increase to any Education Program Specialist,  
 34 Education Program Coordinator or AGFC Nature Center Manager upon completion  
 35 of the next higher certification level (Certified Interpretive Planner,  
 36 Certified Interpretive Manager, Certified Heritage Interpreter) from the

1 National Association of Interpretation. This pay increase will be awarded  
2 beginning with the first bi-weekly pay period following submission of  
3 documented proof of such certification to the Commission Human Resources  
4 Office, provided the employee's most recent performance evaluation results in  
5 a satisfactory rating. Employees not obtaining a satisfactory performance  
6 evaluation rating will be granted the pay increase on their next eligibility  
7 date, provided their new evaluation is satisfactory. New employees and  
8 probationary employees shall be eligible for this pay increase after their  
9 probationary period expires, provided the above requirements are met.  
10 Employees being compensated at the maximum of their assigned grade shall be  
11 eligible for the two percent (2%) increase in a lump sum payment, and such  
12 payment shall not be construed as exceeding the maximum salary for the grade.

13 The provisions of this section shall be in effect only from July 1,  
14 2009 through June 30, 2010.

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16 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly  
17 that any funds disbursed under the authority of the appropriations contained  
18 in this act shall be in compliance with the stated reasons for which this act  
19 was adopted, as evidenced by the Agency Requests, Executive Recommendations  
20 and Legislative Recommendations contained in the budget manuals prepared by  
21 the Department of Finance and Administration, letters, or summarized oral  
22 testimony in the official minutes of the Arkansas Legislative Council or  
23 Joint Budget Committee which relate to its passage and adoption.

24  
25 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General  
26 Assembly, that the Constitution of the State of Arkansas prohibits the  
27 appropriation of funds for more than a one (1) year period; that the  
28 effectiveness of this Act on July 1, 2009 is essential to the operation of  
29 the agency for which the appropriations in this Act are provided, and that in  
30 the event of an extension of the Regular Session, the delay in the effective  
31 date of this Act beyond July 1, 2009 could work irreparable harm upon the  
32 proper administration and provision of essential governmental programs.  
33 Therefore, an emergency is hereby declared to exist and this Act being  
34 necessary for the immediate preservation of the public peace, health and  
35 safety shall be in full force and effect from and after July 1, 2009.

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