Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1	State of Arkansas	A Bill		
2	87th General Assembly	A DIII		
3	Regular Session, 2009		SENATE BILL	415
4				
5	By: Joint Budget Committee			
6				
7				
8		For An Act To Be Entitled		
9		TO MAKE AN APPROPRIATION FOR PERSONAL		
10		S AND OPERATING EXPENSES FOR THE		
11		ITY OF CENTRAL ARKANSAS FOR THE FISCAL		
12		DING JUNE 30, 2010; AND FOR OTHER		
13	PURPOSE	S.		
14				
15		G 14*4		
16		Subtitle		
17		CT FOR THE UNIVERSITY OF CENTRAL		
18		NSAS APPROPRIATION FOR THE 2009-2010		
19	FISC	AL YEAR.		
20				
21				
22	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKANS	AS:	
23				_
24		SALARIES - OPERATIONS. There is hereb	-	for
25	-	tral Arkansas for the 2009-2010 fiscal	-	
26		ber of regular employees whose salaries		
27		sions of the Uniform Classification and		
28		-201 et seq.), or its successor, and al		-
29		owever, that any position to which a sp		1
30	-	out herein in dollars, shall be exempt		
31	-	iform Classification and Compensation A	-	
32		uthorized herein are hereby governed by	-	
33	-	es Procedures and Restrictions Act (Ark	ansas Code §21	-5-
34	101), or its successo	r.		
35				
36		M	laximum Annual	



1			Maximum	Salary Rate
2	Item		No. of	Fiscal Year
3	No.	Title	Employees	2009-2010
4		TWELVE MONTH EDUCATIONAL AND GENERAL		
5		ADMINISTRATIVE POSITIONS		
6	(001)	President Univ. of Central Arkansas	1	\$169,912
7	(002)	Vice-President and Provost	1	\$144,363
8	(003)	Executive Vice-President	1	\$144,363
9	(004)	Executive Asst. to the President	1	\$140,107
10	(005)	Vice-Pres. for Academic Services	1	\$140,107
11	(006)	Vice-Pres. for Financial Services	1	\$140,107
12	(007)	Vice-Pres. for Admin. Services	1	\$137 <b>,</b> 979
13	(008)	Vice-Pres. for Student Services	1	\$137 <b>,</b> 979
14	(009)	Vice-Pres. for Development	1	\$137 <b>,</b> 979
15	(010)	Academic Dean	11	\$133,723
16	(011)	Associate Provost	4	\$125 <b>,9</b> 83
17	(012)	Associate Vice-President	6	\$121,260
18	(013)	Chief Technology Officer	1	\$121,260
19	(014)	Director of Computer Services	1	\$117,439
20	(015)	General Counsel	1	\$108,596
21	(016)	Controller	1	\$108,171
22	(017)	Director of Development	1	\$106,053
23	(018)	Assistant Vice-President	2	\$102,711
24	(019)	Director of Physical Plant	1	\$101,819
25	(020)	Director of University Relations	1	\$101,623
26	(021)	Assistant Provost	2	\$101,623
27	(022)	Registrar	1	\$97,316
28	(023)	Director of Counseling Center	1	\$ <b>96,</b> 283
29	(024)	Director of Planned Giving	1	\$ <b>96,</b> 283
30	(025)	Dir of Corp. & Foundation Relations	1	\$ <b>96,</b> 283
31	(026)	Dir of Grants & Other Sponsored Prgm	1	\$94,429
32	(027)	Director of Engineering Systems	1	\$91 <b>,</b> 975
33	(028)	Continuing Education Coordinator	1	\$91,222
34	(029)	Dean of Students	1	\$91,222
35	(030)	Director of Public Service	1	\$91,222
36	(031)	Director of Corporate Relations	1	\$90,138

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1	(032)	Assoc. Director of Computer Services	4	\$89 <b>,9</b> 15
2	(033)	Assoc. Director of Development	2	\$89,184
3	(034)	Director of Student Aid	1	\$87,915
4	(035)	Director of Cooperative Education	1	\$85 <b>,</b> 596
5	(036)	Project/Program Administrator	67	
6		Project/Program Director		\$84,431
7		Project/Program Manager		\$76 <b>,</b> 515
8		Project/Program Specialist		\$66,016
9	(037)	Associate Controller	1	\$82,332
10	(038)	Associate Dean	9	\$81,978
11	(039)	Business Manager	1	\$81 <b>,9</b> 78
12	(040)	Dir. of Admissions	1	\$81,865
13	(041)	UCA Dir. of University Police	1	\$79,796
14	(042)	Project Engineer	1	\$79,600
15	(043)	Budget Officer	1	\$78,509
16	(044)	Development Officer	12	\$76,209
17	(045)	Director of Institutional Research	1	\$75 <b>,</b> 726
18	(046)	Director of Alumni	1	\$70,694
19	(047)	Dir. of Publications & Creative Svcs	1	\$70 <b>,</b> 350
20	(048)	Director of Internal Audits	1	\$68,248
21	(049)	Director of Information	1	\$68,056
22	(050)	Director of Developmental Skills	1	\$67,626
23	(051)	Assistant Dean of Students	35	\$66,307
24	(052)	Director of Disability Services	1	\$66,307
25	(053)	Dir. Environ. Health & Safety Prgms.	1	\$66,123
26	(054)	Coordinator of Intramural Activities	2	\$64,312
27	(055)	Senior Internal Auditor	1	\$61,631
28	(056)	Associate for Administration	3	\$61,146
29		TWELVE MONTH EDUCATIONAL AND GENERAL		
30		CLASSIFIED POSITIONS		
31	(057)	Information Systems Coordinator	2	GRADE C124
32	(058)	Systems Specialist	3	GRADE C124
33	(059)	HE Public Safety Commander III	3	GRADE C122
34	(060)	Systems Analyst	4	GRADE C122
35	(061)	HE Public Safety Commander II	2	GRADE C121
36	(062)	HE Public Safety Commander I	3	GRADE C120

1	(063)	Computer Support Specialist	12	GRADE C119
2	(064)	Campus Maintenance Supervisor	2	GRADE C119
3	(065)	Education Counselor	13	GRADE C119
4	(066)	Fiscal Support Supervisor	2	GRADE C118
5	(067)	Network Support Analyst	10	GRADE C118
6	(068)	Residential Services Manager	1	GRADE C118
7	(069)	HE Public Safety Supervisor	5	GRADE C117
8	(070)	Human Resources Analyst	4	GRADE C117
9	(071)	Information Systems Analyst	5	GRADE C117
10	(072)	Maintenance Coordinator	2	GRADE C117
11	(073)	Skilled Trades Foreman	8	GRADE C117
12	(074)	Buyer	1	GRADE C116
13	(075)	Construction Inspector	2	GRADE C116
14	(076)	Construction/Maintenance Coordinator	1	GRADE C116
15	(077)	Education & Instruction Specialist	3	GRADE C116
16	(078)	Energy Conservation Coordinator	1	GRADE C116
17	(079)	HE Inst Program Coordinator	22	GRADE C116
18	(080)	Public Information Specialist	3	GRADE C116
19	(081)	Public Safety Officer	19	GRADE C116
20	(082)	Skilled Trades Supervisor	13	GRADE C116
21	(083)	Software Support Specialist	4	GRADE C116
22	(084)	Computer Support Technician	5	GRADE C115
23	(085)	Financial Aid Analyst	5	GRADE C115
24	(086)	Fiscal Support Analyst	17	GRADE C115
25	(087)	Library Supervisor	8	GRADE C115
26	(088)	Maintenance Supervisor	5	GRADE C115
27	(089)	Payroll Services Specialist	2	GRADE C115
28	(090)	Skilled Tradesman	32	GRADE C115
29	(091)	Commercial Graphic Artist	1	GRADE C115
30	(092)	Computer Operator	7	GRADE C115
31	(093)	Administrative Support Supervisor	1	GRADE C115
32	(094)	Asst Registrar	2	GRADE C113
33	(095)	Financial Aid Specialist	4	GRADE C113
34	(096)	Human Resources Specialist	1	GRADE C113
35	(097)	Inventory Control Manager	1	GRADE C113
36	(098)	Landscape Supervisor	2	GRADE C113

1	(099)	-	3	GRADE C113
2	(100)	Administrative Specialist III	54	GRADE C112
3	(101)	Fiscal Support Specialist	15	GRADE C112
4	(102)	Instrumentation Technician	3	GRADE C112
5	(103)	Maintenance Specialist	4	GRADE C112
6	(104)	Research Assistant	1	GRADE C112
7	(105)	Coordinator of Housekeeping	3	GRADE C111
8	(106)	Laboratory Coordinator	2	GRADE C111
9	(107)	Collector	1	GRADE C110
10	(108)	Equipment Mechanic	1	GRADE C110
11	(109)	Landscape Specialist	2	GRADE C110
12	(110)	Public Safety Security Officer	8	GRADE C110
13	(111)	Warehouse Specialist	1	GRADE C110
14	(112)	Administrative Specialist II	80	GRADE C109
15	(113)	Duplication Assistant	1	GRADE C109
16	(114)	Greenhouse Technician	1	GRADE C109
17	(115)	Heavy Equipment Operator	5	GRADE C109
18	(116)	Institutional Bus Driver	11	GRADE C109
19	(117)	Library Technician	23	GRADE C109
20	(118)	Maintenance Assistant	13	GRADE C108
21	(119)	Cashier	4	GRADE C108
22	(120)	Skilled Trades Helper	12	GRADE C108
23	(121)	Fiscal Support Technician	5	GRADE C108
24	(122)	Registrar's Assistant	2	GRADE C107
25	(123)	Administrative Specialist I	16	GRADE C106
26	(124)	HE Public Safety Dispatcher	4	GRADE C106
27	(125)	Mail Services Assistant	2	GRADE C105
28	(126)	Apprentice Tradesman	13	GRADE C105
29	(127)	Equipment Operator	15	GRADE C105
30	(128)	Shipping & Receiving Clerk	5	GRADE C105
31	(129)	Institutional Services Supervisor	15	GRADE C104
32	(130)	Institutional Services Assistant	63	GRADE C103
33		TWELVE MONTH EDUCATIONAL AND GENERAL		
34		ACADEMIC POSITIONS		
35	(131)		100	
36		Distinguished Professor		\$142,438
		-		· •

1		Professor		\$123,077
2		Assoc. Professor		\$114,559
3		Asst. Professor		\$97,437
4		Instructor		\$80,098
5	(132)	Department Chairperson	35	\$125,206
6	(133)	Director of Library	1	\$119,174
7	(134)	Research Associate	2	\$91,140
8	(135)	Archivist	1	\$79,560
9	(136)	Assoc. Librarian	2	\$69,796
10	(137)	Asst. Librarian	11	\$66,200
11	(138)	Dir. of Audiovisual Services	1	\$65,492
12	(139)	Research Assistant	2	\$54,560
13		NINE MONTH EDUCATIONAL AND GENERAL		
14		ACADEMIC POSITIONS		
15	(140)	Faculty	590	
16		Distinguished Professor		\$137,863
17		Professor		\$120,949
18		Assoc. Professor		\$106,042
19		Asst. Professor		\$88,767
20		Instructor		\$69,263
21		Lecturer		\$55 <b>,96</b> 5
22	(141)	Part-Time Faculty	200	\$34,859
23	(142)	Graduate Assistant	250	\$21,861
24		TWELVE MONTH AUXILIARY ENTERPRISES		
25		NON-CLASSIFIED POSITIONS		
26	(143)	Senior Physician	1	\$154,500
27	(144)	Head Football Coach	1	\$147,242
28	(145)	Head Coach/Athletic Director	1	\$137 <b>,9</b> 38
29	(146)	Head Basketball Coach	2	\$128,653
30	(147)	Physician	1	\$102,310
31	(148)	Assoc. Dir. of Athletics	2	\$96,226
32	(149)	Head Coach	11	\$90,838
33	(150)	Dir. of Auxiliary Enterprises	1	\$87,261
34	(151)	Project/Program Administrators	25	
35		Project/Program Director		\$84,431
36		Project/Program Manager		\$76,515

## 1 Project/Program Specialist \$66,016 2 (152) Director of Major Gifts 1 \$79,222 3 (153) Patient Care Supervisor 1 \$77,814 4 Compliance Coordinator 1 (154) \$75,036 1 5 (155) Director of Housing \$72,101 6 (156) Assistant Coach 25 \$71,407 (157) Assistant Athletic Director 7 5 \$71,407 8 (158) Athletic Trainer 1 \$71,407 9 (159) Assist. Strength/Conditioning Coach 1 \$71,407 2 10 (160) Registered Nurse Practitioner \$68,851 11 (161) Coordinator of Athletic Facilities 1 \$60,070 12 TWELVE MONTH AUXILIARY ENTERPRISES 13 CLASSIFIED POSITIONS (162) 14 Campus Maintenance Supervisor 1 GRADE C119 15 (163) Computer Support Specialist 1 GRADE C119 16 (164) Information Systems Analyst 1 GRADE C117 17 (165) UCA Asst Director of Housing 5 GRADE C117 6 GRADE C116 18 (166) HE Inst Program Coordinator 19 (167) Skilled Trades Supervisor 1 GRADE C116 2 Education and Instruction Specialist GRADE C116 20 (168) 21 4 (169) Fiscal Support Analyst GRADE C115 22 (170) Skilled Tradesman 6 GRADE C115 23 (171) Food Preparation Manager 1 GRADE C114 7 24 (172) Licensed Practical Nurse GRADE C113 25 (173) Special Events Coordinator 1 GRADE C112 26 (174) Fiscal Support Specialist 5 GRADE C112 5 27 (175) Administrative Specialist III GRADE C112 28 (176) Coordinator of Housekeeping 1 GRADE C111 29 GRADE C111 (177) Resident Hall Specialist 2 30 (178) Food Preparation Supervisor 5 GRADE C111 1 31 (179) Campus Postmaster GRADE C110 32 (180) Adminstrative Specialist II 3 GRADE C109 33 (181) Student Union Section Manager 1 GRADE C109 34 (182) Fiscal Support Technician 2 GRADE C108 35 Administrative Specialist I 2 GRADE C106 (183)

GRADE C104

2

36

(184)

Cook

1	(185)	Institutional Services Supervisor	4	GRADE C104
2	(186)	Institutional Services Assistant	33	GRADE C103
3		CONTINGENCY POSITIONS - FOOD SERVICE		
4		CLASSIFIED POSITIONS		
5	(187)	Dietitian	1	GRADE C117
6	(188)	Food Preparation Supervisor	4	GRADE C111
7	(189)	Food Preparation Specialist	4	GRADE C104
8	(190)	Cook	10	GRADE C104
9	(191)	Food Preparation Technician	29	GRADE C102
10		MAX. NO. OF EMPLOYEES	2,262	
11				
12	SEC	TION 2. EXTRA HELP - OPERATIONS. There	e is hereby	authorized, for the
13	Univer	sity of Central Arkansas for the 2009-	2010 fiscal	year, the following
14	maximu	m number of part-time or temporary emp	loyees, to b	e known as "Extra

Help", payable from funds appropriated herein for such purposes: one thousand six hundred (1,600) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

20

21 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, 22 to the University of Central Arkansas, to be payable from the University of 23 Central Arkansas Fund, for personal services and operating expenses of the 24 University of Central Arkansas for the fiscal year ending June 30, 2010, the 25 following:

26

27	ITEM		FISCAL YEAR
28	NO.		2009-2010
29	(01)	REGULAR SALARIES	\$ 40,000,000
30	(02)	EXTRA HELP	3,000,000
31	(03)	PERSONAL SERV MATCHING	8,344,443
32	(04)	MAINT. & GEN. OPERATION	
33		(A) OPER. EXPENSE	10,000,000
34		(B) CONF. & TRAVEL	0
35		(C) PROF. FEES	0
36		(D) CAP. OUTLAY	1,000,000

1 (E) DATA PROC. 0 2 (05) FUNDED DEPRECIATION 500,000 TOTAL AMOUNT APPROPRIATED 62,844,443 3 Ś 4 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to 5 6 the University of Central Arkansas, to be payable from cash funds as defined 7 by Arkansas Code 19-4-801 of the University of Central Arkansas, for personal 8 services and operating expenses of the University of Central Arkansas for the 9 fiscal year ending June 30, 2010, the following: 10 11 ITEM FISCAL YEAR 12 NO. 2009-2010 (01) REGULAR SALARIES Ś 13 32,819,200 14 (02) EXTRA HELP 7,080,000 15 (03) OVERTIME 500,000 16 (04) PERSONAL SERV MATCHING 8,909,400 17 (05) MAINT. & GEN. OPERATION (A) OPER. EXPENSE 40,000,000 18 19 (B) CONF. & TRAVEL 1,500,000 (C) PROF. FEES 20 2,770,000 21 CAP. OUTLAY 19,225,862 (D) 22 (E) DATA PROC. 0 (06) CAPITAL IMPROVEMENTS 23 77,100,000 24 (07) DEBT SERVICE 11,250,000 (08) FUND TRANS/REFUND/ INVESTMENTS 25 8,100,000 26 (09) PROMOTIONAL ITEMS 1,330,000 TOTAL AMOUNT APPROPRIATED 27 210,584,462 2.8 29 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD 31 SERVICE. If the University of Central Arkansas cancels the current contract 32 for food service and chooses to operate the food service with University 33 employees, the President, upon authorization of the Board of Trustees, is 34 allowed to utilize the contingent positions contained in Section 1 of this 35 Act, provided he or she has obtained approval from the Department of Higher 36 Education and the Chief Fiscal Officer of the State, who has sought prior

1 review by the Arkansas Legislative Council.

2 The provisions of this section shall be in effect only from July 1,
3 2007 2009 through June 30, 2009 2010.

4

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 5 6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL 7 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may 8 make special allowances available to any coach who coaches more than one 9 sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal 10 year for any one coach during each year of the 2007-2009 biennium. Further, 11 the Board of Trustees of the University of Central Arkansas is hereby 12 authorized to make additional payments to head coaches at the University of Central Arkansas from revenues generated by contracts with vendors of 13 14 athletic apparel, shoes and other products in such amounts as may be 15 established by the Board of Trustees for performance by the coaches of 16 consulting and other obligations pursuant to contracts between the University 17 and such vendors. Such additional payments to head coaches shall not be considered salary and shall not be deemed or construed to exceed the maximum 18 19 salaries established for such coaches by the Act. Nothing in this section shall be construed to reduce or eliminate the authority granted elsewhere in 20 21 Arkansas statutes for the payment of allowances or bonuses to coaches at the 22 University of Central Arkansas. Further, if the special allowance funds 23 authorized herein are utilized, the University of Central Arkansas shall report annually to the Legislative Joint Auditing Committee the exact 24 25 disposition of those special allowance funds.

26 The provisions of this section shall be in effect only from July 1, 27 <u>2007</u> <u>2009</u> through June 30, <u>2009</u> <u>2010</u>.

28

29 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 31 MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central 32 Arkansas is hereby authorized to enact voluntary payroll deductions for 33 employees using on-campus programs and facilities. All such deductions shall 34 be entirely voluntary in nature, shall require written authorization from 35 each participant electing to use such deductions and shall not be made on a 36 pre-tax basis. Nothing in this section shall be construed to reduce or

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eliminate the payroll regulations established elsewhere in Arkansas Statutes.
 The provisions of this section shall be in effect only from July 1,
 2007 2009 through June 30, 2009 2010.

4

5 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 7 CONSTRUCTION. The Board of Trustees of the University of Central Arkansas 8 shall be included as an exempt institution related to projects exceeding 9 \$5,000,000 provided that the institution shall have adopted policies and 10 procedures involving the awarding and oversight of the contracts for design 11 and construction services in compliance with State Law.

12

SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION 14 15 REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas 16 shall be authorized to reimburse tuition, fees, and other educational related expenses of current faculty who seek additional education levels that will 17 18 benefit the university in meeting accreditation and professional standards. 19 Reimbursement shall be authorized only when the reimbursement request has 20 been documented by the institution to meet critical shortage instructional 21 areas.

22

SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 23 24 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND 25 BALANCES. The Board of Trustees in its official governing capacity charged 26 with the management or control of the institution of higher learning and the 27 President or Chancellor as the Chief Executive shall certify to the Chief 28 Fiscal Officer of the State and the Legislative Council that as of December 29 31 of each year that sufficient appropriations and funds are available, or 30 will become available, to meet all current and anticipated obligations during 31 the fiscal year for the payment of the obligations when they become due. 32 This certification, signed by the Chair of the Board of Trustees and the 33 President or Chancellor, will be forwarded by February 28 of each year or 34 upon release of the previous year's audit by Legislative Audit to the Chief 35 Fiscal Officer of the State and the Legislative Council accompanied by the 36 Board approved published annual financial statement for the preceding fiscal

l year.

2 The provisions of this section shall be in effect only from July 1,
3 2007 2009 through June 30, 2009 2010.

4

SECTION 11. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized 5 6 by this act shall be limited to the appropriation for such agency and funds 7 made available by law for the support of such appropriations; and the 8 restrictions of the State Procurement Law, the General Accounting and 9 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary 10 Procedures and Restrictions Act, the Higher Education Expenditures 11 Restrictions Act, or their successors, and other fiscal control laws of this 12 State, where applicable, and regulations promulgated by the Department of 13 Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds. 14

15

16 SECTION 12. LEGISLATIVE INTENT. It is the intent of the General Assembly 17 that any funds disbursed under the authority of the appropriations contained 18 in this act shall be in compliance with the stated reasons for which this act 19 was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by 20 21 the Department of Finance and Administration, letters, or summarized oral 22 testimony in the official minutes of the Arkansas Legislative Council or 23 Joint Budget Committee which relate to its passage and adoption.

24

25 SECTION 13. EMERGENCY CLAUSE. It is found and determined by the General 26 Assembly, that the Constitution of the State of Arkansas prohibits the 27 appropriation of funds for more than a one (1) year period; that the 28 effectiveness of this Act on July 1, 2009 is essential to the operation of 29 the agency for which the appropriations in this Act are provided, and that in 30 the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 2009 could work irreparable harm upon the 31 32 proper administration and provision of essential governmental programs. 33 Therefore, an emergency is hereby declared to exist and this Act being 34 necessary for the immediate preservation of the public peace, health and 35 safety shall be in full force and effect from and after July 1, 2009. 36