## Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1	State of Arkansas	As Engrossed: S3/23/09 S3/25/09		
2	87th General Assembly	A Bill		
3	Regular Session, 2009	SE	NATE BILL	998
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5	By: Senator J. Jeffress			
6				
7				
8		For An Act To Be Entitled		
9	AN ACT (	CONCERNING CLASSIFIED PUBLIC SCHOOL		
10	EMPLOYE	E PERSONNEL POLICIES; AND FOR OTHER		
11	PURPOSE	s.		
12				
13		Subtitle		
14	AN A	CT CONCERNING CLASSIFIED PUBLIC		
15	SCHO	OL EMPLOYEE PERSONNEL POLICIES.		
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18	BE IT ENACTED BY THE C	GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:		
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20	SECTION 1. Arka	ansas Code § 6-17-2305 is amended to read	as follows:	
21	6-17-2305. Orga	anization and duties of committee.		
22	(a) The school	district's committee on personnel policies	s for	
23	classified employees s	shall organize itself in October, elect a	chair and	
24	secretary, and develop	o a calendar of meetings throughout the year	ar to revie	·W
25	the school district's	personnel policies to:		
26	<u>(1)</u>	<del>rmine</del> <u>Determine</u> whether additional policie.	s or	
27	amendments to existing	g policies are needed <u>;</u>		
28	<u>(2) Revi</u>	ew any policies or changes to policies pro	posed by th	<u>e</u>
29	board of directors; an	<u>1d</u>		
30	<u>(3) Propo</u>	ose additional policies or amendments to e	<u>xisting</u>	
31	personnel policies to	the board of directors.		
32	(b) Minutes of	the committee meetings shall be promptly	reported an	d
33	distributed to members	s of the board of directors and posted in	the work si	tes
34	of the school district	t, including administrative offices.		
35	(c) <u>(l)</u> Either t	the committee or the board of directors ma	y propose n	ew
36	personnel policies or	amendments to existing policies. if the p	<del>roposals by</del>	r

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1	the board of directors have		
2	(2) New personnel policies or amendments to existing personnel		
3	policies proposed by the board of directors may not be voted on by the board		
4	of directors as a school district policy unless the final form of the policy		
5	to be voted on has been submitted as a proposed policy to the committee for		
6	consideration at least ten (10) working days prior to presentation to before		
7	the vote of the board of directors.		
8	$\underline{(3)(A)}$ The superintendent may recommend any changes in personnel		
9	policies to the board of directors or the personnel policies committee.		
10	(B) The recommendations <del>shall</del> <u>may then</u> become proposals <del>if</del>		
11	adopted by at the discretion of either the board of directors or the		
12	committee.		
13	(d) The chair of the committee or a committee member designated by the		
14	chair shall be placed on the board of directors' agenda and shall have the		
15	opportunity to orally present to the board of directors the committee's		
16	comments, positions, or proposals on the final form of any proposed policies		
17	or amendments to existing policies <del>to the board of directors</del> whether proposed		
18	by the committee or the board of directors, before they are voted on by the		
19	board of directors as school district policies.		
20	(e) After the oral presentation to the board of directors, final		
21	action <del>shall</del> <u>may</u> be taken <u>immediately, but final action shall be taken</u> no		
22	later than the next regular board of directors meeting.		
23	(f) The board of directors shall have the authority to may adopt,		
24	reject, or refer to the committee on personnel policies for further study and		
25	revision any proposed policies or amendments to existing policies that are		
26	submitted to the board of directors for consideration by the committee.		
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28	/s/ J. Jeffress		
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