

1 State of Arkansas  
2 87th General Assembly  
3 Fiscal Session, 2010  
4

# A Bill

HOUSE BILL 1135

5 By: Joint Budget Committee  
6  
7

## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE HENDERSON  
11 STATE UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE  
12 30, 2011; AND FOR OTHER PURPOSES.  
13  
14

## Subtitle

15 AN ACT FOR THE HENDERSON STATE  
16 UNIVERSITY APPROPRIATION FOR THE 2010-  
17 2011 FISCAL YEAR.  
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for  
24 the Henderson State University for the 2010-2011 fiscal year, the following  
25 maximum number of regular employees whose salaries shall be governed by the  
26 provisions of the Uniform Classification and Compensation Act (Arkansas Code  
27 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.  
28 Provided, however, that any position to which a specific maximum annual  
29 salary is set out herein in dollars, shall be exempt from the provisions of  
30 said Uniform Classification and Compensation Act. All persons occupying  
31 positions authorized herein are hereby governed by the provisions of the  
32 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),  
33 or its successor.  
34

35 Maximum Annual  
36 Maximum Salary Rate



1	Item	No. of	Fiscal Year
2	No. Title	Employees	2010-2011
3	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
4	<u>ADMINISTRATIVE POSITIONS</u>		
5	(001) President Henderson State Univ.	1	\$167,705
6	(002) Provost and Vice-President of Acad.	1	\$138,281
7	(003) Vice-Pres. for Finance & Admin.	1	\$138,281
8	(004) Vice-Pres. for Univ. and Comm. Rel.	1	\$136,179
9	(005) Vice-Pres. for Student Services	1	\$136,179
10	(006) Dean - Ellis College	1	\$135,090
11	(007) Dean of School	3	\$131,976
12	(008) Assoc. Vice-Pres. for Acad. Aff.	1	\$124,336
13	(009) Exec. Assistant to the President	1	\$120,750
14	(010) Dir. of Computer/Comms. Svcs.	1	\$115,900
15	(011) General Counsel	1	\$107,172
16	(012) Controller	1	\$106,750
17	(013) Associate Dean	3	\$106,025
18	(014) Director of Development	1	\$104,648
19	(015) Director of University Relations	1	\$102,477
20	(016) Director of Physical Plant	1	\$100,480
21	(017) Director of Counseling	1	\$99,190
22	(018) Director of Retention	1	\$97,749
23	(019) Registrar/Admissions Officer	1	\$97,749
24	(020) Assist. to the Pres. for Diversity	1	\$97,315
25	(021) Dean of Student Services	1	\$90,032
26	(022) Director of Economic Development	1	\$88,965
27	(023) Associate Director of Comp/Comm Svcs	1	\$88,743
28	(024) Director of Planning and Research	1	\$87,222
29	(025) Project/Program Administrator	8	
30	Project/Program Director		\$86,964
31	Project/Program Manager		\$78,810
32	Project/Program Specialist		\$67,996
33	(026) Dir. of Grants and Sponsored Progs.	1	\$86,769
34	(027) Director of Public Relations	1	\$86,769
35	(028) Director of Student Aid	1	\$86,769
36	(029) Director of International Programs	1	\$86,769

1	(030)	Counselors	3	\$81,685
2	(031)	Business Manager	1	\$80,906
3	(032)	Assoc. Dean of Student Services	4	\$80,906
4	(033)	Director of Administrative Services	1	\$76,736
5	(034)	Director of Testing	1	\$73,474
6	(035)	Director of Alumni	1	\$69,767
7	(036)	Director of Pubs./Creative Svcs.	1	\$69,428
8	(037)	Academic Computer Svcs. Coord.	1	\$68,382
9	(038)	Admin. Computer Svcs. Coord.	1	\$68,382
10	(039)	Director of Instructional Technology	1	\$68,382
11	(040)	Assistant Dean of Student Services	7	\$66,370
12	(041)	Major Gift Devel. Officer	1	\$66,370
13	(042)	Director of Disability Services	1	\$65,437
14	(043)	Aircraft Maintenance Coordinator	1	\$58,488
15	(044)	Institutional Assistant	6	\$57,644
16	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
17	<u>CLASSIFIED POSITIONS</u>			
18	(045)	Information Systems Coordinator	1	GRADE C124
19	(046)	Information Technology Manager	1	GRADE C120
20	(047)	HE Public Safety Commander I	1	GRADE C120
21	(048)	Campus Maintenance Supervisor	2	GRADE C119
22	(049)	Computer Support Specialist	1	GRADE C119
23	(050)	Internal Auditor	1	GRADE C119
24	(051)	Fiscal Support Supervisor	1	GRADE C118
25	(052)	Network Support Analyst	1	GRADE C118
26	(053)	Accountant II	1	GRADE C117
27	(054)	Assistant Dir Financial Aid	1	GRADE C117
28	(055)	Aviation Technician	2	GRADE C117
29	(056)	Information Systems Analyst	2	GRADE C117
30	(057)	Accountant I	2	GRADE C116
31	(058)	Higher Education Institution Program	1	GRADE C116
32	(059)	Public Safety Officer	7	GRADE C116
33	(060)	Computer Support Technician	2	GRADE C115
34	(061)	Financial Aid Analyst	2	GRADE C115
35	(062)	Library Supervisor	1	GRADE C115
36	(063)	Maintenance Supervisor	1	GRADE C115

1	(064)	Payroll Services Specialist	2	GRADE C115
2	(065)	Purchasing Specialist	1	GRADE C115
3	(066)	Skilled Tradesman	12	GRADE C115
4	(067)	Student Accounts Officer	1	GRADE C115
5	(068)	Boiler Operator	3	GRADE C114
6	(069)	Career Plng & Placement Specialist	1	GRADE C114
7	(070)	Computer Operator	3	GRADE C114
8	(071)	Network Analyst	3	GRADE C114
9	(072)	Telecommunications Specialist	1	GRADE C114
10	(073)	Administrative Support Supervisor	2	GRADE C113
11	(074)	Financial Aid Specialist	1	GRADE C113
12	(075)	Inventory Control Manager	1	GRADE C113
13	(076)	Landscape Supervisor	2	GRADE C113
14	(077)	Personnel Assistant II - Inst	1	GRADE C113
15	(078)	Student Recruitment Specialist	1	GRADE C113
16	(079)	Administrative Specialist III	30	GRADE C112
17	(080)	Fiscal Support Specialist	5	GRADE C112
18	(081)	Instrumentation Technician	1	GRADE C112
19	(082)	Maintenance Specialist	1	GRADE C112
20	(083)	Payroll Technician	1	GRADE C112
21	(084)	Computer Lab Technician	3	GRADE C110
22	(085)	Human Resources Assistant	1	GRADE C110
23	(086)	Administrative Specialist II	19	GRADE C109
24	(087)	Library Technician	14	GRADE C109
25	(088)	Work Study Coordinator	1	GRADE C109
26	(089)	Cashier	4	GRADE C108
27	(090)	Fiscal Support Technician	3	GRADE C108
28	(091)	Maintenance Assistant	14	GRADE C108
29	(092)	Library Support Assistant	2	GRADE C107
30	(093)	Registrar's Assistant	1	GRADE C107
31	(094)	Administrative Specialist I	18	GRADE C106
32	(095)	Audiovisual Lab Assistant	2	GRADE C106
33	(096)	Institutional Services Supervisor	5	GRADE C104
34	(097)	Institutional Services Assistant	30	GRADE C103

35 TWELVE MONTH EDUCATIONAL AND GENERAL  
 36 ACADEMIC POSITIONS

1	(098)	Department Chairperson	8	\$123,569
2	(099)	Director of Library	1	\$117,615
3	(100)	Director of Bands	1	\$89,206
4	(101)	Asst. Director of Library	1	\$85,858
5	(102)	Library Faculty	7	
6		Librarian (Assoc. Prof.)		\$84,935
7		Librarian (Asst. Prof.)		\$70,519
8		Librarian (Instructor)		\$65,331
9	(103)	Chief Flight Instructor	1	\$70,267
10		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
11		<u>ACADEMIC POSITIONS</u>		
12	(104)	Faculty	178	
13		Distinguished Professor		\$136,067
14		Professor		\$119,367
15		Assoc. Professor		\$104,648
16		Asst. Professor		\$87,611
17		Instructor		\$68,355
18	(105)	Part-Time Faculty	85	\$35,905
19	(106)	Graduate Assistant	60	\$21,568
20		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
21		<u>NON-CLASSIFIED POSITIONS</u>		
22	(107)	Director of Athletics	1	\$102,403
23	(108)	Coach	9	\$93,563
24	(109)	Asst. Director of Athletics	1	\$78,614
25	(110)	Assistant Coach	9	\$73,549
26	(111)	Director of Operations & Hospitality	1	\$67,664
27	(112)	Bookstore Manager	1	\$67,197
28		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
29		<u>CLASSIFIED POSITIONS</u>		
30	(113)	Registered Nurse	1	GRADE C120
31	(114)	Administrative Specialist III	3	GRADE C112
32	(115)	Facility Manager II	1	GRADE C112
33	(116)	Resident Hall Specialist	6	GRADE C111
34	(117)	Residential Advisor	1	GRADE C111
35	(118)	Campus Postmaster	1	GRADE C110
36	(119)	Administrative Specialist II	3	GRADE C109

1	(120)	Innkeeper Specialist	1	GRADE C109
2	(121)	Administrative Specialist I	7	GRADE C106
3	(122)	Innkeeper Assistant	3	GRADE C106
4	(123)	Purchasing Assistant	1	GRADE C106
5	(124)	Shipping & Receiving Clerk	1	GRADE C105
6	(125)	Mail Services Assistant	1	GRADE C105
7	(126)	Institutional Services Supervisor	1	GRADE C104
8	(127)	Institutional Services Assistant	21	GRADE C103
9		<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		
10		<u>NON-CLASSIFIED POSITION</u>		
11	(128)	Director of Food Services	1	\$67,679
12		<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		
13		<u>CLASSIFIED POSITIONS</u>		
14	(129)	Food Preparation Supervisor	2	GRADE C111
15	(130)	Food Preparation Specialist	1	GRADE C104
16	(131)	Cook	7	GRADE C104
17	(132)	Food Preparation Technician	<u>15</u>	GRADE C102
18		MAX. NO. OF EMPLOYEES	734	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Henderson State University for the 2010-2011 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred fifty (950) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Henderson State University, to be payable from the Henderson State University Fund, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2011, the following:

35	ITEM	FISCAL YEAR
36	<u>NO.</u>	<u>2010-2011</u>

1	(01)	REGULAR SALARIES	\$ 16,508,264
2	(02)	EXTRA HELP	25,000
3	(03)	PERSONAL SERV MATCHING	3,072,261
4	(04)	MAINT. & GEN. OPERATION	
5	(A)	OPER. EXPENSE	1,907,071
6	(B)	CONF. & TRAVEL	0
7	(C)	PROF. FEES	0
8	(D)	CAP. OUTLAY	489,716
9	(E)	DATA PROC.	0
10	(05)	FUNDED DEPRECIATION	<u>118,238</u>
11		TOTAL AMOUNT APPROPRIATED	<u>\$ 22,120,550</u>

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13 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to  
 14 the Henderson State University, to be payable from cash funds as defined by  
 15 Arkansas Code 19-4-801 of the Henderson State University, for personal  
 16 services and operating expenses of the Henderson State University for the  
 17 fiscal year ending June 30, 2011, the following:

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19	ITEM	FISCAL YEAR
20	<u>NO.</u>	<u>2010-2011</u>
21	(01) REGULAR SALARIES	\$ 67,504,800
22	(02) EXTRA HELP	4,000,000
23	(03) OVERTIME	750,000
24	(04) PERSONAL SERV MATCHING	18,166,600
25	(05) MAINT. & GEN. OPERATION	
26	(A) OPER. EXPENSE	31,500,000
27	(B) CONF. & TRAVEL	3,500,000
28	(C) PROF. FEES	4,500,000
29	(D) CAP. OUTLAY	9,000,000
30	(E) DATA PROC.	2,500,000
31	(06) CAPITAL IMPROVEMENTS	35,000,000
32	(07) DEBT SERVICE	16,500,000
33	(08) FUND TRANS/REFUND/ INVESTMENTS	<u>54,000,000</u>
34	TOTAL AMOUNT APPROPRIATED	<u>\$ 246,921,400</u>

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36 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

1 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD  
 2 SERVICE. If Henderson State University cancels the current contract for food  
 3 service and chooses to operate the food service with University employees,  
 4 the President, upon authorization of the Board of Trustees, is allowed to  
 5 utilize the contingent positions contained in Section 1 of this Act, provided  
 6 he or she has obtained approval from the Department of Higher Education and  
 7 the Chief Fiscal Officer of the State, who has sought prior review by the  
 8 Arkansas Legislative Council.

9 The provisions of this section shall be in effect only from July 1, 2007  
 10 2010 through June 30, ~~2009~~ 2011.

11  
 12 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
 14 ALLOWANCE. The Board of Trustees of Henderson State University may make  
 15 special allowances available to any coach who coaches more than one sport in  
 16 an amount not to exceed \$10,000 per fiscal year for any one coach. Further,  
 17 if the special allowance funds authorized herein are utilized, Henderson  
 18 State University shall report annually to the Legislative Joint Auditing  
 19 Committee the exact disposition of those special allowance funds.

20 The provisions of this section shall be in effect only from July 1, 2007  
 21 2010 through June 30, ~~2009~~ 2011.

22  
 23 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 24 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
 25 CONSTRUCTION. The Board of Trustees of Henderson State University shall be  
 26 included as an exempt institution related to projects exceeding five million  
 27 dollars (\$5,000,000) provided that the institution shall have adopted  
 28 policies and procedures involving the awarding and oversight of the contracts  
 29 for design and construction services in compliance with State Law.

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 31 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 32 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND  
 33 BALANCES. The Board of Trustees in its official governing capacity charged  
 34 with the management or control of the institution of higher learning and the  
 35 President or Chancellor as the Chief Executive shall certify to the Chief  
 36 Fiscal Officer of the State and the Legislative Council that as of December



1 31 of each year that sufficient appropriations and funds are available, or  
 2 will become available, to meet all current and anticipated obligations during  
 3 the fiscal year for the payment of the obligations when they become due.  
 4 This certification, signed by the Chair of the Board of Trustees and the  
 5 President or Chancellor will be forwarded by February 28 of each year or upon  
 6 release of the previous year's audit by Legislative Audit to the Chief Fiscal  
 7 Officer of the State and the Legislative Council accompanied by the Board  
 8 approved published annual financial statement for the preceding fiscal year.

9 The provisions of this section shall be in effect only from July 1, ~~2007~~  
 10 2010 through June 30, ~~2009~~ 2011.

11  
 12 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized  
 13 by this act shall be limited to the appropriation for such agency and funds  
 14 made available by law for the support of such appropriations; and the  
 15 restrictions of the State Procurement Law, the General Accounting and  
 16 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 17 Procedures and Restrictions Act, the Higher Education Expenditures  
 18 Restrictions Act, or their successors, and other fiscal control laws of this  
 19 State, where applicable, and regulations promulgated by the Department of  
 20 Finance and Administration, as authorized by law, shall be strictly complied  
 21 with in disbursement of said funds.

22  
 23 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General Assembly  
 24 that any funds disbursed under the authority of the appropriations contained  
 25 in this act shall be in compliance with the stated reasons for which this act  
 26 was adopted, as evidenced by the Agency Requests, Executive Recommendations  
 27 and Legislative Recommendations contained in the budget manuals prepared by  
 28 the Department of Finance and Administration, letters, or summarized oral  
 29 testimony in the official minutes of the Arkansas Legislative Council or  
 30 Joint Budget Committee which relate to its passage and adoption.

31  
 32 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the General  
 33 Assembly, that the Constitution of the State of Arkansas prohibits the  
 34 appropriation of funds for more than a one (1) year period; that the  
 35 effectiveness of this Act on July 1, 2010 is essential to the operation of  
 36 the agency for which the appropriations in this Act are provided, and that in

the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2010 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2010.

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