

1 State of Arkansas
2 87th General Assembly
3 Fiscal Session, 2010

A Bill

SENATE BILL 85

4
5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE
11 UNIVERSITY OF CENTRAL ARKANSAS FOR THE FISCAL
12 YEAR ENDING JUNE 30, 2011; AND FOR OTHER
13 PURPOSES.
14

Subtitle

15
16 AN ACT FOR THE UNIVERSITY OF CENTRAL
17 ARKANSAS APPROPRIATION FOR THE 2010-2011
18 FISCAL YEAR.
19
20
21

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
23

24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
25 the University of Central Arkansas for the 2010-2011 fiscal year, the
26 following maximum number of regular employees whose salaries shall be
27 governed by the provisions of the Uniform Classification and Compensation Act
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory
29 thereto. Provided, however, that any position to which a specific maximum
30 annual salary is set out herein in dollars, shall be exempt from the
31 provisions of said Uniform Classification and Compensation Act. All persons
32 occupying positions authorized herein are hereby governed by the provisions
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-
34 101), or its successor.
35

36 Maximum Annual



1		Maximum	Salary Rate
2	Item	No. of	Fiscal Year
3	No. Title	Employees	2010-2011
4	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
5	<u>ADMINISTRATIVE POSITIONS</u>		
6	(001) President Univ. of Central Arkansas	1	\$175,009
7	(002) Vice-President and Provost	1	\$148,694
8	(003) Executive Vice-President	1	\$148,694
9	(004) Executive Asst. to the President	1	\$144,310
10	(005) Vice-Pres. for Academic Services	1	\$144,310
11	(006) Vice-Pres. for Financial Services	1	\$144,310
12	(007) Vice-Pres. for Admin. Services	1	\$142,118
13	(008) Vice-Pres. for Student Services	1	\$142,118
14	(009) Vice-Pres. for Development	1	\$142,118
15	(010) Academic Dean	11	\$137,735
16	(011) Associate Provost	4	\$129,763
17	(012) Associate Vice-President	6	\$124,898
18	(013) Chief Technology Officer	1	\$124,898
19	(014) Director of Computer Services	1	\$120,962
20	(015) General Counsel	1	\$111,854
21	(016) Controller	1	\$111,416
22	(017) Director of Development	1	\$109,235
23	(018) Assistant Vice-President	2	\$105,792
24	(019) Director of Physical Plant	1	\$104,873
25	(020) Director of University Relations	1	\$104,672
26	(021) Assistant Provost	2	\$104,672
27	(022) Registrar	1	\$100,236
28	(023) Director of Counseling Center	1	\$99,172
29	(024) Director of Planned Giving	1	\$99,172
30	(025) Dir of Corp. & Foundation Relations	1	\$99,172
31	(026) Dir of Grants & Other Sponsored Prgm	1	\$97,262
32	(027) Director of Engineering Systems	1	\$94,734
33	(028) Continuing Education Coordinator	1	\$93,959
34	(029) Dean of Students	1	\$93,959
35	(030) Director of Public Service	1	\$93,959
36	(031) Director of Corporate Relations	1	\$92,843

1	(032)	Assoc. Director of Computer Services	4	\$92,612
2	(033)	Assoc. Director of Development	2	\$91,859
3	(034)	Director of Student Aid	1	\$90,552
4	(035)	Director of Cooperative Education	1	\$88,164
5	(036)	Project/Program Administrator	67	
6		Project/Program Director		\$86,964
7		Project/Program Manager		\$78,810
8		Project/Program Specialist		\$67,996
9	(037)	Associate Controller	1	\$84,802
10	(038)	Associate Dean	9	\$84,437
11	(039)	Business Manager	1	\$84,437
12	(040)	Dir. of Admissions	1	\$84,321
13	(041)	UCA Dir. of University Police	1	\$82,190
14	(042)	Project Engineer	1	\$81,988
15	(043)	Budget Officer	1	\$80,864
16	(044)	Development Officer	12	\$78,495
17	(045)	Director of Institutional Research	1	\$77,997
18	(046)	Director of Alumni	1	\$72,815
19	(047)	Dir. of Publications & Creative Svcs	1	\$72,461
20	(048)	Director of Internal Audits	1	\$70,295
21	(049)	Director of Information	1	\$70,098
22	(050)	Director of Developmental Skills	1	\$69,654
23	(051)	Assistant Dean of Students	35	\$68,296
24	(052)	Director of Disability Services	1	\$68,296
25	(053)	Dir. Environ. Health & Safety Prgms.	1	\$68,107
26	(054)	Coordinator of Intramural Activities	2	\$66,242
27	(055)	Senior Internal Auditor	1	\$63,480
28	(056)	Associate for Administration	3	\$62,980
29		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
30		<u>CLASSIFIED POSITIONS</u>		
31	(057)	Information Systems Coordinator	2	GRADE C124
32	(058)	Systems Specialist	3	GRADE C124
33	(059)	HE Public Safety Commander III	3	GRADE C122
34	(060)	Systems Analyst	4	GRADE C122
35	(061)	HE Public Safety Commander II	2	GRADE C121
36	(062)	HE Public Safety Commander I	3	GRADE C120

1	(063)	Computer Support Specialist	12	GRADE C119
2	(064)	Campus Maintenance Supervisor	2	GRADE C119
3	(065)	Education Counselor	13	GRADE C119
4	(066)	Fiscal Support Supervisor	2	GRADE C118
5	(067)	Network Support Analyst	10	GRADE C118
6	(068)	Residential Services Manager	1	GRADE C118
7	(069)	HE Public Safety Supervisor	5	GRADE C117
8	(070)	Human Resources Analyst	4	GRADE C117
9	(071)	Information Systems Analyst	5	GRADE C117
10	(072)	Maintenance Coordinator	2	GRADE C117
11	(073)	Skilled Trades Foreman	8	GRADE C117
12	(074)	Buyer	1	GRADE C116
13	(075)	Construction Inspector	2	GRADE C116
14	(076)	Construction/Maintenance Coordinator	1	GRADE C116
15	(077)	Education & Instruction Specialist	3	GRADE C116
16	(078)	Energy Conservation Coordinator	1	GRADE C116
17	(079)	HE Inst Program Coordinator	22	GRADE C116
18	(080)	Public Information Specialist	3	GRADE C116
19	(081)	Public Safety Officer	19	GRADE C116
20	(082)	Skilled Trades Supervisor	13	GRADE C116
21	(083)	Software Support Specialist	4	GRADE C116
22	(084)	Asst Registrar	2	GRADE C115
23	(085)	Computer Support Technician	5	GRADE C115
24	(086)	Financial Aid Analyst	5	GRADE C115
25	(087)	Fiscal Support Analyst	17	GRADE C115
26	(088)	Library Supervisor	8	GRADE C115
27	(089)	Maintenance Supervisor	5	GRADE C115
28	(090)	Payroll Services Specialist	2	GRADE C115
29	(091)	Skilled Tradesman	32	GRADE C115
30	(092)	Commercial Graphic Artist	1	GRADE C114
31	(093)	Computer Operator	7	GRADE C114
32	(094)	Administrative Support Supervisor	1	GRADE C113
33	(095)	Financial Aid Specialist	4	GRADE C113
34	(096)	Human Resources Specialist	1	GRADE C113
35	(097)	Inventory Control Manager	1	GRADE C113
36	(098)	Landscape Supervisor	2	GRADE C113

1	(099)	Student Recruitment Specialist	3	GRADE C113
2	(100)	Administrative Specialist III	54	GRADE C112
3	(101)	Fiscal Support Specialist	15	GRADE C112
4	(102)	Instrumentation Technician	3	GRADE C112
5	(103)	Maintenance Specialist	4	GRADE C112
6	(104)	Research Assistant	1	GRADE C112
7	(105)	Coordinator of Housekeeping	3	GRADE C111
8	(106)	Laboratory Coordinator	2	GRADE C111
9	(107)	Collector	1	GRADE C110
10	(108)	Equipment Mechanic	1	GRADE C110
11	(109)	Landscape Specialist	2	GRADE C110
12	(110)	Public Safety Security Officer	8	GRADE C110
13	(111)	Warehouse Specialist	1	GRADE C110
14	(112)	Administrative Specialist II	80	GRADE C109
15	(113)	Duplication Assistant	1	GRADE C109
16	(114)	Greenhouse Technician	1	GRADE C109
17	(115)	Heavy Equipment Operator	5	GRADE C109
18	(116)	Institutional Bus Driver	11	GRADE C109
19	(117)	Library Technician	23	GRADE C109
20	(118)	Maintenance Assistant	13	GRADE C108
21	(119)	Cashier	4	GRADE C108
22	(120)	Skilled Trades Helper	12	GRADE C108
23	(121)	Fiscal Support Technician	5	GRADE C108
24	(122)	Registrar's Assistant	2	GRADE C107
25	(123)	Administrative Specialist I	16	GRADE C106
26	(124)	HE Public Safety Dispatcher	4	GRADE C106
27	(125)	Mail Services Assistant	2	GRADE C105
28	(126)	Apprentice Tradesman	13	GRADE C105
29	(127)	Equipment Operator	15	GRADE C105
30	(128)	Shipping & Receiving Clerk	5	GRADE C105
31	(129)	Institutional Services Supervisor	15	GRADE C104
32	(130)	Institutional Services Assistant	63	GRADE C103
33	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
34	<u>ACADEMIC POSITIONS</u>			
35	(131)	Faculty	100	
36		Distinguished Professor		\$146,711

1	Professor		\$126,769
2	Assoc. Professor		\$117,995
3	Asst. Professor		\$100,360
4	Instructor		\$82,501
5	(132) Department Chairperson	35	\$128,962
6	(133) Director of Library	1	\$122,749
7	(134) Research Associate	2	\$93,874
8	(135) Archivist	1	\$81,947
9	(136) Assoc. Librarian	2	\$71,890
10	(137) Asst. Librarian	11	\$68,186
11	(138) Dir. of Audiovisual Services	1	\$67,456
12	(139) Research Assistant	2	\$56,197
13	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
14	<u>ACADEMIC POSITIONS</u>		
15	(140) Faculty	590	
16	Distinguished Professor		\$141,999
17	Professor		\$124,577
18	Assoc. Professor		\$109,223
19	Asst. Professor		\$91,430
20	Instructor		\$71,341
21	Lecturer		\$57,644
22	(141) Part-Time Faculty	200	\$35,905
23	(142) Graduate Assistant	250	\$22,517
24	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
25	<u>NON-CLASSIFIED POSITIONS</u>		
26	(143) Senior Physician	1	\$159,135
27	(144) Head Football Coach	1	\$151,659
28	(145) Head Coach/Athletic Director	1	\$142,076
29	(146) Head Basketball Coach	2	\$132,513
30	(147) Physician	1	\$105,379
31	(148) Assoc. Dir. of Athletics	2	\$99,112
32	(149) Head Coach	11	\$93,563
33	(150) Dir. of Auxiliary Enterprises	1	\$89,878
34	(151) Project/Program Administrators	25	
35	Project/Program Director		\$86,964
36	Project/Program Manager		\$78,810

1	Project/Program Specialist		\$67,996
2	(152) Director of Major Gifts	1	\$81,599
3	(153) Patient Care Supervisor	1	\$80,149
4	(154) Compliance Coordinator	1	\$77,287
5	(155) Director of Housing	1	\$74,264
6	(156) Assistant Coach	25	\$73,549
7	(157) Assistant Athletic Director	5	\$73,549
8	(158) Athletic Trainer	1	\$73,549
9	(159) Assist. Strength/Conditioning Coach	1	\$73,549
10	(160) Registered Nurse Practitioner	2	\$70,917
11	(161) Coordinator of Athletic Facilities	1	\$61,872
12	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
13	<u>CLASSIFIED POSITIONS</u>		
14	(162) Campus Maintenance Supervisor	1	GRADE C119
15	(163) Computer Support Specialist	1	GRADE C119
16	(164) Information Systems Analyst	1	GRADE C117
17	(165) UCA Asst Director of Housing	5	GRADE C117
18	(166) HE Inst Program Coordinator	6	GRADE C116
19	(167) Skilled Trades Supervisor	1	GRADE C116
20	(168) Education and Instruction Specialist	2	GRADE C116
21	(169) Fiscal Support Analyst	4	GRADE C115
22	(170) Skilled Tradesman	6	GRADE C115
23	(171) Food Preparation Manager	1	GRADE C114
24	(172) Licensed Practical Nurse	7	GRADE C113
25	(173) Special Events Coordinator	1	GRADE C112
26	(174) Fiscal Support Specialist	5	GRADE C112
27	(175) Administrative Specialist III	5	GRADE C112
28	(176) Coordinator of Housekeeping	1	GRADE C111
29	(177) Resident Hall Specialist	2	GRADE C111
30	(178) Food Preparation Supervisor	5	GRADE C111
31	(179) Campus Postmaster	1	GRADE C110
32	(180) Administrative Specialist II	3	GRADE C109
33	(181) Student Union Section Manager	1	GRADE C109
34	(182) Fiscal Support Technician	2	GRADE C108
35	(183) Administrative Specialist I	2	GRADE C106
36	(184) Cook	2	GRADE C104

1	(185)	Institutional Services Supervisor	4	GRADE C104
2	(186)	Institutional Services Assistant	33	GRADE C103
3		<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		
4		<u>CLASSIFIED POSITIONS</u>		
5	(187)	Dietitian	1	GRADE C117
6	(188)	Food Preparation Supervisor	4	GRADE C111
7	(189)	Food Preparation Specialist	4	GRADE C104
8	(190)	Cook	10	GRADE C104
9	(191)	Food Preparation Technician	<u>29</u>	GRADE C102
10		MAX. NO. OF EMPLOYEES	2,262	

11

12 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 13 University of Central Arkansas for the 2010-2011 fiscal year, the following
 14 maximum number of part-time or temporary employees, to be known as "Extra
 15 Help", payable from funds appropriated herein for such purposes: one
 16 thousand six hundred (1,600) temporary or part-time employees, when needed,
 17 at rates of pay not to exceed those provided in the Uniform Classification
 18 and Compensation Act, or its successor, or this act for the appropriate
 19 classification.

20

21 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,
 22 to the University of Central Arkansas, to be payable from the University of
 23 Central Arkansas Fund, for personal services and operating expenses of the
 24 University of Central Arkansas for the fiscal year ending June 30, 2011, the
 25 following:

26

27	ITEM	FISCAL YEAR
28	<u>NO.</u>	<u>2010-2011</u>
29	(01) REGULAR SALARIES	\$ 41,500,000
30	(02) EXTRA HELP	3,250,000
31	(03) PERSONAL SERV MATCHING	8,469,838
32	(04) MAINT. & GEN. OPERATION	
33	(A) OPER. EXPENSE	10,000,000
34	(B) CONF. & TRAVEL	0
35	(C) PROF. FEES	0
36	(D) CAP. OUTLAY	1,250,000

1	(E) DATA PROC.	0
2	(05) FUNDED DEPRECIATION	<u>500,000</u>
3	TOTAL AMOUNT APPROPRIATED	<u>\$ 64,969,838</u>

4

5 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to
 6 the University of Central Arkansas, to be payable from cash funds as defined
 7 by Arkansas Code 19-4-801 of the University of Central Arkansas, for personal
 8 services and operating expenses of the University of Central Arkansas for the
 9 fiscal year ending June 30, 2011, the following:

10

11	ITEM	FISCAL YEAR
12	<u>NO.</u>	<u>2010-2011</u>
13	(01) REGULAR SALARIES	\$ 32,819,200
14	(02) EXTRA HELP	7,080,000
15	(03) OVERTIME	500,000
16	(04) PERSONAL SERV MATCHING	10,830,000
17	(05) MAINT. & GEN. OPERATION	
18	(A) OPER. EXPENSE	40,000,000
19	(B) CONF. & TRAVEL	1,500,000
20	(C) PROF. FEES	2,770,000
21	(D) CAP. OUTLAY	19,225,862
22	(E) DATA PROC.	0
23	(06) CAPITAL IMPROVEMENTS	77,100,000
24	(07) DEBT SERVICE	11,250,000
25	(08) FUND TRANS/REFUND/ INVESTMENTS	8,100,000
26	(09) PROMOTIONAL ITEMS	<u>1,330,000</u>
27	TOTAL AMOUNT APPROPRIATED	<u>\$ 212,505,062</u>

28

29 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD
 31 SERVICE. If the University of Central Arkansas cancels the current contract
 32 for food service and chooses to operate the food service with University
 33 employees, the President, upon authorization of the Board of Trustees, is
 34 allowed to utilize the contingent positions contained in Section 1 of this
 35 Act, provided he or she has obtained approval from the Department of Higher
 36 Education and the Chief Fiscal Officer of the State, who has sought prior

1 review by the Arkansas Legislative Council.

2 The provisions of this section shall be in effect only from July 1,
3 ~~2007~~ 2010 through June 30, ~~2009~~ 2011.

4
5 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
7 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may
8 make special allowances available to any coach who coaches more than one
9 sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal
10 year for any one coach. Further, the Board of Trustees of the University of
11 Central Arkansas is hereby authorized to make additional payments to head
12 coaches at the University of Central Arkansas from revenues generated by
13 contracts with vendors of athletic apparel, shoes and other products in such
14 amounts as may be established by the Board of Trustees for performance by the
15 coaches of consulting and other obligations pursuant to contracts between the
16 University and such vendors. Such additional payments to head coaches shall
17 not be considered salary and shall not be deemed or construed to exceed the
18 maximum salaries established for such coaches by the Act. Nothing in this
19 section shall be construed to reduce or eliminate the authority granted
20 elsewhere in Arkansas statutes for the payment of allowances or bonuses to
21 coaches at the University of Central Arkansas. Further, if the special
22 allowance funds authorized herein are utilized, the University of Central
23 Arkansas shall report annually to the Legislative Joint Auditing Committee
24 the exact disposition of those special allowance funds.

25 The provisions of this section shall be in effect only from July 1,
26 ~~2007~~ 2010 through June 30, ~~2009~~ 2011.

27
28 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
30 MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central
31 Arkansas is hereby authorized to enact voluntary payroll deductions for
32 employees using on-campus programs and facilities. All such deductions shall
33 be entirely voluntary in nature, shall require written authorization from
34 each participant electing to use such deductions and shall not be made on a
35 pre-tax basis. Nothing in this section shall be construed to reduce or
36 eliminate the payroll regulations established elsewhere in Arkansas Statutes.

1 The provisions of this section shall be in effect only from July 1,
2 ~~2007~~ 2010 through June 30, ~~2009~~ 2011.

3
4 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
5 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
6 CONSTRUCTION. The Board of Trustees of the University of Central Arkansas
7 shall be included as an exempt institution related to projects exceeding
8 \$5,000,000 provided that the institution shall have adopted policies and
9 procedures involving the awarding and oversight of the contracts for design
10 and construction services in compliance with State Law.

11
12 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION
14 REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas
15 shall be authorized to reimburse tuition, fees, and other educational related
16 expenses of current faculty who seek additional education levels that will
17 benefit the university in meeting accreditation and professional standards.
18 Reimbursement shall be authorized only when the reimbursement request has
19 been documented by the institution to meet critical shortage instructional
20 areas.

21
22 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
24 BALANCES. The Board of Trustees in its official governing capacity charged
25 with the management or control of the institution of higher learning and the
26 President or Chancellor as the Chief Executive shall certify to the Chief
27 Fiscal Officer of the State and the Legislative Council that as of December
28 31 of each year that sufficient appropriations and funds are available, or
29 will become available, to meet all current and anticipated obligations during
30 the fiscal year for the payment of the obligations when they become due.
31 This certification, signed by the Chair of the Board of Trustees and the
32 President or Chancellor, will be forwarded by February 28 of each year or
33 upon release of the previous year's audit by Legislative Audit to the Chief
34 Fiscal Officer of the State and the Legislative Council accompanied by the
35 Board approved published annual financial statement for the preceding fiscal
36 year.

1 The provisions of this section shall be in effect only from July 1,
2 ~~2007~~ 2010 through June 30, ~~2009~~ 2011.

3
4 SECTION 11. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
5 by this act shall be limited to the appropriation for such agency and funds
6 made available by law for the support of such appropriations; and the
7 restrictions of the State Procurement Law, the General Accounting and
8 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
9 Procedures and Restrictions Act, the Higher Education Expenditures
10 Restrictions Act, or their successors, and other fiscal control laws of this
11 State, where applicable, and regulations promulgated by the Department of
12 Finance and Administration, as authorized by law, shall be strictly complied
13 with in disbursement of said funds.

14
15 SECTION 12. LEGISLATIVE INTENT. It is the intent of the General Assembly
16 that any funds disbursed under the authority of the appropriations contained
17 in this act shall be in compliance with the stated reasons for which this act
18 was adopted, as evidenced by the Agency Requests, Executive Recommendations
19 and Legislative Recommendations contained in the budget manuals prepared by
20 the Department of Finance and Administration, letters, or summarized oral
21 testimony in the official minutes of the Arkansas Legislative Council or
22 Joint Budget Committee which relate to its passage and adoption.

23
24 SECTION 13. EMERGENCY CLAUSE. It is found and determined by the General
25 Assembly, that the Constitution of the State of Arkansas prohibits the
26 appropriation of funds for more than a one (1) year period; that the
27 effectiveness of this Act on July 1, 2010 is essential to the operation of
28 the agency for which the appropriations in this Act are provided, and that in
29 the event of an extension of the legislative session, the delay in the
30 effective date of this Act beyond July 1, 2010 could work irreparable harm
31 upon the proper administration and provision of essential governmental
32 programs. Therefore, an emergency is hereby declared to exist and this Act
33 being necessary for the immediate preservation of the public peace, health
34 and safety shall be in full force and effect from and after July 1, 2010.