

1 State of Arkansas
2 87th General Assembly
3 Fiscal Session, 2010
4

A Bill

SENATE BILL 94

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE
11 UNIVERSITY OF ARKANSAS AT PINE BLUFF FOR THE
12 FISCAL YEAR ENDING JUNE 30, 2011; AND FOR OTHER
13 PURPOSES.
14

Subtitle

15
16 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
17 PINE BLUFF APPROPRIATION FOR THE 2010-
18 2011 FISCAL YEAR.
19
20
21

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
23

24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
25 the University of Arkansas at Pine Bluff for the 2010-2011 fiscal year, the
26 following maximum number of regular employees whose salaries shall be
27 governed by the provisions of the Uniform Classification and Compensation Act
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory
29 thereto. Provided, however, that any position to which a specific maximum
30 annual salary is set out herein in dollars, shall be exempt from the
31 provisions of said Uniform Classification and Compensation Act. All persons
32 occupying positions authorized herein are hereby governed by the provisions
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-
34 101), or its successor.
35
36

Maximum Annual



1		Maximum	Salary Rate
2	Item	No. of	Fiscal Year
3	No. Title	Employees	2010-2011
4	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
5	<u>ADMINISTRATIVE POSITIONS</u>		
6	(001) Chancellor U of A at Pine Bluff	1	\$161,851
7	(002) Vice-Chancellor for Academic Affairs	1	\$128,960
8	(003) Vice-Chancellor for Finance & Admin.	1	\$124,488
9	(004) Vice-Chancellor for Student Affairs	1	\$120,750
10	(005) Vice-Chancellor of Development	1	\$120,750
11	(006) Dean of Schools	7	\$111,416
12	(007) Dir. of Research & Sponsored Prgrms	1	\$111,128
13	(008) Director of Counseling	1	\$99,172
14	(009) Director of Computer Services	1	\$93,258
15	(010) Director of Corporate Giving	1	\$92,423
16	(011) Director of Facilities Planning	1	\$91,541
17	(012) Dir. of University Relations	1	\$91,539
18	(013) Director of Physical Plant	1	\$91,432
19	(014) Assistant to the Chancellor	2	\$90,968
20	(015) Associate Vice Chancellor	3	\$90,968
21	(016) Business Affairs Administrator	1	\$90,968
22	(017) Director of Graduate Studies	1	\$90,968
23	(018) Director of Int'l Programs	1	\$90,968
24	(019) Controller	1	\$88,607
25	(020) Project/Program Administrator	15	
26	Project/Program Director		\$86,964
27	Project/Program Manager		\$78,810
28	Project/Program Specialist		\$67,996
29	(021) Director of Alumni and Gov. Rel.	1	\$85,579
30	(022) Director of Institutional Research	1	\$84,935
31	(023) Registrar	1	\$82,750
32	(024) Director of Admissions	1	\$80,864
33	(025) Director of Student Financial Aid	1	\$80,864
34	(026) Director of Cooperative Education	1	\$79,462
35	(027) Director of University Police	1	\$77,406
36	(028) Dean of Student Life	2	\$76,796

1	(029)	Director of Admin. Services	1	\$74,489
2	(030)	Assoc. Dean of Students	2	\$72,653
3	(031)	Director of Recruitment	1	\$68,381
4	(032)	Dir. of Educational Assessment	1	\$68,381
5	(033)	Dir. of Health Services	1	\$68,381
6	(034)	Assistant Dean	1	\$68,381
7	(035)	Student Development Specialist	2	\$64,483
8	(036)	Director of Disability Services	1	\$63,211
9	(037)	Associate for Administration	1	\$60,183
10	(038)	Director of Publications	1	\$60,183
11	(039)	Asst. Dir. of Continuing Educ.	2	\$57,744
12	(040)	Asst. Dir. of Coop. Education	2	\$57,744
13	(041)	Director of Materials Management	1	\$57,744
14	(042)	Director of Academic Advising	1	\$49,446
15		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
16		<u>CLASSIFIED</u>		
17	(043)	Assistant Controller	1	GRADE C124
18	(044)	Systems Analyst	1	GRADE C122
19	(045)	HE Public Safety Commander II	1	GRADE C121
20	(046)	Personnel Manager	2	GRADE C121
21	(047)	Information Technology Manager	1	GRADE C120
22	(048)	HE Public Safety Commander I	1	GRADE C120
23	(049)	Public Information Coordinator	1	GRADE C120
24	(050)	Asst Dir Computer Services	1	GRADE C120
25	(051)	Computer Support Specialist	1	GRADE C119
26	(052)	Education Counselor	3	GRADE C119
27	(053)	Campus Maintenance Supervisor	2	GRADE C119
28	(054)	Research Technologist	3	GRADE C119
29	(055)	Payroll Services Coordinator	1	GRADE C119
30	(056)	Network Support Analyst	3	GRADE C118
31	(057)	Fiscal Support Supervisor	3	GRADE C118
32	(058)	Career Plng & Placement Coord.	1	GRADE C118
33	(059)	Information Systems Analyst	4	GRADE C117
34	(060)	Asst. Dir. Financial Aid	1	GRADE C117
35	(061)	HE Public Safety Supervisor	1	GRADE C117
36	(062)	Human Resources Analyst	1	GRADE C117

1	(063)	Budget Specialist	1	GRADE C117
2	(064)	Research Project Analyst	3	GRADE C117
3	(065)	Media Specialist	3	GRADE C116
4	(066)	Occupational Safety Coordinator	1	GRADE C116
5	(067)	Print Shop Manager	1	GRADE C116
6	(068)	HEI Program Coordinator	1	GRADE C116
7	(069)	Radio Program Director	1	GRADE C116
8	(070)	Public Safety Officer	15	GRADE C116
9	(071)	Software Support Specialist	1	GRADE C116
10	(072)	Skilled Trades Supervisor	5	GRADE C116
11	(073)	Education & Instruction Spec.	1	GRADE C116
12	(074)	Administrative Analyst	5	GRADE C115
13	(075)	Assistant Registrar	3	GRADE C115
14	(076)	Fiscal Support Analyst	8	GRADE C115
15	(077)	Financial Aid Analyst	4	GRADE C115
16	(078)	Institution Human Resources Coord	2	GRADE C115
17	(079)	Computer Support Technician	3	GRADE C115
18	(080)	Payroll Services Specialist	1	GRADE C115
19	(081)	Skilled Tradesman	18	GRADE C115
20	(082)	Purchasing Specialist	2	GRADE C115
21	(083)	Broadcast Production Specialist	1	GRADE C114
22	(084)	Network Analyst	5	GRADE C114
23	(085)	Warehouse Manager	1	GRADE C114
24	(086)	Stationary Engineer	1	GRADE C114
25	(087)	Boiler Operator	2	GRADE C114
26	(088)	Computer Operator	1	GRADE C114
27	(089)	Institution Printer	2	GRADE C114
28	(090)	Student Recruitment Specialist	2	GRADE C113
29	(091)	Printing Estimator/Planner	1	GRADE C113
30	(092)	Financial Aid Specialist	3	GRADE C113
31	(093)	Inventory Control Manager	1	GRADE C113
32	(094)	Landscape Supervisor	1	GRADE C113
33	(095)	Public Information Technician	1	GRADE C113
34	(096)	Multi-Media Specialist	4	GRADE C113
35	(097)	Admin. Support Supervisor	1	GRADE C113
36	(098)	Farm Foreman - Inst.	1	GRADE C112

1	(099)	Administrative Specialist III	26	GRADE C112
2	(100)	Day Care Teacher	2	GRADE C112
3	(101)	Fiscal Support Specialist	5	GRADE C112
4	(102)	Research Assistant	4	GRADE C112
5	(103)	Maintenance Specialist	1	GRADE C112
6	(104)	Athletic Facility Supervisor	1	GRADE C111
7	(105)	Coordinator of Housekeeping	1	GRADE C111
8	(106)	Food Preparation Supervisor	1	GRADE C111
9	(107)	Printer	1	GRADE C111
10	(108)	Storeroom Supervisor	1	GRADE C111
11	(109)	Computer Lab Technician	1	GRADE C110
12	(110)	Landscape Specialist	1	GRADE C110
13	(111)	Human Resources Assistant	1	GRADE C110
14	(112)	Laboratory Technician	3	GRADE C110
15	(113)	Research Technician	2	GRADE C109
16	(114)	Administrative Specialist II	35	GRADE C109
17	(115)	Library Technician	8	GRADE C109
18	(116)	Accounting Technician	1	GRADE C109
19	(117)	Heavy Equipment Operator	3	GRADE C109
20	(118)	Certified Nursing Assistant	1	GRADE C109
21	(119)	Inventory Control Technician	2	GRADE C108
22	(120)	Maintenance Assistant	16	GRADE C108
23	(121)	Registrar's Assistant	2	GRADE C107
24	(122)	Library Support Assistant	4	GRADE C107
25	(123)	HE Public Safety Dispatcher	1	GRADE C106
26	(124)	Parking Control Supervisor	1	GRADE C106
27	(125)	Administrative Specialist I	19	GRADE C106
28	(126)	Shipping & Receiving Clerk	4	GRADE C105
29	(127)	Academic Laboratory Assistant	1	GRADE C105
30	(128)	Institutional Services Sup.	6	GRADE C104
31	(129)	Farm Worker	4	GRADE C104
32	(130)	Institutional Services Asst.	33	GRADE C103
33	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
34	<u>ACADEMIC POSITIONS</u>			
35	(131)	Department Chairperson	15	\$102,587
36	(132)	Faculty	38	

1	Professor		\$98,126
2	Assoc. Professor		\$86,966
3	Asst. Professor		\$80,273
4	Instructor		\$66,875
5	(133) Director of Library	1	\$86,966
6	(134) Research Associate	1	\$85,478
7	(135) Assoc. Director of Library	1	\$83,273
8	(136) Assoc. Librarian	5	\$70,519
9	(137) Special Instructor	1	\$66,875
10	(138) Asst. Librarian	2	\$61,977
11	(139) Graduate Assistant	2	\$22,112
12	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
13	<u>ACADEMIC POSITIONS</u>		
14	(140) Faculty	132	
15	Distinguished Professor		\$103,673
16	Professor		\$95,895
17	Assoc. Professor		\$84,731
18	Asst. Professor		\$78,037
19	Instructor		\$64,645
20	(141) Special Instructor	2	\$64,645
21	(142) Lecturer	5	\$48,222
22	(143) Part-Time Faculty	53	\$35,905
23	(144) Laboratory Assistant	8	\$25,730
24	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
25	<u>NON-CLASSIFIED POSITIONS</u>		
26	(145) Head Coach	7	\$125,432
27	(146) Director of Athletics	1	\$102,403
28	(147) Director of Auxiliary Enterprises	1	\$80,431
29	(148) Senior Women's Sports Administrator	1	\$78,322
30	(149) Asst. Dir. of Athletics	1	\$78,322
31	(150) Coach	13	\$78,311
32	(151) Assistant Coach	1	\$73,549
33	(152) Business Manager	1	\$63,934
34	(153) Athletic Facility Manager	1	\$61,872
35	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
36	<u>CLASSIFIED POSITIONS</u>		

1	(154)	Registered Nurse	1	GRADE C120
2	(155)	Education Counselor	3	GRADE C119
3	(156)	UAPB Director of Housing	1	GRADE C118
4	(157)	Director of Student Union	1	GRADE C118
5	(158)	Higher Educ. Inst. Prog. Coord.	2	GRADE C116
6	(159)	Athletic Ticket Sales Coord	1	GRADE C116
7	(160)	Asst. Director of Student Union	1	GRADE C115
8	(161)	Licensed Practical Nurse	2	GRADE C113
9	(162)	Recreation Coordinator	1	GRADE C112
10	(163)	Sports Information Specialist	1	GRADE C112
11	(164)	Administrative Specialist III	2	GRADE C112
12	(165)	Resident Hall Specialist	12	GRADE C111
13	(166)	Athletic Trainer	2	GRADE C110
14	(167)	Campus Postmaster	1	GRADE C110
15	(168)	Inventory Control Technician	1	GRADE C108
16	(169)	Cashier	1	GRADE C108
17	(170)	Resident Hall Manager I	2	GRADE C107
18	(171)	Nursing Assistant	1	GRADE C107
19	(172)	Mail Services Coordinator	1	GRADE C107
20	(173)	Administrative Specialist I	1	GRADE C106
21	(174)	Mail Services Assistant	1	GRADE C105
22	(175)	Institutional Services Sup.	1	GRADE C104
23	(176)	Institutional Services Asst.	10	GRADE C103
24	<u>AGRICULTURAL EXPERIMENT STATION</u>			
25	<u>TWELVE MONTH EDUCATIONAL & GENERAL</u>			
26	<u>ADMINISTRATIVE POSITIONS</u>			
27	(177)	Dir. of UAPB Agri Experiment Stat.	1	\$111,416
28	(178)	Resident Director	1	\$67,664
29	<u>AGRICULTURE EXPERIMENT STATION</u>			
30	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
31	<u>CLASSIFIED</u>			
32	(179)	Administrative Specialist III	2	GRADE C112
33	(180)	Research Assistant	5	GRADE C112
34	(181)	Laboratory Coordinator	2	GRADE C111
35	(182)	Administrative Specialist II	4	GRADE C109
36	(183)	Accounting Technician	1	GRADE C109

1	(184)	Maintenance Assistant	1	GRADE C108
2	(185)	Administrative Specialist I	3	GRADE C106
3	(186)	Agricultural Farm Technician	5	GRADE C106
4		<u>AGRICULTURAL EXPERIMENT STATION</u>		
5		<u>TWELVE MONTH EDUCATIONAL & GENERAL</u>		
6		<u>ACADEMIC POSITIONS</u>		
7	(187)	Faculty	37	
8		Distinguished Professor		\$103,673
9		Professor		\$98,127
10		Associate Professor		\$86,966
11		Assistant Professor		\$80,273
12		Instructor		\$66,875
13	(188)	Research Associate	10	\$85,478
14	(189)	Research Specialist	8	\$67,991
15	(190)	Research Assistant	17	\$64,645
16	(191)	Graduate Assistant	33	\$36,759
17		<u>UAPB 1890 EXTENSION PROGRAM</u>		
18		<u>TWELVE MONTH EDUCATIONAL & GENERAL</u>		
19		<u>ADMINISTRATIVE POSITIONS</u>		
20	(192)	UAPB 1890 Extension Administrator	1	\$111,416
21		<u>UAPB 1890 EXTENSION PROGRAM</u>		
22		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
23		<u>CLASSIFIED POSITIONS</u>		
24	(193)	Administrative Specialist II	2	GRADE C109
25	(194)	Administrative Specialist I	4	GRADE C106
26		<u>UAPB 1890 EXTENSION PROGRAM</u>		
27		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
28		<u>ACADEMIC POSITIONS</u>		
29	(195)	Extension Faculty	19	
30		Extension Specialist V		\$155,270
31		Extension Specialist IV		\$143,430
32		Extension Specialist III		\$122,382
33		Extension Specialist II		\$115,803
34		Extension Specialist I		\$82,501
35		Extension Asst. Specialist		\$72,682
36	(196)	Extension Associate	10	\$64,649

1	(197) Multi-County Ext. Agent	7	\$37,871
2	(198) Extension Program Aide	<u>10</u>	\$36,033
3	MAX. NO. OF EMPLOYEES	928	

4

5 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 6 University of Arkansas at Pine Bluff for the 2010-2011 fiscal year, the
 7 following maximum number of part-time or temporary employees, to be known as
 8 "Extra Help", payable from funds appropriated herein for such purposes: nine
 9 hundred twenty-four (924) temporary or part-time employees, when needed, at
 10 rates of pay not to exceed those provided in the Uniform Classification and
 11 Compensation Act, or its successor, or this act for the appropriate
 12 classification.

13

14 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,
 15 to the University of Arkansas at Pine Bluff, to be payable from the
 16 University of Arkansas at Pine Bluff Fund, for personal services and
 17 operating expenses of the University of Arkansas at Pine Bluff for the fiscal
 18 year ending June 30, 2011, the following:

19

20	ITEM	FISCAL YEAR
21	<u>NO.</u>	<u>2010-2011</u>
22	(01) REGULAR SALARIES	\$ 17,608,474
23	(02) EXTRA HELP	837,993
24	(03) PERSONAL SERV MATCHING	4,737,213
25	(04) MAINT. & GEN. OPERATION	
26	(A) OPER. EXPENSE	4,081,774
27	(B) CONF. & TRAVEL	0
28	(C) PROF. FEES	253,054
29	(D) CAP. OUTLAY	0
30	(E) DATA PROC.	0
31	(05) FUNDED DEPRECIATION	<u>999,841</u>
32	TOTAL AMOUNT APPROPRIATED	<u>\$ 28,518,349</u>

33

34 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to
 35 the University of Arkansas at Pine Bluff, to be payable from cash funds as
 36 defined by Arkansas Code 19-4-801 of the University of Arkansas at Pine

1 Bluff, for personal services and operating expenses of the University of
 2 Arkansas at Pine Bluff for the fiscal year ending June 30, 2011, the
 3 following:

5 ITEM	FISCAL YEAR
6 <u>NO.</u>	<u>2010-2011</u>
7 (01) REGULAR SALARIES	\$ 26,701,216
8 (02) EXTRA HELP	4,000,000
9 (03) OVERTIME	4,200,000
10 (04) PERSONAL SERV MATCHING	8,498,784
11 (05) MAINT. & GEN. OPERATION	
12 (A) OPER. EXPENSE	13,200,000
13 (B) CONF. & TRAVEL	2,150,000
14 (C) PROF. FEES	2,150,000
15 (D) CAP. OUTLAY	13,150,000
16 (E) DATA PROC.	2,900,000
17 (06) CAPITAL IMPROVEMENTS	20,600,000
18 (07) DEBT SERVICE	3,350,000
19 (08) FUND TRANS/REFUND/ INVESTMENTS	9,000,000
20 (09) PROMOTIONAL ITEMS	<u>100,000</u>
21 TOTAL AMOUNT APPROPRIATED	<u>\$ 110,000,000</u>

22

23 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 24 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
 25 ALLOWANCES. The Board of Trustees, after seeking prior review by the
 26 Arkansas Legislative Council, may approve the employment of competent
 27 scientists with extraordinary research capabilities to conduct research in
 28 the Biomedical Research Center established at the University of Arkansas at
 29 Pine Bluff. Further, that the Board of Trustees of the University of
 30 Arkansas be authorized to approve salaries for scientists up to, but not to
 31 exceed, one and one-half of that portion of the Distinguished Professor line
 32 item maximum authorized by the General Assembly to be paid from University of
 33 Arkansas at Pine Bluff funds.

34 The provisions of this section shall be in effect only from July 1,
 35 ~~2007~~ 2010 through June 30, ~~2009~~ 2011.

36

1 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. JENKINS
3 CENTER. Of the funds appropriated in Section 3, the sum of \$252,558 for the
4 fiscal year shall be used to provide support to the Jenkins Center in Pine
5 Bluff. Provided, however, such funds shall be used to conduct and maintain a
6 University training program in cooperation with the Jenkins Center.
7 Provided, further, any reductions in funding for appropriation provided in
8 Section 3 shall be proportionately applied to the funds set out herein for
9 support.

10 The provisions of this section shall be in effect only from July 1,
11 ~~2007~~ 2010 through June 30, ~~2009~~ 2011.

12
13 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FORMULA
15 COMPUTATIONS – 1890 MATCHING FUNDS. Any computations made by the Department
16 of Higher Education and the Arkansas Higher Education Coordinating Board in
17 determining levels of recommended funding for the University of Arkansas at
18 Pine Bluff shall include matching funds for the 1890 Research and Extension
19 Programs in the base.

20
21 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
22 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
23 BALANCES. The Board of Trustees in its official governing capacity charged
24 with the management or control of the institution of higher learning and the
25 President or Chancellor as the Chief Executive shall certify to the Chief
26 Fiscal Officer of the State and the Legislative Council that as of December
27 31 of each year that sufficient appropriations and funds are available, or
28 will become available, to meet all current and anticipated obligations during
29 the fiscal year for the payment of the obligations when they become due.
30 This certification, signed by the Chair of the Board of Trustees and the
31 President or Chancellor, will be forwarded by February 28 of each year or
32 upon release of the previous year's audit by Legislative Audit to the Chief
33 Fiscal Officer of the State and the Legislative Council accompanied by the
34 Board approved published annual financial statement for the preceding fiscal
35 year.

36 The provisions of this section shall be in effect only from July 1,

1 ~~2007~~ 2010 through June 30, ~~2009~~ 2011.

2
 3 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
 4 by this act shall be limited to the appropriation for such agency and funds
 5 made available by law for the support of such appropriations; and the
 6 restrictions of the State Procurement Law, the General Accounting and
 7 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 8 Procedures and Restrictions Act, the Higher Education Expenditures
 9 Restrictions Act, or their successors, and other fiscal control laws of this
 10 State, where applicable, and regulations promulgated by the Department of
 11 Finance and Administration, as authorized by law, shall be strictly complied
 12 with in disbursement of said funds.

13
 14 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General Assembly
 15 that any funds disbursed under the authority of the appropriations contained
 16 in this act shall be in compliance with the stated reasons for which this act
 17 was adopted, as evidenced by the Agency Requests, Executive Recommendations
 18 and Legislative Recommendations contained in the budget manuals prepared by
 19 the Department of Finance and Administration, letters, or summarized oral
 20 testimony in the official minutes of the Arkansas Legislative Council or
 21 Joint Budget Committee which relate to its passage and adoption.

22
 23 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the General
 24 Assembly, that the Constitution of the State of Arkansas prohibits the
 25 appropriation of funds for more than a one (1) year period; that the
 26 effectiveness of this Act on July 1, 2010 is essential to the operation of
 27 the agency for which the appropriations in this Act are provided, and that in
 28 the event of an extension of the legislative session, the delay in the
 29 effective date of this Act beyond July 1, 2010 could work irreparable harm
 30 upon the proper administration and provision of essential governmental
 31 programs. Therefore, an emergency is hereby declared to exist and this Act
 32 being necessary for the immediate preservation of the public peace, health
 33 and safety shall be in full force and effect from and after July 1, 2010.