| 1  | State of Arkansas   | As Engrossed: H2/2/11  |                           |  |
|----|---|--|---------------------------|--|
| 2  | 88th General Assembly   | A Bill   |                           |  |
| 3  | Regular Session, 2011   |  | HOUSE BILL 1058           |  |
| 4  |   |  |                           |  |
| 5  | By: Representative D. Altes   |  |                           |  |
| 6  |   |  |                           |  |
| 7  | For An Act To Be Entitled   |  |                           |  |
| 8  | AN ACT TO AMEND VARIOUS PROVISIONS OF THE DEPARTMENT                            |  |                           |  |
| 9  | OF WORKFORCE SERVICES LAW CONCERNING UNEMPLOYMENT                               |  |                           |  |
| 10 | BENEFITS; AND FOR OTHER PURPOSES.   |  |                           |  |
| 11 |   |  |                           |  |
| 12 |   |  |                           |  |
| 13 |   | Subtitle   |                           |  |
| 14 | AN A  | ACT TO AMEND VARIOUS PROVISIONS  | OF THE                    |  |
| 15 | DEPA  | ARTMENT OF WORKFORCE SERVICES LA   | W                         |  |
| 16 | CONC  | CERNING UNEMPLOYMENT BENEFITS.   |                           |  |
| 17 |   |  |                           |  |
| 18 |   |  |                           |  |
| 19 | BE IT ENACTED BY THE  | GENERAL ASSEMBLY OF THE STATE OF   | F ARKANSAS:               |  |
| 20 |   |  |                           |  |
| 21 | SECTION 1. Arka   | nsas Code 11-10-201(c), concern  | ing a claimant's base     |  |
| 22 | period, is repealed.  |  |                           |  |
| 23 | (c)(l) Beginni  | ng with initial claims filed on  | July 1, 2009, and         |  |
| 24 | thereafter, if an ind   | ividual lacks sufficient base-pe   | eriod wages, an alternate |  |
| 25 | base period shall be  | substituted for the current base   | e period.                 |  |
| 26 | (2) "Alt  | ernate base period" means the fo   | our (4) completed         |  |
| 27 | calendar quarters imm   | ediately preceding the first day   | y of that benefit year.   |  |
| 28 |   |  |                           |  |
| 29 | SECTION 2. Ark  | ansas Code § 11-10-503 is repea  | led.                      |  |
| 30 | 11-10-503. Wee  | kly benefits for partial unemplo   | oyment.                   |  |
| 31 | (a) Any insured worker who is unemployed in any week as defined in §            |  |                           |  |
| 32 | 11-10-214 and who meets the eligibility requirements of §§ $11-10-507-11-10-11$ |  |                           |  |
| 33 | 511 shall be paid, wi   | 511 shall be paid, with respect to the week, an amount equal to his or her |                           |  |
| 34 | weekly benefit amount   | weekly benefit amount less that part of any earnings payable to him or her |                           |  |
| 35 | with respect to the week that is in excess of forty percent (40%) of his or     |  |                           |  |
| 36 | her weekly benefit am   | ount.  |                           |  |

1 (b) The benefits, if not a multiple of one dollar (\$1.00), shall be 2 rounded to the next lower multiple of one dollar (\$1.00).

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- SECTION 3. Arkansas Code  $\S$  11-10-507(3)(A), concerning ability and availability for work, is amended to read as follows:
- (A) The worker is unemployed, is physically and mentally
  able to perform suitable work, and is available for such work. Mere
  registration and reporting at a local employment office shall not be
  conclusive evidence of ability to work, availability for work, or willingness
  to accept work unless the individual is doing those things which a reasonably
  prudent individual would be expected to do to secure work. In determining
- 12 suitable work under this section and for refusing to apply for or accept
- 13 suitable work under  $\S$  11-10-515, part-time work shall be considered suitable
- 14 work unless the majority of weeks of work in the period used to determine
- 15 monetary eligility is from full-time work.

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- 17 SECTION 4. Arkansas Code § 11-10-513(b), concerning disqualification 18 for voluntarily leaving work, is amended to read as follows:
- 19 (b) No individual shall <u>An individual shall not</u> be disqualified under 20 this section if after making reasonable efforts to preserve his or her job 21 rights he or she left his or her last work:
- 22 (1) Due to a personal emergency of such nature and compelling 23 urgency that it would be contrary to good conscience to impose a 24 disqualification;
- 25 (2)(A) Because of illness, injury, pregnancy, or disability; or 26 of the individual or a member of the individual's immediate family.
- 27 (B) As used in subdivision (b)(2)(A) of this section, 28 "immediate family member" means a spouse, child, parent, brother, sister, 29 grandchild, or grandparent of the individual;
- 30 (3)(A) Due to domestic violence that causes the individual reasonably to believe that the individual's continued employment will jeopardize the safety of the individual or a member of the individual's immediate family.
- 34 (B) As used in subdivision (b)(3)(A) of this section, 35 "immediate family member" means a spouse, child, parent, brother, sister, 36 grandchild, or grandparent of the individual; or

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| 1  | (4) To accompany the individual's spouse because of a change in               |  |  |
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| 2  | the location of the spouse's employment that makes it impractical to commute  |  |  |
| 3  | To move with a military spouse to a new duty station.                         |  |  |
| 4  | <u></u>   |  |  |
| 5  | SECTION 5. Arkansas Code § 11-10-515(a)(1)(B), concerning the length          |  |  |
| 6  | of disqualification from unemployment benefits for failure or refusal to      |  |  |
| 7  | apply for or accept suitable work, is amended to read as follows:             |  |  |
| 8  | (B) The disqualification under subdivision (a)(1)(A) of this section          |  |  |
| 9  | shall be for eight (8) weeks of unemployment as defined in § 11-10-512        |  |  |
| 10 | continue until, subsequent to filing a claim, the individual has had at least |  |  |
| 11 | thirty (30) days of employment covered by an unemployment compensation law of |  |  |
| 12 | this state, another state, or the United States and shall begin with the week |  |  |
| 13 | in which the failure to apply for or accept available suitable work occurred. |  |  |
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| 15 | /s/D. Altes   |  |  |
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