1	State of Arkan		A Bill		
2	88th General A	·	A DIII		
3	Regular Sessio	on, 2011			HOUSE BILL 1359
4	Dev. Laint Devi				
5	By: Joint Bud	get Committee			
6 7		F	or An Act To Be E	ntitled	
7 8					
9	AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE COSSATOT				
10	COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS				
11	FOR THE FISCAL YEAR ENDING JUNE 30, 2012; AND FOR				
12		OTHER PURPOSE			
13					
14					
15			Subtitle		
16		AN ACT FOR	R THE COSSATOT COMM	UNITY COLLEGE	
17		OF THE UNI	VERSITY OF ARKANSA	S APPROPRIATI	ON
18		FOR THE 20	011-2012 FISCAL YEA	R.	
19					
20					
21	BE IT ENACT	ED BY THE GENERA	L ASSEMBLY OF THE S	STATE OF ARKAI	VSAS:
22					
23	SECTI	ON 1. REGULAR SA	LARIES - OPERATIONS	6. There is l	nereby established
24	for the Cossatot Community College of the University of Arkansas for the				
25	2011-2012 f	iscal year, the	following maximum r	number of reg	lar employees.
26					
27					Maximum Annual
28				Maximum	Salary Rate
29	Item			No. of	Fiscal Year
30	No.	Title		Employees	2011-2012
31		TWELVE MONTH	EDUCATIONAL AND GEN	<u>IERAL</u>	
32		ADMINISTRATIV	E POSITIONS		
33	(001)	Chancellor, C	CCUA	1	\$137,340
34	(002)	Chief Academi	c Officer	1	\$110,233
35	(003)	Chief Fiscal	Officer	1	\$103,371
36	(004)	Chief Student	Officer	1	\$103,371



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1	(005)	Director of Human Resources	1	\$87 , 584
2	(006)	Dir. of Workforce Development	1	\$85 , 665
3	(007)	Information Systems Manager	1	\$84,070
4	(008)	Program Manager	1	\$80,667
5	(009)	Coord. Cont Ed & Bus Outrch.	1	\$80,666
6	(010)	Director of Public Relations/Mktg.	1	\$80,666
7	(011)	Registrar	1	\$80,666
8	(012)	Director of Financial Aid	1	\$80 , 506
9	(013)	Coordinator of Admin. Computing	1	\$79 , 160
10	(014)	Director of Off-Campus Operations	2	\$79 , 104
11	(015)	Director of Physical Plant	1	\$74,631
12	(016)	Director of Inst. Advancement	1	\$69,760
13	(017)	Project/Program Specialist	2	\$59 , 675
14	(018)	Assessment Coordinator	1	\$57 , 308
15	(019)	Academic Advisor	1	\$57 , 308
16	(020)	Coord. of Admissions	1	\$57 , 308
17	(021)	Coord. of Info. & Comm. Relations	2	\$57 , 308
18		TWELVE MONTH EDUCATIONAL AND GENERAL		
19		CLASSIFIED POSITIONS		
20	(022)	Education Counselor	1	GRADE C119
21	(023)	Accountant I	1	GRADE C116
22	(024)	Education & Instruction Specialist	2	GRADE C116
23	(025)	Maintenance Supervisor	1	GRADE C115
24	(026)	Computer Support Technician	1	GRADE C115
25	(027)	Financial Aid Analyst	1	GRADE C115
26	(028)	Purchasing Specialist	1	GRADE C115
27	(029)	Skilled Tradesman	2	GRADE C115
28	(030)	Payroll Services Specialist	1	GRADE C115
29	(031)	Computer Operator	3	GRADE C114
30	(032)	Human Resources Specialist	1	GRADE C113
31	(033)	Student Recruitment Specialist	1	GRADE C113
32	(034)	Fiscal Support Specialist	3	GRADE C112
33	(035)	Administrative Specialist III	8	GRADE C112
34	(036)	Accounting Technician	1	GRADE C109
35	(037)	Administrative Specialist II	4	GRADE C109
36	(038)	Cashier	1	GRADE C108

(039) Maintenance Assistant 3 GRADE C108 (040) Administrative Specialist I 6 GRADE C106 Institutional Services Supervisor GRADE C104 (041) 1 (042) Institutional Services Assistant 8 GRADE C103 TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS (043) Division Chairperson/Lead Faculty 5 \$96,471 (044) Director of Nursing \$95,449 1 (045) Librarian \$87,584 1 \$79,383 (046) Instructor - Nursing 4 2 (047) Learning Center Coordinator \$61,643 (048) Special Instructor/Trainer 5 \$55,639

13		NINE MONTH EDUCATIONAL	AND GENERAL	
14		ACADEMIC POSITIONS		
15	(049)	Faculty	38	\$73 , 483
16	(050)	Part-Time Faculty	90	\$36 ,9 82
17		MAX. NO. OF EMPLOYEES	221	

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19 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for 20 the Cossatot Community College of the University of Arkansas for the 2011-21 2012 fiscal year, the following maximum number of part-time or temporary 22 employees, to be known as "Extra Help", payable from funds appropriated 23 herein for such purposes: one hundred (100) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the 24 25 Uniform Classification and Compensation Act, or its successor, or this act 26 for the appropriate classification.

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28 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby 29 appropriated, to the Cossatot Community College of the University of 30 Arkansas, to be payable from the Cossatot Community College of the University 31 of Arkansas Fund, for personal services and operating expenses of the 32 Cossatot Community College of the University of Arkansas for the fiscal year 33 ending June 30, 2012, the following:

35	ITEM	FISCAL YEAR
36	NO.	2011-2012

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1	(01) REGULAR SALARIES	\$3,139,400
2	(02) EXTRA HELP	57,170
3	(03) PERSONAL SERV MATCHING	806,000
4	(04) MAINT. & GEN. OPERATION	
5	(A) OPER. EXPENSE	762,867
6	(B) CONF. & TRAVEL	19,453
7	(C) PROF. FEES	0
8	(D) CAP. OUTLAY	0
9	(E) DATA PROC.	0
10	TOTAL AMOUNT APPROPRIATED	\$4,784,890
11		
12	SECTION 4. APPROPRIATION - CASH FUNDS. There is here	reby appropriated,
13	to the Cossatot Community College of the University of Ard	kansas, to be
14	payable from cash funds as defined by Arkansas Code 19-4-8	801 of the Cossatot
15	Community College of the University of Arkansas, for perso	onal services and
16	operating expenses of the Cossatot Community College of th	he University of
17	Arkansas for the fiscal year ending June 30, 2012, the fo	llowing:
18		
19	ITEM	FISCAL YEAR
	ITEM NO.	FISCAL YEAR 2011-2012
19		
19 20	NO.	2011-2012
19 20 21	NO. (01) REGULAR SALARIES	2011-2012 \$3,772,566
19 20 21 22	NO. (01) REGULAR SALARIES (02) EXTRA HELP	2011-2012 \$3,772,566 630,000
19 20 21 22 23	NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERV MATCHING	2011-2012 \$3,772,566 630,000
19 20 21 22 23 24	NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERV MATCHING (04) MAINT. & GEN. OPERATION	2011-2012 \$3,772,566 630,000 1,604,694
19 20 21 22 23 24 25	NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERV MATCHING (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE	2011-2012 \$3,772,566 630,000 1,604,694 4,712,500
19 20 21 22 23 24 25 26	NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERV MATCHING (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL	2011-2012 \$3,772,566 630,000 1,604,694 4,712,500 577,500
19 20 21 22 23 24 25 26 27	NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERV MATCHING (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES	2011-2012 \$3,772,566 630,000 1,604,694 4,712,500 577,500 367,500
19 20 21 22 23 24 25 26 27 28	NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERV MATCHING (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES (D) CAP. OUTLAY	2011-2012 \$3,772,566 630,000 1,604,694 4,712,500 577,500 367,500 4,600,000
19 20 21 22 23 24 25 26 27 28 29	NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERV MATCHING (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES (D) CAP. OUTLAY (E) DATA PROC.	2011-2012 \$3,772,566 630,000 1,604,694 4,712,500 577,500 367,500 4,600,000 0
19 20 21 22 23 24 25 26 27 28 29 30	NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERV MATCHING (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES (D) CAP. OUTLAY (E) DATA PROC. (05) CAPITAL IMPROVEMENTS	2011-2012 \$3,772,566 630,000 1,604,694 4,712,500 577,500 367,500 4,600,000 0 4,085,000
19 20 21 22 23 24 25 26 27 28 29 30 31	NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERV MATCHING (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES (D) CAP. OUTLAY (E) DATA PROC. (05) CAPITAL IMPROVEMENTS (06) DEBT SERVICE	2011-2012 \$3,772,566 630,000 1,604,694 4,712,500 577,500 367,500 4,600,000 0 4,085,000 700,000
 19 20 21 22 23 24 25 26 27 28 29 30 31 32 	NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERV MATCHING (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES (D) CAP. OUTLAY (E) DATA PROC. (05) CAPITAL IMPROVEMENTS (06) DEBT SERVICE (07) PROMOTIONAL ITEMS	2011-2012 $$3,772,566$ $630,000$ $1,604,694$ $4,712,500$ $577,500$ $367,500$ $4,600,000$ 0 $4,085,000$ $700,000$ $10,000$
 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 	NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERV MATCHING (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES (D) CAP. OUTLAY (E) DATA PROC. (05) CAPITAL IMPROVEMENTS (06) DEBT SERVICE (07) PROMOTIONAL ITEMS	2011-2012 $$3,772,566$ $630,000$ $1,604,694$ $4,712,500$ $577,500$ $367,500$ $4,600,000$ 0 $4,085,000$ $700,000$ $10,000$ $$21,059,760$

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1	PRIORITIES. High priorities of the Cossatot Community College of the
2	University of Arkansas shall be the development and implementation of
3	technical programs designed to: Cossatot Community College of the University
4	of Arkansas considers the following items HIGH PRIORITY and within the role
5	and scope of the college:
6	(1) upgrade skills of current employees in service area businesses and
7	industries, The recruitment of underserved populations in the CCCUA service
8	area, including but not limited to: Latinos, African Americans, Aging, and
9	Non-Traditional students,
10	(2) to combat illiteracy and English language deficiencies, <u>The development</u>
11	and offering of viable programs as defined by the Arkansas Department of
12	Higher Education and the deletion of programs which are not viable,
13	(3) to increase the number of skilled workers available for employments, The
14	cultivating of relationships in the community that establishes more industry
15	training and promotes economic development within the CCCUA service area,
16	(4) to provide leadership for school-to-work programs including cooperation
17	with area public schools, businesses, industries, and labor groups, and <u>The</u>
18	continued development of working relationships with area K-12 institutions to
19	provide concurrent enrollment, Advanced Placement, technical training, and
20	college readiness to these students,
21	(5) to provide the first two years of baccalaureate education transferable to
22	colleges and universities in the general community area of the College and
23	the State of Arkansas. The development of a comprehensive change in the way
24	the college prepares students for college-level work, including the
25	development of special mastery learning programs within remedial math and
26	English courses,
27	(6) The continued expansion of campus facilities to accommodate continued
28	record growth in credit and non-credit programs.
29	The provisions of this section shall be in effect only from July 1,
30	2010 <u>2011</u> through June 30, 2011 <u>2012</u> .
31	
32	SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
33	authorized by this act shall be limited to the appropriation for such agency
34	and funds made available by law for the support of such appropriations; and
35	the restrictions of the State Procurement Law, the General Accounting and
36	Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

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Procedures and Restrictions Act, the Higher Education Expenditures
 Restrictions Act, or their successors, and other fiscal control laws of this
 State, where applicable, and regulations promulgated by the Department of
 Finance and Administration, as authorized by law, shall be strictly complied
 with in disbursement of said funds.
 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General

Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

16 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General 17 Assembly, that the Constitution of the State of Arkansas prohibits the 18 appropriation of funds for more than a one (1) year period; that the 19 effectiveness of this Act on July 1, 2011 is essential to the operation of 20 the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the 21 22 effective date of this Act beyond July 1, 2011 could work irreparable harm 23 upon the proper administration and provision of essential governmental 24 programs. Therefore, an emergency is hereby declared to exist and this Act 25 being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2011. 26 27 28 29 30 31 32 33

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