

1 State of Arkansas
2 88th General Assembly
3 Regular Session, 2011
4

As Engrossed: H3/17/11
A Bill

HOUSE BILL 1381

5 By: Joint Budget Committee
6

7 **For An Act To Be Entitled**

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
9 SERVICES AND OPERATING EXPENSES FOR THE HENDERSON
10 STATE UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE
11 30, 2012; AND FOR OTHER PURPOSES.
12
13

14 **Subtitle**

15 AN ACT FOR THE HENDERSON STATE UNIVERSITY
16 APPROPRIATION FOR THE 2011-2012 FISCAL
17 YEAR.
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19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Henderson State University for the 2011-2012 fiscal year, the
24 following maximum number of regular employees.
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2011-2012
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(001)	President, Henderson State Univ.	1	\$172,736
(002)	Provost & Vice-Pres. of Acad. Affs.	1	\$142,429
(003)	Vice-Pres. for Finance & Admin.	1	\$142,429
(004)	Vice-Pres. For External Programs	1	\$140,265
(005)	Vice-Pres. for Student Services	1	\$140,265



1	(006)	Dean - Ellis College	1	\$139,142
2	(007)	Dean of School	3	\$135,935
3	(008)	Assoc. Vice-Pres. for Acad. Affs.	1	\$128,067
4	(009)	Exec. Assistant to the President	1	\$124,372
5	(010)	Dir. of Computer/Comms. Svcs.	1	\$119,377
6	(011)	General Counsel	1	\$110,387
7	(012)	Controller	1	\$109,952
8	(013)	Associate Dean	3	\$109,206
9	(014)	Director of Institutional Advance.	1	\$107,788
10	(015)	Director of University Relations	1	\$105,551
11	(016)	Director of Physical Plant	1	\$103,494
12	(017)	Director of Counseling	1	\$102,166
13	(018)	Director of Retention	1	\$100,682
14	(019)	Registrar/Admissions Officer	1	\$100,682
15	(020)	Assist. to the Pres. for Diversity	1	\$100,235
16	(021)	Dean of Student Services	1	\$92,733
17	(022)	Director of Economic Development	1	\$91,634
18	(023)	Associate Director of Comp/Comm Svcs	1	\$91,406
19	(024)	Director of Planning and Research	1	\$89,839
20	(025)	Project/Program Administrator	8	
21		Project/Program Director		\$89,573
22		Project/Program Manager		\$81,174
23		Project/Program Specialist		\$70,036
24	(026)	Dir. of Grants and Sponsored Progs.	1	\$89,372
25	(027)	Director of Public Relations	1	\$89,372
26	(028)	Director of Student Aid	1	\$89,372
27	(029)	Director of International Programs	1	\$89,372
28	(030)	Counselor	3	\$84,136
29	(031)	Business Manager	1	\$83,334
30	(032)	Assoc. Dean of Student Services	4	\$83,334
31	(033)	Director of Administrative Services	1	\$79,038
32	(034)	Director of Testing	1	\$75,678
33	(035)	Director of Alumni	1	\$71,860
34	(036)	Dir. of Publications/Creative Svcs.	1	\$71,511
35	(037)	Academic Computer Svcs. Coord.	1	\$70,434
36	(038)	Admin. Computer Svcs. Coord.	1	\$70,434

1	(039)	Director of Instructional Technology	1	\$70,434
2	(040)	Assistant Dean of Student Services	7	\$68,361
3	(041)	Major Gift Devel. Officer	1	\$68,361
4	(042)	Director of Disability Services	1	\$67,400
5	(043)	Aircraft Maintenance Coordinator	1	\$60,243
6	(044)	Institutional Assistant	6	\$59,373
7		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
8		<u>CLASSIFIED POSITIONS</u>		
9	(045)	Information Systems Coordinator	1	GRADE C124
10	(046)	Information Technology Manager	1	GRADE C120
11	(047)	HE Public Safety Commander I	1	GRADE C120
12	(048)	Campus Maintenance Supervisor	2	GRADE C119
13	(049)	Computer Support Specialist	1	GRADE C119
14	(050)	Internal Auditor	1	GRADE C119
15	(051)	Fiscal Support Supervisor	1	GRADE C118
16	(052)	Network Support Analyst	1	GRADE C118
17	(053)	Accountant II	1	GRADE C117
18	(054)	Assistant Dir. Financial Aid	1	GRADE C117
19	(055)	Aviation Technician	2	GRADE C117
20	(056)	Information Systems Analyst	2	GRADE C117
21	(057)	Accountant I	2	GRADE C116
22	(058)	HEI Program Coordinator	1	GRADE C116
23	(059)	Public Safety Officer	7	GRADE C116
24	(060)	Computer Support Technician	2	GRADE C115
25	(061)	Financial Aid Analyst	2	GRADE C115
26	(062)	Library Supervisor	1	GRADE C115
27	(063)	Maintenance Supervisor	1	GRADE C115
28	(064)	Payroll Services Specialist	2	GRADE C115
29	(065)	Purchasing Specialist	1	GRADE C115
30	(066)	Skilled Tradesman	12	GRADE C115
31	(067)	Student Accounts Officer	1	GRADE C115
32	(068)	Boiler Operator	3	GRADE C114
33	(069)	Career Plng & Placement Specialist	1	GRADE C114
34	(070)	Computer Operator	3	GRADE C114
35	(071)	Network Analyst	3	GRADE C114
36	(072)	Telecommunications Specialist	1	GRADE C114

1	(073)	Administrative Support Supervisor	2	GRADE C113
2	(074)	Financial Aid Specialist	1	GRADE C113
3	(075)	Inventory Control Manager	1	GRADE C113
4	(076)	Landscape Supervisor	2	GRADE C113
5	(077)	Personnel Assistant II - Inst	1	GRADE C113
6	(078)	Student Recruitment Specialist	1	GRADE C113
7	(079)	Administrative Specialist III	30	GRADE C112
8	(080)	Fiscal Support Specialist	5	GRADE C112
9	(081)	Instrumentation Technician	1	GRADE C112
10	(082)	Maintenance Specialist	1	GRADE C112
11	(083)	Payroll Technician	1	GRADE C112
12	(084)	Computer Lab Technician	3	GRADE C110
13	(085)	Human Resources Assistant	1	GRADE C110
14	(086)	Administrative Specialist II	19	GRADE C109
15	(087)	Library Technician	14	GRADE C109
16	(088)	Work Study Coordinator	1	GRADE C109
17	(089)	Cashier	4	GRADE C108
18	(090)	Fiscal Support Technician	3	GRADE C108
19	(091)	Maintenance Assistant	14	GRADE C108
20	(092)	Library Support Assistant	2	GRADE C107
21	(093)	Registrar's Assistant	1	GRADE C107
22	(094)	Administrative Specialist I	18	GRADE C106
23	(095)	Audiovisual Lab Assistant	2	GRADE C106
24	(096)	Institutional Services Supervisor	5	GRADE C104
25	(097)	Institutional Services Assistant	30	GRADE C103
26		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
27		<u>ACADEMIC POSITIONS</u>		
28	(098)	Department Chairperson	8	\$127,276
29	(099)	Director of Library	1	\$121,143
30	(100)	Director of Bands	1	\$91,882
31	(101)	Asst. Director of Library	1	\$88,434
32	(102)	Library Faculty	7	
33		Associate Librarian		\$87,483
34		Assistant Librarian		\$72,635
35	(103)	Chief Flight Instructor	1	\$72,375
36		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		

1		<u>ACADEMIC POSITIONS</u>		
2	(104)	Faculty	178	
3		Distinguished Professor		\$140,149
4		Professor		\$122,948
5		Assoc. Professor		\$107,788
6		Asst. Professor		\$90,240
7		Instructor		\$70,405
8	(105)	Part-Time Faculty	85	\$36,982
9	(106)	Graduate Assistant	60	\$22,215
10		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
11		<u>NON-CLASSIFIED POSITIONS</u>		
12	(107)	Director of Athletics	1	\$105,475
13	(108)	Coach	9	\$96,370
14	(109)	Asst. Director of Athletics	1	\$80,972
15	(110)	Assistant Coach	9	\$75,755
16	(111)	Director of Operations & Hospitality	1	\$69,694
17		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
18		<u>CLASSIFIED POSITIONS</u>		
19	(112)	Registered Nurse	1	GRADE C120
20	(113)	Administrative Specialist III	3	GRADE C112
21	(114)	Facility Manager II	1	GRADE C112
22	(115)	Resident Hall Specialist	6	GRADE C111
23	(116)	Residential Advisor	1	GRADE C111
24	(117)	Campus Postmaster	1	GRADE C110
25	(118)	Administrative Specialist II	3	GRADE C109
26	(119)	Innkeeper Specialist	1	GRADE C109
27	(120)	Administrative Specialist I	7	GRADE C106
28	(121)	Innkeeper Assistant	3	GRADE C106
29	(122)	Purchasing Assistant	1	GRADE C106
30	(123)	Shipping & Receiving Clerk	1	GRADE C105
31	(124)	Mail Services Assistant	1	GRADE C105
32	(125)	Institutional Services Supervisor	1	GRADE C104
33	(126)	Institutional Services Assistant	<u>21</u>	GRADE C103
34		MAX. NO. OF EMPLOYEES	707	

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36 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

1 the Henderson State University for the 2011-2012 fiscal year, the following
 2 maximum number of part-time or temporary employees, to be known as "Extra
 3 Help", payable from funds appropriated herein for such purposes: nine
 4 hundred fifty (950) temporary or part-time employees, when needed, at rates
 5 of pay not to exceed those provided in the Uniform Classification and
 6 Compensation Act, or its successor, or this act for the appropriate
 7 classification.

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9 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 10 appropriated, to the Henderson State University, to be payable from the
 11 Henderson State University Fund, for personal services and operating expenses
 12 of the Henderson State University for the fiscal year ending June 30, 2012,
 13 the following:

14

15 ITEM	FISCAL YEAR
16 <u>NO.</u>	<u>2011-2012</u>
17 (01) REGULAR SALARIES	\$15,500,000
18 (02) EXTRA HELP	20,000
19 (03) PERSONAL SERV MATCHING	2,750,000
20 (04) MAINT. & GEN. OPERATION	
21 (A) OPER. EXPENSE	1,960,000
22 (B) CONF. & TRAVEL	0
23 (C) PROF. FEES	0
24 (D) CAP. OUTLAY	482,686
25 (E) DATA PROC.	0
26 (05) FUNDED DEPRECIATION	<u>118,238</u>
27 TOTAL AMOUNT APPROPRIATED	<u><u>\$20,830,924</u></u>

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29 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 30 to the Henderson State University, to be payable from cash funds as defined
 31 by Arkansas Code 19-4-801 of the Henderson State University, for personal
 32 services and operating expenses of the Henderson State University for the
 33 fiscal year ending June 30, 2012, the following:

34

35 ITEM	FISCAL YEAR
36 <u>NO.</u>	<u>2011-2012</u>

1	(01) REGULAR SALARIES	\$18,408,770
2	(02) EXTRA HELP	3,200,000
3	(03) PERSONAL SERV MATCHING	4,800,000
4	(04) MAINT. & GEN. OPERATION	
5	(A) OPER. EXPENSE	29,450,000
6	(B) CONF. & TRAVEL	1,500,000
7	(C) PROF. FEES	1,000,000
8	(D) CAP. OUTLAY	2,600,000
9	(E) DATA PROC.	0
10	(05) DEBT SERVICE	8,900,000
11	(06) FUND TRANS/REFUND/ INVESTMENTS	3,000,000
12	(07) OVERTIME	<u>100,000</u>
13	TOTAL AMOUNT APPROPRIATED	<u>\$72,958,770</u>

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15 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 16 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD
 17 SERVICE. If Henderson State University cancels the current contract for food
 18 service and chooses to operate the food service with University employees,
 19 the President, upon authorization of the Board of Trustees, is allowed to
 20 utilize the contingent positions contained in Section 1 of this Act, provided
 21 he or she has obtained approval from the Department of Higher Education and
 22 the Chief Fiscal Officer of the State, who has sought prior review by the
 23 Arkansas Legislative Council.

24 The provisions of this section shall be in effect only from July 1,
 25 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

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27 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 28 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
 29 ALLOWANCE. The Board of Trustees of Henderson State University may make
 30 special allowances available to any coach who coaches more than one sport in
 31 an amount not to exceed \$10,000 per fiscal year for any one coach. Further,
 32 if the special allowance funds authorized herein are utilized, Henderson
 33 State University shall report annually to the Legislative Joint Auditing
 34 Committee the exact disposition of those special allowance funds.

35 The provisions of this section shall be in effect only from July 1,
 36 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

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2 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
3 authorized by this act shall be limited to the appropriation for such agency
4 and funds made available by law for the support of such appropriations; and
5 the restrictions of the State Procurement Law, the General Accounting and
6 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
7 Procedures and Restrictions Act, the Higher Education Expenditures
8 Restrictions Act, or their successors, and other fiscal control laws of this
9 State, where applicable, and regulations promulgated by the Department of
10 Finance and Administration, as authorized by law, shall be strictly complied
11 with in disbursement of said funds.
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13 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
14 Assembly that any funds disbursed under the authority of the appropriations
15 contained in this act shall be in compliance with the stated reasons for
16 which this act was adopted, as evidenced by the Agency Requests, Executive
17 Recommendations and Legislative Recommendations contained in the budget
18 manuals prepared by the Department of Finance and Administration, letters, or
19 summarized oral testimony in the official minutes of the Arkansas Legislative
20 Council or Joint Budget Committee which relate to its passage and adoption.
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22 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
23 Assembly, that the Constitution of the State of Arkansas prohibits the
24 appropriation of funds for more than a one (1) year period; that the
25 effectiveness of this Act on July 1, 2011 is essential to the operation of
26 the agency for which the appropriations in this Act are provided, and that in
27 the event of an extension of the legislative session, the delay in the
28 effective date of this Act beyond July 1, 2011 could work irreparable harm
29 upon the proper administration and provision of essential governmental
30 programs. Therefore, an emergency is hereby declared to exist and this Act
31 being necessary for the immediate preservation of the public peace, health
32 and safety shall be in full force and effect from and after July 1, 2011.
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34 */s/ Joint Budget Committee*
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