

1 State of Arkansas  
2 88th General Assembly  
3 Regular Session, 2011  
4

# A Bill

HOUSE BILL 2160

5 By: Representative Biviano  
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## For An Act To Be Entitled

8 AN ACT TO AMEND THE DEFINITION OF "NEW FULL-TIME  
9 PERMANENT EMPLOYEE" TO INCLUDE EMPLOYEES WHO WORK AT  
10 HOME, AS THAT DEFINITION APPLIES TO BUSINESS  
11 INCENTIVES; AND FOR OTHER PURPOSES.  
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## Subtitle

14 TO AMEND THE DEFINITION OF "NEW FULL-TIME  
15 PERMANENT EMPLOYEE" TO INCLUDE EMPLOYEES  
16 WHO WORK AT HOME, AS THAT DEFINITION  
17 APPLIES TO BUSINESS INCENTIVES.  
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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23 SECTION 1. Arkansas Code § 15-4-2703(25)(A)(i), concerning the  
24 definition of "new full-time permanent employee", is amended to read as  
25 follows:

26 (25)(A)(i) "New full-time permanent employee" means a position or job  
27 that was created pursuant to the signed financial incentive agreement and  
28 that is filled by one (1) or more employees or contractual employees who:

29 (a) Were Arkansas taxpayers and Arkansas residents  
30 during the year in which the tax credits or incentives were earned;

31 (b) Work at the facility identified in the financial  
32 incentive agreement; ~~and.~~

33 (1) However, new full-time permanent employees  
34 who do not work at the facility may be counted if they otherwise meet the  
35 definition; and

36 (2) Those new full-time permanent employees



1 not working at the facility must meet an average wage threshold equal to or  
2 greater than the state average hourly wage for the preceding calendar year;  
3 and

4 (c) Are not existing employees, except as allowed  
5 under subdivision (12) of this section.

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