| 1 | State of Arkansas | A Bill | | |
|--------|--|-------------------------------------|---------------------------|--|
| 2 | 88th General Assembly | A DIII | CENAME DIVI | |
| 3 | Regular Session, 2011 | | SENATE BILL 559 | |
| 4 5 | Ry: Senators Laverty Rurnett I | Dismang Files S Harrelson I Hutchin | nson D. Johnson J. Key. P | |
| 6 | By: Senators Laverty, Burnett, J. Dismang, Files, S. Harrelson, J. Hutchinson, D. Johnson, J. Key, P. Malone, Rapert, J. Taylor, E. Williams, D. Wyatt | | | |
| 7 | Wildone, Rapert, J. Taylor, E. Wil | Hains, D. Wyan | | |
| 8 | For An Act To Be Entitled | | | |
| 9 | AN ACT TO MAKE TECHNICAL CORRECTIONS CONCERNING | | | |
| 10 | CRIMINAL BACKGROUND CHECKS FOR HEALTHCARE PROVIDERS; | | | |
| 11 | TO PROVIDE FOR TRANSFERABILITY OF CRIMINAL RECORDS | | | |
| 12 | CHECKS AND DETERMINATION LETTERS AMONG VARIOUS | | | |
| 13 | | SECTIONS OF A SINGLE SERVICE F | | |
| 14 | AND FOR OTHE | | · | |
| 15 | | | | |
| 16 | | | | |
| 17 | | Subtitle | | |
| 18 | TO PROV | IDE FOR TRANSFERABILITY OF | | |
| 19 | CRIMINA | L RECORDS CHECKS AND DETERMIN. | ATION | |
| 20 | LETTERS AMONG VARIOUS OPERATIONAL | | | |
| 21 | SECTION | S OF A SINGLE SERVICE PROVIDE | R. | |
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| 24 | BE IT ENACTED BY THE GEN | ERAL ASSEMBLY OF THE STATE OF | ARKANSAS: | |
| 25 | | | | |
| 26 | SECTION 1. Arkans | as Code § 20-38-105(b), concer | rning offenses for which | |
| 27 | criminal background checks of healthcare personnel must be reported, is | | | |
| 28 | amended to read as follow | ₩S: | | |
| 29 | (b) As used in th | is section, the following crim | ninal offenses apply to | |
| 30 | this section whether or not the record of the offense is expunged, pardoned, | | | |
| 31 | or otherwise sealed: | | | |
| 32 | (1) Crimina | l attempt, § 5-3-201, criminal | l complicity, § 5-3-202, | |
| 33 | criminal solicitation, \S 5-3-301, or criminal conspiracy, \S 5-3-401, to | | | |
| 34 | commit any of the offens | es in this subsection; | | |
| 35 | - | murder, § 5-10-101; | | |
| 36 | (3) Murder, | §§ 5-10-102 and 5-10-103; | | |

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1
                 (4) Manslaughter, § 5-10-104;
 2
                 (5) Negligent homicide, § 5-10-105;
 3
                 (6) Kidnapping, § 5-11-102;
 4
                 (7) False imprisonment in the first degree, § 5-11-103 §§ 5-11-
 5
     103 and 5-11-104;
 6
                 (8) Permanent detention or restraint, § 5-11-106;
 7
                 (9) Robbery, §§ 5-12-102 and 5-12-103;
8
                 (10) Battery, \$\$ - 13 - 201 and 5 - 13 - 202 \$\$ - 13 - 201 - 5 - 13 - 203;
 9
                       Assault, \S 5-13-204 and 5-13-206 \S 5-13-204 - 5-13-207;
                 (11)
10
                       Coercion, § 5-13-208;
                 (12)
11
                 (13) Introduction of controlled substance into body of another
12
     person, § 5-13-210;
13
                 (14)
                       Terroristic threatening, § 5-13-301;
14
                 (15)
                       Terroristic act, § 5-13-310;
15
                       Any sexual offense, § 5-14-101 et seq.;
                 (16)
16
                 (17) Voyeurism, § 5-16-102;
17
                 (18) Death threats concerning a school employee or student, § 5-
18
     17-101;
19
                 (19)
                       Incest, § 5-26-202;
20
                       Domestic battery, \S 5-26-303 - \S 5-26-306;
                 (20)
21
                       Interference with visitation, § 5-26-501;
                 (21)
22
                 (22)
                       Interference with court-ordered custody, § 5-26-502;
23
                 (23)
                       Endangering the welfare of an incompetent person, §§ 5-27-
24
     201 and 5-27-202;
25
                 (24) Endangering the welfare of a minor, §§ 5-27-205 and 5-27-
26
     206;
27
                 (25)
                       Contributing to the delinquency of a minor, § 5-27-209;
28
                 (26)
                       Contributing to the delinquency of a juvenile, § 5-27-220;
29
                 (27)
                       Permitting abuse of a minor, § 5-27-221;
30
                 (28)
                       Soliciting money or property from incompetents, § 5-27-229;
31
                 (29)
                       Engaging children in sexually explicit conduct for use in
32
     visual or print media, § 5-27-303;
33
                       Pandering or possessing visual or print medium depicting
34
     sexually explicit conduct involving a child, § 5-27-304;
35
                       Transportation of minors for prohibited sexual conduct, §
36
     5-27-305;
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1
                 (32) Employing or consenting to the use of a child in a sexual
 2
     performance, § 5-27-402;
 3
                 (33) Producing, directing, or promoting a sexual performance by
 4
     a child, § 5-27-403;
 5
                       Computer crimes against minors, § 5-27-601 et seq.;
                 (34)
 6
                       Felony abuse of an endangered or impaired person, § 5-28-
                 (35)
7
     103;
8
                 (36)
                       Theft of property, § 5-36-103;
 9
                       Theft of services, § 5-36-104;
                 (37)
                       Theft by receiving, § 5-36-106;
10
                 (38)
11
                 (39)
                       Forgery, § 5-37-201;
12
                 (40)
                       Criminal impersonation, § 5-37-208;
13
                       Financial identity fraud, § 5-37-227;
                 (41)
                 (42) Arson, § 5-38-301;
14
15
                 (43)
                       Burglary, § 5-39-201;
16
                       Breaking or entering, § 5-39-202;
                 (44)
17
                 (45) Resisting arrest, § 5-54-103;
                 (46) Felony interference with a law enforcement officer, § 5-54-
18
19
     104;
                       Cruelty to animals, \frac{$5-62-101}{$} §§ 5-62-103 and 5-62-104;
20
21
                 (48)
                       Felony violation of the Uniform Controlled Substances Act,
22
     \$\$5-64-101 - 5-64-508;
23
                       Public display of obscenity, § 5-68-205;
                 (49)
24
                 (50)
                       Promoting obscene materials, § 5-68-303;
25
                 (51)
                       Promoting obscene performance, § 5-68-304;
26
                       Obscene performance at a live public show, § 5-68-305;
                 (52)
27
                 (53)
                       Prostitution, § 5-70-102;
28
                 (54)
                       Patronizing a prostitute, § 5-70-103;
29
                 (55)
                       Promotion of prostitution, §§ 5-70-104 - 5-70-106;
                       Stalking, § 5-71-229;
30
                 (56)
31
                 (57)
                       Criminal use of a prohibited weapon, § 5-73-104;
32
                       Simultaneous possession of drugs and firearms, § 5-74-106;
                 (58)
33
     and
34
                       Unlawful discharge of a firearm from a vehicle, § 5-74-107.
                 (59)
35
36
           SECTION 2. Arkansas Code § 20-38-105(d), concerning exceptions to
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- disqualification of healthcare personnel, is amended to read as follows:

 (d)(1) This section shall not disqualify a person from employment with

 a service provider or licensure, exemption from licensure, certification, or

 other operating authority as a service provider if:

 (A) The conviction or plea of guilty or nolo contendere

 was for a misdemeanor offense;

 (B) The date of the conviction or plea of guilty or nolo
- 7 (B) The date of the conviction or plea of guilty or nolo 8 contendere is at least five (5) years from the date of the request for the 9 criminal history records check; and
- 10 (C) The person has no criminal convictions or pleas of
 11 guilty or nolo contendere of any type or nature during the five-year period
 12 preceding the background check request; and
- 13 (D) The person has completed the person's term of
 14 confinement, probation, or parole related to the conviction or plea of guilty
 15 or nolo contendere.
- 16 (2) This section shall not disqualify a person from employment 17 with a service provider or licensure, exemption from licensure, 18 certification, or other operating authority as a service provider if:
- 19 (A) The conviction or plea of guilty or nolo contendere
 20 was for a felony offense;
- 21 (B) The date of the conviction or plea of guilty or nolo 22 contendere is at least ten (10) years from the date of the background check 23 request; and
- (C) The individual has no criminal convictions or pleas of guilty or nolo contendere of any type or nature during the ten-year period preceding the request for a criminal history records; and
- 27 (D) The person has completed the person's term of
 28 confinement, probation, or parole related to the conviction or plea of guilty
 29 or nolo contendere.

31 SECTION 3. Arkansas Code § 20-38-105, concerning exceptions to 32 disqualification for healthcare personnel, is amended to add an additional 33 subsection to read as follows:

30

- 34 20-38-105. Disqualification from employment Denial or revocation 35 Penalties.
- 36 (f) Even if the person would otherwise be disqualified under this

| 1 | section, a person shall not be disqualified from employment with a service | | |
|----|--|--|--|
| 2 | provider or licensure, exemption from licensure, certification, or other | | |
| 3 | operating authority as a service provider if the person: | | |
| 4 | (1) Was not disqualified on August 31, 2009; and | | |
| 5 | (2) Since August 31, 2009. has not been found guilty of or | | |
| 6 | pleaded guilty or nolo contendere to: | | |
| 7 | (A) An offense listed in subsection (b) of this section; | | |
| 8 | (B) A similar offense in another state; or | | |
| 9 | (C) A similar federal offense | | |
| 10 | | | |
| 11 | SECTION 4. Arkansas Code § 20-38-112, concerning exclusions for the | | |
| 12 | requirements for criminal background checks for healthcare personnel is | | |
| 13 | amended to add two (2) additional subsections to read as follows: | | |
| 14 | (d) If a service provider can verify that an applicant or employee has | | |
| 15 | been the subject of an employment determination described in subsection (e) | | |
| 16 | of this section, the service provider is not required to conduct any further | | |
| 17 | criminal history records check on the applicant or employee to determine | | |
| 18 | eligibility for employment except as required under § 20-38-103(d) for | | |
| 19 | continued employment. | | |
| 20 | (e)(1) An employment determination and the criminal history records | | |
| 21 | check used to make the determination for an applicant or employee of a | | |
| 22 | service provider shall be fully acceptable and transferrable upon request | | |
| 23 | between the following divisions and offices of the Department of Human | | |
| 24 | Services: | | |
| 25 | (A) The Division of Child Care and Early Childhood | | |
| 26 | Education for a child care facility or church-exempt child care facility; | | |
| 27 | (B) The Division of Children and Family Services for a | | |
| 28 | therapeutic foster home; | | |
| 29 | (C) The Division of Developmental Disabilities Services | | |
| 30 | for an Alternative Community Services Waiver Program provider, an early | | |
| 31 | intervention provider, or a nonprofit community program; and | | |
| 32 | (D) The Office of Long Term Care for a long term care | | |
| 33 | facility licensed as an intermediate care facility for individuals with | | |
| 34 | intellectual disabilities or developmental disabilities. | | |
| 35 | (2) The divisions and office listed in subdivision (e)(1) of | | |
| 36 | this section shall accept from any other division or office listed in | | |

| 1 | subdivision (e)(1) of this section an employment determination and the | | |
|----|--|--|--|
| 2 | criminal history records check used to make the determination for an | | |
| 3 | applicant or employee of a service provider in each instance that the | | |
| 4 | following conditions are met: | | |
| 5 | (A) The employee is or applicant will be continuously | | |
| 6 | employed by the service provider in one (1) or more of the service provider | | |
| 7 | types described in subdivision (e)(1) of this section; | | |
| 8 | (B) The applicable service provider types in which an | | |
| 9 | employee is employed or an applicant will be employed are operated and | | |
| 10 | administered by the same service provider; | | |
| 11 | (C) The service provider maintains evidence acceptable to | | |
| 12 | the licensing or certifying agency that the service provider types for which | | |
| 13 | employment determinations and criminal records checks are accepted under | | |
| 14 | subsection (e) of this section are operated and administered by the same | | |
| 15 | service provider; and | | |
| 16 | (D) The service provider maintains an original or copy of | | |
| 17 | the determination letter for each employee at the service provider type for | | |
| 18 | which employment determinations and criminal records checks are accepted | | |
| 19 | under subsection (e) of this section and at which the employee who is the | | |
| 20 | subject of the determination letter is employed. | | |
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