1	State of Arkansas As Engrossed: \$3/29/11	
2	88th General Assembly A B111	
3	Regular Session, 2011 SENATE BILL 922	r
4		
5	By: Senator M. Lamoureux	
6	By: Representative Lindsey	
7		
8	For An Act To Be Entitled	
9	AN ACT TO REVISE THE COMPENSATION PLAN UNDER THE	
10	UNIFORM CLASSIFICATION AND COMPENSATION ACT FOR THE	
11	2011-2013 BIENNIAL PERIOD; TO DECLARE AN EMERGENCY;	
12	AND FOR OTHER PURPOSES.	
13		
14		
15	Subtitle	
16	TO REVISE THE COMPENSATION PLAN UNDER THE	
17	UNIFORM CLASSIFICATION AND COMPENSATION	
18	ACT FOR THE 2011-2013 BIENNIAL PERIOD AND	
19	TO DECLARE AN EMERGENCY.	
20		
21		
22	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:	
23		
24	SECTION 1. Arkansas Code § 21-5-203(14)(A)(i), concerning the	
25	definition of "job sharing" under the Uniform Compensation and Classific	ation
26	Act, is amended to read as follows:	
27	(14)(A)(i) "Job sharing" means a form of employment in which	the
28	hours of work of two (2) or more persons are arranged in such a way as t	0
29	cover a single, regular full-time position.	
30		
31	SECTION 2. Arkansas Code § 21-5-208(b), concerning the classifica	tion
32	of state salaries, is amended to read as follows:	
33	(b) The following classification titles with grades indicated are	<u> </u>
34	approved for the state classification plan, subject to the appropriation	acts
35	for the various state agencies and various institutions affected by this	;
36	subchapter:	

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1	Class		
2	<u>Code</u>	Title	<u>Grade</u>
3	L001N	CRIME LAB DIR MEDICAL EXAMINATION DIV	N922
4	L003N	CHIEF PHYSICIAN SPECIALIST	N921
5	L002N	DEPUTY STATE HEALTH OFFICER	N921
6	L004N	CRIME LAB ASSOC MEDICAL EXAMINER	N920
7	L025N	SENIOR PHYSICIAN SPECIALIST	N920
8	L024N	DDSSA MEDICAL SPECIALIST	N919
9	L005N	PSYCHIATRIC SPECIALIST	N919
10	NOO1N	DIRECTOR OF PHARMACY BOARD	N918
11	L007N	REHAB MED DIR ALCOHOL REHAB CTR-BENTON	N918
12	L009N	DHS BEHAV HLTH GENERAL PHYSICIAN	N917
13	L008N	PHYSICIAN SPECIALIST	N917
14	B017N	ADH CHIEF SCIENTIST	N916
15	L012N	DDSSA MEDICAL CONSULTANT	N916
16	LO11N	DENTIST	N916
17	L013N	GENERAL PHYSICIAN	N916
18	L023N	DHS DEPUTY DIRECTOR	N915
19	L015N	ASST PHARMACY DIRECTOR	N914
20	L014N	DIRECTOR OF PHARMACY	N914
21	N002N	DHE SENIOR ASSOC DIRECTOR	N913
22	N005N	ADE ASST COMMISSIONER LEARNING SERVICES	N912
23	N006N	ADE ASST COMMISSIONER PUB SCH ACCOUNT	N912
24	GOO1N	ADE LITIGATION ATTORNEY	N912
25	N007N	ADH DEPUTY DIRECTOR ADMIN	N912
26	B001N	ADH SENIOR SCIENTIST	N912
27	N009N	ASST COMMISSIONER FISCAL & ADMIN SVCS	N912
28	NOION	ASST COMMISSIONER HUMAN RESOURCES	N912
29	N008N	ASST COMMISSIONER RESEARCH & TECHNOLOGY	N912
30	NO12N	DFA ADMINISTRATOR FOR FISCAL & BUDGET	N912
31	NO11N	DFA CHIEF INFORMATION OFFICER	N912
32	N003N	DFA REV ASST COMMISSIONER OPS & ADMIN	N912
33	N004N	DFA REV ASST COMMISSIONER POLICY & LEGAL	N912
34	NO13N	DIS CHIEF OPERATING OFFICER	N912
35	NO14N	INSURANCE DEP COMMISS FINANCIAL REGS	N912
36	NO15N	ADE DIR PUBLIC SCHOOL FACILITIES & TRANS	N911

1 NO16N DHS DEP DIR ADMINISTRATIVE SVCS 2 LO16N REGISTERED PHARMACIST 3 DO01N STATE APPLICATION DIVISION DIRECTOR 4 NO17N ADH CHIEF INFORMATION OFFICER 5 NO20N DHS DDS COMMISSIONER 6 NO19N DHS DEP DIR BEHAV HLTH SERVICES 7 NO18N DHS DEP DIR MEDICAL SERVICES 9 NO21N DHS DEPUTY DIRECTOR - DCFS 10 NO24N DIRECTOR STUDENT LOAN AUTHORITY 11 NO23N INSURANCE DEPUTY COMMISSIONER 12 NO25N INSURANCE DEPUTY COMMISSIONER INFO SVCS 13 A003N SENIOR INVESTMENT ANALYST 14 NO39N ADC DEPUTY DIRECTOR 15 NO38N DFA ACCOUNTING ADMINISTRATOR 16 NO33N DFA ADMINISTRATIVE SVCS ADMINISTRATOR 17 NO37N DFA DRIVER LICENSE ADMINISTRATOR 18 NO36N DFA EBD ADMINISTRATOR 19 DO04N DFA IGS/STATE TECHNOLOGY ADMINISTRATOR 20 NO35N DFA MOTOR VEHICLE ADMINISTRATOR 21 NO34N DFA STATE PERSONNEL ADMINISTRATOR 22 GO02N DFA REVENUE CHIEF COUNSEL 23 NO32N DFA STATE PERSONNEL ADMINISTRATOR 24 NO31N DFA STATE PERSONNEL ADMINISTRATOR 25 NO30N DFA STATE PERCUREMENT ADMINISTRATOR 26 NO29N DFA TAX ADMINISTRATOR 27 NO28N DFA TAX ADMINISTRATOR 28 NO42N DFA TAX ADMINISTRATOR 29 NO41N DHS ASTATE REVENUE OFFICE ADMINISTRATOR 29 NO41N DHS ASTATE REVENUE OFFICE ADMINISTRATOR 29 NO41N DHS ASTATE REVENUE OFFICE ADMINISTRATOR 20 DFA TAX ADDITISTRATOR 21 NO27N DFA TAX RESEARCH ADMINISTRATOR 22 NO28N DFA TAX ADDITISTRATOR 23 NO45N DFA TAX RESEARCH ADMINISTRATOR 24 NO31N DFA STATE REVENUE OFFICE ADMINISTRATOR 25 NO26N DFA TAX RESEARCH ADMINISTRATOR 26 NO29N DFA TAX RESEARCH ADMINISTRATOR 27 NO28N DFA TAX RESEARCH ADMINISTRATOR 28 NO42N DFA TAX RESEARCH ADMINISTRATOR 30 NO40N DHS CHIEF INFORMATION OFFICER 31 NO27N DHS DEPUTY DIRECTOR OF DYS 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 GO03N PSC CHIEF ADMIN LAW JUDGE				
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16 NO33N DFA ADMINISTRATIVE SVCS ADMINISTRATOR 17 NO37N DFA DRIVER LICENSE ADMINISTRATOR 18 NO36N DFA EBD ADMINISTRATOR 19 D004N DFA IGS/STATE TECHNOLOGY ADMINISTRATOR 20 NO35N DFA MOTOR VEHICLE ADMINISTRATOR 21 NO34N DFA OCSE ADMINISTRATOR 22 G002N DFA REVENUE CHIEF COUNSEL 23 NO32N DFA STATE PERSONNEL ADMINISTRATOR 24 NO31N DFA STATE PERSONNEL ADMINISTRATOR 25 NO30N DFA STATE REVENUE OFFICE ADMINISTRATOR 26 NO29N DFA TAX ADMINISTRATOR 27 NO28N DFA TAX AUDIT ADMINISTRATOR 28 NO42N DFA TAX RESEARCH ADMINISTRATOR 29 NO41N DHE ASSOC DIR FOR ACADEMIC AFFAIRS 30 NO40N DHS CHIEF INFORMATION OFFICER 31 NO27N DHS DEPUTY DIRECTOR ADULT SERVICES 32 NO26N DHS DEPUTY DIRECTOR OF DYS 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 G003N PSC CHIEF ADMIN LAW JUDGE	14	N039N	ADC DEPUTY DIRECTOR	N909
17 NO37N DFA DRIVER LICENSE ADMINISTRATOR 18 NO36N DFA EBD ADMINISTRATOR 19 DO04N DFA IGS/STATE TECHNOLOGY ADMINISTRATOR 20 NO35N DFA MOTOR VEHICLE ADMINISTRATOR 21 NO34N DFA OCSE ADMINISTRATOR 22 GO02N DFA REVENUE CHIEF COUNSEL 23 NO32N DFA STATE PERSONNEL ADMINISTRATOR 24 NO31N DFA STATE PROCUREMENT ADMINISTRATOR 25 NO30N DFA STATE REVENUE OFFICE ADMINISTRATOR 26 NO29N DFA TAX ADMINISTRATOR 27 NO28N DFA TAX AUDIT ADMINISTRATOR 28 NO42N DFA TAX AUDIT ADMINISTRATOR 29 NO41N DHE ASSOC DIR FOR ACADEMIC AFFAIRS 30 NO40N DHS CHIEF INFORMATION OFFICER 31 NO27N DHS DEPUTY DIRECTOR ADULT SERVICES 32 NO26N DHS DEPUTY DIRECTOR ADULT SERVICES 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 GO03N PSC CHIEF ADMIN LAW JUDGE	15	N038N	DFA ACCOUNTING ADMINISTRATOR	N909
18 NO36N DFA EBD ADMINISTRATOR 19 D004N DFA IGS/STATE TECHNOLOGY ADMINISTRATOR 20 NO35N DFA MOTOR VEHICLE ADMINISTRATOR 21 NO34N DFA OCSE ADMINISTRATOR 22 G002N DFA REVENUE CHIEF COUNSEL 23 NO32N DFA STATE PERSONNEL ADMINISTRATOR 24 NO31N DFA STATE PROCUREMENT ADMINISTRATOR 25 NO30N DFA STATE REVENUE OFFICE ADMINISTRATOR 26 NO29N DFA TAX ADMINISTRATOR 27 NO28N DFA TAX AUDIT ADMINISTRATOR 28 NO42N DFA TAX RESEARCH ADMINISTRATOR 29 NO41N DHE ASSOC DIR FOR ACADEMIC AFFAIRS 30 NO40N DHS CHIEF INFORMATION OFFICER 31 NO27N DHS DEPUTY DIRECTOR ADULT SERVICES 32 NO26N DHS DEPUTY DIRECTOR OF DYS 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 G003N PSC CHIEF ADMIN LAW JUDGE	16	N033N	DFA ADMINISTRATIVE SVCS ADMINISTRATOR	N909
19 DOO4N DFA IGS/STATE TECHNOLOGY ADMINISTRATOR 20 NO35N DFA MOTOR VEHICLE ADMINISTRATOR 21 NO34N DFA OCSE ADMINISTRATOR 22 GOO2N DFA REVENUE CHIEF COUNSEL 23 NO32N DFA STATE PERSONNEL ADMINISTRATOR 24 NO31N DFA STATE PERSONNEL ADMINISTRATOR 25 NO30N DFA STATE REVENUE OFFICE ADMINISTRATOR 26 NO29N DFA TAX ADMINISTRATOR 27 NO28N DFA TAX AUDIT ADMINISTRATOR 28 NO42N DFA TAX RESEARCH ADMINISTRATOR 29 NO41N DHE ASSOC DIR FOR ACADEMIC AFFAIRS 30 NO40N DHS CHIEF INFORMATION OFFICER 31 NO27N DHS DEPUTY DIRECTOR ADULT SERVICES 32 NO26N DHS DEPUTY DIRECTOR OF DYS 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 GOO3N PSC CHIEF ADMIN LAW JUDGE	17	NO37N	DFA DRIVER LICENSE ADMINISTRATOR	N909
20 NO35N DFA MOTOR VEHICLE ADMINISTRATOR 21 NO34N DFA OCSE ADMINISTRATOR 22 GOO2N DFA REVENUE CHIEF COUNSEL 23 NO32N DFA STATE PERSONNEL ADMINISTRATOR 24 NO31N DFA STATE PROCUREMENT ADMINISTRATOR 25 NO30N DFA STATE REVENUE OFFICE ADMINISTRATOR 26 NO29N DFA TAX ADMINISTRATOR 27 NO28N DFA TAX AUDIT ADMINISTRATOR 28 NO42N DFA TAX RESEARCH ADMINISTRATOR 29 NO41N DHE ASSOC DIR FOR ACADEMIC AFFAIRS 30 NO40N DHS CHIEF INFORMATION OFFICER 31 NO27N DHS DEPUTY DIRECTOR ADULT SERVICES 32 NO26N DHS DEPUTY DIRECTOR OF DYS 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 GOO3N PSC CHIEF ADMIN LAW JUDGE	18	N036N	DFA EBD ADMINISTRATOR	N909
21 NO34N DFA OCSE ADMINISTRATOR 22 GOO2N DFA REVENUE CHIEF COUNSEL 23 NO32N DFA STATE PERSONNEL ADMINISTRATOR 24 NO31N DFA STATE PROCUREMENT ADMINISTRATOR 25 NO30N DFA STATE REVENUE OFFICE ADMINISTRATOR 26 NO29N DFA TAX ADMINISTRATOR 27 NO28N DFA TAX AUDIT ADMINISTRATOR 28 NO42N DFA TAX RESEARCH ADMINISTRATOR 29 NO41N DHE ASSOC DIR FOR ACADEMIC AFFAIRS 30 NO40N DHS CHIEF INFORMATION OFFICER 31 NO27N DHS DEPUTY DIRECTOR ADULT SERVICES 32 NO26N DHS DEPUTY DIRECTOR OF DYS 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 GOO3N PSC CHIEF ADMIN LAW JUDGE	19	D004N	DFA IGS/STATE TECHNOLOGY ADMINISTRATOR	N909
22 GOO2N DFA REVENUE CHIEF COUNSEL 23 NO32N DFA STATE PERSONNEL ADMINISTRATOR 24 NO31N DFA STATE PROCUREMENT ADMINISTRATOR 25 NO30N DFA STATE REVENUE OFFICE ADMINISTRATOR 26 NO29N DFA TAX ADMINISTRATOR 27 NO28N DFA TAX AUDIT ADMINISTRATOR 28 NO42N DFA TAX RESEARCH ADMINISTRATOR 29 NO41N DHE ASSOC DIR FOR ACADEMIC AFFAIRS 30 NO40N DHS CHIEF INFORMATION OFFICER 31 NO27N DHS DEPUTY DIRECTOR ADULT SERVICES 32 NO26N DHS DEPUTY DIRECTOR OF DYS 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 GOO3N PSC CHIEF ADMIN LAW JUDGE	20	N035N	DFA MOTOR VEHICLE ADMINISTRATOR	N909
23 NO32N DFA STATE PERSONNEL ADMINISTRATOR 24 NO31N DFA STATE PROCUREMENT ADMINISTRATOR 25 NO30N DFA STATE REVENUE OFFICE ADMINISTRATOR 26 NO29N DFA TAX ADMINISTRATOR 27 NO28N DFA TAX AUDIT ADMINISTRATOR 28 NO42N DFA TAX RESEARCH ADMINISTRATOR 29 NO41N DHE ASSOC DIR FOR ACADEMIC AFFAIRS 30 NO40N DHS CHIEF INFORMATION OFFICER 31 NO27N DHS DEPUTY DIRECTOR ADULT SERVICES 32 NO26N DHS DEPUTY DIRECTOR OF DYS 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 GOO3N PSC CHIEF ADMIN LAW JUDGE	21	NO34N	DFA OCSE ADMINISTRATOR	N909
24 NO31N DFA STATE PROCUREMENT ADMINISTRATOR 25 NO30N DFA STATE REVENUE OFFICE ADMINISTRATOR 26 NO29N DFA TAX ADMINISTRATOR 27 NO28N DFA TAX AUDIT ADMINISTRATOR 28 NO42N DFA TAX RESEARCH ADMINISTRATOR 29 NO41N DHE ASSOC DIR FOR ACADEMIC AFFAIRS 30 NO40N DHS CHIEF INFORMATION OFFICER 31 NO27N DHS DEPUTY DIRECTOR ADULT SERVICES 32 NO26N DHS DEPUTY DIRECTOR OF DYS 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 GOO3N PSC CHIEF ADMIN LAW JUDGE	22	G002N	DFA REVENUE CHIEF COUNSEL	N909
25 NO30N DFA STATE REVENUE OFFICE ADMINISTRATOR 26 NO29N DFA TAX ADMINISTRATOR 27 NO28N DFA TAX AUDIT ADMINISTRATOR 28 NO42N DFA TAX RESEARCH ADMINISTRATOR 29 NO41N DHE ASSOC DIR FOR ACADEMIC AFFAIRS 30 NO40N DHS CHIEF INFORMATION OFFICER 31 NO27N DHS DEPUTY DIRECTOR ADULT SERVICES 32 NO26N DHS DEPUTY DIRECTOR OF DYS 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 GOO3N PSC CHIEF ADMIN LAW JUDGE	23	NO32N	DFA STATE PERSONNEL ADMINISTRATOR	N909
26 NO29N DFA TAX ADMINISTRATOR 27 NO28N DFA TAX AUDIT ADMINISTRATOR 28 NO42N DFA TAX RESEARCH ADMINISTRATOR 29 NO41N DHE ASSOC DIR FOR ACADEMIC AFFAIRS 30 NO40N DHS CHIEF INFORMATION OFFICER 31 NO27N DHS DEPUTY DIRECTOR ADULT SERVICES 32 NO26N DHS DEPUTY DIRECTOR OF DYS 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 GOO3N PSC CHIEF ADMIN LAW JUDGE	24	NO31N	DFA STATE PROCUREMENT ADMINISTRATOR	N909
27 NO28N DFA TAX AUDIT ADMINISTRATOR 28 NO42N DFA TAX RESEARCH ADMINISTRATOR 29 NO41N DHE ASSOC DIR FOR ACADEMIC AFFAIRS 30 NO40N DHS CHIEF INFORMATION OFFICER 31 NO27N DHS DEPUTY DIRECTOR ADULT SERVICES 32 NO26N DHS DEPUTY DIRECTOR OF DYS 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 GOO3N PSC CHIEF ADMIN LAW JUDGE	25	NO30N	DFA STATE REVENUE OFFICE ADMINISTRATOR	N909
28 NO42N DFA TAX RESEARCH ADMINISTRATOR 29 NO41N DHE ASSOC DIR FOR ACADEMIC AFFAIRS 30 NO40N DHS CHIEF INFORMATION OFFICER 31 NO27N DHS DEPUTY DIRECTOR ADULT SERVICES 32 NO26N DHS DEPUTY DIRECTOR OF DYS 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 GOO3N PSC CHIEF ADMIN LAW JUDGE	26	NO29N	DFA TAX ADMINISTRATOR	N909
29 NO41N DHE ASSOC DIR FOR ACADEMIC AFFAIRS 30 NO40N DHS CHIEF INFORMATION OFFICER 31 NO27N DHS DEPUTY DIRECTOR ADULT SERVICES 32 NO26N DHS DEPUTY DIRECTOR OF DYS 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 GOO3N PSC CHIEF ADMIN LAW JUDGE	27	NO28N	DFA TAX AUDIT ADMINISTRATOR	N909
30 NO40N DHS CHIEF INFORMATION OFFICER 31 NO27N DHS DEPUTY DIRECTOR ADULT SERVICES 32 NO26N DHS DEPUTY DIRECTOR OF DYS 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 GOO3N PSC CHIEF ADMIN LAW JUDGE	28	NO42N	DFA TAX RESEARCH ADMINISTRATOR	N909
31 NO27N DHS DEPUTY DIRECTOR ADULT SERVICES 32 NO26N DHS DEPUTY DIRECTOR OF DYS 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 GOO3N PSC CHIEF ADMIN LAW JUDGE	29	NO41N	DHE ASSOC DIR FOR ACADEMIC AFFAIRS	N909
32 NO26N DHS DEPUTY DIRECTOR OF DYS 33 NO45N DIRECTOR OF POULTRY DISEASES 34 NO44N DIS CUST RELATIONS MGMT ADMR 35 GOO3N PSC CHIEF ADMIN LAW JUDGE	30	NO40N	DHS CHIEF INFORMATION OFFICER	N909
NO45N DIRECTOR OF POULTRY DISEASES NO44N DIS CUST RELATIONS MGMT ADMR G003N PSC CHIEF ADMIN LAW JUDGE	31	NO27N	DHS DEPUTY DIRECTOR ADULT SERVICES	N909
34 NO44N DIS CUST RELATIONS MGMT ADMR 35 GOO3N PSC CHIEF ADMIN LAW JUDGE	32	NO26N	DHS DEPUTY DIRECTOR OF DYS	N909
35 GOO3N PSC CHIEF ADMIN LAW JUDGE	33	NO45N	DIRECTOR OF POULTRY DISEASES	N909
	34	NO44N	DIS CUST RELATIONS MGMT ADMR	N909
36 NO/3N PSC DIRECTOR OF FINANCIAL ANALYSIS	35	G003N	PSC CHIEF ADMIN LAW JUDGE	N909
30 NO45N TOO DIRECTOR OF FINANCIAL ANALIOTO	36	NO43N	PSC DIRECTOR OF FINANCIAL ANALYSIS	N909

1	D003N	STATE CHIEF SECURITY OFFICER	N909
2	D002N	STATE DATABASE ADMINISTRATOR LEAD	N909
3	B003N	ABA STATE ARCHITECT	N908
4	B002N	ABA STATE ENGINEER	N908
5	N048N	ADC ASSISTANT DIRECTOR	N908
6	NO47N	ADE APSCN DIRECTOR	N908
7	N046N	ADE ASST DIR ACADEMIC FACILITIES	N908
8	N069N	ADE SPECIAL ADVISOR	N908
9	N068N	ADE SPECIAL ASSISTANT TO COMMISSIONER	N908
10	N067N	ADEQ DEPUTY DIRECTOR - LAND RESOURCES	N908
11	N066N	ADFA DEPUTY DIRECTOR	N908
12	N065N	ADH CENTER DIRECTOR-HEALTH PROTECTION	N908
13	N064N	ADH CENTER DIR-LOCAL PUBLIC HEALTH	N908
14	N063N	ADH EPIDEMIOLOGY OFFICER	N908
15	N062N	AEDC BUSINESS DEV DIV DIR	N908
16	N061N	AEDC BUSINESS FINANCE DIRECTOR	N908
17	N059N	AEDC TRAINING DIVISION DIRECTOR	N908
18	N056N	AGRI COORDINATOR OF LABORATORY	N908
19	NO57N	ASP DEPUTY DIRECTOR/LT. COLONEL	N908
20	N058N	DEPUTY DIRECTOR OF ARLPC	N908
21	D005N	DFA IT TECHNICAL SPECIALIST	N908
22	N055N	DHE ASSOCIATE DIRECTOR	N908
23	NO54N	DHE CAREER PATHWAYS DIRECTOR	N908
24	N053N	DHS ASH CHIEF EXECUTIVE OFFICER	N908
25	G004N	DHS CHIEF ATTORNEY	N908
26	N052N	DHS EXEC DIR EARLY CHILDHOOD COMM	N908
27	G015N	DWS ASSISTANT DIRECTOR	N908
28	NO51N	DWS ASST DIR, EMPLOYMENT ASSIST	N908
29	N050N	DWS ASST DIR, FINANCIAL MANAGEMENT	N908
30	NO49N	DWS ASST DIR, INFO AND TECHNOLOGY	N908
31	N074N	DWS ASST DIR, UNEMPLOYMENT INS	N908
32	N075N	DWS DEP ASST DIR EMPLOYMENT ASSISTANCE	N908
33	G007N	DWS GENERAL COUNSEL	N908
34	N174N	HEALTH INFORMATION TECH POLICY DIRECTOR	N908
35	N073N	INSURANCE CHF FIN/MKT CONDUCT EXMR	N908
36	G006N	PSC CHIEF COUNSEL	N908

1	N072N	PSC DIRECTOR RESEARCH & POLICY	N908
2	NO71N	PSC TAX DIVISION DIRECTOR	N908
3	B004N	STATE VETERINARIAN	N908
4	NO70N	WCC ASST CHIEF EXECUTIVE OFFICER	N908
5	G005N	WCC CHIEF ADMIN LAW JUDGE	N908
6	NO77N	ADPT CENTRAL ADMIN DIV DIR	N907
7	N085N	AEDC DIR TECH & ENTREPRENEURSHIP	N907
8	N084N	AEDC MRKT & COMMUNICATIONS DIR	N907
9	N083N	AEDC STRATEGIC PLANNING DIRECTOR	N907
10	B006N	ARLPC BOARD CERTIFIED PATHOLOGIST	N907
11	A006N	ATRS INTERNAL AUDITOR	N907
12	G008N	CHIEF PUBLIC DEFENDER	N907
13	N082N	DFA INTERNAL AUDIT ADMINISTRATOR	N907
14	N175N	DHS - DDS ASSISTANT DIRECTOR OF RES SVCS	N907
15	NO81N	DHS DDS SUPT HDC/CONWAY	N907
16	N080N	DHS/DMS ASSISTANT DIRECTOR - FISCAL	N907
17	N079N	DIS DIVISION DIRECTOR	N907
18	N078N	DIS PROJECT & ENTERPRISE PROG MGMT ADMIN	N907
19	N076N	PSC DIRECTOR OF QUALITY SERVICES	N907
20	D007N	STATE GEOGRAPHIC INFO OFFICER	N907
21	D006N	STATE SYSTEMS ARCHITECT	N907
22	B005N	VETERINARIAN	N907
23	D009N	AASIS SYSTEM ADMINISTRATOR	N906
24	N172N	ACE REHAB OPERATIONS DIRECTOR	N906
25	T001N	ADC SUPERINTENDENT	N906
26	N097N	ADH CHIEF FINANCIAL OFFICER	N906
27	G009N	ADH CHIEF LEGAL COUNSEL	N906
28	B007N	AETN ENGINEERING DIVISION MANAGER	N906
29	N096N	APERS ASST DIRECTOR OF FINANCE	N906
30	N095N	ARKANSAS BUREAU OF STANDARDS DIRECTOR	N906
31	A005N	ASST DEPUTY BANK COMMISSIONER	N906
32	N094N	ASTA EPSCOR DIRECTOR	N906
33	N093N	ATRS ASSOCIATE DIRECTOR FISCAL AFFAIRS	N906
34	N092N	ATRS ASSOCIATE DIRECTOR OF OPERATIONS	N906
35	A004N	CERTIFIED FINANCIAL EXAMINER MANAGER	N906
36	NO90N	CONTRACTORS LICENSE ADMR/INVEST	N906

1	N089N	DFA DIRECTOR ABC ADMINISTRATION	N906
2	D008N	DFA PBAS TECHNICAL SUPPORT MANAGER	N906
3	N088N	DHS AHC DIRECTOR OF NURSING	N906
4	N087N	DHS BEHAV HLTH DIR HOSPITAL OPS	N906
5	N086N	DHS DDS DIR EVAL PLAN & MGMT SYSTEMS	N906
6	N103N	DHS MENTAL HEALTH CENTER DIRECTOR	N906
7	N102N	DHS/DCO ASSISTANT DIRECTOR	N906
8	N101N	DHS/DCO ASST DEP DIR PGM & ADMN SPT	N906
9	N099N	DHS/DMS ADD - LONG TERM CARE	N906
10	N100N	DHS/DMS ADD - MEDICAL SERVICES	N906
11	N098N	HSRC DIRECTOR OF PHYSICAL THERAPY	N906
12	G011N	PSC ADMINISTRATIVE LAW JUDGE	N906
13	GO10N	WCC ADMINISTRATIVE LAW JUDGE	N906
14	E003N	ADE COORD SCH. IMP / STANDARDS ASSURANCE	N905
15	E002N	ADE COORDINATOR OF SPECIAL PROJECTS	N905
16	E001N	ADE COORDINATOR SPECIAL PROGRAMS	N905
17	R001N	ADH CHIEF HUMAN RESOURCES OFFICER	N905
18	N104N	ADH DIRECTOR STATISTICS & VITAL RECORDS	N905
19	G013N	ASBN GENERAL COUNSEL	N905
20	N113N	ATC DIRECTOR	N905
21	B009N	DFA DOG RACING VETERINARIAN	N905
22	L017N	DHS ALEXANDER CHIEF PSYCHOLOGIST	N905
23	N112N	DHS ASST DEP DIR FIN SUPPORT SYSTEM	N905
24	N111N	DHS ASST DEP DIR FOR MGR ACCOUNTING	N905
25	N110N	DHS ASST DIR CONTRACT MONITORING UNIT	N905
26	N108N	DHS/DCO ASST DEP DIR	N905
27	N107N	DHS/OFA ASSISTANT DIR - ACCOUNTING OPS	N905
28	N109N	DHS/OFA ASSISTANT DIRECTOR	N905
29	G028N	JDDC DEPUTY EXEC DIRECTOR	N905
30	N106N	PRIVATE CAREER EDUCATION BOARD DIRECTOR	N905
31	G012N	PUBLIC DEFENDER III	N905
32	B008N	SENIOR PETROLEUM ENGINEER	N905
33	N105N	STADIUM COMMISSION EXECUTIVE DIRECTOR	N905
34	G014N	ADC COMPLIANCE ATTORNEY	N904
35	N120N	ADC FARM ADMINISTRATOR	N904
36	N119N	ADC INDUSTRY ADMINISTRATOR	N904

1	P001N	ADE DIR OF COMMUNICATIONS	N904
2	B011N	ADH DIR ENGINEERING	N904
3	N118N	ADH DIR IN-HOME SERVICES	N904
4	G009C	AFHC DIRECTOR	N904
5	N117N	BD OF ACCT EXECUTIVE DIRECTOR	N904
6	N116N	BOARD OF ARCHITECTS EXECUTIVE DIRECTOR	N904
7	N115N	CRIMINAL INSURANCE FRAUD DIRECTOR	N904
8	N130N	DCC DEPUTY DIR ADMINISTRATIVE SERVICES	N904
9	N129N	DCC DEPUTY DIR PAROLE/PROBATION SERVICES	N904
10	N114N	DCC DEPUTY DIR RESIDENTIAL SVCS	N904
11	N128N	DHS ASST DIR QUALITY ASSURANCE	N904
12	N126N	DHS DDS SUPT HDC	N904
13	N125N	DHS DEP DIR SVCS FOR THE BLIND	N904
14	R002N	DHS DIRECTOR OF HUMAN RESOURCES	N904
15	N123N	DHS/DBHS ASST DIR FOR FINANCE	N904
16	N127N	DHS/DBHS DIR ALCOHOL & DRUG ABUSE PREV	N904
17	N122N	DHS/DCC ASSISTANT DIR FINANCE & ADMIN	N904
18	N121N	DHS/DCFS DEPUTY DIRECTOR	N904
19	N124N	DHS/DYS ASSISTANT DIVISION DIRECTOR	N904
20	G018N	DIRECTOR RISK MANAGEMENT	N904
21	G017N	DWS ASST DIR - TANF	N904
22	G016N	DWS ASST DIR GRANTS RESOURCE ADMIN	N904
23	D010N	INSURANCE CHIEF TECHNOLOGY OFFICER	N904
24	L018N	NURSE PRACTITIONER	N904
25	G019N	PAROLE BOARD MEMBER	N904
26	B010N	VETERINARY VIROLOGIST	N904
27	N136N	ADC HEALTH SERVICE ADMINISTRATOR	N903
28	L019N	ADH CHIEF EPIDEMIOLOGIST	N903
29	P002N	ADH DIRECTOR OF COMMUNICATIONS	N903
30	G020N	AGFC GENERAL COUNSEL	N903
31	B012N	ASTA ASSISTANT DIRECTOR OF ENGINEERING	N903
32	N135N	DHS AHC NURSING HOME ADMINISTRATOR	N903
33	N134N	DHS/DCFS ASSISTANT DIRECTOR	N903
34	N133N	DIRECTOR MINORITY HEALTH COMMISSION	N903
35	N173N	ENERGY OFFICE DEPUTY DIRECTOR	N903
36	N132N	ENG & LAND SURVEYORS EXEC DIRECTOR	N903

1	N131N	SBEC DIRECTOR	N903
2	A001N	STUDENT LOAN CHIEF FINANCIAL OFFICER	N903
3	G024N	ADC GENERAL COUNSEL	N902
4	N149N	ADE COORD FISCAL DISTRESS	N902
5	N148N	ADH GOVERNMENTAL AFFAIRS POLICY DIR	N902
6	B013N	ASST STATE GEOLOGIST	N902
7	X001N	BD OF COLLECTION EXEC DIR	N902
8	N146N	BOARD OF APPRAISER EXECUTIVE DIRECTOR	N902
9	N145N	DHS ASSISTANT DIRECTOR CMS	N902
10	N144N	DHS DDS DIR CLIENT SERVICES	N902
11	N143N	DHS DDS DIVISION MANAGER	N902
12	N171N	DHS DEP DIR DCSNS	N902
13	N147N	DHS/DAAS ASST DEP DIR	N902
14	N142N	DHS/DAAS DEPUTY DIRECTOR	N902
15	N141N	DHS/DCO AREA DIRECTOR	N902
16	N140N	INS ASST DEP COMMISSIONER FINANCE	N902
17	N139N	MINORITY HLTH & HLTH DISPARITIES DIR	N902
18	G023N	PAROLE BOARD HEARING EXAMINER	N902
19	G022N	PUBLIC DEFENDER II	N902
20	N170N	REHAB DIRECTOR - ACTI	N902
21	N138N	REHAB DIRECTOR FIELD SVCS	N902
22	N137N	SECURITIES DEPUTY COMMISSIONER	N902
23	N150N	TECHNICAL INSTITUTE DIRECTOR	N902
24	P003N	ADC PUBLIC INFORMATION OFFICER	N901
25	N163N	ADPT TOURISM ADMIN DIRECTOR	N901
26	N159N	APERS INVESTMENT OPERATIONS MANAGER	N901
27	N158N	ASBN ASSISTANT DIRECTOR	N901
28	G026N	ASTA ASSISTANT DIRECTOR MGMT SVS	N901
29	A002N	ASTA ASSISTANT DIRECTOR OF FINANCE	N901
30	B015N	ASTA ASSISTANT DIRECTOR OF RESEARCH	N901
31	N157N	ATRS ASSOCIATE DIRECTOR OF INVESTMENTS	N901
32	N156N	BEHAV HLTH ASST DIR CHILDRENS SVS	N901
33	N155N	CAPITOL ZONING DISTRICT ADMINISTRATOR	N901
34	N154N	CLAIMS COMMISSION DIRECTOR	N901
35	N166N	DFA DIRECTOR ABC ENFORCEMENT	N901
36	N168N	DHS DIR HOME & COMMUNITY BASED SVCS	N901

1	P004N	DHS DIRECTOR OF PUBLIC RELATIONS	N901
2	N167N	DHS POLICY & RESEARCH DIRECTOR	N901
3	G027N	DHS RESEARCH ANALYSIS MANAGER	N901
4	N152N	DHS/DBHS ASSISTANT DIR ADMIN SVCS	N901
5	N153N	DHS/DBHS CLINICAL DIRECTOR	N901
6	N151N	DHS/DCFS ADMR ADMIN SERVICES	N901
7	M028C	EXECUTIVE DIRECTOR COUNSELING BD	N901
8	B016N	LAND SURVEY STATE SURVEYOR	N901
9	N165N	LP GAS BOARD DIRECTOR	N901
10	N164N	MILITARY DEPUTY ADJUTANT GENERAL	N901
11	N169N	MOTOR VEHICLE COMMISSION DIRECTOR	N901
12	L022N	OCCUPATIONAL THERAPIST	N901
13	L021N	PHYSICAL THERAPIST	N901
14	G025N	PUBLIC DEFENDER I	N901
15	B014N	SENIOR PETROLEUM GEOLOGIST	N901
16	L020N	SPECIALIZED LICENSED PROF COUNSELOR	N901
17	N162N	STATE DRUG PREVENTION DIRECTOR	N901
18	N161N	STATE LIBRARY DEPUTY DIRECTOR	N901
19	N160N	TEACHER HOUSING DEVELOP CMSN DIR	N901
20	A108C	ADC ASST CHIEF FINANCIAL OFFICER(CFO)	C130
21	D093C	AGFC CHIEF INFORMATION OFFICER	C130
22	G003C	ANRC DEPUTY DIRECTOR	C130
23	T001C	ASP MAJOR	C130
24	X003C	ASP/CACD CHIEF ADMINISTRATOR	C130
25	A018C	BANK CHIEF EXAMINER	C130
26	A004C	CERTIFIED FINANCIAL EXAMINER	C130
27	B001C	DEPUTY STATE FORESTER	C130
28	A002C	DFA ASSISTANT ACCOUNTING ADMINISTRATOR	C130
29	G001C	DFA ASSISTANT ADMIN SVCS ADMINISTRATOR	C130
30	R002C	DFA ASSISTANT BUDGET ADMINISTRATOR	C130
31	R003C	DFA ASSISTANT EBD ADMINISTRATOR	C130
32	G002C	DFA ASSISTANT IGS ADMINISTRATOR	C130
33	R001C	DFA ASSISTANT PERSONNEL ADMINISTRATOR	C130
34	V001C	DFA ASSISTANT PROCUREMENT ADMINISTRATOR	C130
35	A001C	DFA ASSISTANT TAX RESEARCH ADMINISTRATOR	C130
36	D002C	DFA OIS ASSISTANT ADMINISTRATOR	C130

1	A003C	DFA REVENUE ASSISTANT ADMINISTRATOR	C130
2	X002C	INSURANCE PUBLIC EMP CLAIMS DIV DIR	C130
3	X001C	PSC DIR OF ELECTRIC UTILITIES SECT	C130
4	D001C	STATE DATABASE ADMINISTRATOR	C130
5	G012C	ADE ASSISTANT TO COMMISSIONER	C129
6	G231C	ADE DIRECTOR OF CHILD NUTRITION	C129
7	A008C	ADE FINANCE DIVISION MANAGER	C129
8	G006C	ADE SPECIAL EDUCATION DIVISION MANAGER	C129
9	X004C	ADEQ AIR DIVISION MANAGER	C129
10	G005C	ADEQ WATER DIVISION MANAGER	C129
11	T002C	AGFC COLONEL	C129
12	B003C	AGFC DIVISION CHIEF	C129
13	B002C	AGRI DIRECTOR OF MARKETING	C129
14	A007C	AUDIT MANAGER	C129
15	G234C	DDSSA PROGRAM DIRECTOR	C129
16	A006C	DFA REVENUE TAX DIVISION MANAGER	C129
17	R004C	DFA STATE PAYROLL SYSTEMS MANAGER	C129
18	G101C	DHS AREA MANAGER	C129
19	A005C	DIR OF COST ALLOCATION & RATE DESIGN	C129
20	E060C	ED ASSOCIATE DIR CHILD NUTRITION	C129
21	G004C	MANAGING ATTORNEY	C129
22	L001C	PSYCHOLOGIST SUPERVISOR	C129
23	D003C	STATE SYSTEMS ADMINISTRATOR LEAD	C129
24	G010C	ACE DIVISION MANAGER	C128
25	L097C	ADC PSYCHOLOGIST	C128
26	G013C	AEDC DIR ARKANSAS ENERGY OFFICE	C128
27	G016C	AEDC DIR BUSINESS RETENTION & EXPAN	C128
28	G014C	AEDC DIR OF COMMUNITY DEVELOPMENT	C128
29	P002C	AEDC DIRECTOR FILM COMMISSION	C128
30	G015C	AEDC SMALL/MINORITY BUSINESS DIRECTOR	C128
31	A011C	AETN DEP DIR FOR ADMIN & FINANCE	C128
32	E003C	AETN EDUCATION DIVISION DIRECTOR	C128
33	E002C	AETN OUTREACH DIVISION DIRECTOR	C128
34	P001C	AETN PRODUCTION DIVISION DIRECTOR	C128
35	E001C	AETN PROGRAMMING DIVISION DIRECTOR	C128
36	A010C	AGENCY CONTROLLER II	C128

1	B006C	ANRC CONSERVATION DIVISION CHIEF	C128
2	B005C	ANRC WATER DEVELOPMENT DIVISION MANAGER	C128
3	B004C	ANRC WATER RESOURCES DIVISION MANAGER	C128
4	T003C	ASP CAPTAIN	C128
5	A030C	CERTIFIED EXAMINER MANAGER	C128
6	B007C	CRIME LAB SCIENTIFIC OPERATION MGR	C128
7	D010C	DATA WAREHOUSE LEAD	C128
8	T004C	DCC PROGRAM ADMR PAROLE & PROBATION SVCS	C128
9	M001C	DCC TREATMENT ADMINISTRATOR	C128
10	A009C	DFA ACCOUNTING DIVISION MANAGER	C128
11	G225C	DFA OCSE FIELD OPERATIONS MANAGER	C128
12	R005C	DFA STATE BUDGET MANAGER	C128
13	G011C	DHE ACADEMIC AFFAIRS MANAGER	C128
14	D009C	DIS OPERATIONS CENTER MANAGER	C128
15	B008C	ENG & LAND SURVEYORS PROF ENGINEER	C128
16	D008C	GIS LEAD	C128
17	G241C	HEALTH INFO TECH OPER & TECH OFFICER	C128
18	D007C	INFORMATION SYSTEMS MANAGER	C128
19	L002C	NURSING DIRECTOR	C128
20	X005C	PROPERTY & CASUALTY MANAGER	C128
21	G008C	RISK MANAGEMENT ASSISTANT DIRECTOR	C128
22	D006C	SOFTWARE ENGINEER LEAD	C128
23	D005C	STATE IT SECURITY ANALYST	C128
24	D004C	STATE NETWORK SUPPORT LEAD	C128
25	G007C	WCC DIVISION MANAGER	C128
26	G036C	ABA DIVISION MANAGER	C127
27	T006C	ADC HEAD FARM MANAGER II	C127
28	T005C	ADC/DCC CORRECTIONAL WARDEN	C127
29	G035C	ADEQ ADMINISTRATION DIVISION MANAGER	C127
30	G034C	ADEQ ASST AIR/WATER DIVISION MANAGER	C127
31	B012C	ADEQ ENGINEER P.E. BRANCH MANAGER	C127
32	G033C	ADEQ HAZARDOUS WASTE DIVISION MANAGER	C127
33	G032C	ADEQ MINING DIVISION MANAGER	C127
34	G031C	ADEQ PUBLIC OUTREACH DIVISION MANAGER	C127
35	G030C	ADEQ REGULATED STORAGE TANKS DIV MANAGER	C127
36	G029C	ADEQ SOLID WASTE DIVISION MANAGER	C127

1	G028C	ADEQ TECHNICAL SERVICES DIVISION MANAGER	C127
2	G027C	ADFA PROGRAM OFFICER	C127
3	G026C	ADH ASSOC CENTER DIR-MGMT & OPS	C127
4	B011C	ADH CHIEF ENGINEER	C127
5	G018C	ADPT PARKS ADMIN MANAGER	C127
6	S001C	ADPT PARKS OPERATIONS MGR	C127
7	G037C	ADPT PARKS PLANNING & DEV MGR	C127
8	B010C	AGRI DIVISION MANAGER	C127
9	G239C	ASLA PROGRAM OFFICER	C127
10	G025C	ATTORNEY SUPERVISOR	C127
11	D013C	BANK IT ADMINISTRATOR	C127
12	D012C	DATABASE SPECIALIST	C127
13	G024C	DEPARTMENT ADMINISTRATIVE LAW JUDGE	C127
14	G023C	DEPUTY PROSECUTOR COORDINATOR	C127
15	A017C	DFA CAFR ACCOUNTING MANAGER	C127
16	D011C	DFA ERP SYSTEM MANAGER	C127
17	M002C	DHS BEHAV HLTH ASSOC DIR, AHC	C127
18	M003C	DHS BEHAV HLTH CHILDRENS SYSTEM CARE DIR	C127
19	G022C	DHS DIRECTOR OF EMERGENCY OPERATIONS	C127
20	A016C	DHS DMS BUSINESS OPERATIONS MANAGER	C127
21	G021C	DHS/DSB ASSISTANT DIRECTOR	C127
22	X007C	DHS/DYS ADMIN PROG COMPLIANCE	C127
23	B009C	DIRECTOR WATERWAYS COMMISSION	C127
24	A015C	DWS DIR INTERNAL AUDIT & SECURITY	C127
25	G020C	DWS PROGRAM ADMINISTRATOR	C127
26	A014C	FISCAL DIVISION MANAGER	C127
27	G019C	GENERAL COUNSEL	C127
28	G017C	PLANT BOARD ASSISTANT DIRECTOR	C127
29	A013C	PSC DIRECTOR OF REVENUE REQUIREMENTS	C127
30	L003C	PSYCHOLOGIST	C127
31	G052C	ACIC DIVISION MANAGER	C126
32	G051C	ADE ACADEMIC FACILITIES SR PROJECT ADMIN	C126
33	G050C	ADE APSCN DIVISION MANAGER	C126
34	E059C	ADE COORDINATOR OF NUTRITION SERVICES	C126
35	E007C	ADE OERZ DIRECTOR	C126
36	G055C	ADEM DEPUTY DIRECTOR	C126

1	L095C	ADH HOSPITAL & REGULATORY MANAGER	C126
2	G049C	ADH REGIONAL DIRECTOR	C126
3	L094C	ADH TRAUMA SYSTEM MANAGER	C126
4	G038C	ADVA ASSISTANT DIRECTOR	C126
5	G048C	AEDC STRATEGIC PLANNING ASST DIR	C126
6	S002C	AETN OPERATIONS DIVISION DIRECTOR	C126
7	A021C	AGENCY CONTROLLER I	C126
8	B121C	AGFC DIVISION ASST CHIEF	C126
9	T008C	AGFC MAJOR	C126
10	B017C	AGFC REAL ESTATE AND ENGINEER MANAGER	C126
11	G054C	AREC DEPUTY EXECUTIVE DIRECTOR	C126
12	L007C	ASBN PROGRAM COORDINATOR	C126
13	A020C	ASD/ASB BUSINESS MANAGER	C126
14	C002C	ASP HIGHWAY SAFETY OFFICE ADMINISTRATOR	C126
15	T007C	ASP LIEUTENANT	C126
16	T009C	ASP SPECIAL OPERATIONS ADMINISTRATOR	C126
17	X011C	ASP/CACD INVESTIGATOR ADMINISTRATOR	C126
18	L006C	ASSOCIATE DIRECTOR OF NURSING	C126
19	B014C	ASST STATE FORESTER	C126
20	B016C	ASTA ASSISTANT DIRECTOR EPSCOR	C126
21	G041C	ATRS MEMBER SERVICES ADMINISTRATOR	C126
22	G047C	ATTORNEY SPECIALIST	C126
23	A039C	CERTIFIED BANK SENIOR EXAMINER	C126
24	P003C	DAH AGENCY DIRECTOR	C126
25	G046C	DCC PLANNING & MGMT SVCS ADMINISTRATOR	C126
26	G053C	DDSSA ASSISTANT DIRECTOR	C126
27	G045C	DFA DIVISION MANAGER III	C126
28	G228C	DFA RACING COMMISSION MANAGER	C126
29	G044C	DFA REVENUE PROBLEM RESOLUTION OFFICER	C126
30	R007C	DFA STATE OPM MANAGER	C126
31	G043C	DHE FINANCIAL AID MANAGER	C126
32	G042C	DHS ADMINISTRATIVE LAW JUDGE	C126
33	D018C	DIS INFORMATION SYSTEMS COORD	C126
34	B015C	ENGINEER SUPERVISOR	C126
35	L005C	HSRC MEDICAL SERVICES MANAGER	C126
36	R006C	HUMAN RESOURCES ADMINISTRATOR	C126

1	D017C	INFORMATION SYSTEMS SECURITY SPECIALIST	C126
2	X009C	INSURANCE DEPT DIR OF SECURITY OPS	C126
3	B013C	PETROLEUM ENGINEER	C126
4	A019C	PSC TAX DIVISION ASSISTANT DIRECTOR	C126
5	E006C	PUBLIC SCHOOL PROGRAM MANAGER	C126
6	L004C	REHAB DIRECTOR - PROG, PLAN, DEV & EVAL	C126
7	G040C	REHAB DIRECTOR - SPECIAL PROGRAMS	C126
8	E005C	REHAB DIRECTOR OF VOCATIONAL TRAINING	C126
9	E004C	SCHOOL PRINCIPAL	C126
10	X008C	SECURITIES CHIEF EXAMINER	C126
11	D016C	SENIOR TECHNOLOGY ANALYST	C126
12	G039C	SENIOR TRANSPORTATION MANAGER	C126
13	C001C	STADIUM COMMISSION ASST MANAGER/ADMR	C126
14	D015C	STATE NETWORK ENGINEER	C126
15	D014C	STATE SYSTEMS ADMINISTRATOR	C126
16	A027C	ACCOUNTING OPERATIONS MANAGER	C125
17	G061C	ACD DEPUTY DIRECTOR	C125
18	R009C	ADE BUDGET MANAGER	C125
19	G063C	ADEQ BRANCH MANAGER	C125
20	L013C	ADH BRANCH MANAGER	C125
21	D019C	ADPT DIR RESEARCH & INFO SVC	C125
22	G062C	AEDC PROJECT/REGIONAL MANAGER	C125
23	L012C	ASD SPECIALTY PROGRAM DIRECTOR	C125
24	G060C	DDSSA ASST DIRECTOR - QUALITY ASSURANCE	C125
25	G059C	DDSSA ASST DIRECTOR - UNIT OPERATIONS	C125
26	A025C	DFA ACCOUNTING CAFR COORDINATOR	C125
27	D021C	DFA ERP GROUP LEAD	C125
28	A026C	DFA STATE ACCOUNTING MANAGER	C125
29	G058C	DHE FEDERAL PROGRAM MANAGER	C125
30	L011C	DHS ALCOHOL/DRUG ABUSE PREV ASST DEP DIR	C125
31	M005C	DHS ASSISTANT SUPERINTENDENT - CONWAY	C125
32	G057C	DHS DEP DIR - DCSNS	C125
33	A024C	DHS DIVISION CHIEF FISCAL OFFICER	C125
34	L010C	DHS DMS MEDICAL ASSISTANCE MANAGER	C125
35	R008C	DHS EMPLOYEE RELATIONS MANAGER	C125
36	G056C	DHS/DCC ASST DIR OPS & PROG SUPV	C125

1	E010C	DHS/DYS EDUCATION MANAGER	C125
2	T010C	DIRECTOR OF PUBLIC SAFETY II	C125
3	X012C	EDUCATION CHIEF INVESTIGATOR	C125
4	X013C	ENVIRONMENTAL HEALTH MANAGER	C125
5	B019C	FORENSIC ADMINISTRATOR	C125
6	D020C	INST INFORMATION TECHNOLOGY COORD	C125
7	L009C	NURSE MANAGER	C125
8	L008C	NURSING HOME ADMINISTRATOR	C125
9	A023C	PHARMACY BOARD CHIEF FISCAL OFFICER	C125
10	M004C	RESIDENTIAL OPERATIONS MANAGER	C125
11	B018C	SENIOR BROADCAST ENGINEER	C125
12	A022C	STUDENT LOAN FINANCE SPECIALIST	C125
13	E009C	TECHNICAL INSTITUTE ASSISTANT DIRECTOR	C125
14	S094C	ADC CONSTRUCTION/MAINTENANCE COORD	C124
15	T015C	ADC/DCC DEPUTY WARDEN	C124
16	D037C	ADE APSCN APPLICATIONS MANAGER	C124
17	G074C	ADE COORD OF GOVERNMENTAL AFFAIRS	C124
18	A032C	ADE FINANCE PROGRAM COORDINATOR	C124
19	G075C	ADE PROGRAM ADMINISTRATOR	C124
20	L017C	ADH AREA NURSING DIRECTOR	C124
21	L016C	ADH PUBLIC HEALTH ADMINISTRATOR	C124
22	G076C	ADMINISTRATIVE SERVICES MANAGER	C124
23	B020C	ADPT REGIONAL PARK SUPV	C124
24	B025C	AERONAUTICS ASSISTANT DIRECTOR	C124
25	E014C	AETN PROGRAM AND SERVICES DIV MANAGER	C124
26	D036C	AETN WEBSITE COORDINATOR	C124
27	T014C	AGFC CAPTAIN	C124
28	T013C	ASP PILOT	C124
29	T011C	ASP SERGEANT	C124
30	A031C	ASSISTANT CONTROLLER	C124
31	G073C	ATTORNEY	C124
32	X022C	BAIL BONDSMAN BOARD EXECUTIVE DIRECTOR	C124
33	X021C	BD OF ACCT INVESTIGATOR	C124
34	X020C	BURIAL ASSOCIATION BD EXEC SEC	C124
35	L015C	CLINICAL SPEECH PATHOLOGIST	C124
36	D035C	COMPUTER SUPPORT MANAGER	C124

1	B024C	CONSERVATION PROGRAM MANAGER	C124
2	D034C	DATABASE ADMINISTRATOR	C124
3	D033C	DFA ERP ANALYST	C124
4	G071C	DHE PROGRAM COORDINATOR	C124
5	G070C	DIRECTOR OF FIELD OPERATIONS	C124
6	A029C	DIS FISCAL MANAGER	C124
7	D032C	DIS IT ASSET MANAGER	C124
8	G069C	DIS QUALITY ASSURANCE LEAD	C124
9	D031C	DISASTER RECOVERY ANALYST	C124
10	B022C	DISTRICT FORESTER	C124
11	X019C	DRUG COURT ADMINISTRATOR	C124
12	G068C	DWS AREA OPERATIONS CHIEF	C124
13	G072C	DWS WORKFORCE INVESTMENT PROG MGR	C124
14	E013C	EDUCATION PROGRAM MANAGER	C124
15	B023C	ENGINEER, P.E.	C124
16	T012C	EXPLOSIVE TEAM COORDINATOR	C124
17	V002C	FEDERAL SURPLUS PROPERTY MANAGER	C124
18	L014C	HIPAA PROGRAM CONSULTANT	C124
19	D030C	INFORMATION SYSTEMS COORDINATOR	C124
20	X018C	INSURANCE CONSUMER PROTECTION MANAGER	C124
21	X017C	INSURANCE LICENSING MANAGER	C124
22	B021C	LICENSED ARCHITECT	C124
23	X016C	MANUFACTURED HOMES COMMISSION DIRECTOR	C124
24	G077C	MLK EXECUTIVE DIRECTOR	C124
25	G067C	PSC CUSTOMER SERVICE MANAGER	C124
26	A028C	PSC SENIOR RATE CASE ANALYST	C124
27	G066C	PSC TELECOM AND QUALITY OF SERVICE MGR	C124
28	G065C	PUBLIC DEFENDER ATTORNEY I	C124
29	X015C	SECURITIES EXAMINER SUPERVISOR	C124
30	D029C	SENIOR GIS ANALYST	C124
31	D028C	SENIOR SOFTWARE SUPPORT SPECIALIST	C124
32	D027C	SOFTWARE ENGINEER	C124
33	G064C	SR HLTH INSURANCE INFORMATION PRG MGR	C124
34	D026C	STATE HELP DESK LEAD	C124
35	D025C	STATE IT SECURITY SPECIALIST	C124
36	E012C	STATE LIBRARY DIVISION MANAGER	C124

1	D024C	STATE NETWORK SPECIALIST	C124
2	D023C	STATE SYSTEMS SPECIALIST	C124
3	D022C	SYSTEMS SPECIALIST	C124
4	X014C	TOBACCO SETTLEMENT COMMISSION DIRECTOR	C124
5	E011C	VOCATIONAL EDUCATION COORDINATOR	C124
6	E061C	ACE PROGRAM COORDINATOR	C123
7	G090C	ADE AREA PROJECT MANAGER	C123
8	G089C	ADEM ADMINISTRATION DIVISION DIRECTOR	C123
9	G088C	ADEM DISASTER MGMT DIV DIR	C123
10	D043C	ADEM INFO TECHNOLOGY DIVISION DIRECTOR	C123
11	G087C	ADEM PREPAREDNESS DIVISION DIRECTOR	C123
12	A040C	ADFA FISCAL PROGRAM MANAGER	C123
13	L026C	ADH NURSING PROGRAM COORD	C123
14	L025C	ADH PUBLIC HEALTH SECTION CHIEF III	C123
15	M006C	ADH SOC SVC PROGRAM DIRECTOR	C123
16	G091C	ADPT MARKETING & PROMOTION DIR	C123
17	G078C	ADPT PRG SVS ADMIN	C123
18	A036C	ADPT REV OPERATIONS MANAGER	C123
19	R013C	AGENCY HUMAN RESOURCES MANAGER	C123
20	B046C	AGFC BIOLOGIST PROGRAM SPECIALIST	C123
21	B122C	AGFC BIOLOGIST SUPERVISOR	C123
22	T017C	AGFC LIEUTENANT	C123
23	B039C	AGFC NATURE CENTER MANAGER	C123
24	X031C	AGFC OPERATIONS & FACILITY MANAGER	C123
25	B029C	AGRI PLANT BOARD DIVISION MGR	C123
26	S093C	ASP FLEET MANAGER	C123
27	G086C	ASP PROGRAM ASST ADMINISTRATOR	C123
28	E017C	ASST PRINCIPAL	C123
29	A106C	BANK SENIOR EXAMINER	C123
30	X028C	BD OF BARBER EXAM SECRETARY	C123
31	X030C	BOARD OF APPRAISER CHIEF INVESTIGATOR	C123
32	T016C	CLEST DEPUTY DIRECTOR ACADEMY OPERATIONS	C123
33	B028C	CLEST DEPUTY DIRECTOR STANDARDS DIVISION	C123
34	X026C	CRIMINAL DETENTION FACILITIES COORD	C123
35	D042C	DATA WAREHOUSE SPECIALIST	C123
36	X025C	DCC PAROLE/PROBATION AREA MANAGER	C123

1	G085C	DDSSA PROFESSIONAL RELATIONS MGR	C123
2	X027C	DENTAL EXAMINERS BD EXEC DIR	C123
3	R012C	DFA ASSISTANT STATE PAYROLL MANAGER	C123
4	G084C	DFA DIVISION MANAGER II	C123
5	G223C	DFA OCSE DIVISION MANAGER	C123
6	G226C	DFA OCSE PROGRAM MANAGER	C123
7	V003C	DFA PROCUREMENT DIVISION MANAGER	C123
8	R011C	DFA SENIOR STATE BUDGET ANALYST	C123
9	R010C	DFA SENIOR STATE PERSONNEL ANALYST	C123
10	P005C	DHE COMMUNICATIONS COORDINATOR	C123
11	L024C	DHS BEHAV HLTH FACILITY ADMIN	C123
12	G083C	DHS/DAAS DIVISION MANAGER	C123
13	G082C	DHS/DYS ADMISSIONS EVALUATOR	C123
14	D041C	DIS TECHNICAL ACCOUNTS SPECIALIST	C123
15	G081C	DWS DIVISION CHIEF	C123
16	A038C	FISCAL SUPPORT MANAGER	C123
17	B030C	FORENSIC SCIENTIST COORDINATOR	C123
18	D040C	GIS ANALYST	C123
19	L023C	HEALTH FACILITIES SUPERVISOR	C123
20	A037C	INVESTMENT MANAGER	C123
21	G238C	LOCAL HEALTH UNIT ADMINISTRATOR III	C123
22	G080C	NATIONAL & COMMUNITY SERVICES EXEC DIR	C123
23	D039C	NETWORK SUPPORT SPECIALIST	C123
24	L022C	NURSING CLINIC COORDINATOR	C123
25	L021C	NURSING HOME ASSISTANT ADMINISTRATOR	C123
26	L020C	NURSING SERVICES UNIT MANAGER	C123
27	G079C	OUTDOOR REC GRANTS PRGM DIR	C123
28	B027C	PARK SUPERINTENDENT V	C123
29	A035C	PSC TAX DIV ASST DIR/MOTOR CAR PROG	C123
30	P004C	PUBLIC INFORMATION MANAGER	C123
31	E016C	PUBLIC SCHOOL PROGRAM COORDINATOR	C123
32	L019C	REGISTERED NURSE COORDINATOR	C123
33	L018C	REHAB ASST DIRECTOR - ACTI	C123
34	A034C	RETIREMENT SECTION MANAGER	C123
35	D038C	SENIOR SOFTWARE SUPPORT ANALYST	C123
36	E015C	SPECIAL EDUCATION SUPERVISOR	C123

1	A033C	TAX AUDITOR SUPERVISOR	C123
2	M087C	UAF DIRECTOR OF HOUSING	C123
3	E062C	ACE PROGRAM ADVISOR	C122
4	T021C	ADC HEAD FARM MANAGER I	C122
5	E020C	ADE OERZ TECHNICAL ASSIST SPECIALIST	C122
6	X036C	ADEQ INSPECTOR SUPERVISOR	C122
7	L030C	ADH DISTRICT MANAGER	C122
8	L029C	ADH PUBLIC HEALTH SECTION CHIEF II	C122
9	G105C	ADPT DEVELOPMENT MANAGER	C122
10	G104C	AEDC AREA/PROGRAM REPRESENTATIVE	C122
11	P007C	AETN CHIEF POST PRODUCTION EDITOR	C122
12	T020C	AGFC SERGEANT	C122
13	X035C	ASP/CACD AREA MANAGER	C122
14	G103C	ASSOCIATE REGISTRAR	C122
15	A044C	AUDIT COORDINATOR	C122
16	B037C	CHEMIST SUPERVISOR	C122
17	B032C	CHIEF PARK PLANNER	C122
18	B036C	CRIME LAB QUALITY MANAGER	C122
19	P006C	DAH AGENCY ASSISTANT DIRECTOR	C122
20	M007C	DCC ASST TREATMENT PROGRAM MGR	C122
21	G233C	DDSSA SECTION MANAGER	C122
22	G102C	DHE PROGRAM SPECIALIST	C122
23	G100C	DHS COUNTY ADMINISTRATOR III	C122
24	G099C	DHS PROGRAM ADMINISTRATOR	C122
25	T019C	DIRECTOR OF PUBLIC SAFETY I	C122
26	D049C	DIS PROJECT MANAGER	C122
27	G098C	DIS QUALITY ASSURANCE COORDINATOR	C122
28	D048C	DP NETWORK TECH III - INST	C122
29	L028C	EPIDEMIOLOGIST	C122
30	S003C	FOOD & BEVERAGE DIRECTOR	C122
31	B035C	GEOLOGY SUPERVISOR	C122
32	T018C	HE PUBLIC SAFETY COMMANDER III	C122
33	D047C	INFORMATION SYSTEMS BUSINESS ANALYST	C122
34	A043C	INSURANCE FORENSIC ACCOUNTANT	C122
35	A042C	INSURANCE SENIOR EXAMINER	C122
36	G096C	LABOR DIVISION MANAGER	C122

1	G095C	LODGE MANAGER	C122
2	B034C	MICROBIOLOGIST SUPERVISOR	C122
3	G094C	OIL & GAS PROGRAM MANAGER	C122
4	G093C	OPERATIONS MANAGER	C122
5	B031C	PARK SUPERINTENDENT IV	C122
6	X034C	PREPAID FUNERAL MANAGER	C122
7	A041C	PROGRAM FISCAL MANAGER	C122
8	X033C	PSC SENIOR PUBLIC UTILITY AUDITOR	C122
9	G092C	PUBLIC DEFENDER PROGRAM MANAGER	C122
10	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	C122
11	L027C	REGISTERED NURSE SUPERVISOR	C122
12	G097C	SBEC DEPUTY DIRECTOR	C122
13	D050C	SECURITY ANALYST	C122
14	X032C	SENIOR SECURITIES EXAMINER	C122
15	E018C	SPECIALIZED TECHNICAL FACULTY	C122
16	D046C	STATE PRODUCTION CONTROL SUPERVISOR	C122
17	D045C	STATE SYSTEMS ANALYST	C122
18	D044C	SYSTEMS ANALYST	C122
19	B033C	UAF CONSTRUCTION COORDINATOR	C122
20	A052C	ACCOUNTING COORDINATOR	C121
21	X046C	ACD DIVISION ADMINISTRATOR	C121
22	B040C	ADC AGRICULTURE PRODUCTION SUPERVISOR	C121
23	G222C	ADC/DCC INTERNAL AFFAIRS ADMINISTRATOR	C121
24	T027C	ADC/DCC TRAINING ADMINISTRATOR	C121
25	D055C	ADE APSCN FIELD ANALYST	C121
26	A051C	ADFA FINANCE PROGRAM COORDINATOR	C121
27	X044C	ADH DIR PLUMBING INSPECTIONS	C121
28	X043C	ADH ENVIRONMENTAL SUPV	C121
29	B047C	ADH LABORATORY MANAGER	C121
30	L091C	ADH PUBLIC HEALTH SECTION CHIEF I	C121
31	A050C	AGENCY FISCAL MANAGER	C121
32	B123C	AGFC BIOLOGIST SPECIALIST	C121
33	T026C	AGFC CORPORAL	C121
34	C005C	AGFC LICENSING MANAGER	C121
35	T025C	ALETA TRAINING SUPV	C121
36	C004C	AREC SUPERVISOR	C121

1	G240C	ASLA PROGRAM COORDINATOR	C121
2	T022C	ASP CORPORAL	C121
3	T024C	ASP/CACD HOTLINE ADMINISTRATOR	C121
4	G115C	ASST DIR OF RURAL SERVICES	C121
5	S005C	AVIATION MANAGER	C121
6	B045C	BIOLOGIST SUPERVISOR	C121
7	D054C	COMPUTER SUPPORT COORDINATOR	C121
8	X042C	DCC PAROLE/PROBATION ASST AREA MGR	C121
9	G113C	DDSSA HEARING OFFICER COORDINATOR	C121
10	G235C	DDSSA MEDICAL CONSULTANT ASSISTANT	C121
11	G112C	DDSSA UNIT SUPERVISOR	C121
12	X041C	DFA ABC ENFORCEMENT ASSISTANT DIRECTOR	C121
13	G224C	DFA OCSE FIELD MANAGER	C121
14	A049C	DFA REVENUE OFFICE DISTRICT MANAGER	C121
15	G111C	DHS COUNTY ADMINISTRATOR II	C121
16	X039C	DIRECTOR OF COSMETOLOGY BOARD	C121
17	D053C	DIS ACCOUNT ANALYST	C121
18	A048C	DIS RATE ANALYST	C121
19	G110C	DWS PROGRAM MANAGER	C121
20	G114C	DWS WORKFORCE INVEST REG ADVISOR	C121
21	E022C	EDUCATION & INSTRUCTION MANAGER	C121
22	X037C	EDUCATION INVESTIGATOR	C121
23	B042C	ENGINEER	C121
24	P010C	EXHIBITS COORDINATOR	C121
25	M010C	FAMILY SERVICE WORKER CLINICAL SPEC	C121
26	M011C	FAMILY SERVICE WORKER COUNTY SUPERVISOR	C121
27	A047C	FINANCIAL ANALYST II	C121
28	G109C	GRANTS MANAGER	C121
29	T023C	HE PUBLIC SAFETY COMMANDER II	C121
30	B044C	HEALTH PHYSICIST SUPERVISOR	C121
31	A105C	JDDC FISCAL MANAGER	C121
32	M009C	LICENSED CERTIFIED SOCIAL WORKER	C121
33	L031C	LICENSED PROF MARRIAGE/FAMILY THERAPIST	C121
34	G116C	LOCAL HEALTH UNIT ADMINISTRATOR II	C121
35	S004C	MAINTENANCE MANAGER	C121
36	L036C	NURSE INSTRUCTOR	C121

1	L035C	NUTRITIONIST CONSULTANT	C121
2	L034C	NUTRITIONIST SUPERVISOR	C121
3	R014C	PERSONNEL MANAGER	C121
4	V004C	PROCUREMENT MANAGER	C121
5	B043C	PROFESSIONAL GEOLOGIST	C121
6	A046C	PSC RATE CASE ANALYST	C121
7	L033C	PSYCHOLOGICAL EXAMINER	C121
8	G108C	PUBLIC DEF OMBUDSMAN COORDINATOR	C121
9	X038C	QUALITY ASSURANCE MANAGER	C121
10	L032C	REGISTERED NURSE - HOSPITAL	C121
11	D052C	SOFTWARE SUPPORT ANALYST	C121
12	C003C	STADIUM COMMISSION MARKETING/EVENT MGR	C121
13	B041C	STATE CLIMATOLOGIST	C121
14	B038C	STATE FOREST MANAGER	C121
15	E021C	STATE LIBRARY MANAGER	C121
16	A045C	STATISTICAL ANALYSIS MANAGER	C121
17	D051C	SYSTEMS APPLICATIONS SUPERVISOR	C121
18	P009C	TELEVISION PRODUCTION MANAGER	C121
19	P008C	TELEVISION PROGRAM MANAGER	C121
20	G107C	WCC PROGRAM MANAGER	C121
21	G106C	WCC CLAIMS SPECIALIST	C121
22	M008C	YOUTH PROGRAM DIRECTOR	C121
23	L041C	ADC ASST MEDICAL PROGRAM MANAGER	C120
24	G142C	ADC CLASSIFICATION ADMINISTRATOR	C120
25	G141C	ADC INDUSTRY ASSISTANT ADMR	C120
26	T033C	ADC/DCC MAJOR	C120
27	G140C	ADEM PROGRAM MANAGER	C120
28	X059C	ADEQ ENFORCEMENT COORDINATOR	C120
29	G139C	ADEQ FACILITY SUPPORT SVCS MANAGER	C120
30	G138C	AGENCY ADMINISTRATIVE REVIEW OFFICER	C120
31	X058C	AGRI COMMODITY AREA SUPERVISOR	C120
32	B049C	AGRI PROGRAM MANAGER	C120
33	T029C	ALETA TRAINING INSTRUCTOR	C120
34	C006C	ARKANSAS SENTENCING COMMISSION ASSISTANT	C120
35	D060C	ASST DIR COMPUTER SVCS	C120
36	G137C	ASTA RESEARCH PROGRAM COORDINATOR	C120

1	S006C	ASU ASSOC DIR PHYSICAL PLANT	C120
2	B056C	ASU CONSTRUCTION COORDINATOR	C120
3	G136C	ASU DIRECTOR OF HOUSING	C120
4	D059C	ASU ENGINEERING COMM FACILITIES DIR	C120
5	X057C	ATC DEPUTY DIRECTOR	C120
6	R019C	BUDGET MANAGER	C120
7	B054C	CAMPUS CONSTRUCTION COORDINATOR	C120
8	X056C	CAPITAL CONFLICTS INVESTIGATOR	C120
9	E027C	CAREER & TECHNICAL FACULTY	C120
10	M017C	CHILD ABUSE & NEGLECT PREVENTION BD DIR	C120
11	D058C	COMPUTER OPERATIONS COORDINATOR	C120
12	G135C	COORD DESEGREGATION & AFFIRM ACTN	C120
13	X190C	DDSSA CASE CONSULTANT	C120
14	A058C	DFA CAFR ACCOUNTANT	C120
15	G133C	DFA DIVISION MANAGER I	C120
16	R018C	DFA EBD PROGRAM SUPERVISOR	C120
17	G227C	DFA OCSE PROGRAM SUPERVISOR	C120
18	V006C	DFA OSP TEAM LEADER	C120
19	V005C	DFA PROCUREMENT MANAGER	C120
20	G132C	DFA PROGRAM MANAGER	C120
21	T032C	DFA REVENUE SECURITY COORDINATOR	C120
22	R017C	DFA STATE BUDGET ANALYST	C120
23	R016C	DFA STATE PERSONNEL ANALYST	C120
24	A057C	DFA TAX RESEARCH ANALYST	C120
25	G131C	DHS BEHAV HLTH MED BUS PRACTICES ADMIN	C120
26	T031C	DHS BEHAV HLTH PUBLIC SAFETY DIR	C120
27	G130C	DHS COUNTY ADMINISTRATOR I	C120
28	M016C	DHS FIELD MANAGER	C120
29	A056C	DHS FINANCIAL SECTION MANAGER	C120
30	A055C	DHS INSTITUTION BUSINESS MANAGER	C120
31	G129C	DHS/DCO PROGRAM MANAGER	C120
32	L040C	DIETARY SERVICES DIRECTOR	C120
33	R015C	DWS EQUAL OPPORTUNITY MANAGER	C120
34	G128C	DWS FIELD MANAGER II	C120
35	G127C	DWS PROGRAM OPERATIONS MANAGER	C120
36	B055C	ECOLOGIST COORDINATOR	C120

1	E026C	EDUCATION & INSTRUCTION COORDINATOR	C120
2	E025C	EDUCATIONAL SPECIALIST	C120
3	X054C	ENVIRONMENTAL PROGRAM COORDINATOR	C120
4	M015C	FAMILY SERVICE WORKER SUPERVISOR	C120
5	G126C	FINANCE PROGRAM COORDINATOR	C120
6	B053C	FORENSIC SCIENTIST	C120
7	B052C	FORENSIC SPECIALIST	C120
8	B051C	GEOLOGIST	C120
9	T030C	HE PUBLIC SAFETY COMMANDER I	C120
10	D057C	INFORMATION TECHNOLOGY MANAGER	C120
11	G125C	INSURANCE SPECIAL PROJECTS COORDINATOR	C120
12	X053C	INTERNAL AFFAIRS MANAGER	C120
13	X052C	LABOR INSPECTOR SUPERVISOR	C120
14	X051C	LABOR MEDIATOR	C120
15	M088C	LICENSED MASTER SOCIAL WORKER	C120
16	G143C	LOCAL HEALTH UNIT ADMINISTRATOR I	C120
17	P014C	MUSEUM MANAGER	C120
18	L039C	NUTRITIONIST	C120
19	B050C	OIL & GAS DISTRICT PETROLEUM SUPERVISOR	C120
20	G124C	OMBUDSMAN	C120
21	B048C	PARK SUPERINTENDENT III	C120
22	X050C	PHYSICAL THERAPY BD EXEC DIR	C120
23	M014C	PROGRAM ELIGIBILITY COORDINATOR III	C120
24	X049C	PROPERTY ASSESSMENT COORD MANAGER	C120
25	G123C	PSC CLERK	C120
26	X048C	PSC PIPELINE SAFETY SPECIALIST	C120
27	G122C	PUBLIC DEFENDER PROGRAM COORDINATOR	C120
28	P013C	PUBLIC INFORMATION COORDINATOR	C120
29	X047C	REAL ESTATE MANAGER	C120
30	L038C	REGISTERED NURSE	C120
31	L037C	REHAB AREA MANAGER	C120
32	G121C	REHAB PROGRAM MANAGER	C120
33	G120C	RISK CONSULTANT	C120
34	G119C	SBEC EDUCATIONAL SERVICES MANAGER	C120
35	T028C	SOSRA PROGRAM ADMINISTRATOR	C120
36	M013C	SPINAL CORD COMMISSION CLIENT SVS ADMIN	C120

1	D056C	SYSTEMS COORDINATION ANALYST	C120
2	A054C	TAX AUDITOR II	C120
3	E024C	TEACHER SUPERVISOR	C120
4	P012C	TELEVISION PRODUCER	C120
5	E023C	TRAINING PROJECT MANAGER	C120
6	G118C	UAF ASSOC DIR OF AR UNION	C120
7	A053C	UAF ASST BUSINESS MANAGER	C120
8	P011C	UAF SPORTS INFORMATION COORDINATOR	C120
9	B057C	VETERINARY BOARD EXEC SECRETARY	C120
10	M012C	YOUTH PROGRAM MANAGER	C120
11	G158C	ACIC PROGRAM MANAGER	C119
12	T040C	ADC ASSISTANT HEAD FARM MANAGER	C119
13	S011C	ADC COMMODITY & FOOD SVC ADMR	C119
14	S095C	ADC CONSTRUCTION PROJECT SPECIALIST	C119
15	S096C	ADC CONSTRUCTION PROJECT SUPERVISOR	C119
16	S010C	ADC INDUSTRY PROGRAM MANAGER	C119
17	T039C	ADC INMATE TRANSPORTATION COORD	C119
18	V009C	ADC PROCUREMENT & PROPERTY MANAGER	C119
19	T038C	ADC TRAINING ACADEMY SUPERVISOR	C119
20	G157C	ADEM AREA COORDINATOR	C119
21	B068C	ADEQ ECOLOGIST	C119
22	X075C	ADEQ ENFORCEMENT ANALYST	C119
23	A071C	ADFA FINANCE PROGRAM ANALYST	C119
24	B124C	AGFC BIOLOGIST	C119
25	T037C	AGFC WILDLIFE OFFICER 1ST CLASS	C119
26	B059C	ANRC PROGRAM COORDINATOR	C119
27	B067C	ARCHAEOLOGIST	C119
28	S009C	ASD/ASB TRANSPORTATION SERVICES COORD	C119
29	G156C	ASP PROGRAM MANAGER	C119
30	T035C	ASP TROOPER 1ST CLASS	C119
31	B064C	ASU DIRECTOR OF FARMING	C119
32	X074C	ATC AUDITOR/INVESTIGATOR	C119
33	L045C	AUDIOLOGIST	C119
34	A070C	BANK EXAMINER	C119
35	R022C	BENEFITS COORDINATOR	C119
36	B066C	BIOLOGIST SPECIALIST	C119

1	R021C	BUDGET ANALYST	C119
2	V008C	BUYER SUPERVISOR	C119
3	S008C	CAMPUS MAINTENANCE SUPERVISOR	C119
4	E036C	CERTIFIED MASTERS DEGREE LIBRARIAN	C119
5	E035C	CERTIFIED MASTERS TEACHER	C119
6	L098C	CERTIFIED VOCATIONAL REHAB COUNSELOR	C119
7	D063C	COMPUTER SUPPORT SPECIALIST	C119
8	X073C	CONTRACTORS BOARD INVESTIGATOR	C119
9	X072C	CRIMINAL INSURANCE FRAUD INVESTIGATOR	C119
10	P016C	CURATOR	C119
11	P015C	DAH MANAGER OF HISTORIC PROPERTIES	C119
12	G155C	DAH PROGRAM MANAGER	C119
13	D062C	DATABASE ANALYST	C119
14	G154C	DCC PROGRAM COORDINATOR	C119
15	M021C	DCC TREATMENT SUPERVISOR	C119
16	X071C	DDSSA CLAIMS ADJUDICATOR III	C119
17	X070C	DDSSA FRAUD INVESTIGATOR	C119
18	G159C	DEPARTMENT BUSINESS COORDINATOR	C119
19	P065C	DEVELOPMENT SPECIALIST	C119
20	X069C	DFA HORSE RACING SUPERVISOR	C119
21	E033C	DFA ORGANIZATIONAL DEVELOPMENT SPEC	C119
22	A069C	DFA REVENUE OFFICE ASST DISTRICT MANAGER	C119
23	L044C	DHS BEHAV HLTH CASE REVIEW ANALYST	C119
24	R020C	DHS EMPLOYEE RELATIONS/CIVIL RIGHTS SUPV	C119
25	G152C	DHS PROGRAM MANAGER	C119
26	G153C	DHS/DAAS PROGRAM SUPERVISOR	C119
27	G151C	DHS/DCO COUNTY SUPERVISOR	C119
28	G150C	DHS/DCSNS ASST DEP DIR	C119
29	S007C	DIRECTOR HVACR SECTION	C119
30	A068C	DIS BILLING SERVICES MANAGER	C119
31	G149C	DWS FIELD MANAGER I	C119
32	B065C	ECOLOGIST	C119
33	E032C	EDUCATION COUNSELOR	C119
34	E031C	EDUCATION PROGRAM COORDINATOR	C119
35	G232C	ENERGY CONSERVATION MANAGER	C119
36	G148C	ENERGY PROGRAM MANAGER	C119

1	X068C	ETHICS COMMISSION COMPLIANCE SPECIALIST	C119
2	B062C	FOREST HEALTH SPECIALIST	C119
3	G147C	GRANTS COORDINATOR	C119
4	X067C	HEALTH FACILITIES SURVEYOR	C119
5	B063C	HEALTH PHYSICIST	C119
6	L043C	HEALTH PROGRAM SPECIALIST III	C119
7	D061C	INFORMATION SYSTEMS COORDINATION SPEC	C119
8	A067C	INSURANCE EXAMINER	C119
9	X066C	INSURANCE PREMIUM TAX EXAMINER	C119
10	A066C	INTERNAL AUDITOR	C119
11	X187C	INVESTIGATOR	C119
12	X065C	LABOR INSPECTOR	C119
13	B060C	LAND RESOURCE SPECIALIST SUPERVISOR	C119
14	E030C	LIBRARY COORDINATOR	C119
15	M020C	LICENSED PROFESSIONAL COUNSELOR	C119
16	T036C	MILITARY FACILITIES SUPERVISOR	C119
17	M019C	MILITARY HOUSING DIRECTOR	C119
18	G146C	MITIGATION SPECIALIST	C119
19	A065C	PAYROLL SERVICES COORDINATOR	C119
20	V007C	PROCUREMENT COORDINATOR	C119
21	M018C	PROGRAM ELIGIBILITY COORDINATOR II	C119
22	X064C	PSC PUBLIC UTILITY AUDITOR	C119
23	A064C	PSC TAX VALUATION SUPERVISOR	C119
24	X063C	PUBLIC DEFENDER INVESTIGATOR	C119
25	X062C	QUALITY ASSURANCE COORDINATOR	C119
26	A063C	RESEARCH & STATISTICS SUPERVISOR	C119
27	B061C	RESEARCH TECHNOLOGIST	C119
28	A062C	RETIREMENT COORDINATOR	C119
29	A061C	RETIREMENT INVESTMENT SPECIALIST	C119
30	G145C	RURAL CONST GRANT/FINANCIAL OFFICER	C119
31	L042C	SCHOOL SPEECH PATHOLOGIST	C119
32	X061C	SECURITIES EXAMINER	C119
33	A060C	SENIOR AUDITOR	C119
34	B126C	SENIOR CHEMIST	C119
35	X060C	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	C119
36	B127C	SENIOR MICROBIOLOGIST	C119

1	E029C	SIGN LANGUAGE COORDINATOR	C119
2	E028C	SIGN LANGUAGE INTERPRETER	C119
3	B058C	STAFF FORESTER	C119
4	A059C	TAX AUDITOR	C119
5	G144C	TECHNICAL INSTITUTE PROGRAM COORDINATOR	C119
6	T034C	WORK RELEASE CENTER SUPERVISOR	C119
7	S013C	ABA BUILDING/PROGRAM SUPERVISOR	C118
8	T048C	ADC/DCC CAPTAIN	C118
9	G175C	ADEM PROGRAM COORDINATOR	C118
10	X186C	ADEQ AIR COMPLIANCE MONITOR	C118
11	X093C	ADEQ INSPECTOR	C118
12	G173C	ADFA PROGRAM COORDINATOR	C118
13	M031C	ADMINISTRATOR OF CHAPLAINCY SVCS	C118
14	T042C	ADPT CHIEF RANGER	C118
15	G165C	ADPT SPECIALTY OPERATIONS MANAGER	C118
16	C090C	AGFC LICENSING SUPERVISOR	C118
17	T047C	AGFC WILDLIFE OFFICER	C118
18	B072C	AGRI PROGRAM COORDINATOR	C118
19	P018C	ARCHIVAL MANAGER	C118
20	X091C	AREC SR REAL ESTATE INVESTIGATOR	C118
21	X087C	ASBCE EXECUTIVE DIRECTOR	C118
22	T100C	ASP TROOPER	C118
23	T046C	ASP/CACD HOTLINE SUPERVISOR	C118
24	X090C	ASP/CACD SENIOR INVESTIGATOR	C118
25	R024C	ASSISTANT PERSONNEL MANAGER	C118
26	S015C	ASST LODGE MANAGER	C118
27	S012C	ASU ASST DIRECTOR OF PHYSICAL PLANT	C118
28	X089C	AUCTIONEER BD SECRETARY	C118
29	C011C	BD OF ARCH ADMIN ASST/OFFICE MGR	C118
30	G172C	CAREER PLANNING & PLAC COORDINATOR	C118
31	L050C	CERTIFIED RESPIRATORY THERAPY TECHNICIAN	C118
32	M030C	CHILD CARE DIRECTOR	C118
33	M029C	CHILD SUPPORT SUPERVISOR II	C118
34	X086C	CLAIMS HEARING OFFICER	C118
35	G171C	COORD OF AFRICAN AMERICAN HIST PRGM	C118
36	T045C	DCC PAROLE/PROBATION OFFICER	C118

1	X085C	DFA ABC ENFORCEMENT OFFICER	C118
2	X084C	DFA DOG RACING SUPERVISOR	C118
3	A077C	DFA LOCAL REVENUE OFFICE MANAGER	C118
4	V010C	DFA OSP BUYER	C118
5	G170C	DHS ADMINISTRATIVE REVIEW OFFICER	C118
6	E039C	DHS/DSB TEACHER FOR THE BLIND	C118
7	D066C	DIGITAL BROADCAST SPECIALIST	C118
8	G169C	DIRECTOR OF STUDENT UNION	C118
9	L049C	DISEASE INTERVENTION SPEC SUPV	C118
10	E038C	EDUCATION & INSTRUCTION ANALYST	C118
11	E037C	EDUCATION PROGRAM SPECIALIST	C118
12	X088C	EMBALMERS & FUNERAL DIR INVESTIGATOR	C118
13	G164C	EXECUTIVE ASSISTANT TO THE COMMISSIONERS	C118
14	C010C	EXECUTIVE ASSISTANT TO THE DIRECTOR	C118
15	M027C	FAMILY SERVICE WORKER SPECIALIST	C118
16	A076C	FINANCE PROGRAM ANALYST	C118
17	A075C	FINANCIAL ANALYST I	C118
18	A074C	FISCAL SUPPORT SUPERVISOR	C118
19	B073C	FORENSIC TECHNICIAN SUPERVISOR	C118
20	L048C	HEALTH PROGRAM SPECIALIST II	C118
21	C009C	HEARING REPORTER	C118
22	G168C	INDUSTRIAL CONSULTANT	C118
23	R023C	INSTITUTION PERSONNEL SVCS MANAGER	C118
24	X083C	INSURANCE LIFE & HEALTH COMP OFFICER	C118
25	T044C	INTELLIGENCE ANALYST SUPERVISOR	C118
26	G167C	KEEP ARKANSAS BEAUTIFUL DIRECTOR	C118
27	L046C	LICENSED ASSOC MARRIAGE/FAMILY THERAPIST	C118
28	M026C	LICENSED SOCIAL WORKER	C118
29	L047C	MEDICAL TECHNOLOGIST SUPERVISOR	C118
30	T043C	MILITARY DEPUTY FIRE CHIEF	C118
31	G166C	MILITARY PROGRAM COORDINATOR	C118
32	D065C	NETWORK SUPPORT ANALYST	C118
33	X082C	OIL & GAS INSPECTOR	C118
34	B075C	PARK PLANNER	C118
35	B071C	PARK SUPERINTENDENT II	C118
36	X081C	PLUMBING/HVACR INSPECTOR SUPERVISOR	C118

1	M025C	PROGRAM ELIGIBILITY COORDINATOR I	C118
2	A073C	PROGRAM/FIELD AUDITOR SUPERVISOR	C118
3	X080C	PROPERTY & CASUALTY COMPLIANCE OFFICER	C118
4	X079C	PROPERTY ASSESSMENT AUDITOR SUPERVISOR	C118
5	X078C	PSC UTILITIES SERVICES SPECIALIST	C118
6	X077C	REAL ESTATE OFFICER	C118
7	G163C	REHAB PROGRAM COORDINATOR	C118
8	A072C	RESEARCH & STATISTICS MANAGER	C118
9	M024C	RESIDENTIAL SERVICES MANAGER	C118
10	S014C	RESTAURANT MANAGER	C118
11	G162C	SBEC ELECTION COORDINATOR	C118
12	C008C	STADIUM COMMISSION OFFICE MANAGER	C118
13	M023C	SUBSTANCE ABUSE PROGRAM COORD	C118
14	B074C	SURVEYOR	C118
15	P017C	TELEVISION PRODUCTION COORDINATOR	C118
16	X076C	TITLE INSURANCE COMPLIANCE OFFICER	C118
17	M022C	UAPB DIRECTOR OF HOUSING	C118
18	G161C	VICTIM/WITNESS COORDINATOR	C118
19	G160C	WCC PROGRAM COORDINATOR	C118
20	D064C	WEBSITE DEVELOPER	C118
21	T041C	WORK RELEASE PROGRAM SUPERVISOR	C118
22	A082C	ACCOUNTANT II	C117
23	D073C	ACIC FIELD AGENT	C117
24	G192C	ACIC PROGRAM ANALYST	C117
25	D072C	ACIC SYSTEMS SUPERVISOR	C117
26	E045C	ACIC TRAINING COORDINATOR	C117
27	T054C	ADC/DCC LIEUTENANT	C117
28	M046C	ADC/DCC TREATMENT COORDINATOR	C117
29	M045C	ADULT PROTECTIVE SERVICES WORKER	C117
30	G185C	ADVA PROGRAM COORDINATOR	C117
31	X109C	AFC INVESTIGATOR	C117
32	X112C	AFHC CHIEF INVESTIGATOR	C117
33	T053C	AGRICULTURE UNIT SUPERVISOR II	C117
34	B084C	AGS SUPERVISOR	C117
35	P024C	ARCHIVIST	C117
36	X111C	AREA LIVESTOCK INSPECTOR SUPV	C117

1	X110C	AREC INVESTIGATOR	C117
2	C015C	ARLPC ADMINISTRATIVE COORDINATOR	C117
3	B083C	ASP AFIS COORDINATOR	C117
4	X108C	ASP DL/CDL COORDINATOR	C117
5	G191C	ASP HIGHWAY SAFETY PROGRAM SPECIALIST	C117
6	X107C	ASP/CACD INVESTIGATOR	C117
7	M044C	ASSOCIATE PROFESSIONAL COUNSELOR	C117
8	G190C	ASST DIR FINANCIAL AID	C117
9	G189C	ATU DIRECTOR OF HOUSING	C117
10	A081C	AUDITOR	C117
11	S020C	AVIATION TECHNICIAN	C117
12	B082C	BIOLOGIST	C117
13	P023C	BROADCAST PROMOTION SPECIALIST	C117
14	R027C	BUDGET SPECIALIST	C117
15	G188C	BUSINESS & INDUSTRIAL ENERGY SPECIALIST	C117
16	X106C	CAPITOL ZONING DISTRICT PLNG & PRESV DIR	C117
17	V013C	CENTRAL WAREHOUSE OPERATIONS MGR	C117
18	E044C	CERTIFIED BACHELORS TEACHER	C117
19	E043C	CERTIFIED VOCATIONAL TEACHER	C117
20	B081C	CHEMIST	C117
21	R026C	CIVIL RIGHTS/EMPLOYEE RELATIONS COORD	C117
22	C019C	CLINIC BUSINESS SVCS MANAGER	C117
23	D071C	COMPUTER SUPPORT ANALYST	C117
24	X105C	CONTRACTORS LICENSING COORDINATOR	C117
25	P022C	COORDINATOR OF SPORTS INFORMATION	C117
26	G187C	CREDENTIALING COORDINATION SUPERVISOR	C117
27	G186C	DAH PROGRAM COORDINATOR	C117
28	T093C	DCC PAROLE/PROBATION OFFICER II	C117
29	M043C	DDS PROGRAM COORDINATOR	C117
30	X104C	DDSSA CLAIMS ADJUDICATOR II	C117
31	X103C	DENTAL EXAMINERS BD INVESTIGATOR	C117
32	C018C	DFA EXECUTIVE ASSISTANT TO THE CMSNR	C117
33	L056C	DHS BEHAV HLTH REGISTRAR	C117
34	G184C	DHS PROGRAM CONSULTANT	C117
35	G183C	DHS PROGRAM COORDINATOR	C117
36	M042C	DHS STAFF SUPERVISOR	C117

1	T052C	DHS/DBHS PUBLIC SAFETY SUPERVISOR	C117
2	MO41C	DHS/DCFS FIELD SERVICES REPRESENTATIVE	C117
3	G182C	DHS/DDS PROGRAM COORDINATOR	C117
4	L055C	DIETICIAN	C117
5	S019C	DIRECTOR MAINTENANCE	C117
6	D070C	DIS ACCOUNTS SPECIALIST	C117
7	D069C	DIS SCHEDULER	C117
8	G181C	DWS PROGRAM MONITOR	C117
9	P021C	EDITOR	C117
10	L054C	EMERGENCY MEDICAL SERVICES SUPV	C117
11	X102C	ENVIRONMENTAL HEALTH SPECIALIST	C117
12	M040C	FAMILY SERVICES PROGRAM COORDINATOR	C117
13	V012C	FEDERAL SURPLUS PROPERTY SUPERVISOR	C117
14	A080C	FINANCE AUTHORITY SPECIALIST	C117
15	B080C	FORESTER	C117
16	G180C	GRANTS ANALYST	C117
17	T051C	HE PUBLIC SAFETY SUPERVISOR	C117
18	C017C	HEALTH ADMINISTRATIVE COORDINATOR	C117
19	B079C	HEALTH FACILITY LABORATORY SURVEYOR	C117
20	L053C	HEALTH PROGRAM SPECIALIST I	C117
21	R025C	HUMAN RESOURCES ANALYST	C117
22	S018C	HVACR MECHANICAL INSPECTOR	C117
23	D068C	INFORMATION SYSTEMS ANALYST	C117
24	D067C	INFORMATION SYSTEMS SECURITY ANALYST	C117
25	C016C	INSURANCE ADMINISTRATIVE COORDINATOR	C117
26	X101C	INTERNAL AFFAIRS INVESTIGATOR	C117
27	A079C	INVESTMENT ANALYST	C117
28	G230C	JDDC PARALEGAL	C117
29	T050C	LAW ENFORCEMENT STANDARDS SPECIALIST	C117
30	G179C	LEGAL SERVICES SPECIALIST	C117
31	X100C	LP GAS INSPECTOR	C117
32	S017C	MAINTENANCE COORDINATOR	C117
33	M039C	MEDICAID SERVICES SUPERVISOR	C117
34	V011C	MEDICAL BUYER	C117
35	C014C	MEDICAL EXAMINER CASE COORDINATOR	C117
36	C013C	MEDICAL SERVICES REPRESENTATIVE	C117

1	B078C	METROLOGIST	C117
2	B077C	MICROBIOLOGIST	C117
3	T049C	MILITARY FIREFIGHTER SHIFT LEADER	C117
4	X099C	MOTOR VEHICLE LICENSE SUPERVISOR	C117
5	X098C	OIL & GAS TECHNICIAN	C117
6	X097C	PLANT BOARD AGRICULTURE SPECIALIST	C117
7	X096C	PLUMBING INSPECTOR	C117
8	G178C	POLICY DEVELOPMENT COORDINATOR	C117
9	P020C	PRODUCTION ARTIST	C117
10	M038C	PROGRAM ELIGIBILITY ANALYST	C117
11	M037C	PROGRAM ELIGIBILITY SUPERVISOR	C117
12	E042C	PUBLIC HEALTH EDUCATOR SUPERVISOR	C117
13	C012C	PUBLIC DEFENDER SUPPORT SVCS SPECIALIST	C117
14	X095C	QUALITY ASSURANCE ANALYST	C117
15	L052C	REHAB FACILITY SUPERVISOR	C117
16	L051C	REHABILITATION COUNSELOR	C117
17	B076C	RESEARCH PROJECT ANALYST	C117
18	A078C	RETIREMENT COUNSELOR	C117
19	E041C	SENIOR LIBRARIAN	C117
20	X094C	SERVICES & PROGRAM LICENSING SPECIALIST	C117
21	S016C	SKILLED TRADES FOREMAN	C117
22	E040C	STAFF DEVELOPMENT COORDINATOR	C117
23	P019C	TRAVEL INFORMATION WRITER	C117
24	M035C	UALR DIRECTOR OF HOUSING	C117
25	M034C	UAM DIRECTOR OF HOUSING	C117
26	M033C	UCA ASSISTANT DIRECTOR OF HOUSING	C117
27	G237C	VETERANS CEMETERY MANAGER	C117
28	M032C	VOCATIONAL REHAB PLACEMENT SPEC	C117
29	G176C	VOLUNTEER PROGRAM MANAGER	C117
30	A089C	ACCOUNTANT I	C116
31	S027C	ADC INDUSTRIAL SUPERVISOR II	C116
32	X133C	ADC/DCC INTERNAL AFFAIRS INVESTIGATOR	C116
33	S026C	ADC/DCC ASST MAINTENANCE SUPERVISOR	C116
34	T059C	ADC/DCC FOOD PREPARATION MANAGER	C116
35	C024C	ADC/DCC RECORDS SUPERVISOR	C116
36	C021C	ADPT ARCHIVAL MICROPHOTO SUPV	C116

1	X150C	AFHC INVESTIGATOR	C116
2	X132C	AGRI COMMODITY COMPLIANCE INSPECTOR	C116
3	T058C	AGRICULTURE UNIT SUPERVISOR I	C116
4	A088C	ASSETS COORDINATOR	C116
5	C023C	ASSOCIATE BOOKSTORE MANAGER	C116
6	B089C	ASU ASST DIRECTOR OF FARMING	C116
7	A087C	ASU PAYROLL SERVICES MANAGER	C116
8	X131C	ATC ENFORCEMENT AGENT	C116
9	S092C	ATHLETIC TICKET SALES COORDINATOR	C116
10	L059C	AUDIOLOGY OFFICE MANAGER	C116
11	A086C	BD OF ACCT FISCAL OFFICER/CPE COORD	C116
12	X130C	BD OF COLLECTION FIELD INVESTIGATOR	C116
13	S025C	BUILDING AND GROUNDS COORDINATOR	C116
14	C022C	BUSINESS OPERATIONS SPECIALIST	C116
15	V014C	BUYER	C116
16	M053C	CHILD CARE SERVICE SPECIALIST	C116
17	M052C	CHILD SUPPORT SUPERVISOR I	C116
18	G200C	CLASSIFICATION & ASSIGNMENT OFFICER	C116
19	D076C	COMMUNICATIONS SYSTEMS SUPERVISOR	C116
20	X129C	CONSTRUCTION INSPECTOR	C116
21	S098C	CONSTRUCTION SUPERVISOR	C116
22	S024C	CONSTRUCTION/MAINTENANCE COORD	C116
23	X128C	CORRECTIONAL UNIT ACCREDITATION SPEC	C116
24	B088C	COUNTY FOREST RANGER	C116
25	T092C	DCC PAROLE/PROBATION OFFICER I	C116
26	G199C	DDSSA PROFESSIONAL RELATIONS OFFICER	C116
27	P032C	DESIGN CONSULTANT	C116
28	G198C	DHS/DAAS PROGRAM SPECIALIST	C116
29	G197C	DIRECTOR OF ALUMNI	C116
30	X127C	DISCIPLINARY HEARING OFFICER	C116
31	L058C	DISEASE INTERVENTION SPECIALIST	C116
32	G196C	DWS SATELLITE OFFICE SUPERVISOR	C116
33	A085C	DWS SR FIELD TAX REPRESENTATIVE	C116
34	E048C	EDUCATION & INSTRUCTION SPECIALIST	C116
35	R030C	EEO/GRIEVANCE OFFICER	C116
36	X126C	EMBALMERS & FUNERAL DIR INSPECTOR	C116

1	B087C	ENERGY CONSERVATION COORD	C116
2	B090C	ENGINEER TECHNICIAN	C116
3	M051C	FAMILY SERVICE WORKER	C116
4	X125C	FRAUD INVESTIGATOR COORDINATOR	C116
5	X124C	HEALTH FACILITY REVIEWER	C116
6	G195C	HIGHER ED INSTITUTION PROG COORD	C116
7	L096C	HMO MEDICAL CONTRACT COORDINATOR	C116
8	R029C	HUMAN RESOURCES RECRUITER	C116
9	X123C	INSURANCE INVESTIGATOR	C116
10	M050C	INTERPRETER	C116
11	X122C	LABOR STANDARDS INVESTIGATOR	C116
12	B086C	LAND MANAGEMENT SPECIALIST	C116
13	X121C	MANUFACTURED HOUSING SPEC SUPV	C116
14	P031C	MEDIA SPECIALIST	C116
15	T057C	MILITARY FIRE & POLICE CAPTAIN	C116
16	X120C	MOTOR VEHICLE INVESTIGATOR	C116
17	P030C	MUSEUM EXHIBIT PROGRAM SPECIALIST	C116
18	P029C	MUSEUM PROGRAMS SPECIALIST	C116
19	X119C	OCCUPATIONAL SAFETY COORDINATOR	C116
20	P028C	PARK INTERPRETER II	C116
21	T056C	PARK RANGER II	C116
22	B085C	PARK SUPERINTENDENT I	C116
23	X118C	PLANT BOARD INSPECTOR SUPERVISOR	C116
24	S023C	PRINT SHOP MANAGER	C116
25	A084C	PROGRAM/FIELD AUDIT SPECIALIST	C116
26	X117C	PROPERTY ASSESSMENT AUDITOR	C116
27	T055C	PUBLIC SAFETY OFFICER	C116
28	G194C	PUBLIC DEFENDER INTERPRETER	C116
29	E047C	PUBLIC HEALTH EDUCATOR	C116
30	P027C	PUBLIC INFORMATION SPECIALIST	C116
31	P066C	RADIO NEWS DIRECTOR	C116
32	P026C	RADIO PROGRAM DIRECTOR	C116
33	L057C	REHAB SVS FACILITY SPECIALIST	C116
34	A083C	RETIREMENT ANALYST	C116
35	S028C	SCHOOL BUS DRIVER TRAINER	C116
36	X116C	SCHOOL BUS TRANS INSPECTOR	C116

1	M049C	SENIOR CHAPLAIN	C116
2	S022C	SKILLED TRADES SUPERVISOR	C116
3	X115C	SOCIAL SECURITY ANALYST	C116
4	D075C	SOFTWARE SUPPORT SPECIALIST	C116
5	X114C	SR AGRI COMMODITY COMPLIANCE INSPECTOR	C116
6	R028C	STATE PAYROLL SYSTEMS SPECIALIST	C116
7	C020C	STUDENT APPLICATIONS SPECIALIST	C116
8	M048C	SUBSTANCE ABUSE PROGRAM LEADER	C116
9	P025C	SUPERVISOR OF INTERPRETIVE PROGRAMS	C116
10	D074C	TELECOMMUNICATIONS SUPERVISOR	C116
11	E046C	TRAINING INSTRUCTOR	C116
12	X113C	VETERANS CLAIMS SPECIALIST	C116
13	S021C	WATER FILTER/WASTE DISPOSAL PLNT SUPV	C116
14	G193C	WCC PROGRAM SPECIALIST	C116
15	M047C	YOUTH SERVICES ADVISOR	C116
16	S037C	ABA BUILDING MAINTENANCE SPECIALIST	C115
17	D080C	ACIC SYSTEMS SPECIALIST	C115
18	M059C	ADC/DCC ADVISOR	C115
19	T065C	ADC/DCC CORRECTIONAL SERGEANT	C115
20	M058C	ADC/DCC PROGRAM SPECIALIST	C115
21	C038C	ADEM EMERGENCY MANAGEMENT DUTY OFFICER	C115
22	C037C	ADMINISTRATIVE ANALYST	C115
23	C036C	ADMINISTRATIVE REVIEW ANALYST	C115
24	P034C	ADPT CONSULTANT	C115
25	C027C	ADPT WELCOME CENTER MANAGER II	C115
26	X149C	AGRI COMMODITY COMPLIANCE SPECIALIST	C115
27	X148C	AIRCRAFT PILOT	C115
28	X147C	AR TOWING & RECOVERY BOARD DIRECTOR	C115
29	X146C	ARLPC INSPECTOR/INVESTIGATOR	C115
30	G212C	ASST DIR STUDENT UNION	C115
31	C035C	ASST REGISTRAR	C115
32	G211C	ASU ASST DIRECTOR OF HOUSING	C115
33	S036C	AUTO/DIESEL MECHANIC SUPERVISOR	C115
34	R033C	BENEFITS ANALYST	C115
35	X145C	BOARD OF OPTOMETRY EXECUTIVE DIRECTOR	C115
36	C034C	BOOKSTORE MANAGER	C115

1	M057C	CHAPLAIN	C115
2	T064C	CIVIL AIR PATROL SVCS COORD	C115
3	C033C	CLINIC BUSINESS SVCS SUPERVISOR	C115
4	V017C	COMMISSARY COORDINATOR	C115
5	V016C	COMMODITY SPECIALIST	C115
6	D079C	COMPUTER SUPPORT TECHNICIAN	C115
7	S097C	CONSTRUCTION SPECIALIST	C115
8	X144C	CORROSION INSPECTOR	C115
9	X143C	DDSSA CLAIMS ADJUDICATOR I	C115
10	X142C	DFA RACING COMMISSION JUDGE	C115
11	G210C	DHS PROGRAM SPECIALIST	C115
12	X141C	DIETETICS LICENSING BOARD SECRETARY	C115
13	X140C	DIRECTOR OF PSYCHOLOGY BOARD	C115
14	A092C	DWS FIELD TAX REP	C115
15	G209C	DWS PROGRAM SUPERVISOR	C115
16	C032C	DWS UI CLAIM TECHNICIAN	C115
17	X139C	DWS UI INVESTIGATOR	C115
18	G208C	EMERGENCY PLANNER	C115
19	C031C	ENG & LAND SURVEYORS ASST EXEC DIRECTOR	C115
20	S035C	FABRICATION SHOP MANAGER	C115
21	L063C	FAMILY CONSUMER SCIENCE SPECIALIST	C115
22	G207C	FINANCIAL AID ANALYST	C115
23	X188C	FIRE MARSHALL INSPECTOR	C115
24	X138C	FIRE PROTECTION LICENSING BOARD DIRECTOR	C115
25	A091C	FISCAL SUPPORT ANALYST	C115
26	B094C	FORENSIC TECHNICIAN	C115
27	D078C	GIS TECHNICIAN	C115
28	C030C	HEALTH RECORDS SPECIALIST	C115
29	C029C	HEARING OFFICER	C115
30	D077C	HELP DESK SPECIALIST	C115
31	P038C	HISTORIAN	C115
32	R032C	HUMAN RESOURCES PROGRAM REPRESENTATIVE	C115
33	R031C	INSTITUTION HUMAN RESOURCES COORDINATOR	C115
34	S034C	INTERSTATE TRUCK DRIVER	C115
35	B093C	LAND RESOURCE SPECIALIST	C115
36	E050C	LIBRARY SUPERVISOR	C115

1	L062C	LICENSED PRACTICAL NURSE SUPERVISOR	C115
2	G206C	LODGE SALES DIRECTOR	C115
3	S033C	MAINTENANCE SUPERVISOR	C115
4	C028C	MEDICAL RECORDS SUPERVISOR	C115
5	L061C	MEDICAL TECHNOLOGIST	C115
6	M056C	MILITARY HOUSING MANAGER	C115
7	P037C	MUSEUM INTERPRETIVE SPECIALIST	C115
8	P036C	MUSEUM STORE MANAGER	C115
9	P035C	PARK INTERPRETER	C115
10	G205C	PARK PROGRAM SPECIALIST	C115
11	T063C	PARK RANGER	C115
12	X137C	PAROLE BOARD INVESTIGATOR	C115
13	A090C	PAYROLL SERVICES SPECIALIST	C115
14	G204C	PLANNING SPECIALIST	C115
15	S032C	PRINT SHOP SUPERVISOR	C115
16	T062C	PUBLIC SAFETY DIRECTOR	C115
17	V015C	PURCHASING SPECIALIST	C115
18	X136C	QUALITY ASSURANCE REVIEWER	C115
19	C026C	RECORDS/INTAKE SUPERVISOR	C115
20	L060C	REHAB INSTRUCTOR SUPERVISOR	C115
21	M055C	SAU DIRECTOR OF HOUSEKEEPING	C115
22	B092C	SEED ANALYST SUPERVISOR	C115
23	T061C	SENIOR INTELLIGENCE ANALYST	C115
24	T060C	SENIOR MILITARY FIREFIGHTER	C115
25	S031C	SKILLED TRADESMAN	C115
26	M054C	SOCIAL SERVICE WORKER	C115
27	X135C	SOCIAL WORK LICENSING BD EXEC DIR	C115
28	P033C	SPECIAL EVENTS MANAGER	C115
29	C025C	STUDENT ACCOUNTS OFFICER	C115
30	X134C	THERAPY TECHNOLOGY BOARD SECRETARY	C115
31	S038C	TRANSIT OPERATIONS SUPERVISOR	C115
32	E049C	VOCATIONAL INSTRUCTOR	C115
33	G202C	VOLUNTEER PROGRAM COORDINATOR	C115
34	S030C	WATER FILTER/WASTE DISPOSAL PLNT OPER	C115
35	G201C	WCC CLAIMS ANALYST	C115
36	S043C	ADC INDUSTRIAL SUPERVISOR I	C114

	ADC INMATE GRIEVANCE COORDINATOR	C114
P044C	ADC SALES REPRESENTATIVE	C114
T071C	ADC UNIT TRAINING SUPERVISOR	C114
T070C	ADC/DCC FOOD PREPARATION SUPERVISOR	C114
C039C	ADPT OFFICE MANAGER II	C114
X162C	AGRI COMMODITY GRADER II	C114
B100C	ARCHITECTURAL DRAFTSMAN	C114
P043C	ARCHIVAL ASSISTANT	C114
X161C	ASP INVESTIGATOR SPECIALIST	C114
X160C	ASP USED MOTOR VEHICLE INSPECTOR	C114
S042C	ATU COLISEUM MANAGER	C114
X159C	BD OF BARBER EXAM INSPECTOR	C114
S041C	BOILER OPERATOR	C114
T069C	BOMB TECHNICIAN	C114
P042C	BROADCAST PRODUCTION SPECIALIST	C114
S040C	CALIBRATION TECHNICIAN	C114
D086C	CALL CENTER ANALYST	C114
G215C	CAREER PLANNING & PLACEMENT SPECIALIST	C114
M067C	CHILD SUPPORT SPECIALIST II	C114
P041C	COMMERCIAL GRAPHIC ARTIST	C114
D085C	COMMUNICATIONS SUPERVISOR	C114
D084C	COMPUTER OPERATOR	C114
R034C	DFA EBD BENEFITS SPECIALIST	C114
A094C	DFA LOCAL REVENUE OFFICE SUPERVISOR	C114
A104C	DFA RACING COMMISSION OFFICE AUDITOR	C114
C042C	DFA REVENUE SUPERVISOR	C114
G236C	DHS/DCSNS AREA COORDINATOR	C114
D083C	DIGITAL BROADCAST TECHNICIAN	C114
G217C	DWS WORKFORCE SPECIALIST	C114
X157C	EIA INSPECTOR	C114
L065C	EMERGENCY MEDICAL SERVICES SPEC	C114
T068C	FIRING RANGE SPECIALIST	C114
S044C	FOOD PREPARATION MANAGER	C114
B098C	FOREST RANGER II	C114
X156C	FRAUD INVESTIGATOR	C114
G214C	GRANTS SPECIALIST	C114
	T070C C039C X162C B100C P043C X161C X160C S042C X159C S041C T069C P042C S040C D086C G215C M067C P041C D085C D084C R034C A094C A104C C042C G236C D083C G217C X157C L065C T068C S044C B098C X156C	TO7OC ADC/DCC FOOD PREPARATION SUPERVISOR CO39C ADPT OFFICE MANAGER II X162C AGRI COMMODITY GRADER II B100C ARCHITECTURAL DRAFTSMAN P043C ARCHIVAL ASSISTANT X161C ASP INVESTIGATOR SPECIALIST X160C ASP USED MOTOR VEHICLE INSPECTOR S042C ATU COLISEUM MANAGER X159C BD OF BARBER EXAM INSPECTOR S041C BOILER OPERATOR T069C BOMB TECHNICIAN P042C BROADCAST PRODUCTION SPECIALIST S040C CALIBRATION TECHNICIAN D086C CALL CENTER ANALYST G215C CAREER PLANNING & PLACEMENT SPECIALIST M067C CHILD SUPPORT SPECIALIST II P041C COMMERCIAL GRAPHIC ARTIST D085C COMMUNICATIONS SUPERVISOR D084C COMPUTER OPERATOR R034C DFA EBD BENEFITS SPECIALIST A094C DFA ACCING COMMISSION OFFICE SUPERVISOR A104C DFA RACING COMMISSION OFFICE AUDITOR C042C DFA REVENUE SUPERVISOR G236C DHS/DCSNS AREA COORDINATOR D083C DIGITAL BROADCAST TECHNICIAN G217C DWS WORKFORCE SPECIALIST X157C EIA INSPECTOR L065C EMERGENCY MEDICAL SERVICES SPEC T068C FIRING RANGE SPECIALIST S044C FOOD PREPARATION MANAGER B098C FOREST RANGER II X156C FRAUD INVESTIGATOR

1	T067C	HE PUBLIC SAFETY OFFICER II	C114
2	P040C	HISTORICAL RESEARCHER	C114
3	P039C	INSTITUTIONAL PRINTER	C114
4	C040C	LEASING SPECIALIST	C114
5	E052C	LIBRARIAN	C114
6	X155C	MANUFACTURED HOUSING SPEC	C114
7	T066C	MILITARY FIREFIGHTER	C114
8	B097C	NATURAL RESOURCES PROGRAM SPECIALIST	C114
9	D082C	NETWORK ANALYST	C114
10	M066C	PROGRAM ELIGIBILITY SPECIALIST	C114
11	X154C	PUBLIC ASSISTANCE INVESTIGATOR	C114
12	L064C	RADIOLOGY TECHNICIAN	C114
13	X153C	REAL ESTATE ANALYST	C114
14	X152C	REAL PROPERTY MANAGEMENT SPECIALIST	C114
15	M065C	RECREATIONAL ACTIVITY SUPERVISOR	C114
16	M064C	RESIDENTIAL ACTIVITIES SUPERVISOR	C114
17	M063C	RESIDENTIAL CARE PROGRAM COORDINATOR	C114
18	X151C	SAFETY SUPERVISOR	C114
19	B096C	SENIOR SEED ANALYST	C114
20	E051C	STAFF DEVELOPMENT SPECIALIST	C114
21	S099C	STATIONARY ENGINEER	C114
22	A093C	STATISTICIAN	C114
23	M062C	STUDENT UNION NIGHT MANAGER	C114
24	G213C	TECHNICAL INSTITUTE PROGRAM SPECIALIST	C114
25	D081C	TELECOMMUNICATIONS SPECIALIST	C114
26	S039C	TELEVISION PROGRAM SPECIALIST	C114
27	M061C	VOCATIONAL REHAB EVALUATOR	C114
28	V018C	WAREHOUSE MANAGER	C114
29	M060C	YOUTH PROGRAM COORDINATOR	C114
30	T077C	ADC MAILROOM SERVICES COORDINATOR	C113
31	T076C	ADC/DCC ADMIN REVIEW OFFICER	C113
32	T075C	ADC/DCC CORPORAL	C113
33	E054C	ADC/DCC UNIT TRAINER	C113
34	C050C	ADMINISTRATIVE SUPPORT SUPERVISOR	C113
35	C091C	ADPT WELCOME CENTER MANAGER I	C113
36	X171C	AGRI COMMODITY SPECIALIST I	C113

1	B103C	AGS SPECIALIST	C113
2	X170C	AR TOWING & RECOVERY BD INVESTIGATOR	C113
3	X169C	AREC EXAMINER	C113
4	T074C	ASP/CACD HOTLINE OPERATOR	C113
5	S048C	ASST RESTAURANT MANAGER	C113
6	E053C	AUDIOVISUAL AIDS SUPV	C113
7	X168C	BAIL BONDSMAN BOARD INVESTIGATOR	C113
8	M068C	CHILD SUPPORT SPECIALIST I	C113
9	A096C	COLLECTION OFFICER	C113
10	P049C	COMMERCIAL ARTIST I/GRAPHIC ART I	C113
11	X167C	COMPLAINTS INVESTIGATOR	C113
12	D087C	DATABASE COORD/BUSINESS LICENSE ANALYST	C113
13	CO49C	DDSSA ADJUDICATIVE ASSISTANT	C113
14	L071C	DENTAL HYGIENIST	C113
15	C048C	DFA SUPERVISOR	C113
16	G220C	DWS UNIT SUPERVISOR	C113
17	C051C	FINANCIAL AID SPECIALIST	C113
18	X166C	FIRE PROT LIC BRD INSPECTOR/INVESTIGATOR	C113
19	B102C	FOREST RANGER I	C113
20	C047C	FRONT DESK SUPERVISOR	C113
21	L070C	HEALTH CARE ANALYST	C113
22	R036C	HUMAN RESOURCES SPECIALIST	C113
23	V020C	INVENTORY CONTROL MANAGER	C113
24	C092C	JDDC LEGAL/ADMIN SECRETARY	C113
25	S047C	LANDSCAPE SUPERVISOR	C113
26	C046C	LEGAL SUPPORT SPECIALIST	C113
27	L069C	LICENSED PRACTICAL NURSE	C113
28	C045C	LICENSING COORDINATOR	C113
29	X165C	LIVESTOCK INSPECTOR	C113
30	S049C	LODGE HOUSEKEEPING SUPERVISOR	C113
31	G219C	LOGISTICS MANAGER	C113
32	S046C	MAINTENANCE TECHNICIAN	C113
33	C044C	MEDICAL BILLING SPECIALIST	C113
34	L068C	MEDICAL DIAGNOSTIC ANALYST	C113
35	T073C	MILITARY FIRE & POLICE OFFICER SUPV	C113
36	P048C	MULTI-MEDIA SPECIALIST	C113

1	P047C	MUSEUM REGISTRAR	C113
2	B101C	NATURAL RESOURCES PROGRAM TECHNICIAN	C113
3	R035C	PERSONNEL ASSISTANT II - INST	C113
4	P046C	PHOTOGRAPHER	C113
5	X164C	PLANT BOARD INSPECTOR	C113
6	S045C	PRINTING ESTIMATOR/PLANNER	C113
7	A095C	PSC TAX DIV VALUATION ANALYST	C113
8	L067C	PSYCHOLOGICAL INTERN	C113
9	P045C	PUBLIC INFORMATION TECHNICIAN	C113
10	X163C	QUALITY ASSURANCE TECHNICIAN	C113
11	C043C	RECORDS MANAGEMENT ANALYST	C113
12	L066C	REHABILITATION INSTRUCTOR	C113
13	T072C	SECURITY OFFICER SUPERVISOR	C113
14	G218C	STUDENT RECRUITMENT SPECIALIST	C113
15	V019C	SURPLUS PROPERTY SPECIALIST	C113
16	L072C	ADC HIV/AIDS EDUCATOR	C112
17	T083C	ADC/DCC CORRECTIONAL OFFICER I	C112
18	C057C	ADMINISTRATION SUPPORT SPECIALIST	C112
19	C056C	ADMINISTRATIVE SPECIALIST III	C112
20	X189C	ASP AFIS TECHNICIAN	C112
21	T082C	ASP EXECUTIVE SECURITY GUARD	C112
22	C055C	ASSISTANT BOOKSTORE MANAGER	C112
23	P054C	ASST LODGE SALES DIRECTOR	C112
24	S053C	AUTO/DIESEL MECHANIC	C112
25	X176C	BD OF ACCT ADMIN ASST/LICENSING SPEC	C112
26	X175C	BD OF ACCT CREDENTIALING COORD/EXAM SPEC	C112
27	R037C	BENEFITS TECHNICIAN	C112
28	T081C	COMMISSARY MANAGER	C112
29	X174C	COSMETOLOGY INSPECTOR	C112
30	A099C	CREDIT & COLLECTIONS SUPV	C112
31	E055C	DAY CARE TEACHER	C112
32	T080C	DIRECTOR TRANSIT & PARKING	C112
33	D088C	EMERGENCY COMMUNICATION SPECIALIST	C112
34	T079C	FACILITY MANAGER II	C112
35	B105C	FARM FOREMAN - INST	C112
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1	S052C	HEAVY EQUIPMENT SPECIALIST	C112
2	S051C	INSTRUMENTATION TECHNICIAN	C112
3	C054C	LOCAL OFFICE ADMINISTRATIVE SPECIALIST	C112
4	S050C	MAINTENANCE SPECIALIST	C112
5	C053C	MEDICAL RECORDS TECHNICIAN	C112
6	T078C	MILITARY FIRE & POLICE OFFICER	C112
7	C052C	PARK OFFICE MANAGER I	C112
8	A097C	PAYROLL TECHNICIAN	C112
9	X173C	PEST CONTROL TECHNICIAN SUPERVISOR	C112
10	V022C	PURCHASING TECHNICIAN	C112
11	M072C	RECREATION COORDINATOR	C112
12	B106C	RESEARCH ASSISTANT	C112
13	M071C	RESIDENTIAL CARE SHIFT COORDINATOR	C112
14	B104C	SEED ANALYST	C112
15	P053C	SPECIAL EVENTS COORDINATOR	C112
16	P052C	SPORTS INFORMATION SPECIALIST	C112
17	V021C	SURPLUS PROPERTY AGENT	C112
18	X172C	TAX INVESTIGATOR	C112
19	P051C	THEATER ARTS TECHNICAL SUPERVISOR	C112
20	M070C	YOUTH PROGRAM SPECIALIST	C112
21	M069C	YOUTH SERVICES TECHNICIAN	C112
22	V024C	ADC PROPERTY OFFICER	C111
23	C060C	ALUMNI AFFAIRS SPECIALIST	C111
24	X179C	ASP COMMERCIAL DRIVER LICENSE EXAMINER	C111
25	S055C	ATHLETIC FACILITY SUPV	C111
26	M077C	COORDINATOR OF HOUSEKEEPING	C111
27	C059C	DFA SERVICE REPRESENTATIVE	C111
28	C058C	EDUCATION PARAPROFESSIONAL	C111
29	X178C	FINGERPRINT TECHNICIAN	C111
30	S056C	FOOD PREPARATION SUPERVISOR	C111
31	D089C	INFORMATION TECHNOLOGY ASSISTANT	C111
32	B108C	LABORATORY COORDINATOR	C111
33	L073C	LACTATION CONSULTANT	C111
34	E058C	LIBRARY SPECIALIST	C111
35	X177C	PEST CONTROL TECHNICIAN	C111
36	S054C	PRINTER	C111

1	M076C	RECREATIONAL ACTIVITY LEADER II	C111
2	M075C	RESIDENT HALL SPECIALIST	C111
3	M074C	RESIDENTIAL ADVISOR	C111
4	M073C	RESIDENTIAL CARE SUPERVISOR	C111
5	V023C	STOREROOM SUPERVISOR	C111
6	B109C	SURVEY CREW CHIEF	C111
7	B110C	VETERINARIAN ASSISTANT	C111
8	M078C	VOLUNTEER SERVICES COORDINATOR	C111
9	C065C	ADMISSIONS ANALYST SUPERVISOR	C110
10	X182C	ASP DRIVERS LICENSE EXAMINER	C110
11	L092C	ATHLETIC TRAINER	C110
12	R039C	BENEFITS SPECIALIST	C110
13	C064C	BOOKSTORE OFFICE MANAGER	C110
14	D092C	CALL CENTER SPECIALIST	C110
15	C063C	CAMPUS POSTMASTER	C110
16	X181C	COLLECTOR	C110
17	D091C	COMPUTER LAB TECHNICIAN	C110
18	D090C	COMPUTER PUBLISHING OPERATOR	C110
19	M090C	DHS PROGRAM ASSISTANT	C110
20	X183C	DWS CLAIMS ADJUDICATOR	C110
21	S058C	EQUIPMENT MECHANIC	C110
22	L078C	FAMILY SERVICES ASSISTANT	C110
23	B120C	FARM MAINTENANCE MECHANIC	C110
24	L077C	HEALTH SERVICES SPECIALIST II	C110
25	L076C	HOSPITAL PROGRAM SERVICES ASSISTANT	C110
26	R038C	HUMAN RESOURCES ASSISTANT	C110
27	X180C	INSURANCE LICENSING TECHNICIAN	C110
28	B111C	LABORATORY TECHNICIAN	C110
29	S057C	LANDSCAPE SPECIALIST	C110
30	P057C	LIVESTOCK NEWS REPORTER	C110
31	C062C	LOCAL OFFICE ADMINISTRATIVE ASSISTANT	C110
32	S059C	LODGE COOK	C110
33	P056C	MUSEUM PROGRAM ASSISTANT II	C110
34	L075C	ORTHOTIST AIDE	C110
35	A100C	PAYROLL OFFICER	C110
36	T084C	PUBLIC SAFETY SECURITY OFFICER	C110

1	P055C	SPECIAL EVENTS SUPERVISOR	C110
2	C061C	STUDENT ACCOUNT SPECIALIST	C110
3	L074C	THERAPY ASSISTANT	C110
4	G221C	VEHICLE FACILITIES COORD	C110
5	V025C	WAREHOUSE SPECIALIST	C110
6	A101C	ACCOUNTING TECHNICIAN	C109
7	C073C	ADMINISTRATIVE SPECIALIST II	C109
8	C072C	ADMINISTRATIVE SUPPORT SPECIALIST	C109
9	C071C	ADMISSIONS ANALYST	C109
10	C067C	ADPT WELCOME CENTER ASSISTANT MANAGER	C109
11	P059C	BROADCAST ANNOUNCER	C109
12	V026C	CENTRAL SUPPLY TECH SHIFT SUPV	C109
13	L082C	CERTIFIED NURSING ASSISTANT	C109
14	S061C	CHDC LAUNDRY OPERATIONS MANAGER	C109
15	L081C	DENTAL ASSISTANT	C109
16	L080C	DIETETIC TECHNICIAN	C109
17	C070C	DUPLICATION ASSISTANT	C109
18	T085C	FACILITY MANAGER I	C109
19	B112C	GREENHOUSE TECHNICIAN	C109
20	S060C	HEAVY EQUIPMENT OPERATOR	C109
21	L079C	HOSPITAL TECHNICIAN	C109
22	S063C	INNKEEPER SPECIALIST	C109
23	S062C	INSTITUTIONAL BUS DRIVER	C109
24	C069C	LIBRARY TECHNICIAN	C109
25	C066C	PATIENT ACCOUNT SPECIALIST	C109
26	M082C	RECREATIONAL ACTIVITY LEADER I	C109
27	B113C	RESEARCH TECHNICIAN	C109
28	M081C	RESIDENTIAL CARE SHIFT SUPERVISOR	C109
29	C068C	RETAIL SPECIALIST	C109
30	M080C	STUDENT UNION SECTION MANAGER	C109
31	E056C	TEACHER ASSISTANT	C109
32	M079C	WORK STUDY COORD	C109
33	C079C	ADMISSIONS SPECIALIST	C108
34	M084C	BEHAV HLTH AIDE	C108
35	C078C	CASHIER	C108
36	C077C	COOP EXTENSION SRV PRG ASST	C108

1	C080C	CREDENTIALING ASSISTANT	C108
2	C076C	DFA TECHNICIAN	C108
3	A102C	FISCAL SUPPORT TECHNICIAN	C108
4	S068C	FOOD PREPARATION COORDINATOR	C108
5	L083C	HEALTH SERVICES SPECIALIST I	C108
6	S067C	HOUSEKEEPER SUPERVISOR	C108
7	V027C	INVENTORY CONTROL TECHNICIAN	C108
8	S066C	LANDSCAPE TECHNICIAN	C108
9	S065C	MAINTENANCE ASSISTANT	C108
10	C074C	MEDICAL RECORDS ASSISTANT	C108
11	P060C	MULTI-MEDIA TECHNICIAN	C108
12	X184C	OPTICIANS' BOARD SECRETARY TREASURER	C108
13	B114C	RESEARCH FIELD TECHNICIAN	C108
14	M083C	RESIDENTIAL CARE TECHNICIAN	C108
15	S064C	SKILLED TRADES HELPER	C108
16	X185C	ABSTRACTORS BOARD SECRETARY GENERAL	C107
17	P062C	ARCHIVAL TECHNICIAN	C107
18	C086C	DESK CLERK	C107
19	S070C	EQUIPMENT TECHNICIAN	C107
20	T086C	FIRE & SAFETY COORDINATOR	C107
21	S073C	HOUSEKEEPER	C107
22	S071C	INSITUTIONAL SERVICES SHIFT SUPV	C107
23	C085C	LIBRARY SUPPORT ASSISTANT	C107
24	C083C	MAIL SERVICES COORDINATOR	C107
25	C084C	MAIL SERVICES SPECIALIST	C107
26	S069C	RADIO DISPATCH OPERATOR	C107
27	C082C	REGISTRAR'S ASSISTANT	C107
28	S074C	RESIDENT HALL MANAGER I	C107
29	S072C	STADIUM COMMISSION CUSTODIAN	C107
30	P061C	TRAVEL CONSULTANT	C107
31	C081C	WARD COORDINATOR	C107
32	C087C	ADMINISTRATIVE SPECIALIST I	C106
33	B115C	AGRI FARM TECHNICIAN	C106
34	B116C	AGRI LABORATORY TECHNICIAN	C106
35	S075C	ATHLETIC EQUIPMENT SUPV	C106
36	E057C	AUDIOVISUAL LABORATORY ASSISTANT	C106

1	T089C	HE PUBLIC SAFETY DISPATCHER	C106
2	S077C	INNKEEPER ASSISTANT	C106
3	S076C	INSTITUTIONAL BEAUTICIAN	C106
4	P064C	MUSEUM PROGRAM ASSISTANT I	C106
5	T088C	PARKING CONTROL SUPV	C106
6	L086C	PHARMACY ASSISTANT	C106
7	L085C	PHYSICAL THERAPY AIDE	C106
8	V029C	PURCHASING ASSISTANT	C106
9	M089C	RESIDENTIAL CARE ASSISTANT	C106
10	T087C	SECURITY OFFICER	C106
11	P063C	SPECIAL EVENTS WORKER	C106
12	L084C	THERAPY AIDE	C106
13	V028C	WAREHOUSE WORKER	C106
14	B117C	ACADEMIC LABORATORY ASSISTANT	C105
15	S081C	APPRENTICE TRADESMAN	C105
16	S082C	CANTEEN SUPERVISOR	C105
17	M086C	CHILD CARE TECHNICIAN	C105
18	S080C	EQUIPMENT OPERATOR	C105
19	C089C	LIBRARY TECHNICAL ASSISTANT	C105
20	C088C	MAIL SERVICES ASSISTANT	C105
21	L088C	NURSING AIDE/NURSING ASST I	C105
22	T090C	PARKING CONTROL OFFICER	C105
23	S079C	REPROD EQUIPMENT OPERATOR	C105
24	V030C	SHIPPING & RECEIVING CLERK	C105
25	S078C	STADIUM MAINTENANCE SUPV	C105
26	S083C	BAKER	C104
27	M085C	CAREGIVER	C104
28	S086C	COOK	C104
29	B118C	FARM WORKER	C104
30	S085C	FOOD PREPARATION SPECIALIST	C104
31	S084C	INSTITUTIONAL SERVICES SUPERVISOR	C104
32	S087C	INSTITUTIONAL SERVICES ASSISTANT	C103
33	B119C	LAB ASSISTANT	C103
34	S089C	FOOD PREPARATION TECHNICIAN	C102
35	S088C	KITCHEN ASSISTANT	C102
36	V031C	STOCK CLERK	C102

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1	CO93C EXTRA HELP ASSISTANT C101	
2	SO91C PARK AIDE C101	
3	SO9OC WAITRESS/WAITER C101	
4	TO91C WATCHMAN C101	
5		
6	SECTION 3. Arkansas Code § 21-5-211 is amended to read as follows:	
7	21-5-211. Implementing procedure for grade changes — Salary	
8	adjustments.	
9	(a) The Office of Personnel Management shall have administrative	
10	responsibility for enforcing compliance by state agencies and institutions	
11	affected by this subchapter in implementing classification and grade change	es.
12	(b) Subject to funds and appropriations being provided as determined	1
13	in subsection (e) of this section, the following implementation procedures	
14	shall apply to state agencies and institutions covered by this subchapter,	
15	commencing on July 1 of each fiscal year:	
16	(1) The maximum annual salary rate for which an employee cover	red
17	by this subchapter shall be eligible on July 1, 2009, is determined by	
18	increasing the employee's salary as of June 30, 2009, as follows:	
19	(A) One percent (1%) for an employee with less than two	
20	(2) years of cumulative service;	
21	(B) One and one-half percent (1.5%) for an employee with	1
22	more than two (2) years of cumulative service and up to five (5) years of	
23	<pre>cumulative service;</pre>	
24	(C) Two percent (2%) for an employee with more than five	÷
25	(5) years of cumulative service and up to ten (10) years of cumulative	
26	service;	
27	(D) Two and one-half percent (2.5%) for an employee with	1
28	more than ten (10) years of cumulative service and up to fifteen (15) years	}
29	of cumulative service;	
30	(E) Three percent (3%) for an employee with more than	
31	fifteen (15) years of cumulative service and up to twenty (20) years of	
32	<pre>cumulative service;</pre>	
33	(F) Three and one-half percent (3.5%) for an employee with	ith
34	more than twenty (20) years of cumulative service and up to twenty-five (25)	5)
35	years of cumulative service;	
36	(G) Four percent (4%) for an employee with more than	

1 twenty five (25) years of cumulative service and up to thirty (30) years of 2 cumulative service: 3 (H) Four and one-half percent (4.5%) for an employee with 4 more than thirty (30) years of cumulative service and up to thirty five (35) 5 years of cumulative service; and 6 (I) Five percent (5%) for employees with more than thirty-7 five (35) years of cumulative service; 8 (2) An employee whose classification and grade assignment are on 9 the career service compensation plan may have his or her salary eligibility further adjusted as follows: 10 11 (A) An employee whose adjusted annual salary falls below 12 the entry pay level for the grade assigned to his or her classification may 13 be further adjusted to the entry pay level; 14 (B) An employee whose adjusted annual salary falls above 15 the entry pay level and below the base pay level for the grade assigned to his or her classification may be further adjusted to the base pay level if 16 17 the employee has at least two (2) years of cumulative full-time employment; 18 (C) The salary for an employee whose June 30, 2009, 19 unadjusted annual salary rate is at or above the maximum pay level for his or her grade may be further adjusted up to the career pay level; 20 21 (D) An employee whose June 30, 2009, unadjusted annual 22 salary exceeds the career pay level for the grade to which assigned shall be eligible for the increase provided in subdivision (b)(1) of this section, but 23 the increase shall be paid as a lump sum on the last pay period of the fiscal 24 year of the year in which the increase is to occur; or 25 26 (E) An employee whose June 30, 2009, unadjusted annual 27 salary exceeds the career pay level for the grade to which assigned shall not have his or her salary reduced, and the employee's salary shall remain 28 constant until the employee's salary rate falls below the highest rate in the 29 30 grade, at which time the salary may be adjusted to that level, if the employee is otherwise qualified; 31 (3) An employee whose classification and grade assignment are on 32 33 the professional and executive pay plan may have his or her salary 34 eligibility further adjusted as follows: 35 (A) An employee whose adjusted annual salary falls below 36 the base pay level for the grade assigned to his or her classification may be As Engrossed: \$3/29/11 SB922

- 1 further adjusted to the base pay level;
- 2 (B) An employee whose June 30, 2009, unadjusted annual
- 3 salary rate is at or above the maximum level rate of pay authorized for the
- 4 grade assigned to his or her classification shall be eligible for the
- 5 increase provided in subdivision (b)(1) of this section, but the increase is
- 6 paid as a lump sum on the last pay period of the fiscal year of the year in
- 7 which the increase is to occur; or
- 8 (C) An employee whose June 30, 2009, unadjusted annual
- 9 salary exceeds the maximum pay level for the grade to which assigned shall
- 10 not have his or her salary reduced, and the employee's salary shall remain
- 11 constant until the employee's salary rate falls below the highest rate in the
- 12 grade, at which time the salary may be adjusted to that level, if the
- 13 employee is otherwise qualified; and
- 14 (4) All other employees' salaries shall be adjusted within the
- 15 salary levels of the grade assigned to their classification but may not
- 16 exceed the maximum rate provided for that grade unless otherwise provided in
- 17 this section.
- 19 employee is eligible on July 1, 2010 2011, shall be determined by increasing
- 20 the employee's June 30, 2010 2011, salary by two and three tenths percent
- 21 $\frac{(2.3\%)}{}$ one and eighty-six hundredths percent (1.86%).
- 22 (B) The maximum annual rate of compensation for which an
- 23 employee is eligible on July 1, 2012, shall be determined by increasing the
- 24 employee's June 30, 2012, salary by two and thirty-eight hundredths percent
- 25 (2.38%).
- 26 (2) The additional salary increase of two and three-tenths
- 27 percent (2.3%) one and eighty-six hundredths percent (1.86%) on July 1, 2011,
- 28 and the additional salary increase of two and thirty-eight hundredths percent
- 29 (2.38%) on July 1, 2012, shall not allow an employee's compensation to exceed
- 30 the maximum pay level amount set out for the position unless the employee is
- 31 eligible for the career pay level as established in § 21-5-214.
- 32 (3) If an employee does not meet the service requirements in §
- 21-5-214(a), the increase shall be paid as a lump sum on the last pay period
- 34 of the fiscal year of the year in which the increase is to occur.
- 35 (4)(A) An employee compensated at the highest pay level rate
- 36 authorized for the grade assigned to his or her classification may receive

- 1 the July 1, 2011, salary increase of two and three-tenths percent (2.3%) one
- 2 and eighty-six hundredths percent (1.86%) and the July 1, 2012, salary
- 3 <u>increase of two and thirty-eight hundredths percent (2.38%)</u> authorized in
- 4 this section as a lump-sum payment.
- 5 (B) However, the increase shall be paid as a lump sum on
- 6 the last pay period of the fiscal year of the year in which the increase is
- 7 to occur, and the payment shall not be construed as exceeding the maximum
- 8 salary.
- 9 $\frac{(d)(1)(c)(1)}{(d)(d)}$ An employee covered by this subchapter is eligible for an
- 10 additional salary increase of two percent (2%) each fiscal year upon approval
- 11 by the Governor if:
- 12 (A) The Chief Fiscal Officer of the State determines that
- 13 sufficient general revenues become available; and
- 14 (B) The additional salary increase of two percent (2%)
- does not result in an employee's compensation exceeding the maximum pay level
- 16 amount set out for the position unless the employee is eligible for the
- 17 career pay level on the career service pay plan as established in § 21-5-214.
- 18 (2)(A) An employee compensated at the highest pay level rate
- 19 authorized for the grade assigned to his or her classification is eligible to
- 20 receive the salary increase of two percent (2%) authorized in this section as
- 21 a lump-sum payment.
- 22 (B) However, the increase shall be paid as a lump sum on
- 23 the last pay period of the fiscal year of the year in which the increase is
- 24 to occur, and the payment shall not be construed as exceeding the maximum
- 25 salary.
- (e)(1)(d)(1) If the Chief Fiscal Officer of the State determines that
- 27 general revenue funds are insufficient to implement the salary increases
- 28 authorized in this subchapter or by any other law that affects salary
- 29 increases for state employees, the Chief Fiscal Officer of the State upon
- 30 approval by the Governor may reduce the percentage of all authorized salary
- 31 increases for all state employees covered by this subchapter without regard
- 32 to whether or not the employees are compensated from general or special
- 33 revenues, federal funds, or trust funds.
- 34 (2) However, if sufficient general revenues should then become

- 35 available at any time during the year to provide the maximum additional
- 36 salary increases for all state employees without regard to the source of

- 1 revenues, salary increases for state employees provided for in this
- 2 subchapter or by any other law may be fully implemented by the Chief Fiscal
- 3 Officer of the State.
- 4 (3) Any salary adjustments made by the Chief Fiscal Officer of
- 5 the State in accordance with this subsection shall be reported to the
- 6 Personnel Committee Subcommittee of the Legislative Council.
- 7 (f)(e) All percentage calculations stipulated in this subchapter or
- 8 any other law affecting salaries of state employees may be rounded to the
- 9 nearest even-dollar amount by the office when making the percentage changes
- 10 to state employee salaries.

- 12 SECTION 4. Arkansas Code § 21-5-213 is repealed.
- 13 21-5-213. Employees working late shifts.
- 14 (a) Subject to the approval of the agency director or the president or
- 15 chancellor of the institution of higher education, employees whose working
- 16 hours do not conform to normal state business hours and shall be eligible for
- 17 additional compensation not to exceed five and one-half percent (5.5%) above
- 18 that for which they are eligible under this subchapter, provided:
- 19 (1) The agency or institution or any sections thereof routinely
- 20 schedules more than one (1) work shift per day;
- 21 (2) The shift to which the employee is assigned is a full work
- 22 shift beginning not earlier than 2:30 p.m. and ending not later than 8:00
- 23 a.m. the next day; and
- 24 (3) An employee is regularly assigned to the late shift or is
- 25 assigned to the shift on a regularly scheduled rotating basis.
- 26 (b)(1) Employees at or near the maximum authorized salary level for
- 27 the grade assigned to their classification may be compensated at an
- 28 additional rate not to exceed five and one-half percent (5.5%) of their
- 29 eligible salary under the provisions of this subchapter.
- 30 (2) In those instances where the granting of such additional
- 31 compensation would have the effect of temporarily exceeding the maximum
- 32 annual rate for the grade assigned to the employee's classification, the
- 33 additional compensation shall not be considered as exceeding the maximum
- 34 allowable rate for that grade.
- 35 (c) An employee who is receiving additional compensation under the
- 36 provisions of this section and then is reassigned to a normal shift shall

1 revert, on the day of the reassignment, to the rate of pay for which he or 2 she is eligible under the provisions of this subchapter. 3 4 SECTION 5. Arkansas Code § 21-5-214(f)(1)(B), concerning the rate of 5 pay of an employee demoted voluntarily or involuntarily, is amended to read 6 as follows: 7 (B) At a rate equal to twelve percent (12%) less than the 8 employee's rate of pay at the time of demotion for demotions of one (1) or 9 more grades on the professional and executive pay plan or from a position on the professional and executive pay plan to a position on the career service 10 11 pay plan. 12 SECTION 6. Arkansas Code § 21-5-219 is amended to read as follows: 13 14 21-5-219. Nonclassified employees. 15 (a) An employee compensated with a maximum annual salary rate as set 16 out in dollars by law enacted by the General Assembly for a department, 17 board, commission, and state agency shall be eligible to receive an annual 18 rate of pay that shall be determined by increasing the employee's June 30, 19 2009, salary as follows: 20 (1) One percent (1%) for an employee with less than two (2) 21 years of cumulative service; 22 (2) One and one-half percent (1.5%) for an employee with two (2) 23 years or more and up to five (5) years of cumulative service; 24 (3) Two percent (2%) for an employee with more than five (5) 25 years and up to ten (10) years of cumulative service; 26 (4) Two and one-half percent (2.5%) for an employee with more 27 than ten (10) years and up to fifteen (15) years of cumulative service; 28 (5) Three percent (3%) for an employee with more than fifteen (15) years and up to (20) years of cumulative service; 29 30 (6) Three and one-half percent (3.5%) for an employee with more than twenty (20) years and up to twenty-five (25) years of cumulative 31 32 service: 33 (7) Four percent (4%) for an employee with more than twenty five (25) years and up to thirty (30) years of cumulative service; 34 35 (8) Four and one half percent (4.5%) for an employee with more 36 than thirty (30) years and up to thirty-five (35) years of cumulative

service; and

2	(9) Five percent (5%) for an employee with more than thirty-five
3	(35) years of cumulative service.
4	(b) The maximum annual rate of compensation for which a nonclassified
5	employee is eligible on July 1, 2010, shall be determined by increasing the
6	employee's June 30, 2010, salary by two and three-tenths percent (2.3%).
7	$\frac{(e)}{(a)}$ An employee compensated with the maximum annual salary rate as
8	set out in dollars by law enacted by the General Assembly for a department,
9	board, commission, or state agency is eligible to receive an additional
10	salary increase of two percent (2%) each fiscal year, provided that the Chief
11	Fiscal Officer of the State determines that sufficient general revenues
12	become available.
13	(d)(b) A nonclassified employee compensated at the highest pay rate
14	authorized for his or her position shall be eligible to receive the salary
15	increase authorized in this section, but the increase shall be paid as a lump
16	sum on the last pay period of the fiscal year of the year in which the
17	increase is to occur.
18	(e)(c) Lump-sum payments made under this section shall not be
19	construed as exceeding the maximum salary.
20	
21	SECTION 7. Arkansas Code § 21-5-220 is amended to read as follows:
22	21-5-220. Shift differential.
23	(a)(1) Upon the approval of the Office of Personnel Management, an
24	employee whose working hours do not conform to normal state business hours
25	shall be eligible for additional compensation up to twelve percent (12%) of
26	the hourly rate for which he or she is eligible under this subchapter as a
27	shift differential if:
28	(A) The agency or institution routinely schedules more than
29	one (1) work shift per day;
30	(B) The shift to which the employee is assigned is a full:
31	work shift; and
32	(i) Evening work shift beginning not earlier than
33	2:30 p.m. and ending not later than 11:30 p.m.; or
34	(ii) Night work shift beginning not earlier than
35	11:00 p.m. and ending not later than 8:00 a.m. the next day; and
36	(C) The employee is regularly assigned to the late shift or

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- l is assigned to the shift on a regularly scheduled rotating basis.
- 2 (2) An employee assigned to an evening shift may shall not
- 3 receive additional compensation that exceeds six percent (6%) above that for
- 4 which he or she is eligible under this subchapter.
- 5 (3) An employee assigned to a night shift $\frac{may}{may}$ shall not receive
- 6 additional compensation that exceeds twelve percent (12%) above that for
- 7 which he or she is eligible under this subchapter.
- 8 (4)(A) An employee at or near the maximum authorized salary level
- 9 for the grade assigned to his or her classification may be compensated at an
- 10 additional rate not to exceed twelve percent (12%) of his or her eligible
- 11 salary under this subchapter.
- 12 (B) In those instances in which the granting of the
- 13 additional compensation has the effect of temporarily exceeding the maximum
- 14 annual rate for the grade assigned to the employee's classification, the
- 15 additional compensation shall not be considered as exceeding the maximum
- 16 allowable rate for that grade.
- 17 (b)(1) A person employed in areas providing critical support, custody,
- 18 and care to designated client service units at state-operated inpatient
- 19 hospital facilities, at state-operated human development centers, and at
- 20 maximum security units at correctional facilities during weekend hours is
- 21 eligible to receive up to twenty percent (20%) of the hourly rate for which
- 22 he or she is eligible under this subchapter paid as a shift or weekend
- 23 differential.
- 24 (2) Designated weekend hours begin no earlier than 2:30 p.m. on
- 25 Friday and end no later than 8:00 a.m. on the following Monday.
- 26 (c)(1) If a facility uses shifts other than traditional eight-hour
- 27 shifts, a shift differential may be paid for those shifts exceeding the
- 28 normal day shift of the facility.
- 29 (2) If shift and weekend differentials are provided to an
- 30 employee, the total compensation may exceed the maximum annual rate for the
- 31 assigned pay grade for those positions included in this subchapter.
- 32 (3)(A) The agency or institution shall identify the shifts, job
- 33 classifications, and positions to be eligible for the shift differential and
- 34 the differential percentage for which each classification is eligible within
- 35 each shift.
- 36 (B) The shift schedule, job classifications, positions, and

- 1 the percentage of shift differential for which the job titles will be
- 2 eligible shall be submitted to the office for approval by the Chief Fiscal
- 3 Officer of the State.
- 4 (C) Subsequent changes to the shift schedule, job
- 5 classifications, positions, and shift differential percentages shall receive
- 6 prior approval by the Chief Fiscal Officer of the State.
- 7 (d) An employee who is receiving additional compensation under this
- 8 section and then is reassigned to a normal shift shall revert on the day of
- 9 the reassignment to the rate of pay for which he or she is eligible under
- 10 this subchapter.
- 11 (e) The office shall report all shift differential approvals to the
- 12 Personnel Committee Subcommittee of the Legislative Council.

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- SECTION 8. Arkansas Code § 21-5-224(a)(1), concerning extra help
- 15 positions, is amended to read as follows:
- 16 (a)(1) A position authorized as extra help in an agency or institution
- 17 shall be assigned an authorized career service classification or a
- 18 professional and executive classification by the agency or institution, and
- 19 any person hired in an extra help position shall meet the minimum
- 20 qualifications and any other requirements set by the official class
- 21 specification of the classification assigned to the position.

- SECTION 9. Arkansas Code § 21-5-225(d), concerning temporary position
- 24 pools, is repealed.
- 25 (d)(1) There is established a temporary pool of two hundred fifty (250)
- 26 career service positions at grade Cl30 and one hundred fifty (150)
- 27 professional and executive positions at grade N922 assigned to the office to
- 28 be used to reclassify positions in state agencies and institutions when the
- 29 office has determined that the reclassification is necessary to address a
- 30 classification or grade issue related to the implementation of the
- 31 classification and compensation plan study required by Acts 2007, No. 868.
- 32 (2) A position classification title and grade established under
- 33 this section shall be reviewed by the Personnel Committee of the Legislative
- 34 Council.
- 35 (3) To obtain a position from the pool, a state agency or
- 36 institution must surrender to the pool the position being reclassified.

1 (4) This subsection shall expire on June 30, 2010.

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- 3 SECTION 10. Arkansas Code § 21-5-1101 is amended to read as follows: 4 21-5-1101. Merit increase pay system.
 - (a) The Department of Finance and Administration is authorized to develop and implement a merit increase pay system in accordance with the performance evaluation process under § 21-5-1001 et seq. for the following employees:
- 9 (1) Employees of all state agencies, boards, commissions, and 10 institutions covered by the Uniform Classification and Compensation Act, § 11 21-5-201 et seq.; and
 - (2) Employees in nonclassified positions of all state agencies, boards, and commissions, excluding institutions.
- (b)(1) Except as provided in subdivision (b)(2) of this section, to be eligible to be evaluated under the merit increase pay system an employee shall have continuous employment with the state in a regular full-time position for twelve (12) months.
 - (2) A part-time employee in a regular salary position who has had continuous part-time employment with the state for twelve (12) months shall be eligible to be evaluated for a pay increase under the merit increase pay system and to receive the merit pay increase on a pro rata basis.
 - (c) For the purpose of this subchapter, "merit increase pay system" means a merit-based pay system that incorporates pay and performance evaluation standards according to § 21-5-1001 et seq. and establishes criteria for salary adjustments or lump-sum payments for employees who meet requisite performance categories.
 - (d) Merit payments may be awarded to employees who satisfy performance evaluation-based criteria developed by agencies and institutions in accordance with rules and policies developed and approved by the Office of Personnel Management after review by the Legislative Council.
 - (e) Effective July 1, 2009 <u>2011</u>:
 - (1) Employees who receive an overall satisfactory rating under an approved performance evaluation system shall be eligible for a one and fivetenths percent (1.5%) merit increase;
 - (2) Employees who receive an overall above average rating under an approved performance evaluation system shall be eligible for a three

1 percent (3.0%) merit increase; and

- 2 (3) Employees who receive an overall exceeds standards rating 3 under an approved performance evaluation system shall be eligible for a four 4 and five-tenths percent (4.5%) merit increase.
 - (f)(1)(A) Employees in positions assigned to the career service pay plan shall be eligible for a merit increase to be added to the employee's base salary rate with the following conditions: paid as a lump sum on the employee's merit increase date, and the payment shall not be construed as exceeding maximum salary.
- (i) An employee whose annual base salary rate that is
 at or above the maximum pay level for his or her grade may receive the merit
 increase up to the career pay level if the employee is eligible for career
 pay level adjustments as established in § 21-5-214(d);
 - (ii) An employee whose annual base salary rate is at or above the maximum pay level for his or her grade and who is not eligible for career pay level adjustments may receive the merit increase as a lump sum on the last pay period of the fiscal year of the year in which the increase is to occur; or
 - (iii) An employee whose annual base salary rate is above the career pay level is eligible for the merit increase, but the increase shall be paid as a lump sum on the last pay period of the fiscal year of the year in which the increase is to occur.
 - (B) Employees in positions assigned to the professional and executive pay plan shall be eligible for the merit increase as provided in this section, but the increase shall be paid as a lump sum on the last pay period of the fiscal year of the year in which the increase is to occur, and the payment shall not be construed as exceeding maximum salary.
 - (C) Nonclassified employees in positions with maximum annual salary rates set out in dollars established by law shall be eligible to receive a merit increase as provided in this section, but the increase shall be paid as a lump sum on the last pay period of the fiscal year of the year in which the increase is to occur, and the payment shall not be construed as exceeding maximum salary.
 - (2) The lump-sum payments authorized in this section shall be considered as salary for the purposes of retirement eligibility.
 - (g) Management or supervisory personnel who fail to complete annual

1 evaluations of employees under their administrative control shall not be 2 eligible for merit payments. (h)(1) If the Chief Fiscal Officer of the State determines that general 3 4 revenue funds are insufficient to implement the merit increases authorized in 5 this subchapter or by any other law that affects salary increases for state 6 employees, the Chief Fiscal Officer of the State, upon approval of the 7 Governor, may reduce the percentage of all authorized merit increases for all 8 state employees covered by this subchapter without regard to whether or not 9 the employees are compensated from general or special revenues, federal 10 funds, or trust funds. 11 (2) However, if sufficient general revenues should then become 12 available at any time during the fiscal year to provide the merit increases 13 for all state employees without regard to the source of revenues, merit 14 increases for state employees provided for in this subchapter or by any other 15 law may then be fully implemented by the Chief Fiscal Officer of the State. 16 (3) Any adjustments in the implementation of authorized merit 17 increases made by the Chief Fiscal Officer of the State under this subsection 18 shall be reported to the Personnel Gommittee Subcommittee of the Legislative 19 Council. 20 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the 21 22 General Assembly of the State of Arkansas that the state salary 23 classification schedules must be updated and revised; that the fiscal year 24 for state employees begins each July 1; and that this act is essential and 25 immediately necessary to implement the Uniform Classification and 26 Compensation Act and to ensure the continued, uninterrupted operation of 27 state government and services. Therefore, an emergency is declared to exist 28 and this act being necessary for the preservation of the public peace, 29 health, and safety shall become effective on July 1,2011. 30 /s/M. Lamoureux 31 32

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