1 2	State of Arkansas 88th General Asse	embly A Bill		
3	Fiscal Session, 20		<b>L</b>	HOUSE BILL 1092
	riscai Session, 20	12		HOUSE BILL 1092
4 5	By: Joint Budget	Committee		
6	By. Joint Budget	Committee		
7		For An Act To Be	Entitled	
8		AN ACT TO MAKE AN APPROPRIATI		
9		SERVICES AND OPERATING EXPENS		
10		DEPARTMENT OF EDUCATION - ARK		R THE
11		DEAF FOR THE FISCAL YEAR ENDI		
12		AND FOR OTHER PURPOSES.		-,
13				
14				
15		Subtitle		
16		AN ACT FOR THE DEPARTMENT	OF EDUCATION -	
17		ARKANSAS SCHOOL FOR THE DE	AF APPROPRIATIO	N
18		FOR THE 2012-2013 FISCAL Y	EAR.	
19				
20				
21	BE IT ENACTED	BY THE GENERAL ASSEMBLY OF TH	E STATE OF ARKA	NSAS:
22				
23	SECTION	1. REGULAR SALARIES. There i	s hereby establ	ished for the
24	Department of	Education - Arkansas School f	or the Deaf for	the 2012-2013
25	fiscal year,	the following maximum number o	f regular emplo	yees.
26				
27				Maximum Annual
28			Maximum	Salary Rate
29	Item Class		No. of	Fiscal Year
30	No. Code	<u>Title</u>	Employees	2012-2013
31	(1) U029U	DEAF SCHOOL SUPERINTENDENT	1	\$95 <b>,</b> 184
32	(2) L003C	PSYCHOLOGIST	1	GRADE C127
33	(3) A020C	ASD/ASB BUSINESS MANAGER	1	GRADE C126
34	(4) E004C	SCHOOL PRINCIPAL	2	GRADE C126
35	(5) L012C	ASD SPECIALTY PROGRAM DIRECT		GRADE C125
36	(6) D030C	INFORMATION SYSTEMS COORDINA	ror j	GRADE C124

1	(7)	E017C	ASST PRINCIPAL	1	GRADE C123
2	(8)	E015C	SPECIAL EDUCATION SUPERVISOR	1	GRADE C123
3	(9)	L027C	REGISTERED NURSE SUPERVISOR	1	GRADE C122
4	(10)	R014C	PERSONNEL MANAGER	1	GRADE C121
5	(11)	L033C	PSYCHOLOGICAL EXAMINER	1	GRADE C121
6	(12)	L040C	DIETARY SERVICES DIRECTOR	1	GRADE C120
7	(13)	E025C	EDUCATIONAL SPECIALIST	4	GRADE C120
8	(14)	P013C	PUBLIC INFORMATION COORDINATOR	1	GRADE C120
9	(15)	L038C	REGISTERED NURSE	1	GRADE C120
10	(16)	S009C	ASD/ASB TRANSPORTATION SVS COORD	1	GRADE C119
11	(17)	L045C	AUDIOLOGIST	1	GRADE C119
12	(18)	S008C	CAMPUS MAINTENANCE SUPERVISOR	1	GRADE C119
13	(19)	E036C	CERTIFIED MASTERS DEGREE LIBRARIAN	1	GRADE C119
14	(20)	E035C	CERTIFIED MASTERS TEACHER	38	GRADE C119
15	(21)	E032C	EDUCATION COUNSELOR	2	GRADE C119
16	(22)	M020C	LICENSED PROFESSIONAL COUNSELOR	1	GRADE C119
17	(23)	L042C	SCHOOL SPEECH PATHOLOGIST	4	GRADE C119
18	(24)	E029C	SIGN LANGUAGE COORDINATOR	1	GRADE C119
19	(25)	C010C	EXECUTIVE ASSISTANT TO THE DIRECTOR	1	GRADE C118
20	(26)	M024C	RESIDENTIAL SERVICES MANAGER	1	GRADE C118
21	(27)	A082C	ACCOUNTANT II	1	GRADE C117
22	(28)	D071C	COMPUTER SUPPORT ANALYST	1	GRADE C117
23	(29)	A090C	PAYROLL SERVICES SPECIALIST	1	GRADE C115
24	(30)	S031C	SKILLED TRADESMAN	4	GRADE C115
25	(31)	M064C	RESIDENTIAL ACTIVITIES SUPERVISOR	3	GRADE C114
26	(32)	V020C	INVENTORY CONTROL MANAGER	1	GRADE C113
27	(33)	S047C	LANDSCAPE SUPERVISOR	1	GRADE C113
28	(34)	L069C	LICENSED PRACTICAL NURSE	3	GRADE C113
29	(35)	S046C	MAINTENANCE TECHNICIAN	4	GRADE C113
30	(36)	C056C	ADMINISTRATIVE SPECIALIST III	2	GRADE C112
31	(37)	A098C	FISCAL SUPPORT SPECIALIST	3	GRADE C112
32	(38)	C058C	EDUCATION PARAPROFESSIONAL	8	GRADE C111
33	(39)	M074C	RESIDENTIAL ADVISOR	30	GRADE C111
34	(40)	R038C	HUMAN RESOURCES ASSISTANT	1	GRADE C110
35	(41)	T084C	PUBLIC SAFETY SECURITY OFFICER	2	GRADE C110
36	(42)	C073C	ADMINISTRATIVE SPECIALIST II	8	GRADE C109

1	(43)	S062C	INSTITUTIONAL BUS DRIVER	1	GRADE C109
2	(44)	C069C	LIBRARY TECHNICIAN	1	GRADE C109
3	(45)	S068C	FOOD PREPARATION COORDINATOR	4	GRADE C108
4	(46)	V027C	INVENTORY CONTROL TECHNICIAN	1	GRADE C108
5	(47)	S065C	MAINTENANCE ASSISTANT	6	GRADE C108
6	(48)	S086C	COOK	12	GRADE C104
7	(49)	S087C	INSTITUTIONAL SERVICES ASSISTANT	<u> </u>	GRADE C103
8		MAX. NO	. OF EMPLOYEES	170	
9					
10		SECTION	2. EXTRA HELP. There is hereby au	thorized, for	the Department
11	of Edu	cation -	Arkansas School for the Deaf for	the 2012-2013	fiscal year,
12	the fo	llowing	maximum number of part-time or tem	porary employe	ees, to be known
13	as "Ex	tra Help	", payable from funds appropriated	herein for su	uch purposes:
14	fifty-	five (55	) temporary or part-time employees	, when needed	, at rates of
15	pay not to exceed those provided in the Uniform Classification and				
16	Compensation Act, or its successor, or this act for the appropriate				
17	classi	fication	•		
18					
19		SECTION	3. APPROPRIATION - STATE OPERATION	S. There is l	nereby
20	approp	riated,	to the Department of Education - A	rkansas School	l for the Deaf,
21	to be	payable	from the School for the Deaf Fund	Account, for p	personal
22	services and operating expenses of the Department of Education - Arkansas				
23	School for the Deaf - State Operations for the fiscal year ending June 30,				
24	2013,	the foll	owing:		
25					
26	ITEM				FISCAL YEAR
27	NO.				2012-2013
28	(01)	REGULAR	SALARIES		\$6,185,043
29	(02)	EXTRA HE	LP		100,000
30	(03)	PERSONAL	SERVICES MATCHING		2,183,478
31	(04)	OVERTIME			25,000
32	(05)	MAINT. &	GEN. OPERATION		
33	(	A) OPER.	EXPENSE		1,801,305
34	(	B) CONF.	& TRAVEL		25,000
35	(	C) PROF.	FEES		100,000
36	(	D) CAP.	OUTLAY		65,000

1	(E) DATA PROC.	0		
2	(06) SPECIAL MAINTENANCE	450,000		
3	(07) VOCATIONAL WORK STUDY	7,500		
4	(08) SIGN LANG. COMMUNICATION PROFICIENCY			
5	INTERVIEW/AMERICAN SIGN LANGUAGE	265,000		
6	(09) MISCELLANEOUS ACTIVITIES	200,000		
7	TOTAL AMOUNT APPROPRIATED	\$11,407,326		
8				
9	SECTION 4. APPROPRIATION - FEDERAL OPERATIONS. There i	s hereby		
10	appropriated, to the Department of Education - Arkansas Schoo	l for the Deaf,		
11	to be payable from the federal funds as designated by the Chi-	ef Fiscal		
12	Officer of the State, for personal services and operating exp	enses of the		
13	Department of Education - Arkansas School for the Deaf - Fede	ral Operations		
14	for the fiscal year ending June 30, 2013, the following:			
15				
16	ITEM	FISCAL YEAR		
17	NO.	2012-2013		
18	(01) REGULAR SALARIES	\$136,550		
19	(02) EXTRA HELP	40,000		
20	(03) PERSONAL SERVICES MATCHING	60,875		
21	(04) MAINT. & GEN. OPERATION			
22	(A) OPER. EXPENSE	240,909		
23	(B) CONF. & TRAVEL	62,111		
24	(C) PROF. FEES	286,200		
25	(D) CAP. OUTLAY	129,500		
26	(E) DATA PROC.	0		
27	TOTAL AMOUNT APPROPRIATED	\$956 <b>,</b> 145		
28				
29	SECTION 5. APPROPRIATION - CASH OPERATIONS. There is h	ereby		
30	appropriated, to the Department of Education - Arkansas Schoo	l for the Deaf,		
31	to be payable from cash funds as defined by Arkansas Code 19-	4-801 of the		
32	Department of Education - Arkansas School for the Deaf, for o	perating		
33	expenses of the Department of Education - Arkansas School for the Deaf - Cash			
34	Operations for the fiscal year ending June 30, 2013, the foll	owing:		
35				
36	ITEM	FISCAL YEAR		

1	NO.	2012-2013
2	(01) MAINT. & GEN. OPERATION	
3	(A) OPER. EXPENSE	\$147,136
4	(B) CONF. & TRAVEL	25,000
5	(C) PROF. FEES	50,000
6	(D) CAP. OUTLAY	0
7	(E) DATA PROC.	0
8	(02) SPECIAL MAINTENANCE	220,000
9	TOTAL AMOUNT APPROPRIATED	<u>\$442,136</u>
10		
11	SECTION 6. SPECIAL LANGUAGE. NOT T	O BE INCORPORATED INTO THE ARKANSAS
12	CODE NOR PUBLISHED SEPARATELY AS SPECIAL,	LOCAL AND TEMPORARY LAW. SUMMER
13	SCHOOL EMPLOYEES. Employees who, in addi	tion to working during the regular
14	school term, also work during summer mont	hs shall be authorized as additional
15	compensation an amount not to exceed 1/12	of their annual salary for each
16	month or part thereof worked. Such addit	ional compensation shall not be
17	construed as exceeding the maximum salary	authorized for said employees.
18	Payment of additional compensation shall	be limited to employees in the
19	following classifications:	
20	SUMMER SCHOOL POSITIONS	GRADE
21	Certified Bachelor's Teacher	C117
22	Certified Masters Teacher	C119
23	School Speech Pathologist	C119
24	Teacher Supervisor	C120
25	Educational Specialist	C120
26	Assistant Principal	C123
27	School Principal	C126
28	The provisions of this section shal	l be in effect only from July 1,
29	$\frac{2010}{2012}$ through June 30, $\frac{2011}{2013}$ .	
30		
31	SECTION 7. SPECIAL LANGUAGE. NOT T	O BE INCORPORATED INTO THE ARKANSAS
32	CODE NOR PUBLISHED SEPARATELY AS SPECIAL,	LOCAL AND TEMPORARY LAW. SPECIAL
33	ALLOWANCE. The Arkansas Schools for the $\ensuremath{D}$	leaf and Blind may make special
34	allowances available to any employee who	performs one of the following duties

1) Teaching adult education classes, parent training, student tutorial

in addition to their normal duties:

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1 services on weekends or evenings 2 2) Coaching one or more sports 3 3) Sponsoring a club or organization that involves additional hours 4 outside of the normal working day 5 4) Interpretive Services 6 Compensation for additional duties may not exceed \$3,500 per school 7 term for any one employee during each fiscal year. Such additional 8 compensation shall not be construed as exceeding the maximum salary 9 authorized for said employee. 10 The provisions of this section shall be in effect only from July 1, 11 2010 2012 through June 30, 2011 2013. 12 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 13 14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 15 ADDITIONAL SALARY/COMPENSATION PROVISION. No employee drawing a salary or 16 other form of compensation from the Arkansas Schools for the Deaf or Blind 17 shall be paid an additional salary or receive additional compensation, other 18 than reimbursement for actual expenses, from that agency, nor from any other 19 agency or institution of higher education, except from the Superintendent's 20 written certification to and approval by the Chief Fiscal Officer of the 21 State that the work performed by the employee for the other position does not 22 interfere with the proper and required performance of the employee's primary 23 duties, and that the combined salary payments from both positions will not 24 exceed the maximum annual salary for whichever of the two positions has the 25 higher authorized maximum annual salary. 26 Any employee knowingly violating the provisions of this section shall 27 be subject to immediate termination and shall be barred from employment by 28 any agency or institution of the State of Arkansas for a period of not less 29 than three (3) years or until such employee shall repay to the State of 30 Arkansas any sums received by such employee in violation of this section, 31 together with interest at a rate of ten percent (10%) per annum. 32 The provisions of this section shall be in effect only from July 1, 33 2010 2012 through June 30, 2011 2013.

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SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SHIFT

1 DIFFERENTIAL. For Arkansas School for the Deaf, shift work must begin not 2 earlier than 2:00 p.m. and end no later than 8:00 a.m. the following day. 3 The provisions of this section shall be in effect only from July 1, 4 2010 2012 through June 30, 2011 2013. 5 6 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 7 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CERTIFIED 8 MASTERS OR BACHELOR TEACHERS ENTERING STATE SERVICE. Upon the 9 superintendent's certification to the State Personnel Administrator of prior 10 service at an educational institution, the salary of teachers entering state 11 service as teachers may be adjusted to a rate of pay closest to but not less 12 than the annual salary they would have received from their previous employer, 13 effective upon employment at ASD. 14 The provisions of this section shall be in effect only from July 1, 15 2010 2012 through June 30, 2011 2013. 16 17 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER 19 PROVISION. Upon approval from the Chief Fiscal Officer of the State, the 20 Arkansas School for the Deaf shall transfer appropriation from the 21 Miscellaneous Activities line item in this Act, to Item No. (01) through Item 22 No. (05) in Section 3 of this Act, to compensate staff who work during the 23 summer months on summer projects and to cover other expenses of summer 24 project activities. The Miscellaneous Activities line item may also be used 25 for the annual cost related to the payment of contracted interpreter 26 services, compensation of eligible staff for shift differential pay, and 27 compensation of employees for performance of duties assigned as referenced in 28 Section 7 of this Act. Such additional compensation shall not be construed 29 as exceeding the maximum salary authorized for said employees. 30 The provisions of this section shall be in effect only from July 1, 31 2010 2012 through June 30, 2011 2013.

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33 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
34 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
35 MAINTENANCE/TRANSPORTATION/SECURITY. The Arkansas School for the Deaf shall

be responsible for providing maintenance, transportation, and security for

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the Arkansas School for the Blind. The Arkansas School for the Deaf is authorized to spend general revenue funds to provide for these services.

The provisions of this section shall be in effect only from July 1,  $\frac{2010}{2012}$  through June 30,  $\frac{2011}{2013}$ .

SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SHARED SERVICES. The Chief Fiscal Officer of the State and the State Treasurer are authorized to establish a joint paying account in the State Treasury, upon direction of the Board of Trustees for the Arkansas School for the Blind and the Arkansas School for the Deaf. The Board may transfer positions, funds and appropriations to the paying account from either school to serve both schools in the areas of Accounting, Personnel, Inventory, Safety and Health Services.

Funding and appropriations for this account will be from transfers from the fund accounts and appropriations of each agency and shall be divided proportionately from each agency based on student population. Said funds shall be payable from the joint account as if the positions and other budgetary line items of appropriation had originally been established in the joint account. Supervision of this account and supervision of the positions within may come from either school as determined by the Board of Trustees.

The provisions of this section shall be in effect only from July 1,  $\frac{2010}{100}$  2012 through June 30,  $\frac{2011}{1000}$  2013.

SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TEACHER SALARY INCREASE. In the event that an act is enacted in which the public schools receive funds from the General Assembly to raise the salaries of teachers employed in the public school districts, the Arkansas School for the Deaf and the Arkansas School for the Blind shall be included.

The provisions of this section shall be in effect only from July 1,  $\frac{2010}{2012}$  through June 30,  $\frac{2011}{2013}$ .

SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL RATES OF PAY. Due to the need to meet the minimum compensation schedule as

- 1 established by Act 74 of the 2nd Extraordinary Session of the 84th General
- 2 Assembly, or its successor, for public school teachers, counselors, and
- 3 librarians and other education professionals as listed in subsection (a)
- 4 below, the Arkansas School for the Deaf is authorized to adjust current or
- 5 new employees to at least the minimum level of compensation for public school
- 6 employees.

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For current or new employees in the positions listed in subsection (a)

- 8 below, the Arkansas School for the Deaf may implement salary adjustments to
- 9 maintain equity between their teacher salaries and those of Central Arkansas
- 10 Public School Systems only after a plan for determining and implementing
- 11 those adjustments has been reviewed by the Office of Personnel Management and
- 12 by the Personnel Committee of the Arkansas Legislative Council and approved
- 13 by the Chief Fiscal Officer of the State.

For purposes of implementing the plan, the Arkansas School for the Deaf is authorized special rates of pay up to the maximum of the assigned grade for classifications listed in subsection (a) below.

17	(a)	TITLE	GRADE
18		Certified Bachelors Teacher	C117
19		Certified Masters Teacher	C119
20		Certified Masters Degree Librarian	C119
21		Education Counselor	C119
22		School Speech Pathologist	C119
23		Teacher Supervisor	C120
24		Educational Specialist	C120
25		Assistant Principal	C123
26		School Principal	C126

Funding for the minimum compensation provided for in this section that is supported in whole or in part from general revenues, shall, if required, be provided by a transfer from the Merit Adjustment Fund to the proper fund or fund account and in such amounts as determined by the Chief Fiscal Officer of the State. The Arkansas School for the Deaf shall, in addition to the funds provided in this Act for Annual Career Service Recognition Payments from the Merit Adjustment Fund, make available any funding generated from agency salary savings for such purposes from the funds or fund accounts as provided by law.

The provisions of this section shall be in effect only from July 1,

2010 2012 through June 30, 2011 2013.

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 3

SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 17. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 18. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2012 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2012 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2012.