

1 State of Arkansas  
2 88th General Assembly  
3 Fiscal Session, 2012  
4

*As Engrossed: S2/14/12*

# A Bill

SENATE BILL 117

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
9 SERVICES AND OPERATING EXPENSES FOR THE  
10 UNIVERSITY OF CENTRAL ARKANSAS FOR THE FISCAL  
11 YEAR ENDING JUNE 30, 2013; AND FOR OTHER  
12 PURPOSES.  
13  
14

## Subtitle

15 AN ACT FOR THE UNIVERSITY OF CENTRAL  
16 ARKANSAS APPROPRIATION FOR THE 2012-2013  
17 FISCAL YEAR.  
18  
19  
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
24 for the University of Central Arkansas for the 2012-2013 fiscal year, the  
25 following maximum number of regular employees.  
26

Item	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2012-2013
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(001)	President, Univ. of Central Arkansas	1	\$185,667
(002)	Vice-President and Provost	1	\$157,749
(003)	Executive Vice-President	1	\$157,749
(004)	Executive Asst. to the President	1	\$153,098



1	(005)	Vice-Pres. for Enrollment Management	1	\$153,098
2	(006)	Vice-Pres. for Finance & Admin.	1	\$153,098
3	(007)	Vice-Pres. for Univ. & Gov. Rels.	1	\$150,773
4	(008)	Vice-Pres. for Student Services	1	\$150,773
5	(009)	Vice-Pres. for Development	1	\$150,773
6	(010)	Academic Dean	11	\$146,123
7	(011)	Associate Provost	5	\$137,665
8	(012)	Associate Vice-President	6	\$132,504
9	(013)	Chief Technology Officer	1	\$132,504
10	(014)	Director of Computer Services	1	\$128,328
11	(015)	General Counsel	1	\$118,666
12	(016)	Controller	1	\$118,201
13	(017)	Director of Development	1	\$115,887
14	(018)	Assistant Vice-President	2	\$112,235
15	(019)	Director of Physical Plant	1	\$111,260
16	(020)	Director of University Relations	1	\$111,046
17	(021)	Assistant Provost	2	\$111,046
18	(022)	Registrar	1	\$106,340
19	(023)	Director of Counseling Center	1	\$105,211
20	(024)	Director of Planned Giving	1	\$105,211
21	(025)	Dir of Corp. & Foundation Relations	1	\$105,211
22	(026)	Dir of Grants & Other Sponsored Prgm	1	\$103,186
23	(027)	Director of Engineering Systems	1	\$100,503
24	(028)	Continuing Education Coordinator	1	\$99,681
25	(029)	Dean of Students	1	\$99,681
26	(030)	Director of Public Service	1	\$99,681
27	(031)	Director of Corporate Relations	1	\$98,497
28	(032)	Assoc. Director of Computer Services	4	\$98,252
29	(033)	Assoc. Director of Development	2	\$97,453
30	(034)	Director of Institutional Research	1	\$96,568
31	(035)	Director of Student Aid	1	\$96,067
32	(036)	Director of Cooperative Education	1	\$93,533
33	(037)	Project/Program Administrator	67	
34		Project/Program Director		\$92,260
35		Project/Program Manager		\$83,610
36		Project/Program Specialist		\$72,137

1	(038)	Associate Controller	1	\$89,966
2	(039)	Associate Dean	9	\$89,579
3	(040)	Business Manager	1	\$89,579
4	(041)	Dir. of Admissions	1	\$89,457
5	(042)	UCA Dir. of University Police	1	\$87,195
6	(043)	Project Engineer	1	\$86,982
7	(044)	Budget Officer	1	\$85,789
8	(045)	Development Officer	12	\$83,275
9	(046)	Director of Alumni	1	\$77,249
10	(047)	Dir. of Publications & Creative Svcs	1	\$76,873
11	(048)	Director of Internal Audits	1	\$74,576
12	(049)	Director of Information	1	\$74,367
13	(050)	Director of Developmental Skills	1	\$73,896
14	(051)	Assistant Dean of Students	35	\$72,456
15	(052)	Director of Disability Services	1	\$72,456
16	(053)	Dir. Environ. Health & Safety Prgms.	1	\$72,254
17	(054)	Coordinator of Intramural Activities	2	\$70,276
18	(055)	Senior Internal Auditor	1	\$67,346
19	(056)	Associate for Administration	3	\$66,816
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>CLASSIFIED POSITIONS</u>		
22	(057)	Information Systems Coordinator	2	GRADE C124
23	(058)	Systems Specialist	3	GRADE C124
24	(059)	HE Public Safety Commander III	3	GRADE C122
25	(060)	Systems Analyst	4	GRADE C122
26	(061)	HE Public Safety Commander II	2	GRADE C121
27	(062)	HE Public Safety Commander I	3	GRADE C120
28	(063)	Computer Support Specialist	12	GRADE C119
29	(064)	Campus Maintenance Supervisor	2	GRADE C119
30	(065)	Education Counselor	13	GRADE C119
31	(066)	Fiscal Support Supervisor	2	GRADE C118
32	(067)	Network Support Analyst	10	GRADE C118
33	(068)	Residential Services Manager	1	GRADE C118
34	(069)	HE Public Safety Supervisor	5	GRADE C117
35	(070)	Human Resources Analyst	4	GRADE C117
36	(071)	Information Systems Analyst	5	GRADE C117

1	(072)	Maintenance Coordinator	2	GRADE C117
2	(073)	Skilled Trades Foreman	8	GRADE C117
3	(074)	Buyer	1	GRADE C116
4	(075)	Construction Inspector	2	GRADE C116
5	(076)	Construction/Maintenance Coordinator	1	GRADE C116
6	(077)	Education & Instruction Specialist	3	GRADE C116
7	(078)	Energy Conservation Coordinator	1	GRADE C116
8	(079)	HEI Program Coordinator	22	GRADE C116
9	(080)	Public Information Specialist	3	GRADE C116
10	(081)	Public Safety Officer	19	GRADE C116
11	(082)	Skilled Trades Supervisor	13	GRADE C116
12	(083)	Software Support Specialist	4	GRADE C116
13	(084)	Asst Registrar	2	GRADE C115
14	(085)	Computer Support Technician	5	GRADE C115
15	(086)	Financial Aid Analyst	3	GRADE C115
16	(087)	Fiscal Support Analyst	17	GRADE C115
17	(088)	Library Supervisor	8	GRADE C115
18	(089)	Maintenance Supervisor	5	GRADE C115
19	(090)	Payroll Services Specialist	2	GRADE C115
20	(091)	Skilled Tradesman	31	GRADE C115
21	(092)	Commercial Graphic Artist	1	GRADE C114
22	(093)	Computer Operator	7	GRADE C114
23	(094)	Administrative Support Supervisor	1	GRADE C113
24	(095)	Financial Aid Specialist	4	GRADE C113
25	(096)	Human Resources Specialist	1	GRADE C113
26	(097)	Inventory Control Manager	1	GRADE C113
27	(098)	Landscape Supervisor	2	GRADE C113
28	(099)	Student Recruitment Specialist	3	GRADE C113
29	(100)	Administrative Specialist III	54	GRADE C112
30	(101)	Fiscal Support Specialist	15	GRADE C112
31	(102)	Instrumentation Technician	3	GRADE C112
32	(103)	Maintenance Specialist	4	GRADE C112
33	(104)	Research Assistant	1	GRADE C112
34	(105)	Coordinator of Housekeeping	3	GRADE C111
35	(106)	Laboratory Coordinator	2	GRADE C111
36	(107)	Collector	1	GRADE C110

1	(108)	Equipment Mechanic	1	GRADE C110
2	(109)	Landscape Specialist	2	GRADE C110
3	(110)	Public Safety Security Officer	8	GRADE C110
4	(111)	Warehouse Specialist	1	GRADE C110
5	(112)	Administrative Specialist II	80	GRADE C109
6	(113)	Duplication Assistant	1	GRADE C109
7	(114)	Greenhouse Technician	1	GRADE C109
8	(115)	Heavy Equipment Operator	5	GRADE C109
9	(116)	Institutional Bus Driver	11	GRADE C109
10	(117)	Library Technician	23	GRADE C109
11	(118)	Maintenance Assistant	13	GRADE C108
12	(119)	Cashier	4	GRADE C108
13	(120)	Skilled Trades Helper	12	GRADE C108
14	(121)	Fiscal Support Technician	5	GRADE C108
15	(122)	Registrar's Assistant	2	GRADE C107
16	(123)	Institutional Services Shift Supv.	1	GRADE C107
17	(124)	Residential Care Assistant	3	GRADE C106
18	(125)	Administrative Specialist I	11	GRADE C106
19	(126)	HE Public Safety Dispatcher	4	GRADE C106
20	(127)	Mail Services Assistant	2	GRADE C105
21	(128)	Apprentice Tradesman	13	GRADE C105
22	(129)	Equipment Operator	15	GRADE C105
23	(130)	Shipping & Receiving Clerk	5	GRADE C105
24	(131)	Institutional Services Supervisor	12	GRADE C104
25	(132)	Institutional Services Assistant	63	GRADE C103
26		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
27		<u>ACADEMIC POSITIONS</u>		
28	(133)	Faculty	100	
29		Distinguished Professor		\$155,646
30		Professor		\$134,489
31		Assoc. Professor		\$125,181
32		Asst. Professor		\$106,472
33		Instructor		\$87,525
34	(134)	Department Chairperson	35	\$136,816
35	(135)	Director of Library	1	\$130,225
36	(136)	Research Associate	2	\$99,591

1	(137)	Archivist	1	\$86,938
2	(138)	Assoc. Librarian	2	\$76,268
3	(139)	Asst. Librarian	11	\$72,339
4	(140)	Dir. of Audiovisual Services	1	\$71,564
5	(141)	Research Assistant	2	\$59,619
6		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>ACADEMIC POSITIONS</u>		
8	(142)	Faculty	590	
9		Distinguished Professor		\$150,647
10		Professor		\$132,164
11		Assoc. Professor		\$115,875
12		Asst. Professor		\$96,999
13		Instructor		\$75,686
14		Lecturer		\$61,154
15	(143)	Part-Time Faculty	200	\$38,092
16	(144)	Graduate Assistant	270	\$23,888
17		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
18		<u>NON-CLASSIFIED POSITIONS</u>		
19	(145)	Senior Physician	1	\$168,826
20	(146)	Head Football Coach	1	\$160,895
21	(147)	Head Coach/Athletic Director	1	\$150,728
22	(148)	Head Basketball Coach	2	\$140,583
23	(149)	Physician	1	\$111,797
24	(150)	Assoc. Dir. of Athletics	2	\$105,148
25	(151)	Head Coach	11	\$99,261
26	(152)	Dir. of Auxiliary Enterprises	1	\$95,352
27	(153)	Project/Program Administrators	25	
28		Project/Program Director		\$92,260
29		Project/Program Manager		\$83,610
30		Project/Program Specialist		\$72,137
31	(154)	Director of Major Gifts	1	\$86,569
32	(155)	Patient Care Supervisor	1	\$85,030
33	(156)	Compliance Coordinator	1	\$81,993
34	(157)	Director of Housing	1	\$78,787
35	(158)	Assistant Coach	25	\$78,028
36	(159)	Assistant Athletic Director	5	\$78,028

1	(160)	Athletic Trainer	1	\$78,028
2	(161)	Asst. Strength/Conditioning Coach	1	\$78,028
3	(162)	Registered Nurse Practitioner	2	\$75,236
4	(163)	Coordinator of Athletic Facilities	1	\$65,640
5		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
6		<u>CLASSIFIED POSITIONS</u>		
7	(164)	Campus Maintenance Supervisor	1	GRADE C119
8	(165)	Computer Support Specialist	1	GRADE C119
9	(166)	Information Systems Analyst	1	GRADE C117
10	(167)	UCA Asst Director of Housing	3	GRADE C117
11	(168)	HEI Program Coordinator	6	GRADE C116
12	(169)	Skilled Trades Supervisor	1	GRADE C116
13	(170)	Education and Instruction Specialist	2	GRADE C116
14	(171)	Fiscal Support Analyst	4	GRADE C115
15	(172)	Skilled Tradesman	6	GRADE C115
16	(173)	Food Preparation Manager	1	GRADE C114
17	(174)	Licensed Practical Nurse	7	GRADE C113
18	(175)	Special Events Coordinator	1	GRADE C112
19	(176)	Fiscal Support Specialist	5	GRADE C112
20	(177)	Administrative Specialist III	5	GRADE C112
21	(178)	Coordinator of Housekeeping	1	GRADE C111
22	(179)	Resident Hall Specialist	2	GRADE C111
23	(180)	Food Preparation Supervisor	5	GRADE C111
24	(181)	Campus Postmaster	1	GRADE C110
25	(182)	Administrative Specialist II	3	GRADE C109
26	(183)	Student Union Section Manager	1	GRADE C109
27	(184)	Fiscal Support Technician	2	GRADE C108
28	(185)	Administrative Specialist I	2	GRADE C106
29	(186)	Cook	2	GRADE C104
30	(187)	Institutional Services Supervisor	4	GRADE C104
31	(188)	Institutional Services Assistant	28	GRADE C103
32		<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		
33		<u>CLASSIFIED POSITIONS</u>		
34	(189)	Dietitian	1	GRADE C117
35	(190)	Food Preparation Supervisor	1	GRADE C111
36	(191)	Cook	1	GRADE C104

1	(192)	Food Preparation Specialist	1	GRADE C104
2	(193)	Food Preparation Technician	<u>1</u>	GRADE C102
3		MAX. NO. OF EMPLOYEES	2,226	

4

5 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 6 the University of Central Arkansas for the 2012-2013 fiscal year, the  
 7 following maximum number of part-time or temporary employees, to be known as  
 8 "Extra Help", payable from funds appropriated herein for such purposes: one  
 9 thousand six hundred (1,600) temporary or part-time employees, when needed,  
 10 at rates of pay not to exceed those provided in the Uniform Classification  
 11 and Compensation Act, or its successor, or this act for the appropriate  
 12 classification.

13

14 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 15 appropriated, to the University of Central Arkansas, to be payable from the  
 16 University of Central Arkansas Fund, for personal services and operating  
 17 expenses of the University of Central Arkansas for the fiscal year ending  
 18 June 30, 2013, the following:

20	ITEM	FISCAL YEAR
21	<u>NO.</u>	<u>2012-2013</u>
22	(01) REGULAR SALARIES	\$45,000,000
23	(02) EXTRA HELP	3,500,000
24	(03) PERSONAL SERV MATCHING	10,000,000
25	(04) MAINT. & GEN. OPERATION	
26	(A) OPER. EXPENSE	3,755,426
27	(B) CONF. & TRAVEL	0
28	(C) PROF. FEES	0
29	(D) CAP. OUTLAY	0
30	(E) DATA PROC.	0
31	(05) FUNDED DEPRECIATION	<u>500,000</u>
32	TOTAL AMOUNT APPROPRIATED	<u><u>\$62,755,426</u></u>

33

34 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 35 to the University of Central Arkansas, to be payable from cash funds as  
 36 defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for



1 personal services and operating expenses of the University of Central  
2 Arkansas for the fiscal year ending June 30, 2013, the following:

3	4 ITEM	FISCAL YEAR
5	<u>NO.</u>	<u>2012-2013</u>
6	(01) REGULAR SALARIES	\$78,000,000
7	(02) EXTRA HELP	3,000,000
8	(03) PERSONAL SERV MATCHING	27,000,000
9	(04) MAINT. & GEN. OPERATION	
10	(A) OPER. EXPENSE	92,000,000
11	(B) CONF. & TRAVEL	2,000,000
12	(C) PROF. FEES	6,000,000
13	(D) CAP. OUTLAY	19,000,000
14	(E) DATA PROC.	0
15	(05) CAPITAL IMPROVEMENTS	77,100,000
16	(06) DEBT SERVICE	11,000,000
17	(07) FUND TRANS/REFUND/ INVESTMENTS	8,100,000
18	(08) PROMOTIONAL ITEMS	300,000
19	(09) OVERTIME	<u>300,000</u>
20	TOTAL AMOUNT APPROPRIATED	<u><u>\$323,800,000</u></u>

21  
22 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD  
24 SERVICE. If the University of Central Arkansas cancels the current contract  
25 for food service and chooses to operate the food service with University  
26 employees, the President, upon authorization of the Board of Trustees, is  
27 allowed to utilize the contingent positions contained in Section 1 of this  
28 Act, provided he or she has obtained approval from the Department of Higher  
29 Education and the Chief Fiscal Officer of the State, who has sought prior  
30 review by the Arkansas Legislative Council.

31 The provisions of this section shall be in effect only from July 1, ~~2011~~  
32 2012 through June 30, ~~2012~~ 2013.

33  
34 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
36 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may

1 make special allowances available to any coach who coaches more than one  
2 sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal  
3 year for any one coach. Further, the Board of Trustees of the University of  
4 Central Arkansas is hereby authorized to make additional payments to head  
5 coaches at the University of Central Arkansas from revenues generated by  
6 contracts with vendors of athletic apparel, shoes and other products in such  
7 amounts as may be established by the Board of Trustees for performance by the  
8 coaches of consulting and other obligations pursuant to contracts between the  
9 University and such vendors. Such additional payments to head coaches shall  
10 not be considered salary and shall not be deemed or construed to exceed the  
11 maximum salaries established for such coaches by the Act. Nothing in this  
12 section shall be construed to reduce or eliminate the authority granted  
13 elsewhere in Arkansas statutes for the payment of allowances or bonuses to  
14 coaches at the University of Central Arkansas. Further, if the special  
15 allowance funds authorized herein are utilized, the University of Central  
16 Arkansas shall report annually to the Legislative Joint Auditing Committee  
17 the exact disposition of those special allowance funds.

18 The provisions of this section shall be in effect only from July 1, ~~2011~~  
19 2012 through June 30, ~~2012~~ 2013.

20  
21 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
22 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
23 MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central  
24 Arkansas is hereby authorized to enact voluntary payroll deductions for  
25 employees using on-campus programs and facilities. All such deductions shall  
26 be entirely voluntary in nature, shall require written authorization from  
27 each participant electing to use such deductions and shall not be made on a  
28 pre-tax basis. Nothing in this section shall be construed to reduce or  
29 eliminate the payroll regulations established elsewhere in Arkansas Statutes.

30 The provisions of this section shall be in effect only from July 1, ~~2011~~  
31 2012 through June 30, ~~2012~~ 2013.

32  
33 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
34 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION  
35 REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas  
36 shall be authorized to reimburse tuition, fees, and other educational related

1 expenses of current faculty who seek additional education levels that will  
2 benefit the university in meeting accreditation and professional standards.  
3 Reimbursement shall be authorized only when the reimbursement request has  
4 been documented by the institution to meet critical shortage instructional  
5 areas.

6  
7 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
8 authorized by this act shall be limited to the appropriation for such agency  
9 and funds made available by law for the support of such appropriations; and  
10 the restrictions of the State Procurement Law, the General Accounting and  
11 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
12 Procedures and Restrictions Act, the Higher Education Expenditures  
13 Restrictions Act, or their successors, and other fiscal control laws of this  
14 State, where applicable, and regulations promulgated by the Department of  
15 Finance and Administration, as authorized by law, shall be strictly complied  
16 with in disbursement of said funds.

17  
18 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General  
19 Assembly that any funds disbursed under the authority of the appropriations  
20 contained in this act shall be in compliance with the stated reasons for  
21 which this act was adopted, as evidenced by the Agency Requests, Executive  
22 Recommendations and Legislative Recommendations contained in the budget  
23 manuals prepared by the Department of Finance and Administration, letters, or  
24 summarized oral testimony in the official minutes of the Arkansas Legislative  
25 Council or Joint Budget Committee which relate to its passage and adoption.

26  
27 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the  
28 General Assembly, that the Constitution of the State of Arkansas prohibits  
29 the appropriation of funds for more than a one (1) year period; that the  
30 effectiveness of this Act on July 1, 2012 is essential to the operation of  
31 the agency for which the appropriations in this Act are provided, and that in  
32 the event of an extension of the legislative session, the delay in the  
33 effective date of this Act beyond July 1, 2012 could work irreparable harm  
34 upon the proper administration and provision of essential governmental  
35 programs. Therefore, an emergency is hereby declared to exist and this Act  
36 being necessary for the immediate preservation of the public peace, health

1 and safety shall be in full force and effect from and after July 1, 2012.

2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36

*/s/Joint Budget Committee*