1 2	State of Arkansas 89th General Assembly	A Bill	
3	Regular Session, 2013	11 2111	HOUSE BILL 122
	Regular Session, 2013		HOUSE BILL 122.
4 5	By: Joint Budget Committee		
6	,		
7		For An Act To Be Entitled	
8	AN ACT TO	MAKE AN APPROPRIATION FOR PERSONAL SI	ERVICES
9	AND OPERA	TING EXPENSES FOR THE ARKANSAS STATE I	HIGHWAY
10	AND TRANS	PORTATION DEPARTMENT FOR THE FISCAL Y	EAR
11	ENDING JU	NE 30, 2014; AND FOR OTHER PURPOSES.	
12			
13			
14		Subtitle	
15	AN A	ACT FOR THE ARKANSAS STATE HIGHWAY AND	
16	TRAN	SPORTATION DEPARTMENT APPROPRIATION	
17	FOR	THE 2013-2014 FISCAL YEAR.	
18			
19			
20	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKAN	NSAS:
21			
22	SECTION 1. REGU	LAR SALARIES. There is hereby establ	ished for the
23	Arkansas State Highwa	y and Transportation Department for th	ne 2013-2014 fiscal
24	year, the following m	aximum number of regular employees and	d the maximum
25	annual salary for suc	h employees; and no greater salary tha	an that established
26	herein shall be paid	to any employee from appropriations he	ereinafter made for
27	said department. The	annual salaries to be paid to each emp	ployee authorized
28	herein shall be deter	mined by the Arkansas Highway Commiss	ion within the
29	limitations as set ou	t in this Section and the funds and th	ne appropriations
30	made available for su	ch purposes. All positions established	d herein shall be
31	exempt from the provi	sions of the Uniform Personnel Classi	fication and
32	Compensation Act (Ark	ansas Code $\S$ 21-5-201 et seq.), or its	s successor, but
33	shall not be exempt f	rom the provisions of the Regular Sala	aries Procedures
34	and Restrictions Act.	Provided further that the salaries for	or the pay period
35	beginning June 27, 20	13 can be paid from the salaries and o	overtime authorized
36	for the fiscal wear a	nding June 30 2014	

1				
2				Maximum Annual
3			Maximum	Salary Rate
4	Item		No. of	Fiscal Year
5	No.	Title	Employees	2013-2014
6	(1)	Dir of Highways and Transportation	1	\$170,310
7	(2)	Deputy Director & Chief Engineer	1	\$156,764
8	(3)	Assistant to the Director	1	\$145,874
9	(4)	Assistant Chief Engineer - Design	1	\$140,489
10	(5)	Assistant Chief Engineer - Operation	n 1	\$140,489
11	(6)	Assistant Chief Engineer - Planning	1	\$140,489
12	(7)	Chief Legal Counsel	1	\$132,510
13	(8)	Chief Fiscal Officer	1	\$131,578
14	(9)	Construction Engineer	1	\$123,277
15	(10)	State Maintenance Engineer	1	\$123,277
16	(11)	District Engineer	10	\$119,614
17	(12)	Division Head	13	\$119,614
18		SALARY LEVEL XX		\$112,799
19	(13)	Administrative Officer V	3	
20	(14)	Assistant Construction Engineer	1	
21	(15)	Assistant Division Head	10	
22	(16)	Assistant State Maintenance Engineer	r 1	
23	(17)	Chief Auditor	1	
24	(18)	Engineer VI	1	
25	(19)	Consultant Contracts Administrator	1	
26	(20)	Deputy Chief Counsel	1	
27	(21)	District Construction Engineer	10	
28	(22)	District Maintenance Engineer	10	
29	(23)	Heavy Bridge Maintenance Engineer	1	
30		SALARY LEVEL XIX		\$110,313
31	(24)	Administrative Officer IV	1	
32	(25)	Engineer V	1	
33	(26)	Resident Engineer	33	
34	(27)	Section Head - Facilities Management	1	
35	(28)	Staff Bridge Design Engineer	5	
36	(29)	Staff Construction Engineer	4	

1	(30)	Staff Design Engineer	9	
2	(31)	Staff Geotechnical Engineer	1	
3	(32)	Staff Heavy Bridge Maint Engineer	1	
4	(33)	Staff Hydraulic Engineer	1	
5	(34)	Staff Land Surveyor	1	
6	(35)	Staff Maintenance Engineer	4	
7	(36)	Staff Materials Engineer	1	
8	(37)	Staff Pavement Management Engineer	1	
9	(38)	Staff Planning Engineer	3	
10	(39)	Staff Project Development Engineer	1	
11	(40)	Staff Research Engineer	1	
12	(41)	Staff Structures Engineer	1	
13	(42)	Staff Surveys Engineer	3	
14	(43)	Staff Traffic Engineer	2	
15	(44)	Staff Traffic Safety Engineer	1	
16	(45)	Systems Administrator	1	
17		SALARY LEVEL XVIII		\$106,788
18	(46)	Automated Surveys System Engineer	1	
19	(47)	Automation Engineer V	1	
20	(48)	Bituminous Engineer	1	
21	(49)	Concrete and Steel Fabrication Eng	1	
22	(50)	Consultant Coordinator	1	
23	(51)	Data Processing Manager	2	
24	(52)	Application Development Manager	1	
25	(53)	Network Manager	1	
26	(54)	Fiscal Services Coordinator	1	
27	(55)	Hydraulic Engineer	1	
28	(56)	Materials Area Engineer	2	
29	(57)	Personnel Officer	1	
30	(58)	Program Administration Coordinator	1	
31	(59)	Public Information Officer	1	
32	(60)	Public Transportation Administrator	1	
33	(61)	Quality Assurance Engineer	1	
34	(62)	Section Hd - Acquisition	1	
35	(63)	Section Hd - Appraisals	1	
36	(64)	Section Hd - Assessments	1	

1	(65)	Section Hd - Beautification	1	
2	(66)	Section Hd - Chemistry Laboratory	1	
3	(67)	Section Hd - Communications	1	
4	(68)	Section Hd - Const Payments & Audits	1	
5	(69)	Section Hd - Cultural Resources	1	
6	(70)	Section Hd - E.E.O.	1	
7	(71)	Section Hd - Federal Aid Billing	1	
8	(72)	Section Hd - Geographic Info Sys	1	
9	(73)	Section Hd - Geotechnical	1	
10	(74)	Section Hd - Mapping and Graphics	1	
11	(75)	Section Hd - Photogrammetry	1	
12	(76)	Section Hd - Public Involvement	1	
13	(77)	Section Hd - Receipts & Expenditures	1	
14	(78)	Section Hd - Relocation	1	
15	(79)	Section Hd - Reports and Costs	1	
16	(80)	Section Hd - Right-of-Way Admin	1	
17	(81)	Section Hd - Right-of-Way Eng	1	
18	(82)	Section Hd - Special Studies	1	
19	(83)	Section Hd - Utilities	1	
20	(84)	Sr Bridge Design Engineer	10	
21	(85)	Sr Design Engineer	9	
22	(86)	Sr Planning and Research Engineer	1	
23	(87)	Sr Programs & Contracts Engineer	1	
24	(88)	Sr Structures Engineer	1	
25	(89)	Staff Attorney	8	
26		SALARY LEVEL XVII		\$101,033
27	(90)	Administrative Officer III	6	
28	(91)	Audit Manager - Internal Audit	1	
29	(92)	AR Hwy Police Major	1	
30	(93)	Audit Manager - Motor Fuel	1	
31	(94)	Assistant Resident Engineer	31	
32	(95)	Automation Engineer IV	1	
33	(96)	Bridge Management Engineer	1	
34	(97)	Assistant Systems Administrator	1	
35	(98)	Engineer IV	6	
36	(99)	Computer Technical Coordinator	2	

1	(100)	Technical Architect	1	
2	(101)	Network Engineer	1	
3	(102)	District Materials Supervisor	10	
4	(103)	Fleet Manager	1	
5	(104)	Laboratory Facility Manager	1	
6	(105)	Land Surveyor II	1	
7	(106)	Sr Pavement Management Analyst	1	
8	(107)	Programs & Contracts Engineer II	1	
9	(108)	Reviewing Appraiser	3	
10	(109)	Section Head - NPDES	1	
11	(110)	Section Head - Reprographics	1	
12	(111)	Section Head - Training and Safety	1	
13	(112)	Sr Environmental Scientist	3	
14	(113)	Sr Traffic Engineer	2	
15	(114)	Sr Transportation Planner	1	
16	(115)	Technology Transfer Program Manager	1	
17	(116)	Transportation Planning Engineer	1	
18		SALARY LEVEL XVI		\$95,386
19	(117)	Administrative Analyst	1	
20	(118)	Advanced Bridge Design Engineer	6	
21	(119)	Advanced Construction Field Engineer	24	
22	(120)	Advanced Design Engineer	12	
23	(121)	Advanced Research Study Engineer	1	
24	(122)	Advanced Structures Engineer	2	
25	(123)	Assistant Maintenance Superintendent	1	
26	(124)	Assistant Public Information Officer	1	
27	(125)	Environmental Scientist III	2	
28	(126)	Federal Programs Coordinator	1	
29	(127)	FTA Grants Officer	1	
30	(128)	Geodetic Surveys Coordinator	1	
31	(129)	Heavy Bridge Maint Superintendent	1	
32	(130)	Intermodal Transportation Planner	1	
33	(131)	Lead Section Analyst	3	
34	(132)	Application Developer VI	1	
35	(133)	Network Administrator	1	
36	(134)	Program Administration Engineer	1	

1	(135)	Project Development Engineer	1	
2	(136)	Staff Administrative Assistant	1	
3	(137)	Traffic Services Specialist	1	
4		SALARY LEVEL XV		\$89,883
5	(138)	Administrative Officer II	5	
6	(139)	Advanced Hydraulic Design Engineer	2	
7	(140)	Advanced Programs & Contracts Spec	2	
8	(141)	Advanced Traffic Engineer	2	
9	(142)	Application Analyst/Programmer V	4	
10	(143)	AR Hwy Police Captain	6	
11	(144)	Attorney	4	
12	(145)	Application Developer V	1	
13	(146)	Cartographer Supervisor	1	
14	(147)	Research Study Engineer	1	
15	(148)	Construction Project Coordinator	32	
16	(149)	District Bridge Inspector	23	
17	(150)	Engineer III	3	
18	(151)	Environmental Scientist II	5	
19	(152)	Facilities Management Specialist	1	
20	(153)	Land Surveyor I	1	
21	(154)	Multimedia Hwy Information Sys Coord	1	
22	(155)	Pavement Profiler Job Superintendent	1	
23	(156)	Photogrammetric Specialist	1	
24	(157)	Programs and Contracts Engineer I	2	
25	(158)	Railroad Crossing Coordinator	1	
26	(159)	Realty Appraiser IV	2	
27	(160)	Right of Way Acquisition Agent III	2	
28	(161)	Sr Designer	12	
29	(162)	Sr Traffic Investigator	3	
30	(163)	Signing Superintendent	1	
31	(164)	Software Analyst III	1	
32	(165)	Statewide Bridge Inspector	1	
33	(166)	Striping Superintendent	1	
34	(167)	Structural Detailing Specialist	3	
35	(168)	Bridge Management Analyst	1	
36	(169)	Survey Specialist	4	

1	(170)	Surveys Technical Coordinator	1	
2	(171)	Transportation Engineer	2	
3	(172)	Transportation Programming Spec	1	
4		SALARY LEVEL XIV		\$84,391
5	(173)	Administrative Assistant III	11	
6	(174)	Agronomist	1	
7	(175)	Aircraft Pilot	1	
8	(176)	Applications Analyst/Programmer IV	2	
9	(177)	Application Developer IV	2	
10	(178)	Area Maintenance Supervisor	85	
11	(179)	AR Hwy Police First Lieutenant	10	
12	(180)	Beautification Coordinator III	1	
13	(181)	Bridge Job Superintendent	10	
14	(182)	Budget & Expenditure Controller	1	
15	(183)	Cartographer IV	1	
16	(184)	Chemist III	2	
17	(185)	Construction Field Engineer II	21	
18	(186)	Communications Maint Coordinator	1	
19	(187)	Environmental Scientist I	5	
20	(188)	Equipment Maintenance Supervisor	10	
21	(189)	Equipment Specialist	3	
22	(190)	External EEO Coordinator	1	
23	(191)	GIS Analyst II	1	
24	(192)	Heavy Bridge Maintenance Supervisor	3	
25	(193)	Insurance Administrator	1	
26	(194)	Internal EEO Coordinator	1	
27	(195)	Maintenance Job Superintendent	11	
28	(196)	Personnel Staff Coordinator	1	
29	(197)	Photogrammetry Technician IV	2	
30	(198)	Programs & Contracts Specialist II	1	
31	(199)	Property Manager	2	
32	(200)	Realty Appraiser III	5	
33	(201)	Relocation Coordinator II	5	
34	(202)	Research Information Coordinator	1	
35	(203)	Retirement Officer	1	
36	(204)	Right of Way Coordinator	1	

1	(205)	Right of Way Engineering Specialist	1	
2	(206)	Right of Way Acquisition Agent II	6	
3	(207)	Safety Information Coordinator	1	
4	(208)	Sealing Job Superintendent	10	
5	(209)	Sr Accountant	4	
6	(210)	Sr External Auditor	6	
7	(211)	Sr Internal Auditor	7	
8	(212)	Sr Systems Auditor	1	
9	(213)	Sr Utilities Coordinator	2	
10	(214)	Sign Shop Supervisor	1	
11	(215)	Surveys Crew Chief	12	
12	(216)	Title VI Coordinator	1	
13	(217)	Traffic Investigator	3	
14	(218)	Transportation Study Coordinator	2	
15	(219)	Network Technician III	1	
16	(220)	Utility Auditor	2	
17		SALARY LEVEL XIII		\$79,028
18	(221)	Administrative Assistant II	5	
19	(222)	Internal Communication Coordinator	1	
20	(223)	Special Project Coordinator	1	
21	(224)	Administrative Officer I	4	
22	(225)	Application Developer III	5	
23	(226)	AR Hwy Police Second Lieutenant	8	
24	(227)	Bridge Design Engineer	6	
25	(228)	Cartographer III	3	
26	(229)	Chemist II	2	
27	(230)	Closing Agent	2	
28	(231)	Construction Field Engineer I	18	
29	(232)	Design Engineer	15	
30	(233)	District Office Manager	10	
31	(234)	Engineer II	11	
32	(235)	Geologist II	1	
33	(236)	Geotechnical Specialist	1	
34	(237)	Hydraulic Design Engineer	2	
35	(238)	Information System Analyst	1	
36	(239)	Investigator	2	

1	(240)	Laboratory Coordinator	4	
2	(241)	External Communications Coordinator	1	
3	(242)	Planning Engineer	2	
4	(243)	Programs & Contracts Specialist I	2	
5	(244)	Right of Way Plans Designer III	2	
6	(245)	Roadway Designer	3	
7	(246)	Safety Inspection Officer	5	
8	(247)	Sr Abstractor	2	
9	(248)	Sr Inspector	68	
10	(249)	Facility Mgmt Project Coordinator	2	
11	(250)	Sr Survey Office Technician	1	
12	(251)	Shop Supervisor	10	
13	(252)	Software Analyst II	2	
14	(253)	Training Specialist	2	
15	(254)	Transportation Planner	4	
16	(255)	Transportation Specialist	3	
17	(256)	Utility Coordinator II	6	
18		SALARY LEVEL XII		\$73 <b>,</b> 885
19	(257)	Abstractor	4	
20	(258)	Accountant	2	
21	(259)	Administrative Assistant I	15	
22	(260)	Applications Analyst/Programmer III	1	
23	(261)	Application Developer II	2	
24	(262)	Auditor	2	
25	(263)	Beautification Coordinator II	2	
26	(264)	Buyer	3	
27	(265)	Cartographer II	2	
28	(266)	Commission Secretary	1	
29	(267)	Website Coordinator	1	
30	(268)	District Permit Officer	10	
31	(269)	Division Office Manager	2	
32	(270)	Engineering Research Technician II	2	
33	(271)	Environmental Analyst III	9	
34	(272)	Estimates Supervisor	4	
35	(273)	Geotechnical Drill Party Chief	3	
36	(274)	Hwy Performance & Needs Analyst II	1	

1	(275)	Hydraulics Documentation Specialist	1	
2	(276)	Mail and Supply Supervisor	1	
3	(277)	Maintenance Inventory Coordinator	1	
4	(278)	Motor Carrier Safety Inspector	2	
5	(279)	Network Technician II	1	
6	(280)	Photogrammetry Laboratory Supervisor	1	
7	(281)	Photogrammetry Technician III	2	
8	(282)	Public Transportation Coordinator	1	
9	(283)	Relocation Coordinator I	1	
10	(284)	Realty Appraiser II	4	
11	(285)	Right of Way Acquisition Agent I	1	
12	(286)	Sr Construction Materials Inspector	31	
13	(287)	Structural Detailer	3	
14	(288)	Subcontract Administrator	1	
15	(289)	Surveys Research Technician II	1	
16	(290)	Transportation Information Analyst	2	
17		SALARY LEVEL XI		\$68,888
18	(291)	Assistant Bridge Inspector	24	
19	(292)	Application Developer I	4	
20	(293)	AR Hwy Police Sergeant	38	
21	(294)	Assistant Sign Shop Supervisor	1	
22	(295)	Communication Maintenance Specialist	9	
23	(296)	Crew Leader	140	
24	(297)	Data Collection Supervisor	3	
25	(298)	Electrician	1	
26	(299)	Engineer I	25	
27	(300)	Environmental Analyst II	2	
28	(301)	Ferry Boat Supervisor	1	
29	(302)	Geologist I	1	
30	(303)	Hwy Performance & Needs Analyst I	1	
31	(304)	Information System Technician II	1	
32	(305)	Inspector	69	
33	(306)	Materials Technician IV	6	
34	(307)	Pavement Management Specialist	2	
35	(308)	Photogrammetry Technician II	1	
36	(309)	Multimedia Specialist	1	

1	(310)	Planning Contract Specialist	1	
2	(311)	Program & Contracts Technician II	1	
3	(312)	Graphic Design Specialist	1	
4	(313)	Quality Assurance Supervisor	1	
5	(314)	Records Supervisor	1	
6	(315)	Right of Way Plans Designer II	4	
7	(316)	Sr Design Technician	2	
8	(317)	Sign Crew Supervisor	17	
9	(318)	Software Analyst I	2	
10	(319)	Storeroom Supervisor	11	
11	(320)	Striping Crew Supervisor	6	
12	(321)	Surveys Office Technician	1	
13	(322)	Surveys Research Technician I	1	
14	(323)	Surveys Technician II	15	
15	(324)	System Support Technician III	1	
16	(325)	Hardware Technician III	2	
17	(326)	Telecommunication Supervisor II	1	
18	(327)	Testing Equipment Specialist	2	
19	(328)	Traffic Crash Analyst	1	
20	(329)	Traffic Designer	3	
21	(330)	Bridge Management Specialist	1	
22	(331)	Transportation Mgmt Analyst III	1	
23		SALARY LEVEL X		\$64,028
24	(332)	Administrative Aide V	5	
25	(333)	Presentation & Writing Specialist	1	
26	(334)	Advanced Research Assistant	1	
27	(335)	Aerial Photographer	1	
28	(336)	AR Hwy Police Corporal	52	
29	(337)	Beautification Coordinator I	4	
30	(338)	Cartographer I	2	
31	(339)	Chemist I	1	
32	(340)	Engineer	22	
33	(341)	Construction Aide III	30	
34	(342)	Construction Materials Inspector	20	
35	(343)	DBE Program Specialist	1	
36	(344)	Electronics Technician	1	

1	(345)	Environmental Analyst I	15	
2	(346)	GIS Analyst	1	
3	(347)	Legal Assistant	3	
4	(348)	Office Administrative Assistant V	30	
5	(349)	Pavement Profiling Technician	1	
6	(350)	Programmer III	2	
7	(351)	Network Technician I	1	
8	(352)	Publications Specialist	1	
9	(353)	Quality Assurance Specialist II	1	
10	(354)	Realty Appraiser I	3	
11	(355)	Resident Office Technician	33	
12	(356)	Section Office Coordinator	1	
13	(357)	Sr Hydraulics Technician	1	
14	(358)	Survey Technician I	2	
15	(359)	System Support Technician II	2	
16	(360)	Hardware Technician II	2	
17	(361)	Training Coordinator	1	
18	(362)	Transportation Management Analyst II	4	
19	(363)	Utility Coordinator I	2	
20		SALARY LEVEL IX		\$58,582
21	(364)	Administrative Aide IV	8	
22	(365)	Advanced Estimates Technician	3	
23	(366)	AR Hwy Police Patrol Off First Class	93	
24	(367)	Attendants Administrator	1	
25	(368)	Bridge Repairer II	48	
26	(369)	Construction Aide II	50	
27	(370)	Crane Operator - Finish	11	
28	(371)	Data Collection Technician	16	
29	(372)	Design Technician II	2	
30	(373)	District Bookkeeper	10	
31	(374)	District Laboratory Technician	10	
32	(375)	Dozer Operator - Finish	20	
33	(376)	Electrical, Plumbing & Mech Repair	15	
34	(377)	Electrician's Aide	1	
35	(378)	Environmental Technician	3	
36	(379)	Ferry Boat Pilot	3	

1	(380)	Finish Carpenter	9	
2	(381)	Geotechnical Drill Operator	3	
3	(382)	Hydraulic Excavator Op - Finish	20	
4	(383)	Leave Administrator	1	
5	(384)	Motor Patrol Operator - Finish	105	
6	(385)	Office Administrative Assistant IV	3	
7	(386)	PAHR Administrator	1	
8	(387)	Pavement Profiler Operator	3	
9	(388)	Payroll Specialist	2	
10	(389)	Programming Analyst	2	
11	(390)	Reprographics Technician	4	
12	(391)	Senior Body Repairer & Painter	11	
13	(392)	Senior Mechanic	88	
14	(393)	Surveys Aide III	14	
15	(394)	System Support Technician I	2	
16	(395)	Hardware Technician I	5	
17	(396)	Welder	21	
18		SALARY LEVEL VIII		\$54,821
19	(397)	Account Analyst	3	
20	(398)	Administrative Aide III	6	
21	(399)	Aerial Reproduction Specialist	1	
22	(400)	AR Hwy Police Patrol Officer	30	
23	(401)	Computer Technician III	3	
24	(402)	Design Technician I	2	
25	(403)	Division Bookkeeper	2	
26	(404)	Environmental Field Technician II	1	
27	(405)	Insurance Account Coordinator	2	
28	(406)	Landscape Technician	1	
29	(407)	Maintenance Aide II	165	
30	(408)	Maintenance Management Analyst	1	
31	(409)	Materials Technician III	6	
32	(410)	Motor Carrier Safety Auditor	5	
33	(411)	Paver Operator	10	
34	(412)	Personnel Clerk	11	
35	(413)	Photogrammetry Technician I	1	
36	(414)	Program & Contracts Technician I	1	

1	(415)	Public Transportation Technician	1	
2	(416)	Quality Assurance Specialist I	1	
3	(417)	Research Assistant	2	
4	(418)	Right of Way Plans Designer I	4	
5	(419)	Sr Reprographics Operator	2	
6	(420)	Sign Layout Supervisor	1	
7	(421)	Storeroom Assistant II	12	
8	(422)	Striping Machine Driver	6	
9	(423)	Striping Zoner II	1	
10	(424)	Structures Inventory Technician	2	
11	(425)	Traffic Signal Maint Technician	1	
12	(426)	Transportation Management Analyst I	3	
13		SALARY LEVEL VII		\$50,496
14	(427)	Accounting Assistant	1	
15	(428)	Administrative Aide II	6	
16	(429)	Advanced CADD Technician	3	
17	(430)	Area Headquarters Attendant	85	
18	(431)	Asphalt Tank Truck Driver	10	
19	(432)	Body Repairer and Painter	3	
20	(433)	Bridge Repairer I	48	
21	(434)	Carpenter	3	
22	(435)	Computer Technician II	2	
23	(436)	Construction Aide I	56	
24	(437)	Construction Office Specialist	1	
25	(438)	Distributor Operator	30	
26	(439)	Estimates Technician	5	
27	(440)	Field Clerk II	25	
28	(441)	Fuel Clerk	10	
29	(442)	Geotechnical Aide II	4	
30	(443)	Legal Aide	5	
31	(444)	Lowboy or Float Truck Driver	21	
32	(445)	Mechanic	20	
33	(446)	Motor Carrier Safety Specialist II	1	
34	(447)	Office Administrative Assistant III	24	
35	(448)	Paint Transport Truck Driver	6	
36	(449)	Permit Technician	15	

1	(450)	Pilot - Deck Hand	2	
2	(451)	Purchasing Clerk	2	
3	(452)	Station Attendant II	11	
4	(453)	Surveys Aide II	13	
5	(454)	Telecommunication Operator	12	
6		SALARY LEVEL VI		\$46,336
7	(455)	Accident Coding Clerk	3	
8	(456)	Administrative Aide I	12	
9	(457)	Backhoe/Front End Loader Operator	150	
10	(458)	Crane Operator	4	
11	(459)	Data Entry Operator	5	
12	(460)	Distributor/Roller Operator	90	
13	(461)	Dozer Operator	10	
14	(462)	Hydraulic Excavator Operator	5	
15	(463)	Maintenance Aide I	125	
16	(464)	Materials Technician II	7	
17	(465)	Motor Carrier Safety Specialist I	3	
18	(466)	Motor Patrol Operator	90	
19	(467)	Multi-Axle Truck Driver	200	
20	(468)	Office Administrative Assistant II	13	
21	(469)	Reprographics Operator	4	
22	(470)	Rest Area Attendant	60	
23	(471)	Roller Operator	27	
24	(472)	Sign Erector	20	
25	(473)	Sign Layout Specialist	1	
26	(474)	Sign Maker II	5	
27	(475)	Spreader Operator	10	
28	(476)	Street Sweeper Operator	18	
29	(477)	Striping Zoner I	1	
30	(478)	Surveys Aide I	6	
31	(479)	Traffic Services Aide	3	
32	(480)	Voucher Typist	2	
33		SALARY LEVEL V		\$42,469
34	(481)	Boiler Operator	1	
35	(482)	Central Office Receptionist	1	
36	(483)	Construction Helper	50	

(485)			
,	District Caretaker	10	
(486)	District Receptionist	10	
(487)	Field Clerk I	17	
(488)	Geotechnical Aide I	2	
(489)	Guard	32	
(490)	Materials Technician I	3	
(491)	Office Administrative Assistant I	26	
(492)	Parts Runner	11	
(493)	Sign Maker I	5	
(494)	Single Axle Truck Driver	380	
(495)	Skill Trades Trainee	10	
(496)	Station Attendant	13	
(497)	Storeroom Assistant I	22	
(498)	Striping Helper	12	
(499)	Surveys Helper	7	
	SALARY LEVEL IV		\$38,821
(500)	General Laborer	63	
(501)	Janitor	10	
(502)	Mail Courier	3	
	SALARY LEVEL III		\$35,392
(503)	Engineering Student Intern	50	
	SALARY LEVEL II		\$32,174
(504)	File Clerk	1	
	SALARY LEVEL I		\$29,713
(505)	Seasonal Employees	<u> 175</u>	
	MAX. NO. OF EMPLOYEES	4,843	
	(487) (488) (489) (490) (491) (492) (493) (494) (495) (496) (497) (498) (499) (500) (501) (502) (503)	(487) Field Clerk I (488) Geotechnical Aide I (489) Guard (490) Materials Technician I (491) Office Administrative Assistant I (492) Parts Runner (493) Sign Maker I (494) Single Axle Truck Driver (495) Skill Trades Trainee (496) Station Attendant (497) Storeroom Assistant I (498) Striping Helper (499) Surveys Helper SALARY LEVEL IV (500) General Laborer (501) Janitor (502) Mail Courier SALARY LEVEL III (503) Engineering Student Intern SALARY LEVEL II (504) File Clerk SALARY LEVEL I (505) Seasonal Employees	(487)       Field Clerk I       17         (488)       Geotechnical Aide I       2         (489)       Guard       32         (490)       Materials Technician I       3         (491)       Office Administrative Assistant I       26         (492)       Parts Runner       11         (493)       Sign Maker I       5         (494)       Single Axle Truck Driver       380         (495)       Skill Trades Trainee       10         (496)       Station Attendant       13         (497)       Storeroom Assistant I       22         (498)       Striping Helper       7         SALARY LEVEL IV       (500)       General Laborer       63         (501)       Janitor       10         (502)       Mail Courier       3         SALARY LEVEL III       50         (503)       Engineering Student Intern       50         SALARY LEVEL II       1         (504)       File Clerk       1         SALARY LEVEL I       1         (505)       Seasonal Employees       175

SECTION 2. APPROPRIATION - OPERATIONS. There is hereby appropriated, to the Arkansas State Highway and Transportation Department, to be payable from the State Highway and Transportation Department Fund, for the administration and operation of the Arkansas State Highway and Transportation Department; for construction, reconstruction, maintenance, betterments, replacement and operation of roads, bridges, ferries and all other facilities of the Arkansas State Highway and Transportation Department for the fiscal

1	year ending June 30, 2014, the following:			
2				
3	ITEM	FISCAL YEAR		
4	NO.	2013-2014		
5	(01) REGULAR SALARIES	\$181,820,100		
6	(02) PERSONAL SERVICES MATCHING	58,540,730		
7	(03) OVERTIME	7,000,000		
8	(04) MAINT. & GEN. OPERATION			
9	(A) OPER. EXPENSE	245,500,000		
10	(B) CONF. & TRAVEL	250,000		
11	(C) PROF. FEES	60,000,000		
12	(D) CAP. OUTLAY	1,119,860,000		
13	(E) DATA PROC.	0		
14	(05) DEBT SERVICE	95,000,000		
15	TOTAL AMOUNT APPROPRIATED	<u>\$1,767,970,830</u>		
16				
17	SECTION 3. APPROPRIATION - STATE AID ROADS.	There is hereby		
18	appropriated, to the Arkansas State Highway and T	ransportation Department, to		
19	be payable from the State Aid Road Fund, for construction, reconstruction,			
20	and improvement of roads on the State Aid Road System as authorized by			
21	Arkansas Code Title 27, Chapter 72, for transfer	of engineering and other		
22	expenses to the State Highway and Transportation Department Fund, and for			
23	refunds to counties, of the Arkansas State Highway	y and Transportation		
24	Department for the fiscal year ending June 30, 2014, the following:			
25				
26	ITEM	FISCAL YEAR		
27	NO.	2013-2014		
28	(01) CONSTRUCTION, RECONSTRUCTION, AND			
29	IMPROVEMENT OF ROADS ON THE			
30	STATE AID ROAD SYSTEM AS			
31	AUTHORIZED BY ARKANSAS CODE			
32	TITLE 27, CHAPTER 72, FOR			
33	TRANSFER OF ENGINEERING AND			
34	OTHER EXPENSES TO THE STATE			
35	HIGHWAY AND TRANSPORTATION			
36	DEPARTMENT FUND, AND FOR			

1	REFUNDS TO COUNTIES	<u>\$34,000,000</u>		
2				
3	SECTION 4. APPROPRIATION - ARK	ANSAS PUBLIC TRANSIT TRUST FUND. There		
4	is hereby appropriated, to the Arkan	sas State Highway and Transportation		
5	Department, to be payable from the A	rkansas Public Transit Trust Fund, for		
6	acquiring federal matching funds for	the purchase of public transportation		
7	vehicles, public transit equipment o	r facilities, and for the operation of		
8	the United States Department of Tran	sportation Federal Transit Administration		
9	Assistance Programs of the Arkansas	State Highway and Transportation		
10	Department for the fiscal year endin	g June 30, 2014, the following:		
11				
12	ITEM	FISCAL YEAR		
13	_NO.	2013-2014		
14	(01) ARKANSAS PUBLIC TRANSIT TRUST			
15	FUND PROGRAM EXPENSES	<u>\$4,600,000</u>		
16				
17	SECTION 5. APPROPRIATION - STA	TE AID STREETS. There is hereby		
18	appropriated, to the Arkansas State	Highway and Transportation Department, to		
19	be payable from the State Aid Street Fund, for construction, reconstruction,			
20	and improvement of roads and expenses of state aid for municipalities in the			
21	State Aid Street System as authorized by Arkansas Code Title 27, Chapter 72,			
22	for transfer of engineering and other expenses to the State Highway and			
23	Transportation Department Fund, and for refunds to municipalities, of the			
24	Arkansas State Highway and Transportation Department for the fiscal year			
25	ending June 30, 2014, the following:			
26				
27	ITEM	FISCAL YEAR		
28	NO.	2013-2014		
29	(01) CONSTRUCTION, RECONSTRUCTION,	AND		
30	IMPROVEMENT OF ROADS AND			
31	EXPENSES OF STATE AID FOR			
32	MUNICIPALITIES IN THE STATE AI			
33	STREET SYSTEM AS AUTHORIZED BY			
34	ARKANSAS CODE TITLE 27, CHAPTE			
35	72, FOR TRANSFER OF ENGINEERIN			
36	AND OTHER EXPENSES TO THE STAT	E		

1	HIGHWAY AND TRANSPORTATION			
2	DEPARTMENT FUND, AND FOR REFUNDS			
3	TO MUNICIPALITIES	\$25,000,000		
4				
5	SECTION 6. APPROPRIATION - ARKANSAS FOUR-LANE HIGHW	WAY CONSTRUCTION AND		
6	IMPROVEMENT BOND ACCOUNT. There is hereby appropriated,	to the Arkansas		
7	State Highway and Transportation Department, to be payabl	le from the State		
8	Highway and Transportation Department Fund, for repayment	of bonds, transfer		
9	to trustees for debt service, bond redemption, investment	in accordance with		
10	applicable resolutions or trust indentures, and funding a	additional four-lane		
11	highway construction and improvements, as provided in Ame	endment 91 of the		
12	Constitution of the State of Arkansas, of the Arkansas St	tate Highway and		
13	Transportation Department for the fiscal year ending June 30, 2014, the			
14	following:			
15				
16	ITEM	FISCAL YEAR		
17	NO.	2013-2014		
18	(01) REPAYMENT OF BONDS, TRANSFER TO			
19	TRUSTEES FOR DEBT SERVICE, BOND			
20	REDEMPTION, INVESTMENT IN			
21	ACCORDANCE WITH APPLICABLE			
22	RESOLUTIONS OR TRUST			
23	INDENTURES, FUNDING ADDITIONAL			
24	FOUR-LANE HIGHWAY CONSTRUCTION			
25	AND IMPROVEMENTS, AS PROVIDED			
26	IN AMENDMENT 91 OF THE			
27	CONSTITUTION OF THE			
28	STATE OF ARKANSAS	\$200,000,000		
29				
30	SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATE	ED INTO THE ARKANSAS		
31	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPO	DRARY LAW. OVERTIME.		
32	The Arkansas Highway Commission is hereby authorized to p	oay overtime to its		
33	employees, and the administration thereof shall be in acc	cordance with the		
34	policies established by the Commission. The executives a	and administrators of		
35	the Department shall be exempt from overtime payments as	will certain		
36	professional amployees occupying positions specifically o	exempt under the		

- 1 overtime policies established by the Commission.
- 2 For the purpose of paying overtime, any portion of Item 3 (Overtime) of
- 3 Section 2 may be transferred to and be combined with Item 1 (Salaries) in
- 4 Section 2 at the discretion of the Highway Commission and notice to the
- 5 Auditor of State and the Director of Finance and Administration. Thereafter,
- 6 overtime applicable to salaries may be paid from Item 1 of Section 2. One
- 7 state warrant may be issued to each employee for the total of the regular
- 8 salaries and overtime earned. The amount of the line items in Section 1
- 9 authorized for salaries, may be exceeded for employees eligible for overtime
- 10 to the extent of the overtime paid to said employees. Overtime thus paid
- 11 shall be identifiable for each employee, and in total for all employees, on
- 12 the voucher or other record that is submitted to support the issuance of
- 13 payroll warrants.
- 14 The provisions of this section shall be in effect only from July 1,-2012
- 15 <u>2013</u> through June 30, <u>2013</u> <u>2014</u>.

- 17 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFERS
- 19 AUTHORIZED. Any savings in the amount appropriated in Section 2 for Item (1)
- 20 Salaries, Item (3) Overtime, Item (2) Personal Services Matching, or any sub-
- 21 item of Item (4) Maintenance and General Operations, may be transferred by
- 22 the Director of the State Highway and Transportation Department to any sub-
- 23 item of Item (4), upon review by the Arkansas Legislative Council or Joint
- 24 Budget Committee and by notifying the Director of Finance and Administration
- 25 and the Auditor of State to transfer said savings to a specific sub-item of
- 26 Item (4) and make it available for said purpose during the then current
- 27 fiscal year.
- The provisions of this section shall be in effect only from July 1,  $\frac{2012}{1}$
- 29 <u>2013</u> through June 30, <u>2013</u> <u>2014</u>.

30

- 31 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 32 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PERSONAL
- 33 SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated
- 34 in Item (2) Section 2, Personal Services Matching, are insufficient in the
- 35 fiscal year to pay the amounts at the rates stipulated by law to be paid for
- 36 each of these items, an additional amount as determined and requested by the

- 1 Director of Highway and Transportation, and upon review by the Arkansas
- 2 Legislative Council or Joint Budget Committee, will be transferred by the
- 3 Director of Finance and Administration and the Auditor of State from Item
- 4 (4), Maintenance and General Operations, to Item (2) in Section 2, to enable
- 5 the State Highway and Transportation Department to pay the required matching
- 6 funds.
- 7 The provisions of this section shall be in effect only from July 1,-2012
- 8 <u>2013</u> through June 30, <u>2013</u> <u>2014</u>.

- 10 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 11 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LIABILITY
- 12 INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby
- 13 authorized to reimburse, from funds appropriated in Item (4) of Section 2 of
- 14 this Act, State Highway and Transportation Department employees for personal
- 15 liability insurance premiums paid by State Highway and Transportation
- 16 Department employees for liability coverage on state owned vehicles of the
- 17 Highway and Transportation Department up to a maximum of Fifty Dollars (\$50)
- 18 per annum per employee, at the option of the eligible employee.
- The provisions of this section shall be in effect only from July 1, 2012
- 20 2013 through June 30, 2013 2014.

21

- 22 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. REPORTING
- 24 REQUIREMENTS. The Arkansas Highway Commission is hereby authorized to take
- 25 appropriate action as necessary to restrict or reduce the operating,
- 26 administration, and other associated costs of the State Highway and
- 27 Transportation Department, including the Arkansas Highway Police Division,
- 28 for the fiscal year ending June 30, 2013. Provided further, that the
- 29 Arkansas Highway Commission is directed to furnish the Arkansas Legislative
- 30 Council with an expenditure status report regarding the financial activities
- 31 of the State Highway and Transportation Department at least quarterly,
- 32 beginning no later than September 30, 1989.
- The provisions of this section shall be in effect only from July 1, 2012
- 34 2013 through June 30, 2013 2014.

35

36 SECTION 12. COMPLIANCE WITH OTHER LAWS. Disbursement of funds

1 authorized by this act shall be limited to the appropriation for such agency 2 and funds made available by law for the support of such appropriations; and 3 the restrictions of the State Procurement Law, the General Accounting and 4 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary 5 Procedures and Restrictions Act, or their successors, and other fiscal 6 control laws of this State, where applicable, and regulations promulgated by 7 the Department of Finance and Administration, as authorized by law, shall be 8 strictly complied with in disbursement of said funds. 9 10 SECTION 13. LEGISLATIVE INTENT. It is the intent of the General 11 Assembly that any funds disbursed under the authority of the appropriations 12 contained in this act shall be in compliance with the stated reasons for 13 which this act was adopted, as evidenced by the Agency Requests, Executive 14 Recommendations and Legislative Recommendations contained in the budget 15 manuals prepared by the Department of Finance and Administration, letters, or 16 summarized oral testimony in the official minutes of the Arkansas Legislative 17 Council or Joint Budget Committee which relate to its passage and adoption. 18 19 SECTION 14. EMERGENCY CLAUSE. It is found and determined by the 20 General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the 21 22 effectiveness of this Act on July 1, 2013 is essential to the operation of 23 the agency for which the appropriations in this Act are provided, and that in 24 the event of an extension of the legislative session, the delay in the 25 effective date of this Act beyond July 1, 2013 could work irreparable harm 26 upon the proper administration and provision of essential governmental 27 programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health 28 29 and safety shall be in full force and effect from and after July 1, 2013. 30 31 32 33 34 35

36