

1 State of Arkansas  
2 89th General Assembly  
3 Regular Session, 2013  
4

# A Bill

HOUSE BILL 1269

5 By: Representative Catlett  
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## For An Act To Be Entitled

8 AN ACT TO ALLOW A CONCEALED HANDGUN LICENSEE TO KEEP  
9 A HANDGUN IN HIS OR HER LOCKED VEHICLE ON HIS OR HER  
10 EMPLOYER'S PARKING LOT; AND FOR OTHER PURPOSES.  
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## Subtitle

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13 TO ALLOW A CONCEALED HANDGUN LICENSEE TO  
14 KEEP A HANDGUN IN HIS OR HER LOCKED  
15 VEHICLE ON HIS OR HER EMPLOYER'S PARKING  
16 LOT.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. Arkansas Code Title 5, Chapter 73, Subchapter 3, is amended  
23 to add a new section to read as follows:

24 5-73-322. Licensee rights.

25 (a) A public or private employer shall not prohibit any employee who  
26 is a licensee from possessing any legally owned handgun when the handgun is  
27 lawfully possessed and locked inside a private motor vehicle in a parking  
28 lot.

29 (b) A public or private employer shall not condition employment upon  
30 either:

31 (1) The fact that an employee or prospective employee holds  
32 or does not hold a valid concealed handgun license; or

33 (2) An agreement by an employee or a prospective employee who is  
34 a licensee that prohibits the employee or prospective employee from keeping a  
35 handgun locked inside a private motor vehicle in a parking lot when the  
36 handgun is kept for lawful purposes.



1       (c) A public or private employer shall not prohibit or attempt to  
 2 prevent any employee who is a licensee from entering the parking lot of the  
 3 employer's place of business because the employee's private motor vehicle  
 4 contains a handgun kept for lawful purposes and the handgun is out of sight  
 5 within the employee's private motor vehicle.

6       (d) A public or private employer shall not terminate the employment of  
 7 or otherwise discriminate against an employee for exercising his or her  
 8 constitutional right to keep and bear arms or for exercising the right of  
 9 self-defense so long as a handgun is not exhibited on the employer's property  
 10 for any reason other than lawful defensive purposes.

11       (e) This section does not apply to a prohibited place specifically  
 12 listed in § 5-73-306(1) – (18).

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