

1 State of Arkansas
2 89th General Assembly
3 Regular Session, 2013
4

As Engrossed: H2/28/13 H3/8/13

A Bill

HOUSE BILL 1317

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE HENDERSON STATE
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2014;
11 AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE HENDERSON STATE UNIVERSITY
15 APPROPRIATION FOR THE 2013-2014 FISCAL
16 YEAR.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Henderson State University for the 2013-2014 fiscal year, the
24 following maximum number of regular employees.
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2013-2014
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Henderson State Univ.	1	\$200,000
(2)	Provost and VP of Academic Affrs.	1	\$151,103
(3)	Vice-Pres. for Finance & Admin.	1	\$151,103
(4)	Vice-Pres. For External Affairs	1	\$148,807
(5)	Vice-Pres. for Student Services	1	\$148,807



1	(6)	Dean - Ellis College	1	\$147,616
2	(7)	Dean of School	3	\$144,214
3	(8)	Associate VP for Academic Affrs.	1	\$135,866
4	(9)	Exec. Assistant to the President	1	\$131,946
5	(10)	Dir. of Computer/Comms. Svcs.	1	\$126,647
6	(11)	General Counsel	1	\$117,110
7	(12)	Controller	1	\$116,648
8	(13)	Associate Dean	3	\$115,857
9	(14)	Director of Institutional Advanc.	1	\$114,352
10	(15)	Director of University Relations	1	\$111,979
11	(16)	Director of Physical Plant	1	\$109,797
12	(17)	Director of Counseling	1	\$108,387
13	(18)	Director of Retention	1	\$106,813
14	(19)	Registrar/Admissions Officer	1	\$106,813
15	(20)	Assistant to the Pres. for Diversity	1	\$106,339
16	(21)	Dean of Student Services	1	\$98,381
17	(22)	Director of Economic Development	1	\$97,214
18	(23)	Associate Director of Comp/Comm Svcs	1	\$96,972
19	(24)	Director of Planning and Research	1	\$95,310
20	(25)	Project/Program Administrator	8	
21		Project/Program Director		\$95,028
22		Project/Program Manager		\$86,118
23		Project/Program Specialist		\$74,301
24	(26)	Director Grants & Sponsored Progs.	1	\$94,815
25	(27)	Director of Public Relations	1	\$94,815
26	(28)	Director of Student Aid	1	\$94,815
27	(29)	Director of International Programs	1	\$94,815
28	(30)	Counselor	3	\$89,259
29	(31)	Business Manager	1	\$88,409
30	(32)	Assoc. Dean of Student Services	4	\$88,409
31	(33)	Director of Administrative Services	1	\$83,851
32	(34)	Director of Testing	1	\$80,287
33	(35)	Director of Alumni	1	\$76,236
34	(36)	Director Publications/Creative Svcs.	1	\$75,866
35	(37)	Academic Computer Svcs. Coord.	1	\$74,723
36	(38)	Admin. Computer Svcs. Coord.	1	\$74,723

1	(39)	Director of Instructional Technology	1	\$74,723
2	(40)	Assistant Dean of Student Services	7	\$72,524
3	(41)	Major Gift Devel. Officer	1	\$72,524
4	(42)	Director of Disability Services	1	\$71,505
5	(43)	Aircraft Maintenance Coordinator	1	\$63,912
6	(44)	Institutional Assistant	10	\$62,989
7		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
8		<u>CLASSIFIED POSITIONS</u>		
9	(45)	Information Systems Coordinator	1	GRADE C124
10	(46)	Information Technology Manager	1	GRADE C120
11	(47)	HE Public Safety Commander I	1	GRADE C120
12	(48)	Campus Maintenance Supervisor	2	GRADE C119
13	(49)	Computer Support Specialist	1	GRADE C119
14	(50)	Internal Auditor	1	GRADE C119
15	(51)	Fiscal Support Supervisor	1	GRADE C118
16	(52)	Network Support Analyst	1	GRADE C118
17	(53)	Accountant II	1	GRADE C117
18	(54)	Assistant Dir Financial Aid	1	GRADE C117
19	(55)	Aviation Technician	2	GRADE C117
20	(56)	Information Systems Analyst	2	GRADE C117
21	(57)	Accountant I	2	GRADE C116
22	(58)	HEI Program Coordinator	1	GRADE C116
23	(59)	Public Safety Officer	7	GRADE C116
24	(60)	Computer Support Technician	2	GRADE C115
25	(61)	Financial Aid Analyst	2	GRADE C115
26	(62)	Library Supervisor	1	GRADE C115
27	(63)	Maintenance Supervisor	1	GRADE C115
28	(64)	Payroll Services Specialist	2	GRADE C115
29	(65)	Purchasing Specialist	1	GRADE C115
30	(66)	Skilled Tradesman	12	GRADE C115
31	(67)	Student Accounts Officer	1	GRADE C115
32	(68)	Boiler Operator	3	GRADE C114
33	(69)	Career Plng & Placement Specialist	1	GRADE C114
34	(70)	Computer Operator	3	GRADE C114
35	(71)	Network Analyst	3	GRADE C114
36	(72)	Telecommunications Specialist	1	GRADE C114

1	(73)	Administrative Support Supervisor	2	GRADE C113
2	(74)	Financial Aid Specialist	1	GRADE C113
3	(75)	Inventory Control Manager	1	GRADE C113
4	(76)	Landscape Supervisor	2	GRADE C113
5	(77)	Personnel Assistant II - Inst	1	GRADE C113
6	(78)	Student Recruitment Specialist	1	GRADE C113
7	(79)	Administrative Specialist III	30	GRADE C112
8	(80)	Fiscal Support Specialist	5	GRADE C112
9	(81)	Instrumentation Technician	1	GRADE C112
10	(82)	Maintenance Specialist	1	GRADE C112
11	(83)	Payroll Technician	1	GRADE C112
12	(84)	Computer Lab Technician	3	GRADE C110
13	(85)	Human Resources Assistant	1	GRADE C110
14	(86)	Administrative Specialist II	19	GRADE C109
15	(87)	Library Technician	14	GRADE C109
16	(88)	Work Study Coordinator	1	GRADE C109
17	(89)	Cashier	4	GRADE C108
18	(90)	Fiscal Support Technician	3	GRADE C108
19	(91)	Maintenance Assistant	14	GRADE C108
20	(92)	Library Support Assistant	2	GRADE C107
21	(93)	Registrar's Assistant	1	GRADE C107
22	(94)	Administrative Specialist I	18	GRADE C106
23	(95)	Audiovisual Lab Assistant	2	GRADE C106
24	(96)	Institutional Services Supervisor	5	GRADE C104
25	(97)	Institutional Services Assistant	30	GRADE C103
26		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
27		<u>ACADEMIC POSITIONS</u>		
28	(98)	Department Chairperson	8	\$135,028
29	(99)	Director of Library	1	\$128,521
30	(100)	Director of Bands	1	\$97,478
31	(101)	Asst. Director of Library	1	\$93,819
32	(102)	Library Faculty	7	
33		Associate Librarian		\$92,810
34		Assistant Librarian		\$77,058
35	(103)	Chief Flight Instructor	1	\$76,782
36		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		

1		<u>ACADEMIC POSITIONS</u>		
2	(104)	Faculty	178	
3		Distinguished Professor		\$148,684
4		Professor		\$130,436
5		Assoc. Professor		\$114,352
6		Asst. Professor		\$95,735
7		Instructor		\$74,693
8	(105)	Part-Time Faculty	85	\$39,234
9	(106)	Graduate Assistant	60	\$23,568
10		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
11		<u>NON-CLASSIFIED POSITIONS</u>		
12	(107)	Director of Athletics	1	\$111,899
13	(108)	Coach	9	\$102,239
14	(109)	Asst. Director of Athletics	1	\$85,903
15	(110)	Assistant Coach	9	\$80,369
16	(111)	Director of Operations & Hospitality	1	\$73,939
17		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
18		<u>CLASSIFIED POSITIONS</u>		
19	(112)	Registered Nurse	1	GRADE C120
20	(113)	Administrative Specialist III	3	GRADE C112
21	(114)	Facility Manager II	1	GRADE C112
22	(115)	Resident Hall Specialist	6	GRADE C111
23	(116)	Residential Advisor	1	GRADE C111
24	(117)	Campus Postmaster	1	GRADE C110
25	(118)	Administrative Specialist II	3	GRADE C109
26	(119)	Innkeeper Specialist	1	GRADE C109
27	(120)	Administrative Specialist I	7	GRADE C106
28	(121)	Innkeeper Assistant	3	GRADE C106
29	(122)	Purchasing Assistant	1	GRADE C106
30	(123)	Shipping & Receiving Clerk	1	GRADE C105
31	(124)	Mail Services Assistant	1	GRADE C105
32	(125)	Institutional Services Supervisor	1	GRADE C104
33	(126)	Institutional Services Assistant	<u>21</u>	GRADE C103
34		MAX. NO. OF EMPLOYEES	711	

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36 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

1 the Henderson State University for the 2013-2014 fiscal year, the following
 2 maximum number of part-time or temporary employees, to be known as "Extra
 3 Help", payable from funds appropriated herein for such purposes: nine
 4 hundred fifty (950) temporary or part-time employees, when needed, at rates
 5 of pay not to exceed those provided in the Uniform Classification and
 6 Compensation Act, or its successor, or this act for the appropriate
 7 classification.

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9 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 10 appropriated, to the Henderson State University, to be payable from the
 11 Henderson State University Fund, for personal services and operating expenses
 12 of the Henderson State University for the fiscal year ending June 30, 2014,
 13 the following:

14

15 ITEM	FISCAL YEAR
16 <u>NO.</u>	<u>2013-2014</u>
17 (01) REGULAR SALARIES	\$15,826,826
18 (02) EXTRA HELP	20,000
19 (03) PERSONAL SERVICES MATCHING	2,750,000
20 (04) MAINT. & GEN. OPERATION	
21 (A) OPER. EXPENSE	1,960,000
22 (B) CONF. & TRAVEL	0
23 (C) PROF. FEES	0
24 (D) CAP. OUTLAY	500,000
25 (E) DATA PROC.	0
26 (05) FUNDED DEPRECIATION	<u>118,238</u>
27 TOTAL AMOUNT APPROPRIATED	<u>\$21,175,064</u>

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29 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 30 to the Henderson State University, to be payable from cash funds as defined
 31 by Arkansas Code 19-4-801 of the Henderson State University, for personal
 32 services and operating expenses of the Henderson State University for the
 33 fiscal year ending June 30, 2014, the following:

34

35 ITEM	FISCAL YEAR
36 <u>NO.</u>	<u>2013-2014</u>

1	(01) REGULAR SALARIES	\$18,500,000
2	(02) EXTRA HELP	3,200,000
3	(03) PERSONAL SERVICES MATCHING	4,800,000
4	(04) MAINT. & GEN. OPERATION	
5	(A) OPER. EXPENSE	29,500,000
6	(B) CONF. & TRAVEL	1,500,000
7	(C) PROF. FEES	1,000,000
8	(D) CAP. OUTLAY	2,600,000
9	(E) DATA PROC.	0
10	(05) CAPITAL IMPROVEMENTS	25,000,000
11	(06) DEBT SERVICE	9,000,000
12	(07) FUND TRANS/REFUNDS/INVESTMENTS	8,000,000
13	(08) OVERTIME	<u>100,000</u>
14	TOTAL AMOUNT APPROPRIATED	<u>\$103,200,000</u>

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16 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
 18 ALLOWANCE. The Board of Trustees of Henderson State University may make
 19 special allowances available to any coach who coaches more than one sport in
 20 an amount not to exceed \$10,000 per fiscal year for any one coach. Further,
 21 if the special allowance funds authorized herein are utilized, Henderson
 22 State University shall report annually to the Legislative Joint Auditing
 23 Committee the exact disposition of those special allowance funds.

24 The provisions of this section shall be in effect only from July 1, ~~2012~~
 25 2013 through June 30, ~~2013~~ 2014.

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27 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 28 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COMMUNITY
 29 EDUCATION CENTER FUNDING – Funds allocated by Henderson State University for
 30 the Community Education Center will be used exclusively for the operation and
 31 maintenance of the facility and to teach technical and industrial subjects
 32 for citizens and employers.

33 The provisions of this section shall be in effect only from July 1,
 34 2013 through June 30, 2014.

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36 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

1 *CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.*
2 *HENDERSON STATE UNIVERSITY AND COLLEGE OF THE OUACHITAS COOPERATIVE*
3 *AGREEMENT.*

4 *(a) The General Assembly finds that:*

5 *(1) Henderson State University and College of The Ouachitas are*
6 *two institutions of Higher Education with a long history of cooperation and*
7 *mutual support for the pursuit of their missions to serve the residents of*
8 *their overlapping service areas;*

9 *(2) These institutions have entered into an agreement to*
10 *continue the goodwill that has been established between them and throughout*
11 *the communities they serve, and to enhance the level of services to the*
12 *residents of Clark County without duplicating efforts; and*

13 *(3) Working strategically, the institutions can meet the needs*
14 *of the residents of Clark County in a manner that fosters partnership and*
15 *collaboration.*

16 *(b) Based upon the agreement of the parties:*

17 *(1) College of The Ouachitas shall:*

18 *(A) Limit any offerings in Clark County to non-academic,*
19 *technical courses and programs that are not offered at Henderson State*
20 *University;*

21 *(B) Not offer any academic courses or programs, including*
22 *remediation, in Clark County;*

23 *(C)(i) Notify, meet, and discuss with Henderson State*
24 *University prior to offering any new credit-bearing technical programs in*
25 *Clark County.*

26 *(ii) To minimize confusion, any such offering will be*
27 *delivered in conjunction with the Community Education Center; and*

28 *(D) Only establish a physical presence in Clark County in*
29 *partnership with Henderson State University's Community Education Center; and*

30 *(2)(A) Henderson State University shall offer to College of The*
31 *Ouachitas the first right of refusal for the instruction of technical*
32 *training courses and programs requested by business and industry that cannot*
33 *be provided directly by Henderson State University.*

34 *(B) The courses and programs shall be provided at the*
35 *Community Education Center or within Clark County.*

36 *(c) The provisions of this section shall be in effect only from July*

