

1 State of Arkansas  
2 89th General Assembly  
3 Regular Session, 2013

# A Bill

HOUSE BILL 1517

4  
5 By: Representative Hammer

## For An Act To Be Entitled

8 AN ACT TO EXTEND VETERANS PREFERENCE IN HIRING TO  
9 SCHOOL DISTRICTS; TO CLARIFY THE VETERANS PREFERENCE  
10 LAW; AND FOR OTHER PURPOSES.

## Subtitle

14 TO EXTEND VETERANS PREFERENCE IN HIRING  
15 TO SCHOOL DISTRICTS AND CLARIFY THE  
16 VETERANS PREFERENCE LAW.

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19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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21 SECTION 1. Arkansas Code § 21-3-302(c), concerning veterans  
22 preference, is amended to read as follows:

23 (c) ~~In every department or~~ A state ~~agency of state government or~~  
24 ~~institution of higher education with employee positions~~ subject to the  
25 Uniform Classification and Compensation Act, § 21-5-201 et seq., or a school  
26 district as defined under § 6-20-1903, shall provide a veterans preference in  
27 interviewing and hiring to an applicant if the applicant:

28 (1) Indicates on the employment application that he or she is:

29 (A) a A veteran; ~~who voluntarily submits official proof of~~  
30 ~~his or her status as a veteran,~~

31 (B) A disabled veteran; or

32 (C) a The surviving spouse of a deceased veteran who  
33 ~~remains~~ is unmarried at the time ~~the preference is sought~~ of application for  
34 employment and remains unmarried until the decision to hire is made; ~~and who~~  
35 ~~is a citizen and resident of this state shall be entitled to employment~~  
36 ~~preference in a position over other applicants after meeting substantially~~



1 ~~equal qualifications.~~

2 (2) Is a citizen and resident of this state; and

3 (3) Meets substantially equal qualifications of other  
 4 applicants.

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 6 SECTION 2. Arkansas Code § 21-3-302(h), concerning veterans  
 7 preference, is amended to read as follows:

8 (h) ~~Nothing in this~~ This section shall does not be construed to apply  
 9 ~~to the position of elective~~ an elected official or political appointees  
 10 appointee in: any department,

11 (1) A state agency, or institution of higher education subject  
 12 to the Uniform Classification and Compensation Act, § 21-5-201 et seq.;

13 (2) A school district as defined under § 6-20-1903; or

14 (3) to any The administrative assistant or secretary of an  
 15 elected official or political appointee person holding a strictly  
 16 confidential administrative or secretarial position in relation to the  
 17 appointing officer.

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 19 SECTION 3. Arkansas Code § 21-3-303(b), concerning failure to hire a  
 20 disabled veteran, is amended to read as follows:

21 (b) The written reason shall become a part of the employment  
 22 application records of the department, state agency, or institution of higher  
 23 education subject to the Uniform Classification and Compensation Act, § 21-5-  
 24 201 et seq., or a school district as defined under § 6-20-1903, and be  
 25 retained for the same period of time as all other employment applications as  
 26 established by law or agency policy.