

1 State of Arkansas
2 89th General Assembly
3 Regular Session, 2013
4

As Engrossed: S3/13/13

A Bill

HOUSE BILL 1517

5 By: Representative Hammer
6 By: Senator J. English
7

For An Act To Be Entitled

9 AN ACT TO EXTEND VETERANS PREFERENCE IN HIRING TO
10 SCHOOL DISTRICTS; TO CLARIFY THE VETERANS PREFERENCE
11 LAW; AND FOR OTHER PURPOSES.
12
13

Subtitle

15 TO EXTEND VETERANS PREFERENCE IN HIRING
16 TO SCHOOL DISTRICTS AND CLARIFY THE
17 VETERANS PREFERENCE LAW.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. Arkansas Code § 21-3-302(c), concerning veterans
23 preference, is amended to read as follows:

24 (c) ~~In every department or~~ A state agency ~~of state government~~ or
25 institution of higher education ~~with employee positions~~ subject to the
26 Uniform Classification and Compensation Act, § 21-5-201 et seq., or a school
27 district as defined under § 6-20-1903, shall provide a veterans preference in
28 interviewing and hiring to an applicant if the applicant:

29 (1) Indicates on the employment application that he or she is:

30 (A) a A veteran; who voluntarily submits official proof of
31 his or her status as a veteran;

32 (B) A disabled veteran; or

33 (C) a The surviving spouse of a deceased veteran who
34 remains is unmarried at the time the preference is sought of application for
35 employment and remains unmarried until the decision to hire is made; and who
36 is a citizen and resident of this state shall be entitled to employment



1 ~~preference in a position over other applicants after meeting substantially~~
2 ~~equal qualifications.~~

3 (2) Is a citizen and resident of this state; and

4 (3) Meets substantially equal qualifications of other
5 applicants.

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7 SECTION 2. Arkansas Code § 21-3-302(h), concerning veterans
8 preference, is amended to read as follows:

9 (h) ~~Nothing in this~~ This section shall does not be construed to apply
10 to the position of elective an elected official or political appointees
11 appointee in: any department,

12 (1) A state agency, or institution of higher education subject
13 to the Uniform Classification and Compensation Act, § 21-5-201 et seq.;

14 (2) A school district as defined under § 6-20-1903; or

15 (3) to any The administrative assistant or secretary of an
16 elected official or political appointee person holding a strictly
17 confidential administrative or secretarial position in relation to the
18 appointing officer.

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20 SECTION 3. Arkansas Code § 21-3-303(b), concerning failure to hire a
21 disabled veteran, is amended to read as follows:

22 (b) The written reason shall become a part of the employment
23 application records of the department, state agency, or institution of higher
24 education subject to the Uniform Classification and Compensation Act, § 21-5-
25 201 et seq., or a school district as defined under § 6-20-1903, and be
26 retained for the same period of time as all other employment applications as
27 established by law or agency policy.

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29 */s/Hammer*