

1 State of Arkansas  
2 89th General Assembly  
3 Regular Session, 2013

# A Bill

HOUSE BILL 1533

4  
5 By: Representative Kizzia

## For An Act To Be Entitled

8 AN ACT CONCERNING SALARIES FOR COUNTY AND MUNICIPAL  
9 EMPLOYEES; AND FOR OTHER PURPOSES.

### Subtitle

12 CONCERNING SALARIES FOR COUNTY AND  
14 MUNICIPAL EMPLOYEES.

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17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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19 SECTION 1. Arkansas Code Title 14, Chapter 14, Subchapter 12, is  
20 amended to add an additional section to read as follows:

21 14-14-1211. Monthly, biweekly, weekly, and hourly salaries for county  
22 employees.

23 (a)(1)(A) Except for those counties that operate principally on a  
24 scholastic year, or on a part-time basis, or where salaries or personal  
25 services are specifically established for a period less than one (1) year,  
26 all salaries established by the General Assembly or the governing body of the  
27 county shall be considered to be a maximum amount to be paid for a twelve-  
28 month payroll period.

29 (B) A greater amount than that established for the maximum  
30 annual salary of any county official or employee shall not be paid to the  
31 employee during any twelve-month payroll period, nor shall more than one-  
32 twelfth (1/12) of the annual salary be paid to an employee during a calendar  
33 month unless otherwise authorized.

34 (2) The limitations set out in this section may be converted to  
35 biweekly or weekly increments of one-twenty-sixth (1/26) or one-fifty-second  
36 (1/52) of the maximum annual salary.



1           (3) For complying with federal requirements, upon approval of  
 2 the county judge, the maximum annual salaries may be converted to hourly  
 3 rates of pay for positions established on the basis of twelve (12) months or  
 4 less if authorized by law.

5           (b) The remuneration paid to an employee of the county may exceed the  
 6 maximum annual salary as authorized by the General Assembly or governing body  
 7 of the county as follows, and the following shall not be construed as payment  
 8 for services or as salary as contemplated by Arkansas Constitution, Article  
 9 16, § 4:

10           (1) Overtime payments as authorized by law;

11           (2) Payment of a lump sum to a terminating employee, to include  
 12 lump sum payments of sick leave balances upon retirement as provided by law;

13           (3) Payment for overlapping pay periods at the end of a fiscal  
 14 year as defined or authorized by law; and

15           (4) Payment for the biweekly twenty-seven (27) pay periods.

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 17           SECTION 2. Arkansas Code Title 14, Chapter 42, Subchapter 1, is  
 18 amended to add an additional section to read as follows:

19           14-42-120. Monthly, biweekly, weekly, and hourly salaries for  
 20 municipal employees.

21           (a)(1)(A) Except for those municipalities that operate principally on  
 22 a scholastic year, or on a part-time basis, or where salaries or personal  
 23 services are specifically established for a period less than one (1) year,  
 24 all salaries established by the General Assembly or the governing body of the  
 25 municipality shall be considered to be a maximum amount to be paid for a  
 26 twelve-month payroll period.

27           (B) A greater amount than that established for the maximum  
 28 annual salary of any municipal official or employee shall not be paid to the  
 29 employee during any twelve-month payroll period, nor shall more than one-  
 30 twelfth (1/12) of the annual salary be paid to an employee during a calendar  
 31 month unless otherwise authorized.

32           (2) The limitations set out in this section may be converted to  
 33 biweekly or weekly increments of one-twenty-sixth (1/26) or one-fifty-second  
 34 (1/52) of the maximum annual salary.

35           (3) For complying with federal requirements, upon approval of  
 36 the clerk-recorder or treasurer of the municipality, the maximum annual

1 salaries may be converted to hourly rates of pay for positions established on  
 2 the basis of twelve (12) months or less if authorized by law.

3 (b) The remuneration paid to an employee of the municipality may  
 4 exceed the maximum annual salary as authorized by the General Assembly or  
 5 governing body of the municipality as follows, and the following shall not be  
 6 construed as payment for services or as salary as contemplated by Arkansas  
 7 Constitution, Article 16, § 4:

8 (1) Overtime payments as authorized by law;

9 (2) Payment of a lump sum to a terminating employee, to include  
 10 lump sum payments of sick leave balances upon retirement as provided by law;

11 (3) Payment for overlapping pay periods at the end of a fiscal  
 12 year as defined or authorized by law; and

13 (4) Payment for the biweekly twenty-seven (27) pay periods.

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