

1 State of Arkansas  
2 89th General Assembly  
3 Fiscal Session, 2014  
4

# A Bill

HOUSE BILL 1076

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE ARKANSAS STATE HIGHWAY  
10 AND TRANSPORTATION DEPARTMENT FOR THE FISCAL YEAR  
11 ENDING JUNE 30, 2015; AND FOR OTHER PURPOSES.  
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13

## Subtitle

14 AN ACT FOR THE ARKANSAS STATE HIGHWAY AND  
15 TRANSPORTATION DEPARTMENT APPROPRIATION  
16 FOR THE 2014-2015 FISCAL YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES. There is hereby established for the  
23 Arkansas State Highway and Transportation Department for the 2014-2015 fiscal  
24 year, the following maximum number of regular employees and the maximum  
25 annual salary for such employees; and no greater salary than that established  
26 herein shall be paid to any employee from appropriations hereinafter made for  
27 said department. The annual salaries to be paid to each employee authorized  
28 herein shall be determined by the Arkansas Highway Commission within the  
29 limitations as set out in this Section and the funds and the appropriations  
30 made available for such purposes. All positions established herein shall be  
31 exempt from the provisions of the Uniform Personnel Classification and  
32 Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, but  
33 shall not be exempt from the provisions of the Regular Salaries Procedures  
34 and Restrictions Act. Provided further that the salaries for the pay period  
35 beginning June 26, 2014 can be paid from the salaries and overtime authorized  
36 for the fiscal year ending June 30, 2015.



			Maximum Annual
		Maximum	Salary Rate
Item		No. of	Fiscal Year
No.	Title	Employees	2014-2015
6	(1) Dir of Highways and Transportation	1	\$170,310
7	(2) Deputy Director & Chief Engineer	1	\$156,764
8	(3) Assistant to the Director	1	\$145,874
9	(4) Assistant Chief Engineer - Design	1	\$140,489
10	(5) Assistant Chief Engineer - Operation	1	\$140,489
11	(6) Assistant Chief Engineer - Planning	1	\$140,489
12	(7) Chief Legal Counsel	1	\$132,510
13	(8) Chief Fiscal Officer	1	\$131,578
14	(9) Construction Engineer	1	\$123,277
15	(10) State Maintenance Engineer	1	\$123,277
16	(11) District Engineer	10	\$119,614
17	(12) Division Head	13	\$119,614
18	SALARY LEVEL XX		\$112,799
19	(13) Administrative Officer V	3	
20	(14) Assistant Construction Engineer	1	
21	(15) Assistant Division Head	10	
22	(16) Assistant State Maintenance Engineer	1	
23	(17) Chief Auditor	1	
24	(18) Engineer VI	1	
25	(19) Consultant Contracts Administrator	1	
26	(20) Deputy Chief Counsel	1	
27	(21) District Construction Engineer	10	
28	(22) District Maintenance Engineer	10	
29	(23) Heavy Bridge Maintenance Engineer	1	
30	SALARY LEVEL XIX		\$110,313
31	(24) Administrative Officer IV	1	
32	(25) Engineer V	1	
33	(26) Resident Engineer	33	
34	(27) Section Head - Facilities Management	1	
35	(28) Staff Bridge Design Engineer	5	
36	(29) Staff Construction Engineer	4	

1	(30)	Staff Design Engineer	9	
2	(31)	Staff Geotechnical Engineer	1	
3	(32)	Staff Heavy Bridge Maint Engineer	1	
4	(33)	Staff Hydraulic Engineer	1	
5	(34)	Staff Land Surveyor	1	
6	(35)	Staff Maintenance Engineer	4	
7	(36)	Staff Materials Engineer	1	
8	(37)	Staff Pavement Management Engineer	1	
9	(38)	Staff Planning Engineer	3	
10	(39)	Staff Project Development Engineer	1	
11	(40)	Staff Research Engineer	1	
12	(41)	Staff Structures Engineer	1	
13	(42)	Staff Surveys Engineer	3	
14	(43)	Staff Traffic Engineer	2	
15	(44)	Staff Traffic Safety Engineer	1	
16	(45)	Systems Administrator	1	
17		SALARY LEVEL XVIII		\$106,788
18	(46)	Automated Surveys System Engineer	1	
19	(47)	Automation Engineer V	1	
20	(48)	Bituminous Engineer	1	
21	(49)	Concrete and Steel Fabrication Eng	1	
22	(50)	Consultant Coordinator	1	
23	(51)	Data Processing Manager	2	
24	(52)	Application Development Manager	1	
25	(53)	Network Manager	1	
26	(54)	Fiscal Services Coordinator	1	
27	(55)	Hydraulic Engineer	1	
28	(56)	Materials Area Engineer	2	
29	(57)	Personnel Officer	1	
30	(58)	Program Administration Coordinator	1	
31	(59)	Public Information Officer	1	
32	(60)	Public Transportation Administrator	1	
33	(61)	Quality Assurance Engineer	1	
34	(62)	Section Hd - Acquisition	1	
35	(63)	Section Hd - Appraisals	1	
36	(64)	Section Hd - Assessments	1	

1	(65)	Section Hd - Beautification	1	
2	(66)	Section Hd - Chemistry Laboratory	1	
3	(67)	Section Hd - Communications	1	
4	(68)	Section Hd - Const Payments & Audits	1	
5	(69)	Section Hd - Cultural Resources	1	
6	(70)	Section Hd - E.E.O.	1	
7	(71)	Section Hd - Federal Aid Billing	1	
8	(72)	Section Hd - Geographic Info Sys	1	
9	(73)	Section Hd - Geotechnical	1	
10	(74)	Section Hd - Mapping and Graphics	1	
11	(75)	Section Hd - Photogrammetry	1	
12	(76)	Section Hd - Public Involvement	1	
13	(77)	Section Hd - Receipts & Expenditures	1	
14	(78)	Section Hd - Relocation	1	
15	(79)	Section Hd - Reports and Costs	1	
16	(80)	Section Hd - Right-of-Way Admin	1	
17	(81)	Section Hd - Right-of-Way Eng	1	
18	(82)	Section Hd - Special Studies	1	
19	(83)	Section Hd - Utilities	1	
20	(84)	Sr Bridge Design Engineer	10	
21	(85)	Sr Design Engineer	9	
22	(86)	Sr Planning and Research Engineer	1	
23	(87)	Sr Programs & Contracts Engineer	1	
24	(88)	Sr Structures Engineer	1	
25	(89)	Staff Attorney	8	
26		SALARY LEVEL XVII		\$101,033
27	(90)	Administrative Officer III	6	
28	(91)	Audit Manager - Internal Audit	1	
29	(92)	AR Hwy Police Major	1	
30	(93)	Audit Manager - Motor Fuel	1	
31	(94)	Assistant Resident Engineer	31	
32	(95)	Automation Engineer IV	1	
33	(96)	Bridge Management Engineer	1	
34	(97)	Assistant Systems Administrator	1	
35	(98)	Engineer IV	6	
36	(99)	Computer Technical Coordinator	2	

1	(100)	Technical Architect	1
2	(101)	Network Engineer	1
3	(102)	District Materials Supervisor	10
4	(103)	Fleet Manager	1
5	(104)	Laboratory Facility Manager	1
6	(105)	Land Surveyor II	1
7	(106)	Sr Pavement Management Analyst	1
8	(107)	Programs & Contracts Engineer II	1
9	(108)	Reviewing Appraiser	3
10	(109)	Section Head - NPDES	1
11	(110)	Section Head - Reprographics	1
12	(111)	Section Head - Training and Safety	1
13	(112)	Sr Environmental Scientist	3
14	(113)	Sr Traffic Engineer	2
15	(114)	Sr Transportation Planner	1
16	(115)	Technology Transfer Program Manager	1
17	(116)	Transportation Planning Engineer	1
18		SALARY LEVEL XVI	\$95,386
19	(117)	Administrative Analyst	1
20	(118)	Advanced Bridge Design Engineer	6
21	(119)	Advanced Construction Field Engineer	24
22	(120)	Advanced Design Engineer	12
23	(121)	Advanced Research Study Engineer	1
24	(122)	Advanced Structures Engineer	2
25	(123)	Assistant Maintenance Superintendent	1
26	(124)	Assistant Public Information Officer	1
27	(125)	Environmental Scientist III	2
28	(126)	Federal Programs Coordinator	1
29	(127)	FTA Grants Officer	1
30	(128)	Geodetic Surveys Coordinator	1
31	(129)	Heavy Bridge Maint Superintendent	1
32	(130)	Intermodal Transportation Planner	1
33	(131)	Lead Section Analyst	3
34	(132)	Application Developer VI	1
35	(133)	Network Administrator	1
36	(134)	Program Administration Engineer	1

1	(135)	Project Development Engineer	1	
2	(136)	Staff Administrative Assistant	1	
3	(137)	Traffic Services Specialist	1	
4		SALARY LEVEL XV		\$89,883
5	(138)	Administrative Officer II	5	
6	(139)	Advanced Hydraulic Design Engineer	2	
7	(140)	Advanced Programs & Contracts Spec	2	
8	(141)	Advanced Traffic Engineer	2	
9	(142)	Application Analyst/Programmer V	4	
10	(143)	AR Hwy Police Captain	6	
11	(144)	Attorney	4	
12	(145)	Application Developer V	1	
13	(146)	Cartographer Supervisor	1	
14	(147)	Research Study Engineer	1	
15	(148)	Construction Project Coordinator	32	
16	(149)	District Bridge Inspector	23	
17	(150)	Engineer III	3	
18	(151)	Environmental Scientist II	5	
19	(152)	Facilities Management Specialist	1	
20	(153)	Land Surveyor I	1	
21	(154)	Multimedia Hwy Information Sys Coord	1	
22	(155)	Pavement Profiler Job Superintendent	1	
23	(156)	Photogrammetric Specialist	1	
24	(157)	Programs and Contracts Engineer I	2	
25	(158)	Railroad Crossing Coordinator	1	
26	(159)	Realty Appraiser IV	2	
27	(160)	Right of Way Acquisition Agent III	2	
28	(161)	Sr Designer	12	
29	(162)	Sr Traffic Investigator	3	
30	(163)	Signing Superintendent	1	
31	(164)	Software Analyst III	1	
32	(165)	Statewide Bridge Inspector	1	
33	(166)	Striping Superintendent	1	
34	(167)	Structural Detailing Specialist	3	
35	(168)	Bridge Management Analyst	1	
36	(169)	Survey Specialist	4	

1	(170)	Surveys Technical Coordinator	1	
2	(171)	Transportation Engineer	2	
3	(172)	Transportation Programming Spec	1	
4		SALARY LEVEL XIV		\$84,391
5	(173)	Administrative Assistant III	11	
6	(174)	Agronomist	1	
7	(175)	Aircraft Pilot	1	
8	(176)	Applications Analyst/Programmer IV	2	
9	(177)	Application Developer IV	2	
10	(178)	Area Maintenance Supervisor	85	
11	(179)	AR Hwy Police First Lieutenant	10	
12	(180)	Beautification Coordinator III	1	
13	(181)	Bridge Job Superintendent	10	
14	(182)	Budget & Expenditure Controller	1	
15	(183)	Cartographer IV	1	
16	(184)	Chemist III	2	
17	(185)	Construction Field Engineer II	21	
18	(186)	Communications Maint Coordinator	1	
19	(187)	Environmental Scientist I	5	
20	(188)	Equipment Maintenance Supervisor	10	
21	(189)	Equipment Specialist	3	
22	(190)	External EEO Coordinator	1	
23	(191)	GIS Analyst II	1	
24	(192)	Heavy Bridge Maintenance Supervisor	3	
25	(193)	Insurance Administrator	1	
26	(194)	Internal EEO Coordinator	1	
27	(195)	Maintenance Job Superintendent	11	
28	(196)	Personnel Staff Coordinator	1	
29	(197)	Photogrammetry Technician IV	2	
30	(198)	Programs & Contracts Specialist II	1	
31	(199)	Property Manager	2	
32	(200)	Realty Appraiser III	5	
33	(201)	Relocation Coordinator II	5	
34	(202)	Research Information Coordinator	1	
35	(203)	Retirement Officer	1	
36	(204)	Right of Way Coordinator	1	

1	(205)	Right of Way Engineering Specialist	1	
2	(206)	Right of Way Acquisition Agent II	6	
3	(207)	Safety Information Coordinator	1	
4	(208)	Sealing Job Superintendent	10	
5	(209)	Sr Accountant	4	
6	(210)	Sr External Auditor	6	
7	(211)	Sr Internal Auditor	7	
8	(212)	Sr Systems Auditor	1	
9	(213)	Sr Utilities Coordinator	2	
10	(214)	Sign Shop Supervisor	1	
11	(215)	Surveys Crew Chief	12	
12	(216)	Title VI Coordinator	1	
13	(217)	Traffic Investigator	3	
14	(218)	Transportation Study Coordinator	2	
15	(219)	Network Technician III	1	
16	(220)	Utility Auditor	2	
17		SALARY LEVEL XIII		\$79,028
18	(221)	Administrative Assistant II	5	
19	(222)	Internal Communication Coordinator	1	
20	(223)	Special Project Coordinator	1	
21	(224)	Administrative Officer I	4	
22	(225)	Application Developer III	5	
23	(226)	AR Hwy Police Second Lieutenant	8	
24	(227)	Bridge Design Engineer	6	
25	(228)	Cartographer III	3	
26	(229)	Chemist II	2	
27	(230)	Closing Agent	2	
28	(231)	Construction Field Engineer I	18	
29	(232)	Design Engineer	15	
30	(233)	District Office Manager	10	
31	(234)	Engineer II	11	
32	(235)	Geologist II	1	
33	(236)	Geotechnical Specialist	1	
34	(237)	Hydraulic Design Engineer	2	
35	(238)	Information System Analyst	1	
36	(239)	Investigator	2	



1	(240)	Laboratory Coordinator	4	
2	(241)	External Communications Coordinator	1	
3	(242)	Planning Engineer	2	
4	(243)	Programs & Contracts Specialist I	2	
5	(244)	Right of Way Plans Designer III	2	
6	(245)	Roadway Designer	3	
7	(246)	Safety Inspection Officer	5	
8	(247)	Sr Abstractor	2	
9	(248)	Sr Inspector	68	
10	(249)	Facility Mgmt Project Coordinator	2	
11	(250)	Sr Survey Office Technician	1	
12	(251)	Shop Supervisor	10	
13	(252)	Software Analyst II	2	
14	(253)	Training Specialist	2	
15	(254)	Transportation Planner	4	
16	(255)	Transportation Specialist	3	
17	(256)	Utility Coordinator II	6	
18		SALARY LEVEL XII		\$73,885
19	(257)	Abstractor	4	
20	(258)	Accountant	2	
21	(259)	Administrative Assistant I	15	
22	(260)	Applications Analyst/Programmer III	1	
23	(261)	Application Developer II	2	
24	(262)	Auditor	2	
25	(263)	Beautification Coordinator II	2	
26	(264)	Buyer	3	
27	(265)	Cartographer II	2	
28	(266)	Commission Secretary	1	
29	(267)	Website Coordinator	1	
30	(268)	District Permit Officer	10	
31	(269)	Division Office Manager	2	
32	(270)	Engineering Research Technician II	2	
33	(271)	Environmental Analyst III	9	
34	(272)	Estimates Supervisor	4	
35	(273)	Geotechnical Drill Party Chief	3	
36	(274)	Hwy Performance & Needs Analyst II	1	

1	(275)	Hydraulics Documentation Specialist	1	
2	(276)	Mail and Supply Supervisor	1	
3	(277)	Maintenance Inventory Coordinator	1	
4	(278)	Motor Carrier Safety Inspector	2	
5	(279)	Network Technician II	1	
6	(280)	Photogrammetry Laboratory Supervisor	1	
7	(281)	Photogrammetry Technician III	2	
8	(282)	Public Transportation Coordinator	1	
9	(283)	Relocation Coordinator I	1	
10	(284)	Realty Appraiser II	4	
11	(285)	Right of Way Acquisition Agent I	1	
12	(286)	Sr Construction Materials Inspector	31	
13	(287)	Structural Detailer	3	
14	(288)	Subcontract Administrator	1	
15	(289)	Surveys Research Technician II	1	
16	(290)	Transportation Information Analyst	2	
17		SALARY LEVEL XI		\$68,888
18	(291)	Assistant Bridge Inspector	24	
19	(292)	Application Developer I	4	
20	(293)	AR Hwy Police Sergeant	38	
21	(294)	Assistant Sign Shop Supervisor	1	
22	(295)	Communication Maintenance Specialist	9	
23	(296)	Crew Leader	140	
24	(297)	Data Collection Supervisor	3	
25	(298)	Electrician	1	
26	(299)	Engineer I	25	
27	(300)	Environmental Analyst II	2	
28	(301)	Ferry Boat Supervisor	1	
29	(302)	Geologist I	1	
30	(303)	Hwy Performance & Needs Analyst I	1	
31	(304)	Information System Technician II	1	
32	(305)	Inspector	69	
33	(306)	Materials Technician IV	6	
34	(307)	Pavement Management Specialist	2	
35	(308)	Photogrammetry Technician II	1	
36	(309)	Multimedia Specialist	1	

1	(310)	Planning Contract Specialist	1	
2	(311)	Program & Contracts Technician II	1	
3	(312)	Graphic Design Specialist	1	
4	(313)	Quality Assurance Supervisor	1	
5	(314)	Records Supervisor	1	
6	(315)	Right of Way Plans Designer II	4	
7	(316)	Sr Design Technician	2	
8	(317)	Sign Crew Supervisor	17	
9	(318)	Software Analyst I	2	
10	(319)	Storeroom Supervisor	11	
11	(320)	Striping Crew Supervisor	6	
12	(321)	Surveys Office Technician	1	
13	(322)	Surveys Research Technician I	1	
14	(323)	Surveys Technician II	15	
15	(324)	System Support Technician III	1	
16	(325)	Hardware Technician III	2	
17	(326)	Telecommunication Supervisor II	1	
18	(327)	Testing Equipment Specialist	2	
19	(328)	Traffic Crash Analyst	1	
20	(329)	Traffic Designer	3	
21	(330)	Bridge Management Specialist	1	
22	(331)	Transportation Mgmt Analyst III	1	
23		SALARY LEVEL X		\$64,028
24	(332)	Administrative Aide V	5	
25	(333)	Presentation & Writing Specialist	1	
26	(334)	Advanced Research Assistant	1	
27	(335)	Aerial Photographer	1	
28	(336)	AR Hwy Police Corporal	52	
29	(337)	Beautification Coordinator I	4	
30	(338)	Cartographer I	2	
31	(339)	Chemist I	1	
32	(340)	Engineer	22	
33	(341)	Construction Aide III	30	
34	(342)	Construction Materials Inspector	20	
35	(343)	DBE Program Specialist	1	
36	(344)	Electronics Technician	1	

1	(345)	Environmental Analyst I	15	
2	(346)	GIS Analyst	1	
3	(347)	Legal Assistant	3	
4	(348)	Office Administrative Assistant V	30	
5	(349)	Pavement Profiling Technician	1	
6	(350)	Programmer III	2	
7	(351)	Network Technician I	1	
8	(352)	Publications Specialist	1	
9	(353)	Quality Assurance Specialist II	1	
10	(354)	Realty Appraiser I	3	
11	(355)	Resident Office Technician	33	
12	(356)	Section Office Coordinator	1	
13	(357)	Sr Hydraulics Technician	1	
14	(358)	Survey Technician I	2	
15	(359)	System Support Technician II	2	
16	(360)	Hardware Technician II	2	
17	(361)	Training Coordinator	1	
18	(362)	Transportation Management Analyst II	4	
19	(363)	Utility Coordinator I	2	
20		SALARY LEVEL IX		\$58,582
21	(364)	Administrative Aide IV	8	
22	(365)	Advanced Estimates Technician	3	
23	(366)	AR Hwy Police Patrol Off First Class	93	
24	(367)	Attendants Administrator	1	
25	(368)	Bridge Repairer II	48	
26	(369)	Construction Aide II	50	
27	(370)	Crane Operator - Finish	11	
28	(371)	Data Collection Technician	16	
29	(372)	Design Technician II	2	
30	(373)	District Bookkeeper	10	
31	(374)	District Laboratory Technician	10	
32	(375)	Dozer Operator - Finish	20	
33	(376)	Electrical, Plumbing & Mech Repair	15	
34	(377)	Electrician's Aide	1	
35	(378)	Environmental Technician	3	
36	(379)	Ferry Boat Pilot	3	

1	(380)	Finish Carpenter	9	
2	(381)	Geotechnical Drill Operator	3	
3	(382)	Hydraulic Excavator Op - Finish	20	
4	(383)	Leave Administrator	1	
5	(384)	Motor Patrol Operator - Finish	105	
6	(385)	Office Administrative Assistant IV	3	
7	(386)	PAHR Administrator	1	
8	(387)	Pavement Profiler Operator	3	
9	(388)	Payroll Specialist	2	
10	(389)	Programming Analyst	2	
11	(390)	Reprographics Technician	4	
12	(391)	Senior Body Repairer & Painter	11	
13	(392)	Senior Mechanic	88	
14	(393)	Surveys Aide III	14	
15	(394)	System Support Technician I	2	
16	(395)	Hardware Technician I	5	
17	(396)	Welder	21	
18		SALARY LEVEL VIII		\$54,821
19	(397)	Account Analyst	3	
20	(398)	Administrative Aide III	6	
21	(399)	Aerial Reproduction Specialist	1	
22	(400)	AR Hwy Police Patrol Officer	30	
23	(401)	Computer Technician III	3	
24	(402)	Design Technician I	2	
25	(403)	Division Bookkeeper	2	
26	(404)	Environmental Field Technician II	1	
27	(405)	Insurance Account Coordinator	2	
28	(406)	Landscape Technician	1	
29	(407)	Maintenance Aide II	165	
30	(408)	Maintenance Management Analyst	1	
31	(409)	Materials Technician III	6	
32	(410)	Motor Carrier Safety Auditor	5	
33	(411)	Paver Operator	10	
34	(412)	Personnel Clerk	11	
35	(413)	Photogrammetry Technician I	1	
36	(414)	Program & Contracts Technician I	1	

1	(415)	Public Transportation Technician	1	
2	(416)	Quality Assurance Specialist I	1	
3	(417)	Research Assistant	2	
4	(418)	Right of Way Plans Designer I	4	
5	(419)	Sr Reprographics Operator	2	
6	(420)	Sign Layout Supervisor	1	
7	(421)	Storeroom Assistant II	12	
8	(422)	Striping Machine Driver	6	
9	(423)	Striping Zoner II	1	
10	(424)	Structures Inventory Technician	2	
11	(425)	Traffic Signal Maint Technician	1	
12	(426)	Transportation Management Analyst I	3	
13		SALARY LEVEL VII		\$50,496
14	(427)	Accounting Assistant	1	
15	(428)	Administrative Aide II	6	
16	(429)	Advanced CADD Technician	3	
17	(430)	Area Headquarters Attendant	85	
18	(431)	Asphalt Tank Truck Driver	10	
19	(432)	Body Repairer and Painter	3	
20	(433)	Bridge Repairer I	48	
21	(434)	Carpenter	3	
22	(435)	Computer Technician II	2	
23	(436)	Construction Aide I	56	
24	(437)	Construction Office Specialist	1	
25	(438)	Distributor Operator	30	
26	(439)	Estimates Technician	5	
27	(440)	Field Clerk II	25	
28	(441)	Fuel Clerk	10	
29	(442)	Geotechnical Aide II	4	
30	(443)	Legal Aide	5	
31	(444)	Lowboy or Float Truck Driver	21	
32	(445)	Mechanic	20	
33	(446)	Motor Carrier Safety Specialist II	1	
34	(447)	Office Administrative Assistant III	24	
35	(448)	Paint Transport Truck Driver	6	
36	(449)	Permit Technician	15	

1	(450)	Pilot - Deck Hand	2	
2	(451)	Purchasing Clerk	2	
3	(452)	Station Attendant II	11	
4	(453)	Surveys Aide II	13	
5	(454)	Telecommunication Operator	12	
6		SALARY LEVEL VI		\$46,336
7	(455)	Accident Coding Clerk	3	
8	(456)	Administrative Aide I	12	
9	(457)	Backhoe/Front End Loader Operator	150	
10	(458)	Crane Operator	4	
11	(459)	Data Entry Operator	5	
12	(460)	Distributor/Roller Operator	90	
13	(461)	Dozer Operator	10	
14	(462)	Hydraulic Excavator Operator	5	
15	(463)	Maintenance Aide I	125	
16	(464)	Materials Technician II	7	
17	(465)	Motor Carrier Safety Specialist I	3	
18	(466)	Motor Patrol Operator	90	
19	(467)	Multi-Axle Truck Driver	200	
20	(468)	Office Administrative Assistant II	13	
21	(469)	Reprographics Operator	4	
22	(470)	Rest Area Attendant	60	
23	(471)	Roller Operator	27	
24	(472)	Sign Erector	20	
25	(473)	Sign Layout Specialist	1	
26	(474)	Sign Maker II	5	
27	(475)	Spreader Operator	10	
28	(476)	Street Sweeper Operator	18	
29	(477)	Striping Zoner I	1	
30	(478)	Surveys Aide I	6	
31	(479)	Traffic Services Aide	3	
32	(480)	Voucher Typist	2	
33		SALARY LEVEL V		\$42,469
34	(481)	Boiler Operator	1	
35	(482)	Central Office Receptionist	1	
36	(483)	Construction Helper	50	

1	(484)	Deck Hand	2	
2	(485)	District Caretaker	10	
3	(486)	District Receptionist	10	
4	(487)	Field Clerk I	17	
5	(488)	Geotechnical Aide I	2	
6	(489)	Guard	32	
7	(490)	Materials Technician I	3	
8	(491)	Office Administrative Assistant I	26	
9	(492)	Parts Runner	11	
10	(493)	Sign Maker I	5	
11	(494)	Single Axle Truck Driver	380	
12	(495)	Skill Trades Trainee	10	
13	(496)	Station Attendant	13	
14	(497)	Storerroom Assistant I	22	
15	(498)	Striping Helper	12	
16	(499)	Surveys Helper	7	
17		SALARY LEVEL IV		\$38,821
18	(500)	General Laborer	63	
19	(501)	Janitor	10	
20	(502)	Mail Courier	3	
21		SALARY LEVEL III		\$35,392
22	(503)	Engineering Student Intern	50	
23		SALARY LEVEL II		\$32,174
24	(504)	File Clerk	1	
25		SALARY LEVEL I		\$29,713
26	(505)	Seasonal Employees	<u>175</u>	
27		MAX. NO. OF EMPLOYEES	4,843	

28

29 SECTION 2. APPROPRIATION - OPERATIONS. There is hereby appropriated,

30 to the Arkansas State Highway and Transportation Department, to be payable

31 from the State Highway and Transportation Department Fund, for the

32 administration and operation of the Arkansas State Highway and Transportation

33 Department; for construction, reconstruction, maintenance, betterments,

34 replacement and operation of roads, bridges, ferries and all other facilities

35 of the Arkansas State Highway and Transportation Department for the fiscal

36 year ending June 30, 2015, the following:



1		
2	ITEM	FISCAL YEAR
3	<u>NO.</u>	<u>2014-2015</u>
4	(01) REGULAR SALARIES	\$181,820,100
5	(02) PERSONAL SERVICES MATCHING	58,540,730
6	(03) OVERTIME	7,000,000
7	(04) MAINT. & GEN. OPERATION	
8	(A) OPER. EXPENSE	245,500,000
9	(B) CONF. & TRAVEL	250,000
10	(C) PROF. FEES	60,000,000
11	(D) CAP. OUTLAY	1,119,860,000
12	(E) DATA PROC.	0
13	(05) DEBT SERVICE	<u>95,000,000</u>
14	TOTAL AMOUNT APPROPRIATED	<u>\$1,767,970,830</u>
15		

SECTION 3. APPROPRIATION - STATE AID ROADS. There is hereby appropriated, to the Arkansas State Highway and Transportation Department, to be payable from the State Aid Road Fund, for construction, reconstruction, and improvement of roads on the State Aid Road System as authorized by Arkansas Code Title 27, Chapter 72, for transfer of engineering and other expenses to the State Highway and Transportation Department Fund, and for refunds to counties, of the Arkansas State Highway and Transportation Department for the fiscal year ending June 30, 2015, the following:

25	ITEM	FISCAL YEAR
26	<u>NO.</u>	<u>2014-2015</u>
27	(01) CONSTRUCTION, RECONSTRUCTION, AND	
28	IMPROVEMENT OF ROADS ON THE	
29	STATE AID ROAD SYSTEM AS	
30	AUTHORIZED BY ARKANSAS CODE	
31	TITLE 27, CHAPTER 72, FOR	
32	TRANSFER OF ENGINEERING AND	
33	OTHER EXPENSES TO THE STATE	
34	HIGHWAY AND TRANSPORTATION	
35	DEPARTMENT FUND, AND FOR	
36	REFUNDS TO COUNTIES	<u>\$34,000,000</u>

SECTION 4. APPROPRIATION - ARKANSAS PUBLIC TRANSIT TRUST FUND. There is hereby appropriated, to the Arkansas State Highway and Transportation Department, to be payable from the Arkansas Public Transit Trust Fund, for acquiring federal matching funds for the purchase of public transportation vehicles, public transit equipment or facilities, and for the operation of the United States Department of Transportation Federal Transit Administration Assistance Programs of the Arkansas State Highway and Transportation Department for the fiscal year ending June 30, 2015, the following:

ITEM NO.	FISCAL YEAR
	2014-2015
(01) ARKANSAS PUBLIC TRANSIT TRUST FUND PROGRAM EXPENSES	<u>\$4,600,000</u>

SECTION 5. APPROPRIATION - STATE AID STREETS. There is hereby appropriated, to the Arkansas State Highway and Transportation Department, to be payable from the State Aid Street Fund, for construction, reconstruction, and improvement of roads and expenses of state aid for municipalities in the State Aid Street System as authorized by Arkansas Code Title 27, Chapter 72, for transfer of engineering and other expenses to the State Highway and Transportation Department Fund, and for refunds to municipalities, of the Arkansas State Highway and Transportation Department for the fiscal year ending June 30, 2015, the following:

ITEM NO.	FISCAL YEAR
	2014-2015
(01) CONSTRUCTION, RECONSTRUCTION, AND IMPROVEMENT OF ROADS AND EXPENSES OF STATE AID FOR MUNICIPALITIES IN THE STATE AID STREET SYSTEM AS AUTHORIZED BY ARKANSAS CODE TITLE 27, CHAPTER 72, FOR TRANSFER OF ENGINEERING AND OTHER EXPENSES TO THE STATE HIGHWAY AND TRANSPORTATION	

1 DEPARTMENT FUND, AND FOR REFUNDS  
 2 TO MUNICIPALITIES \$27,000,000

3  
 4 SECTION 6. APPROPRIATION - ARKANSAS FOUR-LANE HIGHWAY CONSTRUCTION AND  
 5 IMPROVEMENT BOND ACCOUNT. There is hereby appropriated, to the Arkansas  
 6 State Highway and Transportation Department, to be payable from the State  
 7 Highway and Transportation Department Fund, for repayment of bonds, transfer  
 8 to trustees for debt service, bond redemption, investment in accordance with  
 9 applicable resolutions or trust indentures, and funding additional four-lane  
 10 highway construction and improvements, as provided in Amendment 91 of the  
 11 Constitution of the State of Arkansas, of the Arkansas State Highway and  
 12 Transportation Department for the fiscal year ending June 30, 2015, the  
 13 following:

15 ITEM	FISCAL YEAR
16 NO.	<u>2014-2015</u>
17 (01) REPAYMENT OF BONDS, TRANSFER TO 18 TRUSTEES FOR DEBT SERVICE, BOND 19 REDEMPTION, INVESTMENT IN 20 ACCORDANCE WITH APPLICABLE 21 RESOLUTIONS OR TRUST 22 INDENTURES, FUNDING ADDITIONAL 23 FOUR-LANE HIGHWAY CONSTRUCTION 24 AND IMPROVEMENTS, AS PROVIDED 25 IN AMENDMENT 91 OF THE 26 CONSTITUTION OF THE 27 STATE OF ARKANSAS	<u>\$200,000,000</u>

28  
 29 SECTION 7. APPROPRIATION - COMMERCIAL TRUCK SAFETY AND EDUCATION  
 30 PROGRAM. There is hereby appropriated, to the Arkansas State Highway and  
 31 Transportation Department, to be payable from the Commercial Truck Safety and  
 32 Education Fund, for personal services, maintenance and operating expenses,  
 33 capital outlay, and grants for improving the safety of the commercial  
 34 trucking industry through cooperative public and private programs focusing on  
 35 increased enforcement, regulatory compliance, industry training, and  
 36 educational programs to ensure the safe movement of goods on state highways,

1 of the Arkansas State Highway and Transportation Department - Commercial  
 2 Truck Safety and Education Program for the fiscal year ending June 30, 2015,  
 3 the following:

5 ITEM	FISCAL YEAR
6 <u>NO.</u>	<u>2014-2015</u>
7 (01) COMMERCIAL TRUCK SAFETY AND EDUCATION	
8 PROGRAM EXPENSES	<u>\$3,000,000</u>

9  
 10 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 11 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. OVERTIME.  
 12 For the purpose of paying overtime, any portion of Item 3 (Overtime) of  
 13 Section 2 may be transferred to and be combined with Item 1 (Salaries) in  
 14 Section 2 at the discretion of the Highway Commission and notice to the  
 15 Auditor of State and the Director of Finance and Administration. Thereafter,  
 16 overtime applicable to salaries may be paid from Item 1 of Section 2. One  
 17 state warrant may be issued to each employee for the total of the regular  
 18 salaries and overtime earned. The amount of the line items in Section 1  
 19 authorized for salaries, may be exceeded for employees eligible for overtime  
 20 to the extent of the overtime paid to said employees. Overtime thus paid  
 21 shall be identifiable for each employee, and in total for all employees, on  
 22 the voucher or other record that is submitted to support the issuance of  
 23 payroll warrants.

24 The provisions of this section shall be in effect only from July 1, ~~2013~~  
 25 2014 through June 30, ~~2014~~ 2015.

26  
 27 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 28 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFERS  
 29 AUTHORIZED. Any savings in the amount appropriated in Section 2 for Item (1)  
 30 Salaries, Item (3) Overtime, Item (2) Personal Services Matching, or any sub-  
 31 item of Item (4) Maintenance and General Operations, may be transferred by  
 32 the Director of the State Highway and Transportation Department to any sub-  
 33 item of Item (4), upon review by the Arkansas Legislative Council or Joint  
 34 Budget Committee and by notifying the Director of Finance and Administration  
 35 and the Auditor of State to transfer said savings to a specific sub-item of  
 36 Item (4) and make it available for said purpose during the then current

1 fiscal year.

2 The provisions of this section shall be in effect only from July 1, ~~2013~~  
3 2014 through June 30, ~~2014~~ 2015.

4  
5 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PERSONAL  
7 SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated  
8 in Item (2) Section 2, Personal Services Matching, are insufficient in the  
9 fiscal year to pay the amounts at the rates stipulated by law to be paid for  
10 each of these items, an additional amount as determined and requested by the  
11 Director of Highway and Transportation, and upon review by the Arkansas  
12 Legislative Council or Joint Budget Committee, will be transferred by the  
13 Director of Finance and Administration and the Auditor of State from Item  
14 (4), Maintenance and General Operations, to Item (2) in Section 2, to enable  
15 the State Highway and Transportation Department to pay the required matching  
16 funds.

17 The provisions of this section shall be in effect only from July 1, ~~2013~~  
18 2014 through June 30, ~~2014~~ 2015.

19  
20 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LIABILITY  
22 INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby  
23 authorized to reimburse, from funds appropriated in Item (4) of Section 2 of  
24 this Act, State Highway and Transportation Department employees for personal  
25 liability insurance premiums paid by State Highway and Transportation  
26 Department employees for liability coverage on state owned vehicles of the  
27 Highway and Transportation Department up to a maximum of Fifty Dollars (\$50)  
28 per annum per employee, at the option of the eligible employee.

29 The provisions of this section shall be in effect only from July 1, ~~2013~~  
30 2014 through June 30, ~~2014~~ 2015.

31  
32 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
33 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. REPORTING  
34 REQUIREMENTS. The Arkansas Highway Commission is hereby authorized to take  
35 appropriate action as necessary to restrict or reduce the operating,  
36 administration, and other associated costs of the State Highway and

1 Transportation Department, including the Arkansas Highway Police Division,  
2 for the fiscal year ending June 30, ~~2014~~ 2015. Provided further, that the  
3 Arkansas Highway Commission is directed to furnish the Arkansas Legislative  
4 Council with an expenditure status report regarding the financial activities  
5 of the State Highway and Transportation Department at least quarterly,  
6 beginning no later than September 30, 1989.

7 The provisions of this section shall be in effect only from July 1, ~~2013~~  
8 2014 through June 30, ~~2014~~ 2015.

9  
10 SECTION 13. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
11 authorized by this act shall be limited to the appropriation for such agency  
12 and funds made available by law for the support of such appropriations; and  
13 the restrictions of the State Procurement Law, the General Accounting and  
14 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
15 Procedures and Restrictions Act, or their successors, and other fiscal  
16 control laws of this State, where applicable, and regulations promulgated by  
17 the Department of Finance and Administration, as authorized by law, shall be  
18 strictly complied with in disbursement of said funds.

19  
20 SECTION 14. LEGISLATIVE INTENT. It is the intent of the General  
21 Assembly that any funds disbursed under the authority of the appropriations  
22 contained in this act shall be in compliance with the stated reasons for  
23 which this act was adopted, as evidenced by the Agency Requests, Executive  
24 Recommendations and Legislative Recommendations contained in the budget  
25 manuals prepared by the Department of Finance and Administration, letters, or  
26 summarized oral testimony in the official minutes of the Arkansas Legislative  
27 Council or Joint Budget Committee which relate to its passage and adoption.

28  
29 SECTION 15. EMERGENCY CLAUSE. It is found and determined by the  
30 General Assembly, that the Constitution of the State of Arkansas prohibits  
31 the appropriation of funds for more than a one (1) year period; that the  
32 effectiveness of this Act on July 1, 2014 is essential to the operation of  
33 the agency for which the appropriations in this Act are provided, and that in  
34 the event of an extension of the legislative session, the delay in the  
35 effective date of this Act beyond July 1, 2014 could work irreparable harm  
36 upon the proper administration and provision of essential governmental

1 programs. Therefore, an emergency is hereby declared to exist and this Act  
2 being necessary for the immediate preservation of the public peace, health  
3 and safety shall be in full force and effect from and after July 1, 2014.

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