1	State of Arka		As Engrossed: S2,	/19/14 S3/4/14 :11	
2	89th General	•	A D	111	GT)
3	Fiscal Session	on, 2014			SENATE BILL 70
4					
5	By: Joint Bu	udget Committe	ee		
6					
7			For An Act To	Be Entitled	
8		AN ACT TO	O MAKE AN APPROPRIATI	ON FOR PERSONAL S	SERVICES
9		AND OPERA	ATING EXPENSES FOR TH	E UNIVERSITY OF A	ARKANSAS
10		- ITS VAI	RIOUS DIVISIONS AND T	HE ARKANSAS	
11		ARCHEOLOG	GICAL SURVEY FOR THE	FISCAL YEAR ENDIN	NG JUNE
12		30, 2015	; AND FOR OTHER PURPO	SES.	
13					
14					
15			Subtit	tle	
16		AN	ACT FOR THE UNIVERSI	TY OF ARKANSAS -	
17	ITS VARIOUS DIVISIONS AND THE ARKANSAS				
18		ARC	HEOLOGICAL SURVEY API	PROPRIATION FOR	
19		THE	2014-2015 FISCAL YEA	AR.	
20					
21					
22	BE IT ENA	CTED BY THE	GENERAL ASSEMBLY OF	THE STATE OF ARKA	ANSAS:
23					
24	SEC'	TION 1. REG	ULAR SALARIES - VARIC	US DIVISIONS AND	THE ARKANSAS
25	ARCHEOLOG	ICAL SURVEY	. There is hereby es	tablished for the	e University of
26			ivisions and the Arka		
27			r, the following maxi	_	
28		•	,		
29					Maximum Annual
30				Maximum	Salary Rate
31	Item			No. of	Fiscal Year
32	No.	Title		Employees	2014-2015
33			INISTRATION	<u> </u>	
34			<u>FHISIMMITON</u> FH EDUCATIONAL AND GE	NERAT.	
35			TIVE POSITIONS		
36	(1)		University of Arkans	as l	\$405,746
50	(1)	rresident,	oniversity of Arkans	as I	94UJ,74U

1	(2)	Vice-Pres. for Academic Affairs	1	\$211,473
2	(3)	Vice-Pres. for Agriculture/Chance.	1	\$202,726
3	(4)	Vice-Pres. for Fin. & Admin.	1	\$192,038
4	(5)	Vice-Pres. for Univ. Rel. & Pub. Ser	1	\$177,226
5	(6)	Vice-Pres. for Planning & Dev.	1	\$177,226
6	(7)	General Counsel	1	\$177,226
7	(8)	Assoc. Vice President	5	\$166,860
8	(9)	Dir. of Employee Benefits	1	\$157,485
9	(10)	Dir. of Internal Audits	1	\$149,507
10	(11)	Dir. of Plan. & Resource Services	1	\$149,467
11	(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	\$134,988
12	(13)	Senior Assoc. General Counsel	1	\$124,208
13	(14)	Senior Institutional Audit Manager	3	\$123,600
14	(15)	Assoc. General Counsel	4	\$121,692
15	(16)	Asst. Dir. of Plng. & Res. Svcs	1	\$119,613
16	(17)	Asst. to the President	1	\$117,960
17	(18)	Research Associate	3	\$115,033
18	(19)	Regional Audit Manager	4	\$114,030
19	(20)	Dir. of Administrative Services	2	\$112,956
20	(21)	Contract Manager	1	\$110,443
21	(22)	Dir. of Computing Services	1	\$104,236
22	(23)	Director of Institutional Research	1	\$102,448
23	(24)	Dir. Of Distance Education	1	\$102,449
24	(25)	Assoc. Director of Internal Audits	4	\$95,277
25	(26)	Associate Director	2	\$84,064
26	(27)	Dir. of University Information	1	\$84,064
27	(28)	Senior Internal Auditor	1	\$79,119
28	(29)	Assoc. for Administration	5	\$76,530
29		TWELVE MONTH EDUCATIONAL AND GENERAL		
30		CLASSIFIED POSITIONS		
31	(30)	Administrative Analyst	1	GRADE C115
32	(31)	Maintenance Supervisor	1	GRADE C115
33	(32)	Legal Support Specialist	1	GRADE C113
34	(33)	Administrative Specialist III	3	GRADE C112
35	(34)	Landscape Specialist	1	GRADE C110
36		U of A FAYETTEVILLE		

1		TWELVE MONTH EDUCATIONAL AND GENERAL		
2		ADMIN POSITIONS		
3	(35)	Dean of Business Administration	1	\$386,250
4	(36)	Dean of Engineering	1	\$334,750
5	(37)	Chancellor, UA-Fayetteville	1	\$283,250
6	(38)	Assoc Dean of Walton Coll of Bus.	2	\$273,182
7	(39)	Vice-Chan for Univ Advancement	1	\$231 , 855
8	(40)	Assoc. Vice-Chanc. for Advancement	3	\$218,360
9	(41)	Vice Chancellor/Provost	1	\$211,474
10	(42)	Assoc. Vice Chancellor for Univ. Inf	1	\$202,873
11	(43)	Assoc Dean of Engineering	2	\$196,691
12	(44)	Dean of Law	1	\$189 , 571
13	(45)	Vice-Chanc. for Finance & Admin.	1	\$189 , 571
14	(46)	Dean	8	\$182,165
15	(47)	Vice Chancellor	1	\$180,353
16	(48)	Vice-Chan for Govt & Comm Rel	1	\$177,226
17	(49)	Associate Dean	11	\$173 , 891
18	(50)	Sr. Asst. Dean of Business	1	\$173 , 891
19	(51)	Assoc. Vice Chancellor	6	\$169,713
20	(52)	Vice-Provost	6	\$169,713
21	(53)	Vice Provost for Research & Econ.	1	\$169,713
22	(54)	Dir of Community Design Ctr	1	\$161,432
23	(55)	Director of Deferred Giving	1	\$159 , 650
24	(56)	Assoc. Vice-Provost For Research	2	\$157 , 226
25	(57)	Asst. V-C for Advancement	2	\$156 , 502
26	(58)	Assoc Vice Prov for Rsch Comput.	1	\$156 , 503
27	(59)	Director of University Press	1	\$153 , 788
28	(60)	Sr. Major Gift Development Officer	1	\$151 , 877
29	(61)	Dir. of Corp & Foundations Relations	1	\$151 , 877
30	(62)	Dir of Rsch Support & Spons Progs	1	\$150,076
31	(63)	Assoc. Vice-Chanc. for Finance	1	\$135 , 274
32	(64)	Director of Outreach	2	\$133 , 520
33	(65)	Major Gift Development Officer	37	\$133 , 520
34	(66)	Asst. Vice-Chancellor	3	\$133,317
35	(67)	Assoc. Vice-Chanc. for Admin.	1	\$132,806
36	(68)	Dir. of Institutional Research	1	\$131 , 570

1	(69)	Assoc Dir Univ. Info. Tech Svcs	7	\$130,780
2	(70)	Asst. to the Chancellor	1	\$130,002
3	(71)	Assistant Dean	12	\$127,867
4	(72)	Asst. Vice-Provost for Research	2	\$127 , 867
5	(73)	Associate Dir. of Development	1	\$126,387
6	(74)	Dir. of Alumni	1	\$126,387
7	(75)	Director of Executive Education	1	\$125 , 982
8	(76)	Assoc. Vice-Chanc. for Business	1	\$125,399
9	(77)	Financial Systems Coord.	1	\$125,399
10	(78)	Assoc Dir. Rsch Supp & Spon Progs	1	\$122,993
11	(79)	Director of Technology	2	\$119,771
12	(80)	Controller	1	\$117,960
13	(81)	Director of Financial Aid	1	\$117,960
14	(82)	Director of Special Events	1	\$117,960
15	(83)	Director of Engineering Systems	6	\$115,461
16	(84)	Associate Vice Provost	2	\$114,959
17	(85)	Director of Admissions	1	\$114,525
18	(86)	Registrar	1	\$114,525
19	(87)	Dir. of Business Career Development	1	\$113,280
20	(88)	Director of Career Services	1	\$112,956
21	(89)	Investment Manager	1	\$112,956
22	(90)	Dir. of Financial & Mgt. Analysis	1	\$111,947
23	(91)	Director of Affirmative Action	1	\$111,630
24	(92)	Development/Advancement Admin	45	
25		Development/Advancement Director		\$111 , 572
26		Development/Advancement Manager		\$88,701
27		Development/Advancement Specialist		\$76 , 530
28	(93)	Asst Dir Res Support & Spons. Progs	1	\$111,197
29	(94)	Business Manager	1	\$107,173
30	(95)	Dir. Business and Economic Research	1	\$106,861
31	(96)	Project/Program Administrators	301	
32		Sr. Project/Program Director		\$106,377
33		Project/Program Director		\$97 , 879
34		Project/Program Manager		\$88,701
35		Project/Program Specialist		\$76 , 530
36	(97)	Contract Manager	1	\$105,123

1	(98)	Assoc. Controller	1	\$104,674
2	(99)	Annual Fund Coordinator	1	\$103,235
3	(100)	Budget Director	1	\$103,235
4	(101)	Director of Distance Learning	1	\$102,792
5	(102)	Director of Tech Mediated Learning	1	\$102,792
6	(103)	Director of University Police	1	\$102,010
7	(104)	Architect	2	\$100,394
8	(105)	Dir. of General Adult Education	1	\$97,878
9	(106)	Associate Dir of Technology	5	\$96,860
10	(107)	Assoc. Dir. Of Executive Education	2	\$93,716
11	(108)	Dir. of Credit Studies	1	\$93,361
12	(109)	Director of Student Activities	1	\$92,742
13	(110)	Dir. Ctr for Leadership/Comm Engag.	1	\$92,742
14	(111)	Landscape Architect	1	\$91,196
15	(112)	Master Scientific Research Tech	13	\$88,701
16	(113)	Dir. of University Relations	1	\$87,829
17	(114)	Academic Counselor	40	\$86,997
18	(115)	Assoc. Dir. Of Outreach	1	\$86,946
19	(116)	Asst. to the Provost	1	\$86,118
20	(117)	Student Development Specialist	12	\$83,548
21	(118)	Administrative Data Manager	1	\$83,309
22	(119)	Assist Dir of Affirm Action	1	\$80,579
23	(120)	Coord. of Academic Space	1	\$80,295
24	(121)	Assoc. Dir. Of Enhanced Learning Ctr	1	\$78,066
25	(122)	Assoc. Dir. of Financial Aid	1	\$77,956
26	(123)	Associate Director of Admissions	1	\$77,956
27	(124)	Police Captain	4	\$77,250
28	(125)	Instructional Designer	14	\$76,965
29	(126)	Associate for Administration	1	\$76,530
30	(127)	Conference Coordinator	7	\$75,269
31	(128)	Scientific Research Technologist	17	\$73,359
32	(129)	Assistant to the Dean	10	\$69,743
33	(130)	Licensing Administrator	1	\$63,081
34		TWELVE MONTH EDUCATIONAL AND GENERAL		
35		CLASSIFIED POSITIONS		
36	(131)	Engineer Supervisor	1	GRADE C126

1	(132)	Computer Support Manager	1	GRADE C124
2	(133)	Systems Specialist	16	GRADE C124
3	(134)	Senior Software Support Analyst	8	GRADE C123
4	(135)	Network Support Specialist	3	GRADE C123
5	(136)	Associate Registrar	3	GRADE C122
6	(137)	HE Public Safety Commander III	2	GRADE C122
7	(138)	Security Analyst	5	GRADE C122
8	(139)	Systems Analyst	27	GRADE C122
9	(140)	UAF Construction Coordinator	11	GRADE C122
10	(141)	HE Public Safety Commander II	3	GRADE C121
11	(142)	Personnel Manager	2	GRADE C121
12	(143)	Software Support Analyst	7	GRADE C121
13	(144)	HE Public Safety Commander I	3	GRADE C120
14	(145)	Public Information Coordinator	2	GRADE C120
15	(146)	Buyer Supervisor	2	GRADE C119
16	(147)	Computer Support Specialist	47	GRADE C119
17	(148)	Health Physicist	1	GRADE C119
18	(149)	Payroll Services Coordinator	1	GRADE C119
19	(150)	Fiscal Support Supervisor	6	GRADE C118
20	(151)	Network Support Analyst	4	GRADE C118
21	(152)	Website Developer	8	GRADE C118
22	(153)	Accountant II	5	GRADE C117
23	(154)	Editor	2	GRADE C117
24	(155)	HE Public Safety Supervisor	7	GRADE C117
25	(156)	Human Resource Analyst	1	GRADE C117
26	(157)	Information Systems Analyst	7	GRADE C117
27	(158)	Maintenance Coordinator	1	GRADE C117
28	(159)	Research Project Analyst	1	GRADE C117
29	(160)	Skilled Trades Foreman	10	GRADE C117
30	(161)	Buyer	6	GRADE C116
31	(162)	Occupation Safety Coordinator	5	GRADE C116
32	(163)	HEI Program Coordinator	51	GRADE C116
33	(164)	Public Safety Officer	30	GRADE C116
34	(165)	Const/Maintenance Coordinator	1	GRADE C116
35	(166)	Media Specialist	5	GRADE C116
36	(167)	Public Information Specialist	6	GRADE C116

1	(168)	Radio Program Director	1	GRADE C116
2	(169)	Skilled Trades Supervisor	10	GRADE C116
3	(170)	Software Support Specialist	4	GRADE C116
4	(171)	Administrative Analyst	25	GRADE C115
5	(172)	Assistant Registrar	1	GRADE C115
6	(173)	Computer Support Technician	30	GRADE C115
7	(174)	Fabrication Shop Manager	2	GRADE C115
8	(175)	Financial Aid Analyst	11	GRADE C115
9	(176)	Fiscal Support Analyst	42	GRADE C115
10	(177)	Library Supervisor	20	GRADE C115
11	(178)	Maintenance Supervisor	3	GRADE C115
12	(179)	Payroll Services Specialist	2	GRADE C115
13	(180)	Skilled Tradesman	99	GRADE C115
14	(181)	Special Events Manager	1	GRADE C115
15	(182)	Architectural Draftsman	2	GRADE C114
16	(183)	Commercial Graphic Artist	1	GRADE C114
17	(184)	Computer Operator	16	GRADE C114
18	(185)	Network Analyst	4	GRADE C114
19	(186)	Safety Supervisor	1	GRADE C114
20	(187)	Stationary Engineer	13	GRADE C114
21	(188)	Warehouse Manager	2	GRADE C114
22	(189)	Administrative Support Supervisor	91	GRADE C113
23	(190)	Audiovisual Aids Supervisor	1	GRADE C113
24	(191)	Financial Aid Specialist	3	GRADE C113
25	(192)	HR Specialist	3	GRADE C113
26	(193)	Inventory Control Manager	4	GRADE C113
27	(194)	Landscape Supervisor	2	GRADE C113
28	(195)	Legal Support Specialist	1	GRADE C113
29	(196)	Lodge Housekeeping Supervisor	1	GRADE C113
30	(197)	Logistics Manager	1	GRADE C113
31	(198)	Multimedia Specialist	2	GRADE C113
32	(199)	Records Management Analyst	1	GRADE C113
33	(200)	Photographer	1	GRADE C113
34	(201)	Administrative Specialist III	160	GRADE C112
35	(202)	Fiscal Support Specialist	50	GRADE C112
36	(203)	Instrumentation Tech	2	GRADE C112

1	(204)	Maintenance Specialist	1	GRADE C112
2	(205)	Research Assistant	3	GRADE C112
3	(206)	Alumni Affairs Specialist	1	GRADE C111
4	(207)	Athletic Facility Supervisor	4	GRADE C111
5	(208)	Coordinator of Housekeeping	9	GRADE C111
6	(209)	Storeroom Supervisor	1	GRADE C111
7	(210)	Library Specialist	25	GRADE C111
8	(211)	Admissions Analyst Supervisor	3	GRADE C110
9	(212)	Collector	3	GRADE C110
10	(213)	Computer Lab Technician	14	GRADE C110
11	(214)	HE Pub Safety Security Officer	1	GRADE C110
12	(215)	Human Resources Assistant	2	GRADE C110
13	(216)	Equipment Mechanic	1	GRADE C110
14	(217)	Landscape Specialist	2	GRADE C110
15	(218)	Payroll Officer	2	GRADE C110
16	(219)	Warehouse Specialist	1	GRADE C110
17	(220)	Administrative Specialist II	95	GRADE C109
18	(221)	Admissions Analyst II	14	GRADE C109
19	(222)	Heavy Equipment Operator	10	GRADE C109
20	(223)	Library Technician	36	GRADE C109
21	(224)	Cashier	7	GRADE C108
22	(225)	Multimedia Technician	1	GRADE C108
23	(226)	Fiscal Support Technician	14	GRADE C108
24	(227)	Admissions Specialist	1	GRADE C108
25	(228)	Inventory Control Technician	6	GRADE C108
26	(229)	Skilled Trades Helper	25	GRADE C108
27	(230)	Mail Services Coordinator	4	GRADE C107
28	(231)	Radio Dispatch Operator	2	GRADE C107
29	(232)	Library Support Assistant	11	GRADE C107
30	(233)	Mail Services Specialist	2	GRADE C107
31	(234)	Registrar's Assistant	16	GRADE C107
32	(235)	Administrative Specialist I	45	GRADE C106
33	(236)	Audiovisual Laboratory Assistant	2	GRADE C106
34	(237)	Purchasing Assistant	2	GRADE C106
35	(238)	HE Public Safety Dispatcher	6	GRADE C106
36	(239)	Special Events Worker	2	GRADE C106

(240)	Apprentice Tradesman	17	GRADE C105
(241)	Shipping and Receiving Clerk	3	GRADE C105
(242)	Mail Services Assistant	15	GRADE C105
(243)	Equipment Operator	7	GRADE C105
(244)	Institutional Services Supervisor	16	GRADE C104
(245)	Institutional Services Assistant	116	GRADE C103
	TWELVE MONTH EDUCATIONAL AND GENERAL		
	ACADEMIC POSITIONS		
(246)	Faculty	199	
	Distinguished Professor		\$336,189
	University Professor		\$182,818
	Professor - Law		\$173,155
	Professor		\$168,863
	Assoc. Professor - Law		\$156,968
	Assoc. Professor		\$144,048
	Assistant Professor		\$136,294
	Instructor		\$97,137
	Master Teacher		\$91,561
(247)	WCOB - Departmental Chairperson	7	\$281,377
(248)	Engineering - Departmental Chairs	6	\$267,800
(249)	Department Chairperson	33	\$231,855
(250)	Library Faculty	52	
	Librarian		\$116,214
	Associate Librarian		\$106,926
	Assistant Librarian		\$88,713
(251)	Curator Faculty	2	
	Curator		\$115,031
	Assoc. Curator		\$108,935
	Asst. Curator		\$88,713
(252)	Research Associate	44	\$115,031
(253)	Senior Graduate Assistant	105	\$99,160
(254)	Post Doctoral Fellow	6	\$90,884
(255)	Research Assistant	44	\$72,758
(256)	Teaching Associate	31	\$72,758
(257)	Senior Library Assistant	16	\$69,755
(258)	Graduate Assistant	165	\$54,628
	(241) (242) (243) (244) (245) (246) (246) (247) (248) (249) (250) (251) (252) (253) (254) (255) (256) (257)	(241) Shipping and Receiving Clerk (242) Mail Services Assistant (243) Equipment Operator (244) Institutional Services Supervisor (245) Institutional Services Assistant TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS (246) Faculty Distinguished Professor University Professor Professor - Law Professor Assoc. Professor - Law Assoc. Professor Assistant Professor Instructor Master Teacher (247) WCOB - Departmental Chairperson (248) Engineering - Departmental Chairs (249) Department Chairperson (250) Library Faculty Librarian Associate Librarian (251) Curator Faculty Curator Assoc. Curator Assoc. Curator Asst. Curator (252) Research Associate (253) Senior Graduate Assistant (254) Post Doctoral Fellow (255) Research Associate (257) Senior Library Assistant	(241) Shipping and Receiving Clerk 3 (242) Mail Services Assistant 15 (243) Equipment Operator 7 (244) Institutional Services Supervisor 16 (245) Institutional Services Assistant 116 TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS (246) Faculty 199 Distinguished Professor University Professor Professor - Law Assoc. Professor - Law Assistant Professor Instructor Master Teacher (247) WCOB - Departmental Chairperson 7 (248) Engineering - Departmental Chairs 6 (249) Department Chairperson 33 (250) Library Faculty 52 Librarian Associate Librarian (251) Curator Faculty 2 Curator Assoc. Curator Ass. Curator Ass. Curator (252) Research Associate 44 (253) Senior Graduate Assistant 105

1		NINE MONTH EDUCATIONAL AND GENERAL		
2		ACADEMIC POSITIONS		
3	(259)	WCOB - Distinguished Professor	4	\$281,377
4	(260)	Walton College of Business Faculty	74	
5		University Professor		\$271,107
6		Professor		\$260,837
7		Assoc. Professor		\$202,873
8		Asst. Professor		\$185,484
9	(261)	Engineering - Distinguished Prof	10	\$267,800
10	(262)	College of Engineering Faculty	117	
11		University Professor		\$226,963
12		Professor		\$196,691
13		Assoc. Professor		\$163,909
14		Asst. Professor		\$136,591
15	(263)	Faculty	789	
16		Distinguished Professor		\$231 , 855
17		Distinguished Professor - Law		\$182,104
18		Professor		\$173 , 891
19		Professor - Law		\$170 , 155
20		University Professor		\$166,022
21		Assoc. Professor - Law		\$146,640
22		Assoc. Professor		\$136,294
23		Asst. Professor - Law		\$136,294
24		Asst. Professor		\$132,118
25		Instructor		\$87 , 826
26		Lecturer		\$77 , 784
27	(264)	Senior Graduate Assistant	115	\$99,160
28	(265)	Research Associate	4	\$86,017
29	(266)	Graduate Assistant	480	\$54 , 628
30		AGRICULTURAL EXPERIMENT STATION		
31		TWELVE MONTH EDUCATIONAL AND GENERAL		
32		ADMINISTRATIVE POSITIONS		
33	(267)	Assoc. V.P Exp. Sta./Dean	1	\$178,587
34	(268)	Assoc. Dir. of Agri. Exper. Station	2	\$174,517
35	(269)	Director of Development	1	\$152,705
36	(270)	Asst. Dir. of Agri. Exper. Station	1	\$130,336
		•		-

1	(271)	Asst to Assoc. VP - Exper Station	1	\$118,143
2	(272)	Fiscal Operations Manager	1	\$118,143
3	(273)	Resident Director in Charge	7	\$113,456
4	(274)	Project/Program Administrators	67	
5		Project/Program Director		\$97,879
6		Project/Program Manager		\$88,701
7		Project/Program Specialist		\$76,530
8	(275)	Associate for Administration	3	\$76,528
9		TWELVE MONTH EDUCATIONAL AND GENERAL		
10		CLASSIFIED POSITIONS		
11	(276)	Systems Analyst	2	GRADE C122
12	(277)	Computer Support Specialist	2	GRADE C119
13	(278)	Research Technologist	15	GRADE C119
14	(279)	Fiscal Support Supervisor	1	GRADE C118
15	(280)	Network Support Analyst	2	GRADE C118
16	(281)	Editor	1	GRADE C117
17	(282)	HEI Program Coordinator	6	GRADE C116
18	(283)	Fiscal Support Analyst	12	GRADE C115
19	(284)	Computer Support Technician	1	GRADE C115
20	(285)	Maintenance Supervisor	1	GRADE C115
21	(286)	Skilled Tradesman	7	GRADE C115
22	(287)	Computer Operator	2	GRADE C114
23	(288)	Network Analyst	3	GRADE C114
24	(289)	Administrative Support Supervisor	7	GRADE C113
25	(290)	Human Resources Specialist	1	GRADE C113
26	(291)	Administrative Specialist III	28	GRADE C112
27	(292)	Auto/Diesel Mechanic	2	GRADE C112
28	(293)	Farm Foreman -Inst	13	GRADE C112
29	(294)	Fiscal Support Specialist	16	GRADE C112
30	(295)	Maintenance Specialist	2	GRADE C112
31	(296)	Research Assistant	3	GRADE C112
32	(297)	Computer Lab Technician	1	GRADE C110
33	(298)	Equipment Mechanic	9	GRADE C110
34	(299)	Human Resources Assistant	1	GRADE C110
35	(300)	Laboratory Technician	6	GRADE C110
36	(301)	Greenhouse Technician	3	GRADE C109

1	(302)	Heavy Equipment Operator	2	GRADE C109
2	(303)	Research Technician	13	GRADE C109
3	(304)	Administrative Specialist II	26	GRADE C109
4	(305)	Accounting Technician	3	GRADE C109
5	(306)	Maintenance Assistant	1	GRADE C108
6	(307)	Research Field Technician	14	GRADE C108
7	(308)	Administrative Specialist I	5	GRADE C106
8	(309)	Agriculture Farm Technician	27	GRADE C106
9	(310)	Agriculture Lab Technician	48	GRADE C106
10	(311)	Institutional Services Supervisor	1	GRADE C104
11	(312)	Institutional Services Assistant	1	GRADE C103
12		TWELVE MONTH EDUCATIONAL AND GENERAL		
13		ACADEMIC POSITIONS		
14	(313)	Faculty	188	
15		Distinguished Professor		\$197,342
16		University Professor		\$182,818
17		Professor		\$168,863
18		Assoc. Professor		\$144,048
19		Asst. Professor		\$136,294
20		Curator Faculty		\$115,031
21		Instructor		\$97,137
22	(314)	Department Chairperson	11	\$172,486
23	(315)	Research Scientist	6	\$125,664
24	(316)	Program Associate	107	\$115,031
25	(317)	Director of Springdale Lab	1	\$103,806
26	(318)	Senior Graduate Assistant	56	\$91,087
27	(319)	Post Doctoral Associate	36	\$90,884
28	(320)	Program Technician	96	\$76 , 528
29	(321)	Program Assistant	12	\$72 , 758
30	(322)	Graduate Assistant	64	\$50,210
31		NINE MONTH EDUCATIONAL AND GENERAL		
32		ACADEMIC POSITIONS		
33	(323)	Faculty	5	
34		Distinguished Professor		\$169,899
35		University Professor		\$166,022
36		Professor		\$159,556

1		Assoc. Professor		\$136,294
2		Asst. Professor		\$132,118
3		Instructor		\$87,826
4		ANIMAL DISEASE DIAGNOSTIC LABORATORY		
5		TWELVE MONTH EDUCATIONAL AND GENERAL		
6		CLASSIFIED POSITIONS		
7	(324)	Microbiologist Supervisor	1	GRADE C122
8	(325)	Microbiologist	3	GRADE C117
9		COOPERATIVE EXTENSION SERVICE		
10		TWELVE MONTH EDUCATIONAL AND GENERAL		
11		ADMINISTRATIVE POSITIONS		
12	(326)	Assoc. V.P Ext. Serv./Dean	1	\$178 , 587
13	(327)	Assoc. Director	2	\$174 , 517
14	(328)	District Director	5	\$161,432
15	(329)	Director of Development	1	\$152 , 705
16	(330)	County Ext. Agent	259	
17		County Ext. Agent IV		\$144,048
18		County Ext. Agent III		\$139,247
19		County Ext. Agent II		\$97,137
20		County Ext. Agent I		\$90,039
21	(331)	Director of Information Technology	1	\$139,050
22	(332)	Project/Program Administrators	87	
23		Sr. Project/Program Director		\$106,377
24		Project/Program Director		\$97,879
25		Project/Program Manager		\$88,701
26		Project/Program Specialist		\$76 , 530
27	(333)	Dir. of Physical Plant	1	\$92,607
28		TWELVE MONTH EDUCATIONAL AND GENERAL		
29		CLASSIFIED POSITIONS		
30	(334)	Maintenance Coordinator	1	GRADE C117
31	(335)	Accountant I	3	GRADE C116
32	(336)	Print Shop Manager	1	GRADE C116
33	(337)	Maintenance Supervisor	1	GRADE C115
34	(338)	Payroll Services Specialist	1	GRADE C115
35	(339)	Print Shop Supervisor	2	GRADE C115
36	(340)	Purchasing Specialist	1	GRADE C115

1	(341)	Skilled Tradesman	2	GRADE C115
2	(342)	Commercial Graphic Artist	5	GRADE C114
3	(343)	Computer Operator	2	GRADE C114
4	(344)	Institutional Printer	6	GRADE C114
5	(345)	Administrative Support Supervisor	89	GRADE C113
6	(346)	Human Resources Specialist	2	GRADE C113
7	(347)	Administrative Specialist III	26	GRADE C112
8	(348)	Fiscal Support Specialist	15	GRADE C112
9	(349)	Instrumentation Technician	1	GRADE C112
10	(350)	Special Events Coordinator	1	GRADE C112
11	(351)	Food Preparation Supervisor	1	GRADE C111
12	(352)	Printer	1	GRADE C111
13	(353)	Campus Postmaster	1	GRADE C110
14	(354)	Landscape Specialist	1	GRADE C110
15	(355)	Livestock News Reporter	4	GRADE C110
16	(356)	Warehouse Specialist	2	GRADE C110
17	(357)	Administrative Specialist II	59	GRADE C109
18	(358)	CES Program Assistant	101	GRADE C108
19	(359)	Maintenance Assistant	1	GRADE C108
20	(360)	Multimedia Technician	1	GRADE C108
21	(361)	Administrative Specialist I	35	GRADE C106
22	(362)	Apprentice Tradesman	1	GRADE C105
23	(363)	Shipping and Receiving Clerk	5	GRADE C105
24	(364)	Institutional Services Supervisor	1	GRADE C104
25	(365)	Institutional Services Assistant	6	GRADE C103
26		TWELVE MONTH EDUCATIONAL AND GENERAL		
27		ACADEMIC POSITIONS		
28	(366)	Faculty	128	
29		Distinguished Professor		\$197,342
30		University Professor		\$182,818
31		Professor		\$168,863
32		Assoc. Professor		\$144,048
33		Asst. Professor		\$136,294
34		Instructor		\$97,137
35	(367)	Program Associate	50	\$115,031
36	(368)	Program Technician	40	\$76 , 528

1		ARKANSAS ARCHEOLOGICAL SURVEY		
2		TWELVE MONTH EDUCATIONAL AND GENERAL		
3		ADMINISTRATIVE POSITIONS		
4	(369)	Dir. of Ar. Archeological Survey	1	\$158,170
5	(370)	State Archeologist	1	\$137,121
6	(371)	Survey Assistant Director	1	\$119,569
7		TWELVE MONTH EDUCATIONAL AND GENERAL		
8		CLASSIFIED POSITIONS		
9	(372)	Commercial Graphic Artist	1	GRADE C114
10	(373)	Administrative Specialist III	1	GRADE C112
11	(374)	Administrative Specialist II	1	GRADE C109
12	(375)	Administrative Specialist I	2	GRADE C106
13	(376)	Institutional Services Assistant	1	GRADE C103
14		TWELVE MONTH EDUCATIONAL AND GENERAL		
15		ACADEMIC POSITIONS		
16	(377)	Archeologist	9	\$136,594
17	(378)	Assoc. Archeologist	9	\$117,960
18	(379)	Asst. Archeologist	9	\$109,625
19	(380)	Survey Research Associate	6	\$106,679
20	(381)	Survey Research Assistant	20	\$72 , 758
21	(382)	Archeological Assistant	9	\$41,373
22		ARKANSAS GARVAN WOODLAND GARDENS		
23		TWELVE MONTH EDUCATIONAL AND GENERAL		
24		ADMINISTRATIVE POSITIONS		
25	(383)	Exec Dir Arkansas Garvan Gardens	1	\$112,098
26	(384)	Project/Program Administrators	13	
27		Sr. Project/Program Director		\$106,377
28		Project/Program Director		\$97,879
29		Project/Program Manager		\$88,701
30		Project/Program Specialist		\$76,5 30
31		U of A FAYETTEVILLE		
32		AUXILIARY ENTERPRISES		
33		TWELVE MONTH AUXILIARY ENTERPRISES		
34		NON-CLASSIFIED POSITIONS		
35	(385)	Vice Chancellor - Athletics	1	\$491,727
36	(386)	Exec. Associate Athletic Director	1	\$185,484

1	(387)	Head Basketball Coach	2	\$184,056
2	(388)	Head Football Coach	1	\$184,056
3	(389)	Sr. Associate Athletic Director	6	\$158,764
4	(390)	Physician - Health Center	10	\$158,152
5	(391)	Assoc. Dir. of Athletics	6	\$142,197
6	(392)	Asst. Football Coach	9	\$134,245
7	(393)	Defensive Coordinator	1	\$134,245
8	(394)	Offensive Coordinator	1	\$134,245
9	(395)	Head Track Coach	1	\$125 , 589
10	(396)	Head Gymnastics Coach	2	\$125 , 589
11	(397)	Asst. Dir. of Athletics	9	\$120,737
12	(398)	Dir of Residence Life	1	\$118,489
13	(399)	Asst. Basketball Coach	7	\$118,267
14	(400)	Director of Counseling	1	\$112,194
15	(401)	Head Strength and Conditioning Coach	1	\$110,287
16	(402)	Head Baseball Coach	1	\$110,287
17	(403)	Head Golf Coach	2	\$110,287
18	(404)	Head Coach	2	\$110,287
19	(405)	Head Softball Coach	1	\$110,287
20	(406)	Head Swimming Coach	2	\$110,287
21	(407)	Head Tennis Coach	2	\$110,287
22	(408)	Head Track Coach	1	\$110,287
23	(409)	Head Volley Ball Coach	1	\$110,287
24	(410)	Head Soccer Coach	1	\$110,287
25	(411)	Concessions/Advertising Manager	3	\$103,030
26	(412)	Stadium Manager	1	\$103,030
27	(413)	Project/Program Administrators	59	
28		Sr. Project/Program Director		\$106,377
29		Project/Program Director		\$97 , 879
30		Project/Program Manager		\$88,701
31		Project/Program Specialist		\$76 , 530
32	(414)	Head Trainer	3	\$95 , 589
33	(415)	Patient Care Supervisor	1	\$90,208
34	(416)	Mental Health Clinician	17	\$87,829
35	(417)	Pilot	4	\$87,723
36	(418)	Advanced Practice Nurse	5	\$87,106

1	(419)	Academic Counselor	13	\$86,997
2	(420)	Student Development Specialist	14	\$83,548
3	(421)	Asst. Swimming Coach	2	\$79 , 862
4	(422)	Assoc. for Administration	6	\$79 , 862
5	(423)	Asst. Volley Ball Coach	2	\$79 , 862
6	(424)	Asst. Tennis Coach	2	\$79 , 862
7	(425)	Media Facilities Coordinator	6	\$79,862
8	(426)	Asst. Baseball Coach	2	\$76,667
9	(427)	Asst. Soccer Coach	2	\$76,667
10	(428)	Asst. Coach	10	\$76,667
11	(429)	Assistant Golf Coach	2	\$76,667
12	(430)	Assistant Gymnastics Coach	1	\$76,667
13	(431)	Assistant Softball Coach	2	\$76,667
14	(432)	Asst. Track Coach	4	\$76,667
15	(433)	Registered Nurse	7	\$74 , 915
16	(434)	Asst. Trainer	6	\$60,835
17	(435)	Graduate Assistant	7	\$54,628
18		TWELVE MONTH AUXILIARY ENTERPRISES		
19		CLASSIFIED POSITIONS		
20	(436)	Computer Support Coordinator	1	GRADE C121
21	(437)	UAF Assistant Business Manager	1	GRADE C120
22	(438)	UAF Sports Information Coord	2	GRADE C120
23	(439)	Computer Support Specialist	2	GRADE C119
24	(440)	Fiscal Support Supervisor	2	GRADE C118
25	(441)	Coord of Sports Information	3	GRADE C117
26	(442)	Associate Bookstore Manager	1	GRADE C117
27	(443)	Skilled Trades Foreman	4	GRADE C117
28	(444)	Buyer	1	GRADE C116
29	(445)	Const/ Maintenance Coordinator	1	GRADE C116
30	(446)	HEI Program Coordinator	19	GRADE C116
31	(447)	Software Support Specialist	2	GRADE C116
32	(448)	Skilled Trades Supervisor	2	GRADE C116
33	(449)	Media Specialist	1	GRADE C116
34	(450)	Fiscal Support Analyst	6	GRADE C115
35	(451)	Medical Technologist	3	GRADE C115
36	(452)	Transit Operations Supervisor	1	GRADE C115

1	(453)	Computer Support Technician	8	GRADE C115
2	(454)	Maintenance Supervisor	1	GRADE C115
3	(455)	Print Shop Supervisor	1	GRADE C115
4	(456)	Skilled Tradesman	40	GRADE C115
5	(457)	Commercial Graphic Artist	3	GRADE C114
6	(458)	Computer Operator	1	GRADE C114
7	(459)	Radiology Technician	1	GRADE C114
8	(460)	Warehouse Manager	1	GRADE C114
9	(461)	Administrative Support Supervisor	10	GRADE C113
10	(462)	Printing Estimator/Planner	1	GRADE C113
11	(463)	Inventory Control Manager	5	GRADE C113
12	(464)	Landscape Supervisor	1	GRADE C113
13	(465)	Legal Support Specialist	2	GRADE C113
14	(466)	Licensed Practical Nurse	4	GRADE C113
15	(467)	Logistics Manager	7	GRADE C113
16	(468)	Medical Diagnostic Analyst	1	GRADE C113
17	(469)	Assistant Bookstore Manager	5	GRADE C113
18	(470)	Administrative Specialist III	12	GRADE C112
19	(471)	Fiscal Support Specialist	14	GRADE C112
20	(472)	Medical Records Technician	2	GRADE C112
21	(473)	Purchasing Technician	1	GRADE C112
22	(474)	Special Events Coordinator	1	GRADE C112
23	(475)	Athletic Facilities Supervisor	11	GRADE C111
24	(476)	Coordinator of Housekeeping	7	GRADE C111
25	(477)	Printer	11	GRADE C111
26	(478)	Storeroom Supervisor	5	GRADE C111
27	(479)	Collector	1	GRADE C110
28	(480)	Laboratory Technician	1	GRADE C110
29	(481)	Landscape Specialist	2	GRADE C110
30	(482)	Vehicle Facilities Coordinator	4	GRADE C110
31	(483)	Warehouse Specialist	2	GRADE C110
32	(484)	Administrative Specialist II	17	GRADE C109
33	(485)	Certified Nursing Assistant	7	GRADE C109
34	(486)	Institutional Bus Driver	26	GRADE C109
35	(487)	Duplication Assistant	2	GRADE C109
36	(488)	Cashier	15	GRADE C108

1	(489)	Fiscal Support Technician	8	GRADE C108
2	(490)	Maintenance Assistant	3	GRADE C108
3	(491)	Skilled Trades Helper	4	GRADE C108
4	(492)	Radio Dispatch Operator	3	GRADE C107
5	(493)	Administrative Specialist I	18	GRADE C106
6	(494)	Athletic Equipment Supervisor	2	GRADE C106
7	(495)	Audiovisual Laboratory Assistant	2	GRADE C106
8	(496)	Parking Control Supervisor	1	GRADE C106
9	(497)	Purchasing Assistant	4	GRADE C106
10	(498)	Shipping & Receiving Clerk	4	GRADE C105
11	(499)	Equipment Operator	3	GRADE C105
12	(500)	Parking Control Officer	12	GRADE C105
13	(501)	Reproduction Equipment Operator	7	GRADE C105
14	(502)	Institutional Services Supervisor	7	GRADE C104
15	(503)	Institutional Services Assistant	87	GRADE C103
16		CRIMINAL JUSTICE INSTITUTE		
17		TWELVE MONTH EDUCATIONAL AND GENERAL		
18		ADMIN. AND ACADEMIC POSITIONS		
19	(504)	Director, Criminal Justice Institute	1	\$158,170
20	(505)	Assoc. Dir Criminal Justice Inst	2	\$137,121
21	(506)	Asst. Dir., Fiscal Affairs	1	\$119,613
22	(507)	Project/Program Administrators	24	
23		Sr. Project/Program Director		\$106,377
24		Project/Program Director		\$97,879
25		Project/Program Manager		\$88,701
26		Project/Program Specialist		\$76 , 530
27	(508)	Director of Computer Serv.	1	\$86,501
28	(509)	Institutional Assistant	4	\$64,879
29		TWELVE MONTH EDUCATIONAL AND GENERAL		
30		CLASSIFIED POSITIONS		
31	(510)	Administrative Specialist III	4	GRADE C112
32	(511)	Fiscal Support Specialist	1	GRADE C112
33	(512)	Administrative Specialist II	1	GRADE C109
34		CLINTON SCHOOL OF PUBLIC SERVICE		
35		TWELVE MONTH EDUCATIONAL AND GENERAL		
36		ADMIN. AND ACADEMIC POSITIONS		

(513)	Faculty - 12 month	14	
	Distinguished Professor		\$197,342
	Professor		\$168,863
	Instructor		\$97 , 137
(514)	Dean of Clinton School	1	\$189 , 570
(515)	Director of Development	1	\$146,928
(516)	Project/Program Administrator	8	
	Project/Program Director		\$97 , 879
	Project/Program Manager		\$88,701
	Project/Program Specialist		\$76 , 530
(517)	Lecturer	7	\$77 , 784
	ARK RESEARCH & EDUC OPTICAL NETWORK		
	TWELVE MONTH EDUCATIONAL AND GENERAL		
	ADMIN POSITIONS		
(518)	AREON Executive Director	1	\$208,669
(519)	AREON Chief Technology Officer	1	\$185,484
(520)	AREON Network Engineer	4	\$144,909
(521)	AREON Director of Admn & Plgn	1	\$97,435
(522)	Project/Program Specialist	2	\$76 , 530
(523)	AREON NW Support Engineer	2	\$54 , 807
	ARK SCHOOL FOR MATH, SCI AND ARTS		
(524)	ASMSA Director	1	\$117,433
(525)	ASMSA Dean of Academic Affairs	1	\$103,270
(526)	ASMSA Director of Finance	1	\$100,667
(527)	ASMSA Dean of Dist Ed & Info Tech	1	\$96,051
(528)	ASMSA Dean Of Students	1	\$95 , 664
(529)	ASMSA Director of Institutional Adv	1	\$81,806
(530)	ASMSA Graphics Designer & Teacher	1	\$73 , 424
(531)	ASMSA Asst Network Engineer	3	\$69,517
(532)	ASMSA Network Administrator	1	\$69,514
(533)	ASMSA Counselor	2	\$69,514
(534)	ASMSA Principal of Distance Educ	1	\$69,514
(535)	ASMSA Teacher	65	\$69,514
(536)	ASMSA Project/Program Manager	2	\$68,960
(537)	ASMSA Distant Learning Tech	1	\$54,119
(538)	ASMSA Facility Manager	1	\$54,119
	(514) (515) (516) (517) (518) (519) (520) (521) (522) (523) (524) (525) (526) (527) (528) (529) (530) (531) (532) (533) (534) (535) (536) (537)	Distinguished Professor Professor Instructor (514) Dean of Clinton School (515) Director of Development (516) Project/Program Administrator Project/Program Director Project/Program Manager Project/Program Specialist (517) Lecturer ARK RESEARCH & EDUC OPTICAL NETWORK TWELVE MONTH EDUCATIONAL AND GENERAL ADMIN POSITIONS (518) AREON Executive Director (519) AREON Chief Technology Officer (520) AREON Network Engineer (521) AREON Director of Admn & Plgn (522) Project/Program Specialist (523) AREON NW Support Engineer ARK SCHOOL FOR MATH, SCI AND ARTS (524) ASMSA Director (525) ASMSA Dean of Academic Affairs (526) ASMSA Director of Finance (527) ASMSA Dean of Dist Ed & Info Tech (528) ASMSA Director of Institutional Adv (530) ASMSA Graphics Designer & Teacher (531) ASMSA Asst Network Engineer (532) ASMSA Network Administrator (533) ASMSA Principal of Distance Educ (535) ASMSA Teacher (536) ASMSA Project/Program Manager (537) ASMSA Distant Learning Tech	Distinguished Professor Professor Professor Instructor

1	(539)	ASMSA HR/PR Manager	1	\$45,128
2	(540)	ASMSA Project/Program Specialist	5	\$45,128
3	(541)	ASMSA Coord Of Residential Life	1	\$44,120
4	(542)	ASMSA Administrative Assistant	1	\$40,444
5	(543)	ASMSA Teacher - Part Time	8	\$40,412
6	(544)	ASMSA Community Developer	1	\$40,025
7	(545)	ASMSA Registrar	1	\$40,025
8	(546)	ASMSA Nurse	1	\$40,025
9	(547)	ASMSA Secretary	2	\$34,417
10	(548)	ASMSA Maintenance Supervisor	1	\$33,093
11	(549)	ASMSA Library Assistant	2	\$27,646
12	(550)	ASMSA Residential Mentor	14	\$27,646
13	(551)	ASMSA Recruiter	2	\$26,225
14	(552)	ASMSA Receptionist	1	\$25,211
15	(553)	ASMSA Maintenance Worker	3	\$24,756
16	(554)	ASMSA Counselor Secretary	1	\$22,025
17	(555)	ASMSA Residential Life Secretary	<u> </u>	\$22,025
18		MAX. NO. OF EMPLOYEES	7,388	

SECTION 2. EXTRA HELP - VARIOUS DIVISIONS AND THE ARKANSAS

ARCHEOLOGICAL SURVEY. There is hereby authorized, for the University of Arkansas - Various Divisions and the Arkansas Archeological Survey for the 2014-2015 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three thousand eight hundred eight (3,808) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services and operating expenses of the University of Arkansas - Various Divisions for the fiscal year ending June 30, 2015, the following:

36 ITEM FISCAL YEAR

1	NO.		2014-2015
2	(01)	REGULAR SALARIES	\$172,000,000
3	(02)	PERSONAL SERVICES MATCHING	42,000,000
4	(03)	MAINT. & GEN. OPERATION	
5		(A) OPER. EXPENSE	21,326,766
6		(B) CONF. & TRAVEL	0
7		(C) PROF. FEES	0
8		(D) CAP. OUTLAY	0
9		(E) DATA PROC.	0
10	(04)	FUNDED DEPRECIATION	2,076,850
11		TOTAL AMOUNT APPROPRIATED	\$237,403,616

SECTION 4. ALLOCATIONS. There is hereby allocated, to the various programs of the University of Arkansas at Fayetteville, as set out herein, the following amounts of the funds appropriated in Section 3 hereof, to the University of Arkansas at Fayetteville, there to be used as provided by law, for the fiscal year ending June 30, 2015, the following:

19		MAXIMUM ALLOCATION
20	ITEM	FISCAL YEARS
21	NO.	2014-2015
22	(1) FAYETTEVILLE CAMPUS	\$151,402,366
23	(2) SYSTEM ADMINISTRATION	4,347,350
24	(3) DIVISION OF AGRICULTURE	72,882,954
25	(4) CRIMINAL JUSTICE INSTITUTE	2,985,157
26	(5) ARCHEOLOGICAL SURVEY	3,264,665
27	(6) CLINTON SCHOOL	2,521,124
28	TOTAL AMOUNT ALLOCATED	\$237,403,616

SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas, for personal services and operating expenses of the University of Arkansas - Various Divisions for the fiscal year ending June 30, 2015, the following:

36 ITEM FISCAL YEAR

1	NO.	2014-2015
2	(01) REGULAR SALARIES	\$178,024,600
3	(02) EXTRA HELP	27,285,500
4	(03) PERSONAL SERVICES MATCHING	44,535,200
5	(04) MAINT. & GEN. OPERATION	
6	(A) OPER. EXPENSE	160,200,000
7	(B) CONF. & TRAVEL	47,000,000
8	(C) PROF. FEES	55,000,000
9	(D) CAP. OUTLAY	58,000,000
10	(E) DATA PROC.	0
11	(05) OVERTIME	5,900,000
12	(06) CAPITAL IMPROVEMENTS	246,597,200
13	(07) DEBT SERVICE	4,000,000
14	(08) FUND TRANSFERS, REFUNDS AND	
15	INVESTMENTS	13,500,000
16	TOTAL AMOUNT APPROPRIATED	\$840,042,500
17		
18	SECTION 6. APPROPRIATION - CASH FUNDS - SOILS TESTIN	G AND RESEARCH.
19	There is hereby appropriated, to the University of Arkansa	s, to be payable
20	from cash funds as defined by Arkansas Code 19-4-801 of th	e University of
21	Arkansas, for personal services and operating expenses of	the University of
22	Arkansas - Soils Testing and Research Program for the fisc	al year ending June
23	30, 2015, the following:	
24		
25	ITEM	FISCAL YEAR
26	NO.	2014-2015
27	(01) REGULAR SALARIES	\$775,000
28	(02) EXTRA HELP	85,000
29	(03) PERSONAL SERVICES MATCHING	250,000
30	(04) MAINT. & GEN. OPERATION	
31	(A) OPER. EXPENSE	800,000
32	(B) CONF. & TRAVEL	25,000
33	(C) PROF. FEES	20,000
34	(D) CAP. OUTLAY	495,000
35	(E) DATA PROC.	0
36	(05) CAPITAL IMPROVEMENTS	1,000,000

1	(06) FUND TRANSFERS, REFUNDS AND	
2	INVESTMENTS	300,000
3	TOTAL AMOUNT APPROPRIATED	\$3,750,000
4		
5	SECTION 7. EXTRA HELP - ARKANSAS SCHOOL FOR MATHEMATICS,	, SCIENCES AND
6	ARTS. There is hereby authorized, for the University of Arkar	nsas - Arkansas
7	School for Mathematics, Sciences and Arts for the 2014-2015 fiscal year, the	
8	following maximum number of part-time or temporary employees, to be known as	
9	"Extra Help", payable from funds appropriated herein for such purposes: ten	
10	(10) temporary or part-time employees, when needed, at rates of	of pay not to
11	exceed those provided in the Uniform Classification and Compensation Act, or	
12	its successor, or this act for the appropriate classification.	•
13		
14	SECTION 8. APPROPRIATION - STATE OPERATIONS - ARKANSAS S	SCHOOL FOR
15	MATHEMATICS, SCIENCES AND ARTS. There is hereby appropriated,	, to the
16	University of Arkansas, to be payable from the School for Math	h, Science and
17	Arts Fund, for personal services and operating expenses of the	e University of
18	Arkansas - Arkansas School for Mathematics, Sciences and Arts for the fiscal	
19	year ending June 30, 2015, the following:	
19 20	year ending June 30, 2015, the following:	
	year ending June 30, 2015, the following: ITEM	FISCAL YEAR
20		FISCAL YEAR 2014-2015
20 21	ITEM	
20 21 22	ITEM NO.	2014-2015
20212223	ITEM NO. (01) REGULAR SALARIES	2014-2015 \$4,100,000
2021222324	ITEM NO. (01) REGULAR SALARIES (02) PERSONAL SERVICES MATCHING	2014-2015 \$4,100,000
202122232425	ITEM NO. (01) REGULAR SALARIES (02) PERSONAL SERVICES MATCHING (03) MAINT. & GEN. OPERATION	2014-2015 \$4,100,000 1,250,000
20 21 22 23 24 25 26	ITEM NO. (01) REGULAR SALARIES (02) PERSONAL SERVICES MATCHING (03) MAINT. & GEN. OPERATION (A) OPER. EXPENSE	2014-2015 \$4,100,000 1,250,000 3,296,317
20 21 22 23 24 25 26 27	ITEM NO. (01) REGULAR SALARIES (02) PERSONAL SERVICES MATCHING (03) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL	2014-2015 \$4,100,000 1,250,000 3,296,317 100,000
20 21 22 23 24 25 26 27 28	ITEM NO. (01) REGULAR SALARIES (02) PERSONAL SERVICES MATCHING (03) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES	2014-2015 \$4,100,000 1,250,000 3,296,317 100,000
20 21 22 23 24 25 26 27 28 29	ITEM NO. (01) REGULAR SALARIES (02) PERSONAL SERVICES MATCHING (03) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES (D) CAP. OUTLAY	2014-2015 \$4,100,000 1,250,000 3,296,317 100,000 0 100,000
20 21 22 23 24 25 26 27 28 29	ITEM NO. (01) REGULAR SALARIES (02) PERSONAL SERVICES MATCHING (03) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES (D) CAP. OUTLAY (E) DATA PROC.	2014-2015 \$4,100,000 1,250,000 3,296,317 100,000 0 100,000
20 21 22 23 24 25 26 27 28 29 30 31	ITEM NO. (01) REGULAR SALARIES (02) PERSONAL SERVICES MATCHING (03) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES (D) CAP. OUTLAY (E) DATA PROC. (04) DISTANCE EDUCATION PROGRAM TOTAL AMOUNT APPROPRIATED	2014-2015 \$4,100,000 1,250,000 3,296,317 100,000 0 100,000 0 1,500,000 \$10,346,317
20 21 22 23 24 25 26 27 28 29 30 31 32	ITEM NO. (01) REGULAR SALARIES (02) PERSONAL SERVICES MATCHING (03) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES (D) CAP. OUTLAY (E) DATA PROC. (04) DISTANCE EDUCATION PROGRAM	2014-2015 \$4,100,000 1,250,000 3,296,317 100,000 0 100,000 0 1,500,000 \$10,346,317
20 21 22 23 24 25 26 27 28 29 30 31 32 33	ITEM NO. (01) REGULAR SALARIES (02) PERSONAL SERVICES MATCHING (03) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES (D) CAP. OUTLAY (E) DATA PROC. (04) DISTANCE EDUCATION PROGRAM TOTAL AMOUNT APPROPRIATED	2014-2015 \$4,100,000 1,250,000 3,296,317 100,000 0 100,000 0 1,500,000 \$10,346,317

1	Code 19-4-801 of the University of Arkansas, for personal	services and
2	operating expenses of the University of Arkansas - Arkansa	s School for
3	Mathematics, Sciences and Arts for the fiscal year ending	June 30, 2015, the
4	following:	
5		
6	ITEM	FISCAL YEAR
7	NO.	2014-2015
8	(01) REGULAR SALARIES	\$5,000,000
9	(02) EXTRA HELP	150,000
10	(03) PERSONAL SERVICES MATCHING	1,700,000
11	(04) MAINT. & GEN. OPERATION	
12	(A) OPER. EXPENSE	3,965,000
13	(B) CONF. & TRAVEL	300,000
14	(C) PROF. FEES	400,000
15	(D) CAP. OUTLAY	4,000,000
16	(E) DATA PROC.	0
17	(05) CAPITAL IMPROVEMENTS	4,000,000
18	(06) DEBT SERVICE	450,000
19	(07) PROMOTIONAL ITEMS	35,000
20	(08) CONSTRUCTION	10,000,000
21	TOTAL AMOUNT APPROPRIATED	\$30,000,000
22		
23	SECTION 10. APPROPRIATION - CRIMINAL JUSTICE INSTITU	TE. There is
24	hereby appropriated, to the University of Arkansas, to be	payable from the
25	University of Arkansas Fund, for education and training to	assist the
26	criminal justice community in addressing clandestine metha	mphetamine
27	activities in the State, of the University of Arkansas - C	riminal Justice
28	Institute for the fiscal year ending June 30, 2015, the fo	llowing:
29		
30	ITEM	FISCAL YEAR
31	NO.	2014-2015
32	(01) CLANDESTINE METHAMPHETAMINE EDUCATION	
33	& TRAINING	\$150,000
34		
35	SECTION 11. APPROPRIATION - UNIVERSITY OF ARKANSAS S	CHOOL OF LAW.
36	There is hereby appropriated, to the University of Arkansa	s, to be payable

1	from the University of Arkansas Fund, from special revenue:	s received from
2	additional uniform filing fees in circuit court as authoris	zed by Arkansas
3	Code Annotated 16-10-314, for expenses of the University of	f Arkansas - School
4	of Law for the fiscal year ending June 30, 2015, the follow	wing:
5		
6	ITEM	FISCAL YEAR
7	NO.	2014-2015
8	(01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW	
9	EXPENSES	\$800,000
10		
11		
12	SECTION 12. APPROPRIATION - ARKANSAS RESEARCH AND ED	UCATION OPTICAL
13	NETWORK. There is hereby appropriated, to the University of Arkansas, to be	
14	payable from the University of Arkansas Fund, for operation	ns of the
15	University of Arkansas - Arkansas Research and Education Optical Network for	
16	the fiscal year ending June 30, 2015, the following:	
17		
18	ITEM	FISCAL YEAR
19	NO.	2014-2015
20	(01) ARK RESEARCH & EDUCATION OPTICAL	
21	NETWORK OPERATIONS	\$1,381,825
22		
23		
24	SECTION 13. APPROPRIATION - CASH FUNDS - ARKANSAS RE	SEARCH AND
25	EDUCATION OPTICAL NETWORK. There is hereby appropriated,	to the University
26	of Arkansas, to be payable from cash funds as defined by Arkansas Code	
27	19-4-801 of the University of Arkansas, for personal service	ces and operating
28	expenses of the University of Arkansas - Arkansas Research	and Education
29	Optical Network for the fiscal year ending June 30, 2015,	the following:
30		
31	ITEM	FISCAL YEAR
32	NO.	2014-2015
33	(01) REGULAR SALARIES	\$695,000
34	(02) PERSONAL SERV MATCHING	208,500
35	(03) MAINT. & GEN. OPERATION	
36	(A) OPER. EXPENSE	8,000,000

1	(B) CONF. & TRAVEL 100,000	
2	(C) PROF. FEES 8,000,000	
3	(D) CAP. OUTLAY 8,000,000	
4	(E) DATA PROC.	
5	(04) CAPITAL IMPROVEMENTS 30,000,000	
6	TOTAL AMOUNT APPROPRIATED \$55,003,500	
7		
8	SECTION 14. APPROPRIATION - GARVAN WOODLAND GARDENS. There is hereby	
9	appropriated, to the University of Arkansas, to be payable from the	
10	University of Arkansas Fund, for Garvan Woodland Gardens operating expenses	
11	of the University of Arkansas - Division of Architecture for the fiscal year	
12	ending June 30, 2015, the following:	
13		
14	ITEM FISCAL YEAR	
15	NO. 2014-2015	
16	(01) GARVAN WOODLAND GARDENS OPERATIONS\$511,500	
17		
18	SECTION 15. APPROPRIATION - ELECTRICAL ENERGY ADVANCEMENT PROGRAM.	
19	There is hereby appropriated, to the University of Arkansas, to be payable	
20	from the Electrical Energy Advancement Program Fund, for competitive	
21	scholarships and graduate fellowships, project costs, and collaborative	
22	research projects of institutions of higher education as determined by the	
23	Arkansas Statewide Energy Consortium in compliance with Arkansas Law, of the	
24	University of Arkansas - National Center for Reliable Electric Power	
25	Transmission for the fiscal year ending June 30, 2015, the following:	
26		
27	ITEM FISCAL YEAR	
28	NO. 2014-2015	
29	(01) ELECTR. ENERGY ADVANCE. PROG.	
30	SCHOLARSHIPS, FELLOWSHIPS,	
31	PROJECT COSTS, AND	
32	INSTITUTIONS' RESEARCH PROJECTS\$800,000	
33		
34	SECTION 16. APPROPRIATION - PRYOR CENTER FOR ARKANSAS ORAL AND VISUAL	
35	HISTORY. There is hereby appropriated, to the University of Arkansas, to be	
36	payable from the University of Arkansas Fund, for operating expenses of the	
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ITEM	FISCAL YEA
NO.	2014-201
PRYOR CENTER OPERATING EXPENSES	<u>\$240,40</u>
SECTION 17. APPROPRIATION - I	RESEARCH AND TECHNOLOGY PARK. There is
hereby appropriated, to the Univers	sity of Arkansas, to be payable from th
University of Arkansas Fund, for o	perating expenses of the University of
Arkansas - Research and Technology	Park for the fiscal year ending June 3
2015, the following:	
ITEM	FISCAL YEA
NO.	2014-201
(01) RESEARCH AND TECHNOLOGY PARK	
OPERATING EXPENSES	\$250,00
SECTION 18. APPROPRIATION - V	WORLD TRADE CENTER. There is hereby
appropriated, to the University of	Arkansas, to be payable from the
University of Arkansas Fund, for op	perating expenses of the University of
Arkansas - World Trade Center for t	the fiscal year ending June 30, 2015, t
following:	
ITEM	FISCAL YEA
NO.	2014-201
(01) WORLD TRADE CENTER OPERATING	EXPENSES \$250,00
SECTION 19. APPROPRIATION -	COLLEGE OF EDUCATION AND HEALTH
PROFESSIONS - PARTNERS FOR INCLUSIVE COMMUNITIES. There is hereby	
appropriated, to the University of Arkansas, to be payable from the	
University of Arkansas Fund, for personal services, maintenance and operat	
expenses, matching funds, and grants for the development of a state center	
and satellite centers to provide t	raining, consultation, and support to
families and professionals for aut	ism and related disabilities across the
State, of the University of Arkans	as - Partners for Inclusive Communities

1 the fiscal year ending June 30, 2015, the sum of \$250,000.

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SECTION 20. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CRIMINAL JUSTICE INSTITUTE TRANSFER PROVISION. Immediately upon the effective date of this Act the Chief Fiscal Officer of the State, Treasurer of State and Auditor of State shall transfer on their books the sum of one hundred fifty thousand dollars (\$150,000) from the Special State Assets Forfeiture Fund to the University of Arkansas Fund for allocation to the Criminal Justice Institute for education and training to assist the criminal justice community

10 11 in addressing the clandestine methamphetamine activities in the State.

12 The provisions of this section shall be in effect only from July 1, -201313 2014 through June 30, 2014 2015.

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SECTION 21. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS ARCHEOLOGICAL SURVEY USE AND DISBURSING OFFICER. The funds appropriated under Section 3 and allocated in Item (5) of Section 4 of this Act are to be used for the personal services and maintenance and general operation of the Arkansas Archeological Survey and for no other purpose. The Vice-President for Finance and Administration of the University of Arkansas is hereby made the disbursing officer for the appropriation made by this Act.

23 The provisions of this section shall be in effect only from July 1, -201324 2014 through June 30, 2014 2015.

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SECTION 22. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ALLOWANCES. For the purpose of providing necessary allowances for housing and other unusual expenses incurred by or on behalf of the athletic director, associate and assistant athletic directors, head coaches, assistant coaches, offensive coordinators, defensive coordinators, and head trainers in the Athletic Department at the University of Arkansas, Fayetteville, the Board of Trustees may make special allowances available therefore in such amounts as the Board of Trustees may determine as justified, an equitable allowance in view of the unusual and exacting duties of said athletic directors, associate and assistant athletic directors, head coaches, assistant coaches, offensive

1 coordinators, defensive coordinators, and head trainers in the Athletic 2 Department at the University of Arkansas, Fayetteville, and for the purpose of providing such allowances, the Board of Trustees is authorized to expend 3 4 from the auxiliary income of the University of Arkansas, Fayetteville, which 5 is derived from athletic event receipts, or from contributions from sources 6 other than state funds, an amount not to exceed ten thousand dollars 7 (\$10,000) each for such purposes during each fiscal year for the athletic 8 directors, associate athletic directors, and head coaches, and an amount not 9 to exceed one thousand dollars (\$1,000) each for the assistant athletic 10 directors, assistant coaches, offensive coordinators, defensive coordinators, 11 and head trainers. Any such allowances authorized in this section shall be 12 in addition to the regular salaries of such individuals. Further, if the special allowance funds authorized herein are utilized the University of 13 14 Arkansas, Fayetteville shall report annually to the Arkansas Legislative 15 Joint Auditing Committee the exact disposition of those special allowance 16 funds. In recognition of the extra work involved in the participation of 17 intercollegiate athletic teams in post-season competition, and to promote 18 exceptional achievement in the total sports program, the Chancellor of the 19 University of Arkansas, Fayetteville, in accordance with policies issued by 20 the Board of Trustees of the University of Arkansas, may approve additional 21 compensation of up to one month's salary for the Athletic Department and Band 22 personnel when any athletic team participates in post-season competition or 23 achieves exceptional recognition, which shall be in addition to the regular 24 salaries authorized by law, provided that the additional compensation shall 25 be paid from contributions from sources other than public funds. 26 The provisions of this section shall be in effect only from July 1, -20132014 through June 30, 2014 2015. 27 28 SECTION 23. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 29 30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 31 ADDITIONAL PAYMENTS AUTHORIZED. The Board of Trustees of the University of 32 Arkansas is hereby authorized to make additional payments to head and 33 assistant coaches at the University of Arkansas, Fayetteville, from revenues 34 generated by contracts with vendors of athletic apparel, shoes, multimedia

of Trustees for performance by the coaches of consulting and other

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rights, and other products in such amounts as may be established by the Board

- l obligations pursuant to contracts between the University and such vendors.
- 2 Such additional payments to head and assistant coaches shall not be
- 3 considered salary and shall not be deemed or construed to exceed the maximum
- 4 salaries established for such coaches by the General Assembly. Nothing in
- 5 this section shall be construed to reduce or eliminate the authority granted
- 6 elsewhere in Arkansas statutes for the payment of allowances or bonuses to
- 7 coaches at the University of Arkansas, Fayetteville.
- 8 The provisions of this section shall be in effect only from July 1, $\frac{2013}{}$
- 9 <u>2014</u> through June 30, <u>2014</u> <u>2015</u>.

- 11 SECTION 24. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 12 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
- 13 APPRENTICE PROGRAM WAGES. All apprentices in the University of Arkansas U.S.
- 14 Department of Labor Approved Apprentice Program shall be appointed into the
- 15 State of Arkansas Classified Pay Plan title of (C105) Apprentice Tradesman at
- 16 the then Labor Market Entry Rate.
- 17 Using successive Arkansas Department of Labor Prevailing Wage
- 18 Determination (ADLPWD) Building Rates for Washington County for the craft
- 19 title matching that Apprentice's craft training, individual Apprentices shall
- 20 be paid progressively increasing wages upon successful completion of
- 21 successive years of training for their craft. Progressively increasing, as
- 22 strongly encouraged for this type program by the U.S. Department of Labor, is
- 23 defined as a percentage difference between the Apprentice's current salary
- 24 and the next year's ADLPWD Washington County Building Rates Basic Hourly Rate
- 25 for their chosen craft, but not less than the preceding year's wages with any
- 26 authorized cost of living (COLA) applied.
- 27 Upon successful completion of the Apprentice Program, fulfillment of all
- 28 related licensing requirements, and availability of an open Skilled Trades
- 29 Worker position (if not already in a Cl15 Skilled Tradesman position), all
- 30 Apprentice Program graduates shall be promoted to a C115 Skilled Tradesman
- 31 position and earn the ADLPWD Washington County Building Rates Basic Hourly
- 32 Rate for the classification of their chosen craft except that: "No Apprentice
- 33 Program graduate shall earn wages less than C115 Skilled Tradesman Entry
- 34 Level."
- 35 The provisions of this section shall be in effect only from July 1, $\frac{2013}{1}$
- 36 <u>2014</u> through June 30, <u>2014</u> <u>2015</u>.

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1 SECTION 25. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 3 FOR MATHEMATICS, SCIENCES, AND THE ARTS SUMMER SCHOOL EMPLOYEES. Employees of 4 5 School for Mathematics, Sciences, and the Arts who, in addition to working 6 during the regular school term also work during the summer months, shall be 7 authorized as additional compensation an amount not to exceed 1/10 of their 8 annual salary for each month or part thereof worked. Such additional 9 compensation shall not be construed as exceeding the maximum salary 10 authorized for said employees. Payment of additional compensation shall be 11 limited to employees as follows: 12 SUMMER PROGRAM POSITIONS 13 Teacher 14 Residential Mentor 15 Counselor 16 The provisions of this section shall be in effect only from July 1, -201317 2014 through June 30, 2014 2015. 18 19 SECTION 26. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 21 FOR MATHEMATICS, SCIENCES AND THE ARTS TEACHER GRANT RELATED FUNDING 22 PROVISION. Teachers of the School for Mathematics, Sciences, and the Arts 23 who, in addition to fulfilling annual teaching contract requirements also 24 write grants, grant progress reports and write and publish papers may be 25 authorized as additional annual compensation an amount up to 1/10 of their 26 annual salary. Such additional compensation shall not be construed as 27 exceeding the maximum salary authorized for said employees. The additional 28 compensation authorized by this section shall not be paid from state general 29 revenues or Educational Excellence Trust Fund monies. 30 The provisions of this section shall be in effect only from July 1, 2013 31 2014 through June 30, 2014 2015. 32 33

SECTION 27. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE

DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate

and to develop its own human capital, the University of Arkansas System is

hereby authorized to offer one time lump-sum incentive bonuses or educational
differentials of up to six percent (6%) of the employee's salary for degree
attainment. A bonus or compensation differential may not be authorized if the
education is included as a special requirement or minimum qualification
established for the classification by the official class specification.

The provisions of this section shall be in effect only from July 1, 2014
through June 30, 2015.

SECTION 28. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

 SECTION 30. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2014 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2014 could work irreparable harm upon the proper administration and provision of essential governmental

1	programs. Therefore, an emergency is hereby declared to exist and this Act
2	being necessary for the immediate preservation of the public peace, health
3	and safety shall be in full force and effect from and after July 1, 2014.
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5	/s/Joint Budget Committee
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