State of Arkansas
90th General Assembly

## A Bill

Regular Session, 2015
HOUSE BILL 1139

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS

- FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30, 2016; AND FOR OTHER PURPOSES.

> Subtitle
> AN ACT FOR THE UNIVERSITY OF ARKANSAS FORT SMITH APPROPRIATION FOR THE 20152016 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas - Fort Smith for the 2015-2016 fiscal year, the following maximum number of regular employees.

|  |  | Maximum Annual |  |
| :---: | :---: | :---: | :---: |
| Item | Title | Maximum | Salary Rate |
| No. | No. of | Fiscal Year |  |

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS
(1) Chancellor, UA Fort Smith 1 \$202,884
(2) Provost/Chief Academic Officer 1 \$172,377
(3) Vice Chancellor for Univ. Relations 1 \$160,305
(4) Vice Chan. for Finance \& Admin. 1 \$160,305
(5) Vice Chan. for Enrollment Mgmt. 1 \$157,869

| 1 | (6) | Vice Chancellor for Student Services | 1 | \$157,869 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (7) | Vice Chancellor for Inst. Advanc. | 1 | \$157,869 |
| 3 | (8) | Director of University Communication | 1 | \$143,945 |
| 4 | (9) | Dir. of Management Info. Systems | 1 | \$140,228 |
| 5 | (10) | Assoc. Vice Chan for Fin. \& Admin. | 1 | \$138,735 |
| 6 | (11) | Dean | 6 | \$129,161 |
| 7 | (12) | Assoc Vice Chan Planning \& Account | 1 | \$124,790 |
| 8 | (13) | Controller | 1 | \$123,753 |
| 9 | (14) | Dean of Business \& Professional Inst | 1 | \$117,919 |
| 10 | (15) | Dean of Work Force Development | 1 | \$117,919 |
| 11 | (16) | Director of Plant Operations / Eng | 1 | \$116,483 |
| 12 | (17) | Dean of Instructional Development | 1 | \$116,200 |
| 13 | (18) | Director of Planned Giving | 1 | \$114,967 |
| 14 | (19) | Director of Annual Fund | 1 | \$114,967 |
| 15 | (20) | Director of Major Gifts | 1 | \$114,967 |
| 16 | (21) | Registrar | 1 | \$113,318 |
| 17 | (22) | Dir. of Community \& Cont. Ed. | 1 | \$109,878 |
| 18 | (23) | Associate Director of Computing Serv | 4 | \$107,363 |
| 19 | (24) | Dir. Of Institutional Research | 1 | \$105,522 |
| 20 | (25) | Assistant to the Chancellor | 1 | \$105,457 |
| 21 | (26) | Dir. of Telecommunications | 1 | \$101,842 |
| 22 | (27) | Project/Program Administrators | 31 |  |
| 23 |  | Project / Program Director |  | \$100,815 |
| 24 |  | Project/Program Manager |  | \$91,362 |
| 25 |  | Project /Program Specialist |  | \$78,826 |
| 26 | (28) | Director of Admissions | 1 | \$98,201 |
| 27 | (29) | Director of Student Aid | 1 | \$98,201 |
| 28 | (30) | Assistant Director of Plant Oper | 1 | \$95,385 |
| 29 | (31) | Dir. of Evening \& Special Programs | 1 | \$95,228 |
| 30 | (32) | Director of Media Services | 1 | \$94,693 |
| 31 | (33) | Development Officer | 7 | \$90,998 |
| 32 | (34) | Director of University Police | 1 | \$91,126 |
| 33 | (35) | Dir. of Budget | 1 | \$89,824 |
| 34 | (36) | Dir. of Placement/Career Services | 1 | \$89,824 |
| 35 | (37) | Director of Staff Development | 1 | \$84,775 |
| 36 | (38) | Dir. of Sys Prog \& Data Base Svcs. | 1 | \$83,002 |


| 1 | (39) | Director of Academic Support Service | 1 | \$79,274 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (40) | Dir. of Educational Assessment | 1 | \$79,273 |
| 3 | (41) | Director of Disability Services | 1 | \$79,174 |
| 4 | (42) | Administrator of Grants \& Contracts | 1 | \$78,514 |
| 5 | (43) | Instructional Designers | 2 | \$76,272 |
| 6 | (44) | Counselor | 1 | \$76,272 |
| 7 | (45) | Director of Student Activities \& Org | 1 | \$74,939 |
| 8 | (46) | Continuing Education Specialist | 4 | \$69, 109 |
| 9 | (47) | Workforce Specialist | 3 | \$69,109 |
| 10 | (48) | Institutional Assistant | 6 | \$66,825 |
| 11 | (49) | Academic Advisor | 44 | \$61,770 |
| 12 | (50) | Dir. of Admin. Support Services | 1 | \$60,507 |
| 13 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 14 |  | CLASSIFIED POSITIONS |  |  |
| 15 | (51) | Senior Software Support Analyst | 3 | GRADE Cl23 |
| 16 | (52) | Systems Analyst | 7 | GRADE C122 |
| 17 | (53) | Procurement Manager | 1 | GRADE C121 |
| 18 | (54) | HE Public Safety Commander I | 1 | GRADE C120 |
| 19 | (55) | Public Information Coordinator | 1 | GRADE C120 |
| 20 | (56) | Fiscal Support Supervisor | 6 | GRADE Cll8 |
| 21 | (57) | Website Developer | 1 | GRADE C118 |
| 22 | (58) | Editor | 1 | GRADE Cll7 |
| 23 | (59) | Information Systems Analyst | 1 | GRADE C117 |
| 24 | (60) | Maintenance Coordinator | 1 | GRADE C117 |
| 25 | (61) | Research Project Analyst | 1 | GRADE Cll7 |
| 26 | (62) | HE Public Safety Officer Supervisor | 3 | GRADE Cl17 |
| 27 | (63) | Buyer | 3 | GRADE C116 |
| 28 | (64) | Accountant | 1 | GRADE Cll6 |
| 29 | (65) | HEI Program Coordinator | 5 | GRADE C116 |
| 30 | (66) | Media Specialist | 2 | GRADE Cll6 |
| 31 | (67) | Occupational Safety Coordinator | 1 | GRADE Cll6 |
| 32 | (68) | Public Safety Officer | 10 | GRADE Cll6 |
| 33 | (69) | Skilled Trades Supervisor | 4 | GRADE Cll6 |
| 34 | (70) | Administrative Analyst | 4 | GRADE Cll5 |
| 35 | (71) | Assistant Registrar | 2 | GRADE Cll5 |
| 36 | (72) | Computer Support Technician | 1 | GRADE Cl15 |


| 1 | (73) | Fiscal Support Analyst | 7 | GRADE C115 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (74) | Skilled Tradesman | 18 | GRADE C115 |
| 3 | (75) | Commercial Graphic Artist | 3 | GRADE C114 |
| 4 | (76) | Computer Operator | 2 | GRADE C114 |
| 5 | (77) | Network Analyst | 1 | GRADE C114 |
| 6 | (78) | Administrative Support Supervisor | 3 | GRADE C113 |
| 7 | (79) | Audiovisual Aids Supervisor | 1 | GRADE C113 |
| 8 | (80) | Commercial Artist/Graphic Artist I | 1 | GRADE Cl13 |
| 9 | (81) | Human Resources Specialist | 3 | GRADE C113 |
| 10 | (82) | Administrative Specialist III | 11 | GRADE C112 |
| 11 | (83) | Fiscal Support Specialist | 7 | GRADE C112 |
| 12 | (84) | Instrumentation Technician | 2 | GRADE C112 |
| 13 | (85) | Maintenance Specialist | 2 | GRADE C112 |
| 14 | (86) | Research Assistant | 1 | GRADE C112 |
| 15 | (87) | Special Events Coordinator | 1 | GRADE C112 |
| 16 | (88) | Coordinator of Housekeeping | 1 | GRADE Clll |
| 17 | (89) | Laboratory Coordinator | 1 | GRADE Clll |
| 18 | (90) | Human Resources Assistant | 4 | GRADE C110 |
| 19 | (91) | Laboratory Technician | 1 | GRADE Cll0 |
| 20 | (92) | Administrative Specialist II | 17 | GRADE C109 |
| 21 | (93) | Library Technician | 4 | GRADE C109 |
| 22 | (94) | Cashier | 1 | GRADE C108 |
| 23 | (95) | Maintenance Assistant | 7 | GRADE C108 |
| 24 | (96) | Mail Services Coordinator | 1 | GRADE C107 |
| 25 | (97) | Registrar's Assistant | 4 | GRADE C107 |
| 26 | (98) | Administrative Specialist I | 20 | GRADE C106 |
| 27 | (99) | HE Public Safety Dispatcher | 3 | GRADE C106 |
| 28 | (100) | Special Events Worker | 1 | GRADE C106 |
| 29 | (101) | Apprentice Tradesman | 9 | GRADE C105 |
| 30 | (102) | Reproduction Equipment Operator | 1 | GRADE C105 |
| 31 | (103) | Shipping \& Receiving Clerk | 1 | GRADE C105 |
| 32 | (104) | Institutional Services Supervisor | 14 | GRADE C104 |
| 33 | (105) | Institutional Services Assistant | 25 | GRADE C103 |
| 34 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 35 |  | ACADEMIC POSITIONS |  |  |
| 36 | (106) | Department Chairpersons | 20 | \$143,250 |


| 1 | (107) | Director of Library Services | 1 | \$136,348 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (108) | Assistant Dean | 3 | \$121,343 |
| 3 | (109) | Project/Program Director | 2 | \$100,815 |
| 4 | (110) | Librarian | 7 | \$98,463 |
| 5 |  | NINE-MONTH EDUCATIONAL \& GENERAL |  |  |
| 6 |  | ACADEMIC POSITIONS |  |  |
| 7 | (111) | Faculty | 290 |  |
| 8 |  | Distinguished Professor |  | \$157,739 |
| 9 |  | Professor |  | \$138,379 |
| 10 |  | Associate Professor |  | \$121,316 |
| 11 |  | Assistant Professor |  | \$101,565 |
| 12 |  | Instructor |  | \$79,242 |
| 13 |  | Lecturer |  | \$66,503 |
| 14 | (112) | Clinical Instructor | 13 | \$59, 125 |
| 15 | (113) | Part-Time Faculty | 320 | \$41,624 |
| 16 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |
| 17 |  | NON-CLASSIFIED POSITIONS |  |  |
| 18 | (114) | Athletic Director | 1 | \$118,714 |
| 19 | (115) | Coach | 8 | \$108,465 |
| 20 | (116) | Dir. of Auxiliary Enterprises | 1 | \$104,194 |
| 21 | (117) | Project/Program Administrators | 5 |  |
| 22 |  | Project/Program Director |  | \$100,815 |
| 23 |  | Project/Program Manager |  | \$91,362 |
| 24 | (118) | Senior Women's Administrator | 1 | \$90,797 |
| 25 | (119) | Assistant Athletic Director | 1 | \$90,797 |
| 26 | (120) | Head Athletic Trainer | 1 | \$85,264 |
| 27 | (121) | Assistant Coach | 8 | \$85,264 |
| 28 | (122) | Director of Food Service | 1 | \$78,459 |
| 29 | (123) | Campus Store Manager | 1 | \$77,900 |
| 30 | (124) | Sports Information Director | 1 | \$57,322 |
| 31 | (125) | Compliance Officer | 1 | \$54,784 |
| 32 | (126) | Residential Life Coordinator | 2 | \$54,784 |
| 33 | (127) | Assistant Athletic Trainer | 2 | \$36,798 |
| 34 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |
| 35 |  | CLASSIFIED POSITIONS |  |  |
| 36 | (128) | Special Events Manager | 2 | ADE C115 |


| 1 | (129) | Food Preparation Manager | 1 | GRADE C114 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (130) | Student Union Night Manager | 1 | GRADE Cll4 |
| 3 | (131) | Assistant Bookstore Manager | 1 | GRADE C112 |
| 4 | (132) | Cashier | 1 | GRADE C108 |
| 5 | (133) | Purchasing Assistant | 1 | GRADE C106 |
| 6 | (134) | Shipping \& Receiving Clerk | 1 | GRADE C105 |
| 7 |  | WESTERN ARKANSAS AREA TECHNICAL CTR |  |  |
| 8 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 9 |  | ADMINISTRATIVE POSITIONS |  |  |
| 10 | (135) | Dir. Western Arkansas Area Tech Ctr | 1 | \$100,641 |
| 11 | (136) | Asst. Dir. Western Ark Area Tech Ctr | 1 | \$89,056 |
| 12 | (137) | Workforce Specialist | 2 | \$69,109 |
| 13 | (138) | Academic Advisor | 3 | \$57,322 |
| 14 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 15 |  | CLASSIFIED POSITIONS |  |  |
| 16 | (139) | Administrative Specialist II | 1 | GRADE C109 |
| 17 |  | NINE-MONTH EDUCATIONAL \& GENERAL |  |  |
| 18 |  | ACADEMIC POSITIONS |  |  |
| 19 | (140) | Faculty | 12 | \$82,704 |
| 20 | (141) | Part-Time Faculty | 15 | \$41,624 |
| 21 |  | X. NO. OF EMPLOYEES |  |  |
| 22 |  |  |  |  |
| 23 | SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for |  |  |  |
| 24 | the University of Arkansas - Fort Smith for the 2015-2016 fiscal year, the |  |  |  |
| 25 | following maximum number of part-time or temporary employees, to be known as |  |  |  |
| 26 | "Extra Help", payable from funds appropriated herein for such purposes: nin |  |  |  |
| 27 | hundred ten (910) temporary or part-time employees, when needed, at rates of |  |  |  |
| 28 | pay not to exceed those provided in the Uniform Classification and |  |  |  |
| 29 | Compensation Act, or its successor, or this act for the appropriate |  |  |  |
| 30 | classification. |  |  |  |
| 31 |  |  |  |  |
| 32 | SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby |  |  |  |
| 33 | appropriated, to the University of Arkansas - Fort Smith, to be payable fro |  |  |  |
| 34 | the University of Arkansas at Fort Smith Fund, for personal services and |  |  |  |
| 35 | operat | expenses of the University of Arkansa |  | r the fisc |
| 36 | year | ng June 30, 2016, the following: |  |  |

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ITEM
FISCAL YEAR
NO.
2015-2016
(01) REGULAR SALARIES
(02) EXTRA HELP
\$19,967,755
(03) PERSONAL SERVICES MATCHING
(04) MAINT. \& GEN. OPERATION
(A) OPER. EXPENSE

2,375,000
(B) CONF. \& TRAVEL
(C) PROF. FEES
(D) CAP. OUTLAY
(E) DATA PROC.
(05) FUNDED DEPRECIATION

20,000
TOTAL AMOUNT APPROPRIATED
700,000
3,437,263
(A) OPER EXPENSE

0
(D)

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas - Fort Smith, for personal services and operating expenses of the University of Arkansas Fort Smith for the fiscal year ending June 30, 2016, the following:

| ITEM |  |  |
| :--- | ---: | ---: |
| NO. |  | FISCAL YEAR |
| $(01)$ | REGULAR SALARIES | $2015-2016$ |
| $(02)$ | EXTRA HELP | $\$ 42,575,000$ |
| $(03)$ | PERSONAL SERVICES MATCHING | $4,291,326$ |
| $(04)$ | MAINT. \& GEN. OPERATION | $14,453,679$ |
|  | (A) OPER. EXPENSE | $31,752,034$ |
|  | (B) CONF. \& TRAVEL | $1,500,000$ |
|  | (C) PROF. FEES | $4,450,000$ |
|  | (D) CAP. OUTLAY | $32,958,940$ |
|  | (E) DATA PROC. | $50,000,000$ |
| $(05)$ | CAPITAL IMPROVEMENTS | $10,773,118$ |
| $(06)$ | DEBT SERVICE | $27,559,027$ |


| (08) PROMOTIONAL ITEMS | 425,000 |
| :--- | :--- |
| (09) OVERTIME | $1,163,518$ |
| TOTAL AMOUNT APPROPRIATED | $\$ 221,901,642$ |

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (l) year period; that the effectiveness of this Act on July 1,2015 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July l, 2015 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2015.

