1	State of Ark	cansas	4 TO 111		
2	90th Genera	al Assembly	A Bill		
3	Regular Ses	ssion, 2015			HOUSE BILL 1141
4					
5	By: Joint B	Budget Committe	e		
6					
7			For An Act To Be E	ntitled	
8		AN ACT TO	MAKE AN APPROPRIATION FO	OR PERSONAL SEI	RVICES
9	AND OPERATING EXPENSES FOR THE SOUTHERN ARKANSAS				
10		UNIVERSIT	TY FOR THE FISCAL YEAR END	OING JUNE 30, 2	2016;
11		AND FOR (	OTHER PURPOSES.		
12					
13					
14			Subtitle		
15		AN .	ACT FOR THE SOUTHERN ARKA	NSAS	
16		UNI	VERSITY APPROPRIATION FOR	THE 2015-	
17	2016 FISCAL YEAR.				
18					
19					
20	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:				
21					
22	SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established				
23	for the Southern Arkansas University for the 2015-2016 fiscal year, the				
24	following maximum number of regular employees.				
25					
26					Maximum Annual
27				Maximum	Salary Rate
28	Item			No. of	Fiscal Year
29	No.	Title		Employees	2015-2016
30		TWELVE MONT	TH EDUCATIONAL AND GENERAL	<u>i.</u>	
31		ADMINISTRAT	TIVE POSITIONS		
32	(1)	President,	Southern Arkansas Univ.	1	\$202,883
33	(2)	Vice-Pres.	for Acad Affairs & Prov.	1	\$149,500
34	(3)	Vice-Pres.	For Finance	1	\$144,316
35	(4)	Vice-Pres.	for Student Affairs	1	\$139,982
36	(5)	Vice-Pres.	for Administration	1	\$139,982



1	(6)	Vice-Pres. for Facilities	1	\$139,982
2	(7)	Dean	7	\$129,161
3	(8)	Associate Vice President	1	\$123,476
4	(9)	Director of Counseling	1	\$114,967
5	(10)	Business Manager	1	\$112,615
6	(11)	Director of Physical Plant/Plant Eng	1	\$112,615
7	(12)	Director of Computer Services	1	\$108,112
8	(13)	Registrar	1	\$103,367
9	(14)	Director of Continuing Education	1	\$101,419
10	(15)	Project/Program Administrator	19	
11		Project/Program Director		\$100,815
12		Project/Program Manager		\$91,362
13		Project/Program Specialist		\$78,826
14	(16)	Director of Development	1	\$98,462
15	(17)	Director of Institutional Research	1	\$98,461
16	(18)	Director of Engineering Systems	1	\$95,641
17	(19)	Controller	1	\$95,107
18	(20)	Counselor	3	\$94,695
19	(21)	Director of Academic Advising	1	\$93,743
20	(22)	Dir of Enrollment Services	1	\$93,743
21	(23)	Director of Admissions	1	\$93,743
22	(24)	Director of International Programs	1	\$93,743
23	(25)	Director of Student Aid	1	\$93,743
24	(26)	Director of Media Services	1	\$92,703
25	(27)	Director of Public Safety	1	\$91,298
26	(28)	Associate Registrar	1	\$91,298
27	(29)	Dean of Students	1	\$89,028
28	(30)	Associate Dean of Students	3	\$84,224
29	(31)	Director of Instructional Technology	1	\$79,274
30	(32)	Asst. Dean of Students	3	\$79,273
31	(33)	Asst. Dir . of Computer Svcs	2	\$79,273
32	(34)	Agri. Resident Director	1	\$78,441
33	(35)	Development Officer	1	\$76,272
34	(36)	Director of Disability Services	1	\$73,278
35		TWELVE MONTH EDUCATIONAL AND GENERAL		
36		CLASSIFIED POSITIONS		

1	(37)	Assistant Controller	1	GRADE C124
2	(38)	Director Public Safety I	1	GRADE C122
3	(39)	Personnel Manager	1	GRADE C121
4	(40)	Accounting Coordinator	1	GRADE C121
5	(41)	Procurement Manager	1	GRADE C121
6	(42)	Grants Manager	1	GRADE C121
7	(43)	Asst Dir Computer Services	2	GRADE C120
8	(44)	Information Technology Manager	2	GRADE C120
9	(45)	Public Information Coordinator	1	GRADE C120
10	(46)	Campus Maintenance Supervisor	1	GRADE C119
11	(47)	Database Analyst	1	GRADE C119
12	(48)	Education Counselor	1	GRADE C119
13	(49)	Internal Auditor	1	GRADE C119
14	(50)	Career Plng & Placement Coord	1	GRADE C118
15	(51)	Fiscal Support Supervisor	1	GRADE C118
16	(52)	Network Support Analyst	2	GRADE C118
17	(53)	Assistant Dir of Financial Aid	1	GRADE C117
18	(54)	Budget Specialist	1	GRADE C117
19	(55)	Information Systems Analyst	3	GRADE C117
20	(56)	Public Safety Supervisor	1	GRADE C117
21	(57)	Skilled Trades Foreman	1	GRADE C117
22	(58)	Maintenance Coordinator	1	GRADE C117
23	(59)	Accountant I	2	GRADE C116
24	(60)	Buyer	1	GRADE C116
25	(61)	Public Safety Officer	6	GRADE C116
26	(62)	Software Support Specialist	4	GRADE C116
27	(63)	Skilled Trades Supervisor	6	GRADE C116
28	(64)	Fiscal Support Analyst	2	GRADE C115
29	(65)	Financial Aid Analyst	1	GRADE C115
30	(66)	Purchasing Specialist	1	GRADE C115
31	(67)	Student Accounts Officer	1	GRADE C115
32	(68)	Skilled Tradesman	10	GRADE C115
33	(69)	Assistant Registrar	2	GRADE C115
34	(70)	Boiler Operator	1	GRADE C114
35	(71)	Computer Operator	1	GRADE C114
36	(72)	Network Analyst	2	GRADE C114

1	(73)	Administrative Support Supv	1	GRADE C113
2	(74)	Human Resources Specialist	1	GRADE C113
3	(75)	Financial Aid Specialist	1	GRADE C113
4	(76)	Fiscal Support Specialist	2	GRADE C112
5	(77)	Administrative Specialist III	16	GRADE C112
6	(78)	Instrumentation Technician	2	GRADE C112
7	(79)	Farm Foreman - Institution	1	GRADE C112
8	(80)	Coordinator of Housekeeping	1	GRADE C111
9	(81)	Equipment Mechanic	1	GRADE C110
10	(82)	Landscape Specialist	1	GRADE C110
11	(83)	Library Technician	4	GRADE C109
12	(84)	Administrative Specialist II	15	GRADE C109
13	(85)	Heavy Equipment Operator	5	GRADE C109
14	(86)	Fiscal Support Technician	2	GRADE C108
15	(87)	Maintenance Assistant	10	GRADE C108
16	(88)	Mail Services Coordinator	1	GRADE C107
17	(89)	Registrar's Assistant	1	GRADE C107
18	(90)	Administrative Specialist I	18	GRADE C106
19	(91)	Apprentice Tradesman	2	GRADE C105
20	(92)	Equipment Operator	3	GRADE C105
21	(93)	Institutional Services Assistant	3	GRADE C103
22		TWELVE MONTH EDUCATIONAL AND GENERAL		
23		ACADEMIC POSITIONS		
24	(94)	Dir. of Nursing, SAU System	1	\$121,710
25	(95)	Department Chairperson	23	\$118,926
26	(96)	Director of Library	1	\$100,818
27	(97)	Assoc. Librarian	1	\$81,751
28	(98)	Lab Supervisor	1	\$76,894
29	(99)	Asst. Librarian	6	\$71,848
30		NINE MONTH EDUCATIONAL AND GENERAL		
31		ACADEMIC POSITIONS		
32	(100)	Faculty	165	
33		Distinguished Professor		\$117,831
34		University Professor		\$114,500
35		Professor		\$111,168
36		Assoc. Professor		\$98,226

1		Asst. Professor		\$90,466
2		Instructor		\$74,941
3	(101)	Part-Time Faculty	51	\$41,624
4		TWELVE MONTH AUXILIARY ENTERPRISES		
5		NON-CLASSIFIED POSITIONS		
6	(102)	Dir. of Athletics	1	\$118,714
7	(103)	Head Coach	3	\$108,465
8	(104)	Director of Health Services	1	\$101,002
9	(105)	Coach	4	\$85 <b>,</b> 263
10	(106)	Director of Food Service	1	\$78,459
11	(107)	Bookstore Manager	1	\$77,900
12	(108)	Residential Life Coordinator	2	\$54 <b>,</b> 784
13		TWELVE MONTH AUXILIARY ENTERPRISES		
14		CLASSIFIED POSITIONS		
15	(109)	Institutional Services Assistant	2	GRADE C103
16		MAX. NO. OF EMPLOYEES	489	
17				
18	5	SECTION 2. EXTRA HELP - OPERATIONS. There	e is hereby a	uthorized, for

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the Southern Arkansas University for the 2015-2016 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand nine hundred (1,900) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

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SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses of the Southern Arkansas University for the fiscal year ending June 30, 2016, the following:

31 32

33	ITEM		FISCAL YEAR
34	NO.		2015-2016
35	(01)	REGULAR SALARIES	\$14,939,087
36	(02)	EXTRA HELP	30,000

1	(03) PERSONAL SERVICES MATCHING	2,025,000			
2	(04) MAINT. & GEN. OPERATION				
3	(A) OPER. EXPENSE	80,340			
4	(B) CONF. & TRAVEL	0			
5	(C) PROF. FEES	0			
6	(D) CAP. OUTLAY	0			
7	(E) DATA PROC.	0			
8	(05) FUNDED DEPRECIATION	255,159			
9	TOTAL AMOUNT APPROPRIATED	\$17,329,586			
10					
11	SECTION 4. APPROPRIATION - SAU - SYSTEM. There is he	reby appropriated,			
12	to the Southern Arkansas University, to be payable from the	Southern Arkansas			
13	University Fund, for personal services and operating expens	es of the Southern			
14	Arkansas University - SAU - System for the fiscal year endi	ng June 30, 2016,			
15	the following:				
16					
17	ITEM	FISCAL YEAR			
18	NO.	2015-2016			
19	(01) REGULAR SALARIES	\$45,000			
20	(02) PERSONAL SERVICES MATCHING	13,500			
21	(03) MAINT. & GEN. OPERATION				
22	(A) OPER. EXPENSE	41,500			
23	(B) CONF. & TRAVEL	0			
24	(C) PROF. FEES	0			
25	(D) CAP. OUTLAY	0			
26	(E) DATA PROC.	0			
27	TOTAL AMOUNT APPROPRIATED	\$100,000			
28					
29	SECTION 5. APPROPRIATION - CASH FUNDS. There is here	by appropriated,			
30	to the Southern Arkansas University, to be payable from cas	h funds as defined			
31	by Arkansas Code 19-4-801 of the Southern Arkansas University, for personal				
32	services and operating expenses of the Southern Arkansas Un	iversity for the			
33	fiscal year ending June 30, 2016, the following:				
34					
35	ITEM	FISCAL YEAR			
36	NO.	2015-2016			

1	(01)	REGULAR SALARIES	\$7,000,000
2	(02)	EXTRA HELP	5,000,000
3	(03)	PERSONAL SERVICES MATCHING	5,000,000
4	(04)	MAINT. & GEN. OPERATION	
5		(A) OPER. EXPENSE	16,900,000
6		(B) CONF. & TRAVEL	1,000,000
7		(C) PROF. FEES	1,300,000
8		(D) CAP. OUTLAY	2,000,000
9		(E) DATA PROC.	0
10	(05)	CAPITAL IMPROVEMENTS	10,000,000
11	(06)	DEBT SERVICE	4,000,000
12	(07)	FUND TRANSFERS, REFUNDS AND	
13		INVESTMENTS	1,800,000
14		TOTAL AMOUNT APPROPRIATED	\$54,000,000

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION REIMBURSEMENT. The Board of Trustees of Southern Arkansas University shall be authorized to reimburse tuition, fees, and other educational related expenses of current faculty who seek additional education levels that will benefit the university in meeting accreditation and professional standards. Reimbursement shall be authorized only when the reimbursement request has been documented by the institution to meet critical shortage instructional areas.

The provisions of this section shall be in effect only from July 1, 2015 through June 30, 2016.

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCES. The Board of Trustees at Southern Arkansas University may make special allowances available to any coach who coaches more than one sport in an amount not to exceed \$10,000 per fiscal year for any one coach, to be expended from auxiliary income. Further, if the special allowance funds authorized herein are utilized, Southern Arkansas University shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.

The provisions of this section shall be in effect only from July 1,  $\frac{2014}{2015}$  through June 30,  $\frac{2015}{2016}$ .

SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 10. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2015 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2015 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2015.