1	State of Arka	ansas	As Engrossed: H3/4/I	5 H3/18/15	
2	90th General	l Assembly	A Bill		
3	Regular Sess	sion, 2015			HOUSE BILL 1166
4					
5	By: Joint Bu	udget Committ	ee		
6					
7			For An Act To Be	Entitled	
8		AN ACT I	O MAKE AN APPROPRIATION I	FOR PERSONAL SE	RVICES
9	AND OPERATING EXPENSES FOR THE ARKANSAS PUBLIC				
10		EMPLOYEE	S RETIREMENT SYSTEM FOR	THE FISCAL YEAR	
11		ENDING J	TUNE 30, 2016; AND FOR OTH	HER PURPOSES.	
12					
13					
14			Subtitle		
15		AN	ACT FOR THE ARKANSAS PUB	LIC EMPLOYEES	
16		RE.	TIREMENT SYSTEM APPROPRIA	TION FOR THE	
17		20	15-2016 FISCAL YEAR.		
18					
19					
20	BE IT ENA	CTED BY THE	GENERAL ASSEMBLY OF THE	STATE OF ARKAN	SAS:
21					
22	SEC'	TION 1. REG	GULAR SALARIES. There is	hereby establi	shed for the
23	Arkansas	Public Empl	oyees Retirement System	for the 2015-20	l6 fiscal year,
24	the follow	wing maximu	m number of regular emplo	oyees.	
25					
26					Maximum Annual
27				Maximum	Salary Rate
28	Item Cla	ass		No. of	Fiscal Year
29	No. Co	de Title		Employees	2015-2016
30	(1) UO	14U APERS	DIRECTOR	1	\$176,560
31	(2) UO	78U APERS	DEPUTY DIRECTOR	1	\$112,900
32	(3) A0	O3N SENIOR	R INVESTMENT ANALYST	1	GRADE N910
33	(4) NO	96N APERS	ASST DIRECTOR OF FINANCE	1	GRADE N906
34	(5) GO	42N APERS	CHIEF LEGAL COUNSEL	1	GRADE N906
35	(6) RO	03N APERS	DIRECTOR OF BENEFITS ADM	IN 1	GRADE N906
36	(<i>7</i>) D0	15N APERS	DIRECTOR OF INFO TECHNOLO	OGY 1	GRADE N906



1	(8)	G037N	APERS DIRECTOR OF OPERATIONS	1	GRADE N906
2	(9)	N159N	APERS INVESTMENT OPERATIONS MANAGER	1	GRADE N901
3	(10)	A027C	ACCOUNTING OPERATIONS MANAGER	1	GRADE C125
4	(11)	D030C	INFORMATION SYSTEMS COORDINATOR	1	GRADE C124
5	(12)	A034C	RETIREMENT SECTION MANAGER	3	GRADE C123
6	(13)	D044C	SYSTEMS ANALYST	1	GRADE C122
7	(14)	A052C	ACCOUNTING COORDINATOR	1	GRADE C121
8	(15)	A066C	INTERNAL AUDITOR	1	GRADE C119
9	(16)	A062C	RETIREMENT COORDINATOR	5	GRADE C119
10	(17)	R024C	ASSISTANT PERSONNEL MANAGER	1	GRADE C118
11	(18)	A082C	ACCOUNTANT II	9	GRADE C117
12	(19)	A079C	INVESTMENT ANALYST	4	GRADE C117
13	(20)	A078C	RETIREMENT COUNSELOR	15	GRADE C117
14	(21)	C022C	BUSINESS OPERATIONS SPECIALIST	1	GRADE C116
15	(22)	P031C	MEDIA SPECIALIST	1	GRADE C116
16	(23)	P027C	PUBLIC INFORMATION SPECIALIST	1	GRADE C116
17	(24)	A083C	RETIREMENT ANALYST	6	GRADE C116
18	(25)	X115C	SOCIAL SECURITY ANALYST	1	GRADE C116
19	(26)	R033C	BENEFITS ANALYST	1	GRADE C115
20	(27)	A091C	FISCAL SUPPORT ANALYST	1	GRADE C115
21	(28)	C056C	ADMINISTRATIVE SPECIALIST III	2	GRADE C112
22	(29)	A098C	FISCAL SUPPORT SPECIALIST	13	GRADE C112
23	(30)	C073C	ADMINISTRATIVE SPECIALIST II	4	GRADE C109
24		MAX. N	O. OF EMPLOYEES	82	

SECTION 2. EXTRA HELP - PUBLIC EMPLOYEES RETIREMENT SYSTEM. There is hereby authorized, for the Arkansas Public Employees Retirement System for the 2015-2016 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: six (6) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

35 SECTION 3. APPROPRIATION - PUBLIC EMPLOYEES RETIREMENT OPERATIONS.
36 There is hereby appropriated, to the Arkansas Public Employees Retirement

1	System, to be payable from the Arkansas Public Employees'	Retirement System
2	Fund, for personal services and operating expenses of the	•
3	Employees Retirement System for the fiscal year ending Jun	
4	following:	
5		
6	ITEM	FISCAL YEAR
7	NO.	2015-2016
8	(01) REGULAR SALARIES	\$3,844,758
9	(02) EXTRA HELP	75,000
10	(03) PERSONAL SERVICES MATCHING	1,299,036
11	(04) MAINT. & GEN. OPERATION	
12	(A) OPER. EXPENSE	1,607,473
13	(B) CONF. & TRAVEL	42,500
14	(C) PROF. FEES	10,583,645
15	(D) CAP. OUTLAY	15,000
16	(E) DATA PROC.	0
17	(05) BENEFITS-NON EMPLOYEE	40,000,000
18	(06) REFUNDS/REIMBURSEMENTS	85,000,000
19	TOTAL AMOUNT APPROPRIATED	<u>\$142,467,412</u>
20		
21	SECTION 4. APPROPRIATION - PUBLIC EMPLOYEES RETIREME	NT CASH. There is
22	hereby appropriated, to the Arkansas Public Employees Reti	rement System, to
23	be payable from cash funds as defined by Arkansas Code 19-	4-801 of the
24	Arkansas Public Employees Retirement System, for payment t	o beneficiaries by
25	check or wired transfer by the Arkansas Public Employees R	letirement System
26	for the fiscal year ending June 30, 2016, the following:	
27		
28	ITEM	FISCAL YEAR
29	NO.	2015-2016
30	(01) BENEFITS	\$500,000,000
31		
32	SECTION 5. APPROPRIATION - STATE POLICE RETIREMENT O	PERATIONS. There
33	is hereby appropriated, to the Arkansas Public Employees R	etirement System,
34	to be payable from the State Police Retirement Fund, for o	perating expenses
35	of the State Police Retirement System by the Arkansas Publ	ic Employees
36	Retirement System for the fiscal year ending June 30, 2016	, the following:

ITE	ZM M	FISCAL YEAR
NO) .	2015-2016
(01) MAINT. & GEN. OPERATION	
	(A) OPER. EXPENSE	\$77,610
	(B) CONF. & TRAVEL	0
	(C) PROF. FEES	265,950
	(D) CAP. OUTLAY	0
	(E) DATA PROC.	0
(02) BENEFITS-NON EMPLOYEE	10,000,000
(03	REFUNDS/REIMBURSEMENTS	25,000,000
	TOTAL AMOUNT APPROPRIATED	\$35,343,560
	SECTION 6. APPROPRIATION - STATE POLICE RETIREMENT	CASH. There is
her	eby appropriated, to the Arkansas Public Employees Ret	irement System, to
be	payable from cash funds as defined by Arkansas Code 19	-4-801 of the
Ark	ansas Public Employees Retirement System, for payment	to hereficiaries o
	mandad radiii ampioyood noolio ayaadaa, ror payaana	to belieffctaties o
	State Police Retirement System by check or wired tran	
the		sfer by the Arkans
the Pub	State Police Retirement System by check or wired tran	sfer by the Arkans
the Pub	State Police Retirement System by check or wired translic Employees Retirement System for the fiscal year en	sfer by the Arkans
the Pub	State Police Retirement System by check or wired translic Employees Retirement System for the fiscal year energy following:	sfer by the Arkans
the Pub the	State Police Retirement System by check or wired translic Employees Retirement System for the fiscal year energy following:	asfer by the Arkans
the Pub the	State Police Retirement System by check or wired translic Employees Retirement System for the fiscal year energy following:	usfer by the Arkans ading June 30, 2016 FISCAL YEAR
the Pub the ITE NO	State Police Retirement System by check or wired translic Employees Retirement System for the fiscal year energy following:	sfer by the Arkans ding June 30, 2016 FISCAL YEAR 2015-2016
the Pub the ITE NO	State Police Retirement System by check or wired translic Employees Retirement System for the fiscal year energy following:	FISCAL YEAR 2015-2016 \$35,000,000
the Pub the ITE NO	State Police Retirement System by check or wired translic Employees Retirement System for the fiscal year energy following: M BENEFITS	FISCAL YEAR 2015-2016 \$35,000,000
the Pub the ITE NO (01	State Police Retirement System by check or wired translic Employees Retirement System for the fiscal year energy following: M BENEFITS SECTION 7. APPROPRIATION - JUDICIAL RETIREMENT OPER	FISCAL YEAR 2015-2016 \$35,000,000 ATIONS. There is
the Pub the ITE NO (01	State Police Retirement System by check or wired translic Employees Retirement System for the fiscal year energial following: MO. BENEFITS SECTION 7. APPROPRIATION - JUDICIAL RETIREMENT OPER reby appropriated, to the Arkansas Public Employees Ret	FISCAL YEAR 2015-2016 \$35,000,000 ATIONS. There is irement System, to generate services and the system.
the Pub the ITE NO (01 her be Jud	State Police Retirement System by check or wired translic Employees Retirement System for the fiscal year energy following: MO. BENEFITS SECTION 7. APPROPRIATION - JUDICIAL RETIREMENT OPER Seby appropriated, to the Arkansas Public Employees Retirement Fund, for operating	FISCAL YEAR 2015-2016 \$35,000,000 ATIONS. There is direment System, to sexpenses of the
the Pub the ITE NO (01 her be Jud	State Police Retirement System by check or wired translic Employees Retirement System for the fiscal year energy following: M BENEFITS SECTION 7. APPROPRIATION - JUDICIAL RETIREMENT OPER reby appropriated, to the Arkansas Public Employees Retirement from the Judges Retirement Fund, for operating dicial Retirement System by the Arkansas Public Employees	FISCAL YEAR 2015-2016 \$35,000,000 ATIONS. There is direment System, to sexpenses of the
the Pub the ITE NO (01 her be Jud	State Police Retirement System by check or wired translic Employees Retirement System for the fiscal year end of following: M BENEFITS SECTION 7. APPROPRIATION - JUDICIAL RETIREMENT OPER reby appropriated, to the Arkansas Public Employees Ret payable from the Judges Retirement Fund, for operating licial Retirement System by the Arkansas Public Employees the fiscal year ending June 30, 2016, the following:	FISCAL YEAR 2015-2016 \$35,000,000 ATIONS. There is direment System, to sexpenses of the
the Pub the ITE NO (01 her be Jud for	State Police Retirement System by check or wired translic Employees Retirement System for the fiscal year end of the following: MO. BENEFITS SECTION 7. APPROPRIATION - JUDICIAL RETIREMENT OPER reby appropriated, to the Arkansas Public Employees Retirement Fund, for operating dicial Retirement System by the Arkansas Public Employees the fiscal year ending June 30, 2016, the following:	FISCAL YEAR 2015-2016 \$35,000,000 ATIONS. There is irement System, to gexpenses of the ses Retirement System
the Pub the ITE NO (01 her be Jud for ITE	State Police Retirement System by check or wired translic Employees Retirement System for the fiscal year end of following: MOLE SECTION 7. APPROPRIATION - JUDICIAL RETIREMENT OPER reby appropriated, to the Arkansas Public Employees Retirement Fund, for operating sicial Retirement System by the Arkansas Public Employees the fiscal year ending June 30, 2016, the following:	FISCAL YEAR 2015-2016 \$35,000,000 ATIONS. There is irement System, to expenses of the ese Retirement System FISCAL YEAR
the Pub the ITE NO (01 her be Jud for ITE NO	State Police Retirement System by check or wired translic Employees Retirement System for the fiscal year end of following: MOL. DENEFITS SECTION 7. APPROPRIATION - JUDICIAL RETIREMENT OPER reby appropriated, to the Arkansas Public Employees Retipayable from the Judges Retirement Fund, for operating dicial Retirement System by the Arkansas Public Employees the fiscal year ending June 30, 2016, the following:	FISCAL YEAR 2015-2016 \$35,000,000 ATIONS. There is irement System, to expenses of the es Retirement System FISCAL YEAR

1	(C) PROF. FEES	122,879			
2	(D) CAP. OUTLAY	0			
3	(E) DATA PROC.	0			
4	(02) BENEFITS-NON EMPLOYEE	4,250,000			
5	(03) REFUNDS/REIMBURSEMENTS	6,250,000			
6	TOTAL AMOUNT APPROPRIATED	\$10,663,389			
7					
8	SECTION 8. APPROPRIATION - JUDICIAL RETIREMENT CASH.	There is hereby			
9	appropriated, to the Arkansas Public Employees Retirement Sy	stem, to be			
10	payable from cash funds as defined by Arkansas Code 19-4-80	l of the Arkansas			
11	Public Employees Retirement System, for payment to beneficia	aries of the			
12	Judicial Retirement System by check or wired transfer by the Arkansas Public				
13	Employees Retirement System for the fiscal year ending June	30, 2016, the			
14	following:				
15					
16	ITEM	FISCAL YEAR			
17	NO.	2015-2016			
18	(01) BENEFITS	\$21,000,000			
19					
20	SECTION 9. APPROPRIATION - APERS PENSION ADMINISTRATION	ON SYSTEM. There			
21	is hereby appropriated, to the Arkansas Public Employees Ret	cirement System,			
22	to be payable from the Arkansas Public Employees' Retirement	System Fund, for			
23	the operational expenses, capital outlay, and professional i	fees and services			
24	relating to the development, acquisition, and implementation	n of a new APERS			
25	Pension Administration System of the Arkansas Public Employe	ees Retirement			
26	System for the fiscal year ending June 30, 2016, the follows	ing:			
27					
28	ITEM	FISCAL YEAR			
29	NO.	2015-2016			
30	(01) COMPASS PENSION PROJECT	\$21,000,000			
31					
32	SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED	INTO THE ARKANSAS			
33	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORAR	RY LAW. JUDICIAL			
34	RETIREMENT FUND TRANSFERS. A sum not to exceed \$56,603 \$58,3	<u>301</u> in the 2014			
35	$\frac{2015}{2015-2016}$ fiscal year may be transferred from the Judge	es Retirement Fund			
36	to the Arkansas Public Employees Retirement System Fund for	costs incurred by			

- 1 the Arkansas Public Employees Retirement System in administering the Judicial
- 2 Retirement System. Such transfer request shall be made to the Chief Fiscal
- 3 Officer of the State, and upon his approval, said transfer shall be made on
- 4 his books and those of the Treasurer of the State and the Auditor of the
- 5 State.
- 6 The provisions of this section shall be in effect only from July 1, -2014
- 7 2015 through June 30, 2015 2016.

- 9 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 10 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. STATE
- 11 POLICE RETIREMENT FUND TRANSFERS. A sum not to exceed \$104,333 \$107,463 in
- 12 the 2014-2015 2015-2016 fiscal year may be transferred from the State Police
- 13 Retirement Fund to the Arkansas Public Employees Retirement System Fund for
- 14 costs incurred by the Arkansas Public Employees Retirement System in
- 15 administering the State Police Retirement System. Such transfer request
- 16 shall be made to the Chief Fiscal Officer of the State, and upon his
- 17 approval, said transfer shall be made on his books and those of the Treasurer
- 18 of the State and the Auditor of the State.
- The provisions of this section shall be in effect only from July 1, 2014
- 20 2015 through June 30, 2015 2016.

21

- 22 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
- 24 EXEMPTION FROM PRIOR REVIEW. The Arkansas Public Employees Retirement System
- 25 is hereby exempted from seeking prior review by the Arkansas Legislative
- 26 Council with regard to transfers between the Benefits line item in the Cash
- 27 Fund Appropriation and the Benefits-Non-Employee line item in the Operations
- 28 Appropriation which are specifically related to transfers necessitated by the
- 29 changes in retirees' selection of the method of payment of retirement
- 30 benefits. All other provisions of Arkansas Code §19-4-522 shall be
- 31 applicable.
- 32 The provisions of this section shall be in effect only from July 1, $\frac{2014}{}$
- 33 2015 through June 30, 2015 2016.

34

- 35 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 36 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL

- 1 STATE POLICE RETIREMENT FUND TRANSFERS. A sum not to exceed \$50,000 may be
- 2 transferred from the State Police Retirement Fund to the Arkansas Public
- 3 Employees Retirement Fund to share in the costs incurred by the Arkansas
- 4 Public Employees Retirement System in the purchase and implementation of a
- 5 new pension administration system, which will be utilized to administer State
- 6 Police pension transactions for members and retirees. Said transfer shall
- 7 sunset at the end of fiscal year 2017. Such transfer request shall be made
- 8 to the Chief Fiscal officer of the State, and upon his approval, said
- 9 transfer shall be made on his books and those of the Treasurer of the State
- 10 and the Auditor of the State.
- 11 The provisions of this section shall be in full effect only from July
- 12 1, 2014 2015 through June 30, 2015 2016.

- 14 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
- 16 JUDICIAL RETIREMENT FUND TRANSFERS. A sum not to exceed \$50,000 may be
- 17 transferred from the Judicial Retirement Fund to the Arkansas Public
- 18 Employees Retirement Fund to share in the costs incurred by the Arkansas
- 19 Public Employees Retirement System in the purchase and implementation of a
- 20 new pension administration system, which will be utilized to administer
- 21 Judicial pension transactions for members and retirees. Said transfer shall
- 22 sunset at the end of fiscal year 2017. Such transfer request shall be made to
- 23 the Chief Fiscal Officer of the State, and upon his approval, said transfer
- 24 shall be made on his books and those of the Treasurer of State and the
- 25 Auditor of the State.
- The provisions of this section shall be in effect only from July 1,
- 27 2014 2015 through June 30, 2015 2016.

28

- 29 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
- 31 ESTABLISHMENT OF A TEMPORARY "POSITION POOL"
- 32 (a) To address temporary staffing needs during the 16-17 biennium due
- 33 to the (1) implementing a new pension administration system (COMPASS) and (2)
- 34 meeting the new Governmental Accounting Standards Board (GASB) #67 (Financial
- 35 Reporting for Pension Plans) and #68 (Accounting and Financial Reporting for
- 36 <u>Pensions</u>) statements, the Arkansas Public <u>Employees Retirement System is</u>

- 1 authorized for the 2015-2016 fiscal year, a pool of no more than ten (10)
- 2 <u>classified grade C117 level positions at base level pay of \$32,249 each.</u>
- 3 Positions established during the 2015-2016 fiscal year would be continued
- 4 into the 2016-2017 fiscal year, along with the remainder of the available
- 5 positions in the pool. All positions would sunset as of 6/30/17. All
- 6 position advertisements shall clearly state the temporary employment period
- 7 and hired individuals shall sign a disclosure form acknowledging the 6/30/17
- 8 end date.
- 9 (b) The Arkansas Public Employees Retirement System is authorized to
- 10 access the pool positions authorized in this Section at any time it is
- ll determined by the Executive Director that the need exists to provide for
- 12 continuity of services during those implementation heavy periods of time.
- 13 The Executive Director shall provide a quarterly report of the number of
- 14 positions utilized and associated salaries to the Chief Fiscal Officer of the
- 15 State and to the Arkansas Legislative Council for review.
- 16 (c) Determining the number of personnel to be employed by a state
- 17 agency is the prerogative of the General Assembly and is usually accompanied
- 18 by delineating the maximum number of personnel by identifying job titles and
- 19 the maximum grade or salary attached to those titles. The General Assembly
- 20 <u>has determined that the Arkansas Public Employees Retirement System could</u>
- 21 <u>utilize these positions to better accomplish the major initiatives faced by</u>
- 22 the Agency during the 16-17 biennium by providing the temporary position pool
- 23 in Subsection (a) of this Section. The General Assembly shall maintain
- 24 oversight of the utilization of the position pool by requiring review of the
- 25 <u>Legislative Council. Therefore, the requirement of review by the Legislative</u>
- 26 Council is not a severable part of this Section. If the requirement of
- 27 review is ruled unconstitutional by a court of competent jurisdiction, this
- 28 entire section is void.

- The provisions of this section shall be in effect only from July 1,
- 30 <u>2015 through June 30, 2016.</u>

32 SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds

33 authorized by this act shall be limited to the appropriation for such agency

- 34 and funds made available by law for the support of such appropriations; and
- 35 the restrictions of the State Procurement Law, the General Accounting and
- 36 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

1	Procedures and Restrictions Act, or their successors, and other fiscal
2	control laws of this State, where applicable, and regulations promulgated by
3	the Department of Finance and Administration, as authorized by law, shall be
4	strictly complied with in disbursement of said funds.
5	
6	SECTION 17. LEGISLATIVE INTENT. It is the intent of the General
7	Assembly that any funds disbursed under the authority of the appropriations
8	contained in this act shall be in compliance with the stated reasons for
9	which this act was adopted, as evidenced by the Agency Requests, Executive
10	Recommendations and Legislative Recommendations contained in the budget
11	manuals prepared by the Department of Finance and Administration, letters, or
12	summarized oral testimony in the official minutes of the Arkansas Legislative
13	Council or Joint Budget Committee which relate to its passage and adoption.
14	
15	SECTION 18. EMERGENCY CLAUSE. It is found and determined by the
16	General Assembly, that the Constitution of the State of Arkansas prohibits
17	the appropriation of funds for more than a one (1) year period; that the
18	effectiveness of this Act on July 1, 2015 is essential to the operation of
19	the agency for which the appropriations in this Act are provided, and that in
20	the event of an extension of the legislative session, the delay in the
21	effective date of this Act beyond July 1, 2015 could work irreparable harm
22	upon the proper administration and provision of essential governmental
23	programs. Therefore, an emergency is hereby declared to exist and this Act
24	being necessary for the immediate preservation of the public peace, health
25	and safety shall be in full force and effect from and after July 1, 2015.
26	
27	/s/Joint Budget Committee
28	
29	
30	
31	
32	
33	
34	
35	