

State of Arkansas  
90th General Assembly  
Regular Session, 2015

# A Bill

HOUSE BILL 1213

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS  
COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,  
2016; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE NORTHWEST ARKANSAS  
COMMUNITY COLLEGE APPROPRIATION FOR THE  
2015-2016 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
for the Northwest Arkansas Community College for the 2015-2016 fiscal year,  
the following maximum number of regular employees.

		Maximum Annual
		Salary Rate
Item	No. of	Fiscal Year
No.	Title	Employees
2015-2016		
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, NWACC	1 \$154,578
(2)	Chief Academic Officer	1 \$124,068
(3)	Chief Fiscal Officer	1 \$116,345
(4)	Chief Student Affairs Officer	1 \$116,345
(5)	Chief Information Officer	1 \$116,345



1	(6)	Chief Planning & Assessment Officer	1	\$116,345
2	(7)	Chief of External & Adv. Programs	1	\$116,345
3	(8)	Director of College Relations	1	\$116,345
4	(9)	Director of Institutional Research	1	\$98,577
5	(10)	Dir. of Community & Govt. Relations	1	\$98,577
6	(11)	Dir. of Fac. Planning & Construction	1	\$98,577
7	(12)	Director of Human Resources	1	\$98,577
8	(13)	Director of Administrative Services	1	\$97,160
9	(14)	Dean of Workforce Development	1	\$96,417
10	(15)	Counselor	6	\$94,697
11	(16)	Registrar	1	\$90,791
12	(17)	Dir. of Public Relations & Marketing	1	\$90,791
13	(18)	Coord. of Cont. Ed. & Bus. Outreach	1	\$90,791
14	(19)	Director of Financial Aid	1	\$90,610
15	(20)	Dean of Students	1	\$90,223
16	(21)	Director of Major Gifts	1	\$90,162
17	(22)	Director of Planning & Assessment	1	\$89,803
18	(23)	Project/Program Administrator	24	
19		Project/Program Director		\$89,803
20		Project/Program Manager		\$75,199
21		Project/Program Specialist		\$67,885
22	(24)	Director of Academic Computing	1	\$89,096
23	(25)	Director of Administrative Computing	1	\$89,096
24	(26)	Director of Off-Campus Operations	1	\$89,032
25	(27)	Director of Distance Learning	1	\$89,032
26	(28)	Business Manager	1	\$87,027
27	(29)	Controller	1	\$87,027
28	(30)	Dean of Advanced Studies	1	\$86,283
29	(31)	Director of Testing Services	1	\$85,177
30	(32)	Director of Physical Plant	1	\$83,998
31	(33)	Director of Police & Public Safety	1	\$83,998
32	(34)	Director of Enrollment Management	1	\$82,773
33	(35)	Director of Admissions	1	\$82,773
34	(36)	Director of Student Retention	1	\$82,705
35	(37)	Director of Academic Advising	1	\$82,705
36	(38)	Director of Special Programs	1	\$82,704

1	(39)	Coordinator of Career Services	1	\$79,175
2	(40)	Associate Registrar	1	\$78,846
3	(41)	Instructional Designer	3	\$78,786
4	(42)	Administrator of Grants & Contracts	1	\$76,867
5	(43)	Assistant to the President	1	\$76,867
6	(44)	Dir. of Student Activities/Org.	1	\$75,711
7	(45)	Workforce Specialist	2	\$69,109
8	(46)	Director of Disability Services	1	\$67,782
9	(47)	Assessment Coordinator	1	\$64,501
10	(48)	Planned Giving Officer	1	\$63,186
11	(49)	Academic Advisor	12	\$57,322
12	(50)	Academic Tutor	2	\$57,322
13	(51)	Student Services Representative	6	\$57,321
14		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
15		<u>CLASSIFIED POSITIONS</u>		
16	(52)	Computer Support Manager	1	GRADE C124
17	(53)	Database Administrator	1	GRADE C124
18	(54)	Systems Specialist	1	GRADE C124
19	(55)	Information Systems Business Manager	1	GRADE C122
20	(56)	Accounting Coordinator	2	GRADE C121
21	(57)	Computer Support Coordinator	1	GRADE C121
22	(58)	Systems Applications Supervisor	1	GRADE C121
23	(59)	Campus Construction Coordinator	1	GRADE C120
24	(60)	Education & Instruction Coordinator	1	GRADE C120
25	(61)	Information Technology Manager	2	GRADE C120
26	(62)	Systems Coordination Analyst	4	GRADE C120
27	(63)	Benefits Coordinator	1	GRADE C119
28	(64)	Campus Maintenance Supervisor	1	GRADE C119
29	(65)	Database Analyst	1	GRADE C119
30	(66)	Computer Support Specialist	10	GRADE C119
31	(67)	Education & Instruction Analyst	2	GRADE C118
32	(68)	Fiscal Support Supervisor	1	GRADE C118
33	(69)	Website Developer	1	GRADE C118
34	(70)	Research & Statistics Manager	1	GRADE C118
35	(71)	Accountant II	4	GRADE C117
36	(72)	Asst Director of Financial Aid	1	GRADE C117

1	(73)	Budget Specialist	1	GRADE C117
2	(74)	Computer Support Analyst	1	GRADE C117
3	(75)	Grants Analyst	1	GRADE C117
4	(76)	HE Public Safety Supervisor	2	GRADE C117
5	(77)	Human Resources Analyst	1	GRADE C117
6	(78)	Production Artist	1	GRADE C117
7	(79)	Staff Development Coordinator	1	GRADE C117
8	(80)	Buyer	1	GRADE C116
9	(81)	Director of Alumni	1	GRADE C116
10	(82)	HEI Program Coordinator	12	GRADE C116
11	(83)	Media Specialist	1	GRADE C116
12	(84)	Public Safety Officer	12	GRADE C116
13	(85)	Skilled Trades Supervisor	1	GRADE C116
14	(86)	Administrative Analyst	5	GRADE C115
15	(87)	Assistant Registrar	3	GRADE C115
16	(88)	Construction Specialist	1	GRADE C115
17	(89)	Financial Aid Analyst	6	GRADE C115
18	(90)	Fiscal Support Analyst	1	GRADE C115
19	(91)	Maintenance Supervisor	2	GRADE C115
20	(92)	Payroll Service Specialist	1	GRADE C115
21	(93)	Purchasing Specialist	1	GRADE C115
22	(94)	Skilled Tradesman	4	GRADE C115
23	(95)	Special Events Manager	1	GRADE C115
24	(96)	Computer Operator	2	GRADE C114
25	(97)	Food Preparation Manager	1	GRADE C114
26	(98)	Network Analyst	1	GRADE C114
27	(99)	Administrative Support Supervisor	1	GRADE C113
28	(100)	Financial Aid Specialist	1	GRADE C113
29	(101)	Human Resources Specialist	1	GRADE C113
30	(102)	Landscape Supervisor	1	GRADE C113
31	(103)	Multi-Media Specialist	1	GRADE C113
32	(104)	Administrative Specialist III	29	GRADE C112
33	(105)	Fiscal Support Specialist	4	GRADE C112
34	(106)	Laboratory Coordinator	2	GRADE C111
35	(107)	Library Specialist	1	GRADE C111
36	(108)	Human Resources Assistant	1	GRADE C110

1	(109)	Public Safety Security Officer	7	GRADE C110
2	(110)	Warehouse Specialist	2	GRADE C110
3	(111)	Administrative Specialist II	19	GRADE C109
4	(112)	Library Technician	3	GRADE C109
5	(113)	Admission Specialist	1	GRADE C108
6	(114)	Cashier	3	GRADE C108
7	(115)	Maintenance Assistant	8	GRADE C108
8	(116)	Mail Services Coordinator	1	GRADE C107
9	(117)	Registrar's Assistant	2	GRADE C107
10	(118)	Administrative Specialist I	10	GRADE C106
11	(119)	Academic Laboratory Assistant	4	GRADE C105
12	(120)	Equipment Operator	1	GRADE C105
13	(121)	Institutional Services Assistant	7	GRADE C103
14	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
15	<u>ACADEMIC POSITIONS</u>			
16	(122)	Division Chairperson/Dean	8	\$108,579
17	(123)	Director of Nursing	1	\$107,428
18	(124)	Librarian	1	\$98,577
19	(125)	Special Instructor	30	\$82,705
20	(126)	Assistant Librarian	5	\$61,392
21	(127)	Lab. Supervisor	6	\$51,540
22	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
23	<u>ACADEMIC POSITIONS</u>			
24	(128)	Faculty	187	\$82,705
25	(129)	Part-Time Faculty	<u>513</u>	\$41,624
26	MAX. NO. OF EMPLOYEES		1,064	

27

28       SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
29 the Northwest Arkansas Community College for the 2015-2016 fiscal year, the  
30 following maximum number of part-time or temporary employees, to be known as  
31 "Extra Help", payable from funds appropriated herein for such purposes:  
32 three hundred sixty (360) temporary or part-time employees, when needed, at  
33 rates of pay not to exceed those provided in the Uniform Classification and  
34 Compensation Act, or its successor, or this act for the appropriate  
35 classification.

36

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services of the Northwest Arkansas Community College for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) REGULAR SALARIES	<u>\$16,749,041</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Northwest Arkansas Community College, for personal services and operating expenses of the Northwest Arkansas Community College for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) REGULAR SALARIES	\$47,500,000
(02) EXTRA HELP	3,000,000
(03) PERSONAL SERVICES MATCHING	24,000,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	76,400,000
(B) CONF. & TRAVEL	1,600,000
(C) PROF. FEES	6,000,000
(D) CAP. OUTLAY	19,500,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	15,000,000
(06) DEBT SERVICE	9,000,000
(07) PROMOTIONAL ITEMS	40,000
(08) OVERTIME	<u>470,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$202,510,000</u>

SECTION 5. APPROPRIATION - CHILD PROTECTION TRAINING CENTER. There is hereby appropriated, to the Northwest Arkansas Community College, to be

payable from the Northwest Arkansas Community College Fund, for operating expenses of the Northwest Arkansas Community College - Child Protection Training Center for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
NO.	2015-2016
(01) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	\$118,282
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
TOTAL AMOUNT APPROPRIATED	<u>\$118,282</u>

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the

1 appropriation of funds for more than a one (1) year period; that the  
2 effectiveness of this Act on July 1, 2015 is essential to the operation of  
3 the agency for which the appropriations in this Act are provided, and that in  
4 the event of an extension of the legislative session, the delay in the  
5 effective date of this Act beyond July 1, 2015 could work irreparable harm  
6 upon the proper administration and provision of essential governmental  
7 programs. Therefore, an emergency is hereby declared to exist and this Act  
8 being necessary for the immediate preservation of the public peace, health  
9 and safety shall be in full force and effect from and after July 1, 2015.