

1 State of Arkansas
2 90th General Assembly
3 Regular Session, 2015
4

As Engrossed: S3/4/15
A Bill

SENATE BILL 106

5 By: Joint Budget Committee
6

7 **For An Act To Be Entitled**

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
10 AT PINE BLUFF FOR THE FISCAL YEAR ENDING JUNE 30,
11 2016; AND FOR OTHER PURPOSES.
12
13

14 **Subtitle**

15 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
16 PINE BLUFF APPROPRIATION FOR THE 2015-
17 2016 FISCAL YEAR.
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19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Arkansas at Pine Bluff for the 2015-2016 fiscal year,
24 the following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2015-2016
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor, U of A at Pine Bluff	1	\$216,300
(2)	Vice-Chancellor for Academic Affairs	1	\$149,500
(3)	Vice-Chancellor for Finance & Admin.	1	\$144,316
(4)	Vice-Chancellor for Student Affairs	1	\$139,982
(5)	Vice-Chanc for Inst Advance & Devel	1	\$139,982



1	(6)	V-C for Res, Innovation & Econ Devel	1	\$139,982
2	(7)	Dean of Schools	7	\$129,161
3	(8)	Dean of Graduate Studies	1	\$129,161
4	(9)	Dir. of Research & Sponsored Prgms	1	\$128,828
5	(10)	Chief of Staff/Exec Asst to the Chan	1	\$128,828
6	(11)	Director of Counseling	1	\$114,967
7	(12)	Director of Computer Services	1	\$108,112
8	(13)	Director of Corporate Giving	1	\$107,144
9	(14)	Director of Facilities Planning	1	\$106,121
10	(15)	Dir. of University Relations	1	\$106,118
11	(16)	Director of Physical Plant	1	\$105,994
12	(17)	Director of Development	2	\$105,457
13	(18)	Assistant to the Chancellor	1	\$105,457
14	(19)	Associate Vice Chancellor	3	\$105,457
15	(20)	Business Affairs Administrator	1	\$105,457
16	(21)	Director of Int'l Programs	1	\$105,457
17	(22)	Controller	1	\$102,720
18	(23)	Director of Affirmative Action	1	\$100,815
19	(24)	Project/Program Administrator	17	
20		Project/Program Director		\$100,815
21		Project/Program Manager		\$91,362
22		Project/Program Specialist		\$78,826
23	(25)	Dir of Alumni and Gov Relations	1	\$99,209
24	(26)	Director of Institutional Research	1	\$98,462
25	(27)	Registrar	1	\$95,930
26	(28)	Director of Admissions	1	\$93,743
27	(29)	Director of Student Financial Aid	1	\$93,743
28	(30)	Director of Cooperative Education	1	\$92,119
29	(31)	Budget Director	1	\$89,824
30	(32)	Director of University Police	1	\$89,735
31	(33)	Dean of Student Life	2	\$89,028
32	(34)	Director of Admin. Services	1	\$86,353
33	(35)	Assoc. Dean of Students	2	\$84,224
34	(36)	Assistant Dean	1	\$79,273
35	(37)	Director of Recruitment	1	\$79,273
36	(38)	Dir. of Educational Assessment	1	\$79,273

1	(39)	Dir. of Health Services	1	\$79,273
2	(40)	Student Development Specialist	2	\$74,753
3	(41)	Director of Disability Services	1	\$73,278
4	(42)	Associate for Administration	2	\$69,768
5	(43)	Director of Publications	1	\$69,768
6	(44)	Asst. Dir. of Continuing Educ.	2	\$66,941
7	(45)	Asst. Dir. of Coop. Education	2	\$66,941
8	(46)	Director of Materials Management	1	\$66,941
9	(47)	Academic Advisor	1	\$57,321
10		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
11		<u>CLASSIFIED</u>		
12	(48)	Fiscal Support Manager	1	GRADE C123
13	(49)	Systems Analyst	1	GRADE C122
14	(50)	HE Public Safety Commander II	1	GRADE C121
15	(51)	Personnel Manager	1	GRADE C121
16	(52)	Television Program Manager	1	GRADE C121
17	(53)	Information Technology Manager	1	GRADE C120
18	(54)	HE Public Safety Commander I	1	GRADE C120
19	(55)	Public Information Coordinator	1	GRADE C120
20	(56)	Asst Dir Computer Services	1	GRADE C120
21	(57)	Computer Support Specialist	1	GRADE C119
22	(58)	Education Program Coordinator	1	GRADE C119
23	(59)	Education Counselor	3	GRADE C119
24	(60)	Campus Maintenance Supervisor	3	GRADE C119
25	(61)	Research Technologist	3	GRADE C119
26	(62)	Payroll Services Coordinator	1	GRADE C119
27	(63)	Network Support Analyst	2	GRADE C118
28	(64)	Fiscal Support Supervisor	3	GRADE C118
29	(65)	Accountant II	2	GRADE C117
30	(66)	Information Systems Analyst	2	GRADE C117
31	(67)	Asst Dir Financial Aid	1	GRADE C117
32	(68)	HE Public Safety Supervisor	1	GRADE C117
33	(69)	Human Resources Analyst	1	GRADE C117
34	(70)	Budget Specialist	1	GRADE C117
35	(71)	Research Project Analyst	4	GRADE C117
36	(72)	Skilled Trades Foreman	3	GRADE C117

1	(73)	Accountant I	2	GRADE C116
2	(74)	Media Specialist	2	GRADE C116
3	(75)	Print Shop Manager	1	GRADE C116
4	(76)	HEI Program Coordinator	1	GRADE C116
5	(77)	Public Safety Officer	15	GRADE C116
6	(78)	Software Support Specialist	1	GRADE C116
7	(79)	Skilled Trades Supervisor	5	GRADE C116
8	(80)	Administrative Analyst	5	GRADE C115
9	(81)	Assistant Registrar	3	GRADE C115
10	(82)	Fiscal Support Analyst	4	GRADE C115
11	(83)	Financial Aid Analyst	4	GRADE C115
12	(84)	Computer Support Technician	2	GRADE C115
13	(85)	Payroll Services Specialist	1	GRADE C115
14	(86)	Skilled Tradesman	18	GRADE C115
15	(87)	Purchasing Specialist	2	GRADE C115
16	(88)	Broadcast Production Specialist	1	GRADE C114
17	(89)	Commercial Graphic Artist	1	GRADE C114
18	(90)	Institution Printer	2	GRADE C114
19	(91)	Network Analyst	4	GRADE C114
20	(92)	Warehouse Manager	1	GRADE C114
21	(93)	Student Recruitment Specialist	2	GRADE C113
22	(94)	Financial Aid Specialist	3	GRADE C113
23	(95)	Human Resources Specialist	1	GRADE C113
24	(96)	Inventory Control Manager	1	GRADE C113
25	(97)	Multi-Media Specialist	4	GRADE C113
26	(98)	Admin. Support Supervisor	1	GRADE C113
27	(99)	Administrative Specialist III	26	GRADE C112
28	(100)	Day Care Teacher	2	GRADE C112
29	(101)	Fiscal Support Specialist	5	GRADE C112
30	(102)	Research Assistant	2	GRADE C112
31	(103)	Maintenance Specialist	1	GRADE C112
32	(104)	Athletic Facility Supervisor	1	GRADE C111
33	(105)	Coordinator of Housekeeping	2	GRADE C111
34	(106)	Food Preparation Supervisor	1	GRADE C111
35	(107)	Storeroom Supervisor	1	GRADE C111
36	(108)	Computer Lab Technician	1	GRADE C110

1	(109)	Human Resources Assistant	1	GRADE C110
2	(110)	Laboratory Technician	3	GRADE C110
3	(111)	Research Technician	2	GRADE C109
4	(112)	Administrative Specialist II	21	GRADE C109
5	(113)	Library Technician	7	GRADE C109
6	(114)	Heavy Equipment Operator	2	GRADE C109
7	(115)	Institutional Bus Driver	3	GRADE C109
8	(116)	Inventory Control Technician	1	GRADE C108
9	(117)	Maintenance Assistant	14	GRADE C108
10	(118)	Registrar's Assistant	2	GRADE C107
11	(119)	Library Support Assistant	4	GRADE C107
12	(120)	HE Public Safety Dispatcher	1	GRADE C106
13	(121)	Administrative Specialist I	8	GRADE C106
14	(122)	Shipping & Receiving Clerk	4	GRADE C105
15	(123)	Institutional Services Supervisor	4	GRADE C104
16	(124)	Farm Worker	3	GRADE C104
17	(125)	Institutional Services Assistant	27	GRADE C103
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
19		<u>ACADEMIC POSITIONS</u>		
20	(126)	Department Chairperson	15	\$118,926
21	(127)	Faculty	38	
22		Professor		\$113,755
23		Assoc. Professor		\$100,818
24		Asst. Professor		\$93,058
25		Instructor		\$77,526
26	(128)	Director of Library	1	\$100,818
27	(129)	Research Associate	1	\$99,092
28	(130)	Assoc. Director of Library	1	\$96,536
29	(131)	Assoc. Librarian	5	\$81,751
30	(132)	Special Instructor	1	\$77,526
31	(133)	Asst. Librarian	2	\$71,848
32	(134)	Graduate Assistant	2	\$25,634
33		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
34		<u>ACADEMIC POSITIONS</u>		
35	(135)	Faculty	132	
36		Distinguished Professor		\$120,186

1		Professor		\$111,168
2		Assoc. Professor		\$98,226
3		Asst. Professor		\$90,466
4		Instructor		\$74,941
5	(136)	Special Instructor	2	\$74,941
6	(137)	Lecturer	4	\$55,903
7	(138)	Part-Time Faculty	53	\$41,624
8	(139)	Laboratory Assistant	8	\$29,828
9		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
10		<u>NON-CLASSIFIED POSITIONS</u>		
11	(140)	Head Coach	7	\$145,410
12	(141)	Director of Athletics	1	\$118,714
13	(142)	Director of Auxiliary Enterprises	1	\$93,242
14	(143)	Senior Women's Sports Administrator	1	\$90,797
15	(144)	Asst. Dir. of Athletics	2	\$90,797
16	(145)	Coach	13	\$90,784
17	(146)	Athletic Compliance Coordinator	1	\$88,279
18	(147)	Assistant Coach	8	\$85,263
19	(148)	Head Athletic Trainer	1	\$85,263
20	(149)	Sports Information Director	1	\$74,117
21	(150)	Business Manager	1	\$74,117
22	(151)	Athletic Facility Manager	1	\$71,726
23	(152)	Eligibility Specialist	1	\$71,726
24		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
25		<u>CLASSIFIED POSITIONS</u>		
26	(153)	Registered Nurse	1	GRADE C120
27	(154)	Education Counselor	3	GRADE C119
28	(155)	UAPB Director of Housing	1	GRADE C118
29	(156)	Director of Student Union	1	GRADE C118
30	(157)	HEI Program Coordinator	2	GRADE C116
31	(158)	Athletic Ticket Sales Coord	1	GRADE C116
32	(159)	Asst Director of Student Union	1	GRADE C115
33	(160)	Licensed Practical Nurse	1	GRADE C113
34	(161)	Recreation Coordinator	1	GRADE C112
35	(162)	Administrative Specialist III	2	GRADE C112
36	(163)	Resident Hall Specialist	12	GRADE C111

1	(164)	Athletic Trainer	2	GRADE C110
2	(165)	Campus Postmaster	1	GRADE C110
3	(166)	Inventory Control Technician	1	GRADE C108
4	(167)	Mail Services Coordinator	1	GRADE C107
5	(168)	Administrative Specialist I	1	GRADE C106
6	(169)	Mail Services Assistant	1	GRADE C105
7	(170)	Institutional Services Assistant	5	GRADE C103
8		<u>AGRICULTURAL EXPERIMENT STATION</u>		
9		<u>TWELVE MONTH EDUCATIONAL & GENERAL</u>		
10		<u>ADMINISTRATIVE POSITIONS</u>		
11	(171)	Dir. of UAPB Agri Experiment Stat.	1	\$129,161
12	(172)	Resident Director	1	\$78,441
13		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
14		<u>CLASSIFIED</u>		
15	(173)	Administrative Specialist III	2	GRADE C112
16	(174)	Research Assistant	3	GRADE C112
17	(175)	Laboratory Coordinator	1	GRADE C111
18	(176)	Administrative Specialist II	4	GRADE C109
19	(177)	Maintenance Assistant	1	GRADE C108
20	(178)	Administrative Specialist I	3	GRADE C106
21	(179)	Agricultural Farm Technician	2	GRADE C106
22		<u>TWELVE MONTH EDUCATIONAL & GENERAL</u>		
23		<u>ACADEMIC POSITIONS</u>		
24	(180)	Faculty	37	
25		Distinguished Professor		\$120,186
26		Professor		\$113,756
27		Associate Professor		\$100,818
28		Assistant Professor		\$93,058
29		Instructor		\$77,526
30	(181)	Research Associate	10	\$99,092
31	(182)	Research Specialist	5	\$78,820
32	(183)	Research Assistant	13	\$74,941
33	(184)	Graduate Assistant	33	\$42,614
34		<u>UAPB 1890 EXTENSION PROGRAM</u>		
35		<u>TWELVE MONTH EDUCATIONAL & GENERAL</u>		
36		<u>ADMINISTRATIVE POSITIONS</u>		

1	(185)	UAPB 1890 Extension Administrator	1	\$129,161
2	(186)	Project/Program Director	1	\$100,815
3		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
4		<u>CLASSIFIED POSITIONS</u>		
5	(187)	Administrative Specialist II	2	GRADE C109
6	(188)	Administrative Specialist I	2	GRADE C106
7		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
8		<u>ACADEMIC POSITIONS</u>		
9	(189)	Extension Faculty	33	
10		Extension Specialist V		\$180,001
11		Extension Specialist IV		\$166,275
12		Extension Specialist III		\$141,875
13		Extension Specialist II		\$134,247
14		Extension Specialist I		\$95,641
15		Extension Asst. Specialist		\$84,259
16	(190)	Extension Associate	9	\$74,946
17	(191)	Multi-County Ext. Agent	3	\$43,903
18	(192)	Extension Program Aide	<u>7</u>	\$41,773
19		MAX. NO. OF EMPLOYEES	871	

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21 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 22 the University of Arkansas at Pine Bluff for the 2015-2016 fiscal year, the
 23 following maximum number of part-time or temporary employees, to be known as
 24 "Extra Help", payable from funds appropriated herein for such purposes: nine
 25 hundred twenty-four (924) temporary or part-time employees, when needed, at
 26 rates of pay not to exceed those provided in the Uniform Classification and
 27 Compensation Act, or its successor, or this act for the appropriate
 28 classification.

29

30 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 31 appropriated, to the University of Arkansas at Pine Bluff, to be payable from
 32 the University of Arkansas at Pine Bluff Fund, for personal services and
 33 operating expenses of the University of Arkansas at Pine Bluff for the fiscal
 34 year ending June 30, 2016, the following:

35

36 ITEM FISCAL YEAR

1	<u>NO.</u>	<u>2015-2016</u>
2	(01) REGULAR SALARIES	\$18,023,945
3	(02) EXTRA HELP	986,864
4	(03) PERSONAL SERVICES MATCHING	4,535,073
5	(04) MAINT. & GEN. OPERATION	
6	(A) OPER. EXPENSE	4,234,939
7	(B) CONF. & TRAVEL	0
8	(C) PROF. FEES	287,146
9	(D) CAP. OUTLAY	0
10	(E) DATA PROC.	0
11	(05) FUNDED DEPRECIATION	<u>563,717</u>
12	TOTAL AMOUNT APPROPRIATED	<u>\$28,631,684</u>

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14 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 15 to the University of Arkansas at Pine Bluff, to be payable from cash funds as
 16 defined by Arkansas Code 19-4-801 of the University of Arkansas at Pine
 17 Bluff, for personal services and operating expenses of the University of
 18 Arkansas at Pine Bluff for the fiscal year ending June 30, 2016, the
 19 following:

20

21	ITEM	FISCAL YEAR
22	<u>NO.</u>	<u>2015-2016</u>
23	(01) REGULAR SALARIES	\$29,711,429
24	(02) EXTRA HELP	4,450,947
25	(03) PERSONAL SERVICES MATCHING	9,456,912
26	(04) MAINT. & GEN. OPERATION	
27	(A) OPER. EXPENSE	17,915,065
28	(B) CONF. & TRAVEL	2,392,384
29	(C) PROF. FEES	2,392,385
30	(D) CAP. OUTLAY	14,632,491
31	(E) DATA PROC.	0
32	(05) CAPITAL IMPROVEMENTS	22,922,381
33	(06) DEBT SERVICE	3,727,670
34	(07) FUND TRANSFERS, REFUNDS AND	
35	INVESTMENTS	10,014,632
36	(08) PROMOTIONAL ITEMS	111,274

1	(09) OVERTIME	<u>4,673,495</u>
2	TOTAL AMOUNT APPROPRIATED	<u><u>\$122,401,065</u></u>

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4 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
5 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
6 ALLOWANCES. The Board of Trustees, after seeking prior review by the
7 Arkansas Legislative Council, may approve the employment of competent
8 scientists with extraordinary research capabilities to conduct research in
9 the Biomedical Research Center established at the University of Arkansas at
10 Pine Bluff. Further, that the Board of Trustees of the University of
11 Arkansas be authorized to approve salaries for scientists up to, but not to
12 exceed, one and one-half of that portion of the Distinguished Professor line
13 item maximum authorized by the General Assembly to be paid from University of
14 Arkansas at Pine Bluff funds.

15 The provisions of this section shall be in effect only from July 1, ~~2014~~
16 2015 through June 30, ~~2015~~ 2016.

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18 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
19 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. JENKINS
20 CENTER. Of the funds appropriated in Section 3, the sum of \$252,558 for the
21 fiscal year shall be used to provide support to the Jenkins Center in Pine
22 Bluff. Provided, however, such funds shall be used to conduct and maintain a
23 University training program in cooperation with the Jenkins Center.
24 Provided, further, any reductions in funding for appropriation provided in
25 Section 3 shall be proportionately applied to the funds set out herein for
26 support.

27 The provisions of this section shall be in effect only from July 1, ~~2014~~
28 2015 through June 30, ~~2015~~ 2016.

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30 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
31 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FORMULA
32 COMPUTATIONS - 1890 MATCHING FUNDS. Any computations made by the Department
33 of Higher Education and the Arkansas Higher Education Coordinating Board in
34 determining levels of recommended funding for the University of Arkansas at
35 Pine Bluff shall include 100% matching funds for the 1890 Research and
36 Extension Programs in the base.

1 The provisions of this section shall be in effect only from July 1, 2015
2 through June 30, 2016.

3
4 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
5 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
6 ALLOWANCES. For the purpose of providing necessary allowances for housing and
7 other unusual expenses incurred by or in behalf of the athletic director,
8 associate/assistant athletic directors, head coaches, and assistant coaches
9 at the University of Arkansas at Pine Bluff, the Board of Trustees may make
10 special allowances available therefore in such amounts as the Board of
11 Trustees may determine as justified, an equitable allowance in view of the
12 unusual and exacting duties of said athletic director, associate/assistant
13 athletic directors, head coaches, and assistant coaches, and for the purpose
14 of providing such allowances, the Board of Trustees is authorized to expend
15 from the auxiliary income of the University of Arkansas at Pine Bluff, which
16 is derived from athletic event receipts. Provided that any such allowances
17 shall be in addition to the regular salary of such athletic director,
18 associate/assistant athletic directors, head coaches and assistant coaches,
19 as established herein provided that the amount of such allowance shall not
20 exceed ten thousand dollars (\$10,000) per annum for any one salaried
21 position. Further, if the special allowance funds authorized herein are
22 utilized the University of Arkansas at Pine Bluff shall report annually to
23 the Legislative Joint Auditing Committee the exact disposition of those
24 special allowance funds.

25 The provisions of this section shall be in effect only from July 1, ~~2014~~
26 2015 through June 30, ~~2015~~ 2016.

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28 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
29 authorized by this act shall be limited to the appropriation for such agency
30 and funds made available by law for the support of such appropriations; and
31 the restrictions of the State Procurement Law, the General Accounting and
32 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
33 Procedures and Restrictions Act, the Higher Education Expenditures
34 Restrictions Act, or their successors, and other fiscal control laws of this
35 State, where applicable, and regulations promulgated by the Department of
36 Finance and Administration, as authorized by law, shall be strictly complied

1 with in disbursement of said funds.

2
3 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General
4 Assembly that any funds disbursed under the authority of the appropriations
5 contained in this act shall be in compliance with the stated reasons for
6 which this act was adopted, as evidenced by the Agency Requests, Executive
7 Recommendations and Legislative Recommendations contained in the budget
8 manuals prepared by the Department of Finance and Administration, letters, or
9 summarized oral testimony in the official minutes of the Arkansas Legislative
10 Council or Joint Budget Committee which relate to its passage and adoption.

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12 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the
13 General Assembly, that the Constitution of the State of Arkansas prohibits
14 the appropriation of funds for more than a one (1) year period; that the
15 effectiveness of this Act on July 1, 2015 is essential to the operation of
16 the agency for which the appropriations in this Act are provided, and that in
17 the event of an extension of the legislative session, the delay in the
18 effective date of this Act beyond July 1, 2015 could work irreparable harm
19 upon the proper administration and provision of essential governmental
20 programs. Therefore, an emergency is hereby declared to exist and this Act
21 being necessary for the immediate preservation of the public peace, health
22 and safety shall be in full force and effect from and after July 1, 2015.

23
24 */s/Joint Budget Committee*
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