1	State of Ark	ansas \$2/17/1	15 \$2/25/15	
2	90th Genera	ıl Assembly A	Bill	
3	Regular Ses	sion, 2015		SENATE BILL 270
4				
5	By: Joint B	udget Committee		
6				
7		For An Act	To Be Entitled	
8		AN ACT TO MAKE AN APPROPRI	ATION FOR PERSONAL SE	ERVICES
9		AND OPERATING EXPENSES FOR	R THE UNIVERSITY OF AF	RKANSAS
10		- SYSTEM AND VARIOUS DIVIS	SIONS FOR THE FISCAL Y	YEAR
11		ENDING JUNE 30, 2016; AND	FOR OTHER PURPOSES.	
12				
13				
14		Su	btitle	
15		AN ACT FOR THE UNIVE	RSITY OF ARKANSAS -	
16		SYSTEM AND VARIOUS D	IVISIONS	
17		APPROPRIATION FOR TH	E 2015-2016 FISCAL	
18		YEAR.		
19				
20				
21	BE IT ENA	CTED BY THE GENERAL ASSEMBLY	OF THE STATE OF ARKAN	NSAS:
22				
23	SEC	TION 1. REGULAR SALARIES - SY	STEM AND VARIOUS DIV	ISIONS. There is
24	hereby es	tablished for the University	of Arkansas - System	and Various
25	Divisions	for the 2015-2016 fiscal year	ar, the following maxi	imum number of
26	regular e	employees.		
27				
28				Maximum Annual
29			Maximum	Salary Rate
30	Item		No. of	Fiscal Year
31	No.	Title	Employees	2015-2016
32		SYSTEM ADMINISTRATION		
33		TWELVE MONTH EDUCATIONAL AND) GENERAL	
34		ADMINISTRATIVE POSITIONS		
35	(1)	President, University of Ark	cansas 1	\$417,918
36	(2)	Vice-Pres. for Academic Affa	airs l	\$217,818

1	(3)	Vice-Pres. for Agriculture/Chance.	1	\$208,808
2	(4)	Vice-Pres. for Fin. & Admin.	1	\$197,799
3	(5)	Vice-Pres. Univ. Rel. & Pub. Serv.	1	\$182,543
4	(6)	Vice-Pres. for Planning & Dev.	1	\$182,543
5	(7)	General Counsel	1	\$182,543
6	(8)	Assoc. Vice President	8	\$171,866
7	(9)	Dir. of Employee Benefits	1	\$162,209
8	(10)	Dir. of Internal Audits	1	\$153,993
9	(11)	Dir. of Plan. & Resource Services	1	\$153,951
10	(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	\$139,037
11	(13)	Senior Assoc. General Counsel	1	\$127,934
12	(14)	Senior Institutional Audit Manager	3	\$127,308
13	(15)	Assoc. General Counsel	4	\$125,343
14	(16)	Asst. Dir. of Plng. & Res. Svcs	1	\$123,201
15	(17)	Asst. to the President	1	\$121,499
16	(18)	Research Associate	3	\$118,484
17	(19)	Regional Audit Manager	4	\$117,450
18	(20)	Dir. of Administrative Services	2	\$116,345
19	(21)	Contract Manager	1	\$113,756
20	(22)	Project/Program Administrator	20	
21		Sr. Project/Program Director		\$109,568
22		Project/Program Director		\$100,815
23		Project/Program Manager		\$91,362
24		Project/Program Specialist		\$78,826
25	(23)	Dir. of Computing Services	1	\$107,363
26	(24)	Director of Institutional Research	1	\$105,522
27	(25)	Dir. Of Distance Education	1	\$105,522
28	(26)	Assoc. Director of Internal Audits	4	\$98,135
29	(27)	Associate Director	2	\$86,586
30	(28)	Dir. of University Information	1	\$86,586
31	(29)	Senior Internal Auditor	1	\$81,493
32	(30)	Assoc. for Administration	5	\$78,826
33		TWELVE MONTH EDUCATIONAL AND GENERAL		
34		CLASSIFIED POSITIONS		
35	(31)	Administrative Analyst	1	GRADE C115
36	(32)	Maintenance Supervisor	1	GRADE C115

1	(33)	Legal Support Specialist	1	GRADE C113
2	(34)	Administrative Specialist III	3	GRADE C112
3	(35)	Landscape Specialist	1	GRADE C110
4		AGRICULTURAL EXPERIMENT STATION		
5		TWELVE MONTH EDUCATIONAL AND GENERAL		
6		ADMINISTRATIVE POSITIONS		
7	(36)	Assoc. V.P Exp. Sta./Dean	1	\$183,945
8	(37)	Assoc. Dir. of Agri. Exper. Station	2	\$179,752
9	(38)	Director of Development	1	\$157,286
10	(39)	Asst. Dir. of Agri. Exper. Station	1	\$134,246
11	(40)	Asst to the Assoc. VP - Exper Stat.	1	\$121,687
12	(41)	Fiscal Operations Manager	1	\$121,687
13	(42)	Resident Director in Charge	7	\$116,860
14	(43)	Project/Program Administrator	67	
15		Project/Program Director		\$100,815
16		Project/Program Manager		\$91,362
17		Project/Program Specialist		\$78,826
18	(44)	Associate for Administration	3	\$78,824
19		TWELVE MONTH EDUCATIONAL AND GENERAL		
20		CLASSIFIED POSITIONS		
21	(45)	Systems Analyst	2	GRADE C122
22	(46)	Computer Support Specialist	3	GRADE C119
23	(47)	Research Technologist	14	GRADE C119
24	(48)	Fiscal Support Supervisor	1	GRADE C118
25	(49)	Network Support Analyst	2	GRADE C118
26	(50)	Editor	1	GRADE C117
27	(51)	HEI Program Coordinator	6	GRADE C116
28	(52)	Fiscal Support Analyst	12	GRADE C115
29	(53)	Computer Support Technician	1	GRADE C115
30	(54)	Maintenance Supervisor	1	GRADE C115
31	(55)	Skilled Tradesman	7	GRADE C115
32	(56)	Computer Operator	2	GRADE C114
33	(57)	Network Analyst	3	GRADE C114
34	(58)	Administrative Support Supervisor	7	GRADE C113
35	(59)	Human Resources Specialist	1	GRADE C113
36	(60)	Administrative Specialist III	23	GRADE C112

1	(61)	Auto/Diesel Mechanic	2	GRADE C112
2	(62)	Farm Foreman -Inst	13	GRADE C112
3	(63)	Fiscal Support Specialist	14	GRADE C112
4	(64)	Maintenance Specialist	4	GRADE C112
5	(65)	Research Assistant	3	GRADE C112
6	(66)	Computer Lab Technician	1	GRADE C110
7	(67)	Equipment Mechanic	8	GRADE C110
8	(68)	Farm Maintenance Mechanic	1	GRADE C110
9	(69)	Human Resources Assistant	1	GRADE C110
10	(70)	Laboratory Technician	8	GRADE C110
11	(71)	Greenhouse Technician	3	GRADE C109
12	(72)	Heavy Equipment Operator	2	GRADE C109
13	(73)	Research Technician	13	GRADE C109
14	(74)	Administrative Specialist II	26	GRADE C109
15	(75)	Accounting Technician	3	GRADE C109
16	(76)	Maintenance Assistant	1	GRADE C108
17	(77)	Research Field Technician	17	GRADE C108
18	(78)	Administrative Specialist I	5	GRADE C106
19	(79)	Agriculture Farm Technician	27	GRADE C106
20	(80)	Agriculture Lab Technician	48	GRADE C106
21	(81)	Institutional Services Supervisor	1	GRADE C104
22	(82)	Institutional Services Assistant	1	GRADE C103
23		TWELVE MONTH EDUCATIONAL AND GENERAL		
24		ACADEMIC POSITIONS		
25	(83)	Faculty	188	
26		Distinguished Professor		\$203,262
27		University Professor		\$188,302
28		Professor		\$173,929
29		Assoc. Professor		\$148,370
30		Asst. Professor		\$140,383
31		Curator Faculty		\$118,482
32		Instructor		\$100,051
33	(84)	Department Chairperson	11	\$177,660
34	(85)	Research Scientist	10	\$129,434
35	(86)	Program Associate	107	\$118,482
36	(87)	Director of Springdale Lab	1	\$106,920

1	(88)	Senior Graduate Assistant	56	\$93,820
2	(89)	Post Doctoral Associate	36	\$93,611
3	(90)	Program Technician	96	\$78,824
4	(91)	Program Assistant	12	\$74,941
5	(92)	Graduate Assistant	64	\$51,716
6		NINE MONTH EDUCATIONAL AND GENERAL		
7		ACADEMIC POSITIONS		
8	(93)	Faculty	5	
9		Distinguished Professor		\$174,996
10		University Professor		\$171,003
11		Professor		\$164,343
12		Assoc. Professor		\$140,383
13		Asst. Professor		\$136,082
14		Instructor		\$90,461
15		ANIMAL DISEASE DIAGNOSTIC LABORATORY		
16		TWELVE MONTH EDUCATIONAL AND GENERAL		
17		CLASSIFIED POSITIONS		
18	(94)	Microbiologist Supervisor	1	GRADE C122
19	(95)	Microbiologist	3	GRADE C117
20		COOPERATIVE EXTENSION SERVICE		
21		TWELVE MONTH EDUCATIONAL AND GENERAL		
22		ADMINISTRATIVE POSITIONS		
23	(96)	Assoc. V.P Ext. Serv./Dean	1	\$183,945
24	(97)	Assoc. Director	2	\$179,752
25	(98)	District Director	5	\$166,275
26	(99)	Director of Development	1	\$157,286
27	(100)	County Ext. Agent	259	
28		County Ext. Agent IV		\$148,370
29		County Ext. Agent III		\$143,424
30		County Ext. Agent II		\$100,051
31		County Ext. Agent I		\$92,740
32	(101)	Director of Information Technology	1	\$143,222
33	(102)	Project/Program Administrator	87	
34		Sr. Project/Program Director		\$109,568
35		Project/Program Director		\$100,815
36		Project/Program Manager		\$91,362

1		Project/Program Specialist		\$78,826
2	(103)	Dir. of Physical Plant	1	\$95,385
3		TWELVE MONTH EDUCATIONAL AND GENERAL		
4		CLASSIFIED POSITIONS		
5	(104)	Accountant II	1	GRADE C117
6	(105)	Accountant I	3	GRADE C116
7	(106)	Print Shop Manager	1	GRADE C116
8	(107)	Payroll Services Specialist	2	GRADE C115
9	(108)	Fiscal Support Analyst	3	GRADE C115
10	(109)	Print Shop Supervisor	2	GRADE C115
11	(110)	Purchasing Specialist	1	GRADE C115
12	(111)	Skilled Tradesman	2	GRADE C115
13	(112)	Commercial Graphic Artist	5	GRADE C114
14	(113)	Computer Operator	2	GRADE C114
15	(114)	Institutional Printer	6	GRADE C114
16	(115)	Administrative Support Supervisor	89	GRADE C113
17	(116)	Human Resources Specialist	3	GRADE C113
18	(117)	Administrative Specialist III	26	GRADE C112
19	(118)	Fiscal Support Specialist	15	GRADE C112
20	(119)	Instrumentation Technician	1	GRADE C112
21	(120)	Special Events Coordinator	1	GRADE C112
22	(121)	Food Preparation Supervisor	1	GRADE C111
23	(122)	Printer	1	GRADE C111
24	(123)	Campus Postmaster	1	GRADE C110
25	(124)	Landscape Specialist	1	GRADE C110
26	(125)	Livestock News Reporter	4	GRADE C110
27	(126)	Warehouse Specialist	2	GRADE C110
28	(127)	Administrative Specialist II	59	GRADE C109
29	(128)	CES Program Assistant	95	GRADE C108
30	(129)	Maintenance Assistant	1	GRADE C108
31	(130)	Multimedia Technician	1	GRADE C108
32	(131)	Administrative Specialist I	35	GRADE C106
33	(132)	Apprentice Tradesman	1	GRADE C105
34	(133)	Shipping and Receiving Clerk	5	GRADE C105
35	(134)	Institutional Services Supervisor	1	GRADE C104
36	(135)	Institutional Services Assistant	6	GRADE C103

ACADEMIC POSITIONS 128	1		TWELVE MONTH EDUCATIONAL AND GENERAL		
S		(136)	·	128	
6 Professor \$173,929 7 Assoc. Professor \$148,370 8 Asst. Professor \$140,383 9 Instructor \$100,051 10 (137) Program Associate 50 \$118,482 11 (138) Program Technician 40 \$78,824 12 ARKANSAS ARCHEOLOGICAL SURVEY 1 \$78,824 14 ADMINISTRATIVE POSITIONS 1 \$162,915 15 (139) Dir. of Ar. Archeological Survey 1 \$162,915 16 (140) State Archeologist 1 \$141,235 17 (141) Survey Assistant Director 1 \$123,156 18 TWELVE MONTH EDUCATIONAL AND GENERAL 1 GRADE C114 19 CLASSIFIED POSITIONS 1 GRADE C114 20 (142) Commercial Graphic Artist 1 GRADE C112 21 (143) Administrative Specialist III 1 GRADE C106 23 (144) Administrative Specialist I 2 GRADE C106 24 (146) Institutional Se			Distinguished Professor		
Assoc. Professor	5		University Professor		\$188,302
Asst. Professor \$140,383	6		Professor		\$173,929
Simple	7		Assoc. Professor		\$148,370
10	8		Asst. Professor		\$140,383
11	9		Instructor		\$100,051
ARKANSAS ARCHEOLOGICAL SURVEY 13	10	(137)	Program Associate	50	\$118,482
TWELVE MONTH EDUCATIONAL AND GENERAL	11	(138)	Program Technician	40	\$78,824
ADMINISTRATIVE POSITIONS	12		ARKANSAS ARCHEOLOGICAL SURVEY		
15	13		TWELVE MONTH EDUCATIONAL AND GENERAL		
16 (140) State Archeologist 1 \$141,235 17 (141) Survey Assistant Director 1 \$123,156 18 TWELVE MONTH EDUCATIONAL AND GENERAL 1 \$123,156 19 CLASSIFIED POSITIONS CLASSIFIED POSITIONS 1 GRADE C114 20 (142) Commercial Graphic Artist 1 GRADE C112 21 (143) Administrative Specialist III 1 GRADE C109 23 (145) Administrative Specialist I 2 GRADE C106 24 (146) Institutional Services Assistant 1 GRADE C103 25 TWELVE MONTH EDUCATIONAL AND GENERAL 2 GRADE C103 26 ACADEMIC POSITIONS 9 \$140,691 27 (147) Archeologist 9 \$121,499 28 (148) Assoc. Archeologist 9 \$112,913 30 (150) Survey Research Associate 6 \$109,879 31 (151) Survey Research Assistant 20 \$74,941 32 (152) Archeological Assistant 9 <td< td=""><td>14</td><td></td><td>ADMINISTRATIVE POSITIONS</td><td></td><td></td></td<>	14		ADMINISTRATIVE POSITIONS		
17	15	(139)	Dir. of Ar. Archeological Survey	1	\$162,915
TWELVE MONTH EDUCATIONAL AND GENERAL 19 CLASSIFIED POSITIONS 20 (142) Commercial Graphic Artist 1 GRADE C114 21 (143) Administrative Specialist III 1 GRADE C102 22 (144) Administrative Specialist II 2 GRADE C109 23 (145) Administrative Specialist I 2 GRADE C106 24 (146) Institutional Services Assistant 1 GRADE C103 25 TWELVE MONTH EDUCATIONAL AND GENERAL 1 GRADE C103 26 ACADEMIC POSITIONS 9 \$140,691 27 (147) Archeologist 9 \$121,499 28 (148) Assoc. Archeologist 9 \$121,499 29 (149) Asst. Archeologist 9 \$112,913 30 (150) Survey Research Associate 6 \$109,879 31 (151) Survey Research Assistant 20 \$74,941 32 (152) Archeological Assistant 9 <t< td=""><td>16</td><td>(140)</td><td>State Archeologist</td><td>1</td><td>\$141,235</td></t<>	16	(140)	State Archeologist	1	\$141,235
CLASSIFIED POSITIONS Commercial Graphic Artist 1 GRADE C114	17	(141)	Survey Assistant Director	1	\$123 , 156
20 (142) Commercial Graphic Artist 1 GRADE C114 21 (143) Administrative Specialist III 1 GRADE C112 22 (144) Administrative Specialist II 1 GRADE C109 23 (145) Administrative Specialist I 2 GRADE C106 24 (146) Institutional Services Assistant 1 GRADE C103 25 TWELVE MONTH EDUCATIONAL AND GENERAL 2 ACADEMIC POSITIONS 27 (147) Archeologist 9 \$140,691 28 (148) Assoc. Archeologist 9 \$121,499 29 (149) Asst. Archeologist 9 \$112,913 30 (150) Survey Research Associate 6 \$109,879 31 (151) Survey Research Assistant 20 \$74,941 32 (152) Archeological Assistant 9 \$42,614 33 CRIMINAL JUSTICE INSTITUTE 34 TWELVE MONTH EDUCATIONAL AND GENERAL	18		TWELVE MONTH EDUCATIONAL AND GENERAL		
21 (143) Administrative Specialist III 1 GRADE C112 22 (144) Administrative Specialist II 1 GRADE C109 23 (145) Administrative Specialist I 2 GRADE C106 24 (146) Institutional Services Assistant 1 GRADE C103 25 TWELVE MONTH EDUCATIONAL AND GENERAL 2 ACADEMIC POSITIONS 27 (147) Archeologist 9 \$140,691 28 (148) Assoc. Archeologist 9 \$121,499 29 (149) Asst. Archeologist 9 \$112,913 30 (150) Survey Research Associate 6 \$109,879 31 (151) Survey Research Assistant 20 \$74,941 32 (152) Archeological Assistant 9 \$42,614 33 CRIMINAL JUSTICE INSTITUTE 34 TWELVE MONTH EDUCATIONAL AND GENERAL	19		CLASSIFIED POSITIONS		
22 (144) Administrative Specialist II 1 GRADE C109 23 (145) Administrative Specialist I 2 GRADE C106 24 (146) Institutional Services Assistant 1 GRADE C103 25 TWELVE MONTH EDUCATIONAL AND GENERAL 1 GRADE C103 26 ACADEMIC POSITIONS 9 \$140,691 28 (147) Archeologist 9 \$121,499 29 (149) Asst. Archeologist 9 \$112,913 30 (150) Survey Research Associate 6 \$109,879 31 (151) Survey Research Assistant 20 \$74,941 32 (152) Archeological Assistant 9 \$42,614 33 GRIMINAL JUSTICE INSTITUTE 34 TWELVE MONTH EDUCATIONAL AND GENERAL	20	(142)	Commercial Graphic Artist	1	GRADE C114
23 (145) Administrative Specialist I 2 GRADE C106 24 (146) Institutional Services Assistant 1 GRADE C103 25 TWELVE MONTH EDUCATIONAL AND GENERAL 2 ACADEMIC POSITIONS 27 (147) Archeologist 9 \$140,691 28 (148) Assoc. Archeologist 9 \$121,499 29 (149) Asst. Archeologist 9 \$112,913 30 (150) Survey Research Associate 6 \$109,879 31 (151) Survey Research Assistant 20 \$74,941 32 (152) Archeological Assistant 9 \$42,614 33 CRIMINAL JUSTICE INSTITUTE 34 TWELVE MONTH EDUCATIONAL AND GENERAL	21	(143)	Administrative Specialist III	1	GRADE C112
24 (146) Institutional Services Assistant 1 GRADE C103 25 TWELVE MONTH EDUCATIONAL AND GENERAL 26 ACADEMIC POSITIONS 27 (147) Archeologist 9 \$140,691 28 (148) Assoc. Archeologist 9 \$121,499 29 (149) Asst. Archeologist 9 \$112,913 30 (150) Survey Research Associate 6 \$109,879 31 (151) Survey Research Assistant 20 \$74,941 32 (152) Archeological Assistant 9 \$42,614 33 CRIMINAL JUSTICE INSTITUTE 34 TWELVE MONTH EDUCATIONAL AND GENERAL	22	(144)	Administrative Specialist II	1	GRADE C109
TWELVE MONTH EDUCATIONAL AND GENERAL 26 ACADEMIC POSITIONS 27 (147) Archeologist 9 \$140,691 28 (148) Assoc. Archeologist 9 \$121,499 29 (149) Asst. Archeologist 9 \$112,913 30 (150) Survey Research Associate 6 \$109,879 31 (151) Survey Research Assistant 20 \$74,941 32 (152) Archeological Assistant 9 \$42,614 33 CRIMINAL JUSTICE INSTITUTE 34 TWELVE MONTH EDUCATIONAL AND GENERAL	23	(145)	Administrative Specialist I	2	GRADE C106
26 ACADEMIC POSITIONS 27 (147) Archeologist 9 \$140,691 28 (148) Assoc. Archeologist 9 \$121,499 29 (149) Asst. Archeologist 9 \$112,913 30 (150) Survey Research Associate 6 \$109,879 31 (151) Survey Research Assistant 20 \$74,941 32 (152) Archeological Assistant 9 \$42,614 33 CRIMINAL JUSTICE INSTITUTE 34 TWELVE MONTH EDUCATIONAL AND GENERAL	24	(146)	Institutional Services Assistant	1	GRADE C103
27 (147) Archeologist 9 \$140,691 28 (148) Assoc. Archeologist 9 \$121,499 29 (149) Asst. Archeologist 9 \$112,913 30 (150) Survey Research Associate 6 \$109,879 31 (151) Survey Research Assistant 20 \$74,941 32 (152) Archeological Assistant 9 \$42,614 33 CRIMINAL JUSTICE INSTITUTE 34 TWELVE MONTH EDUCATIONAL AND GENERAL	25		TWELVE MONTH EDUCATIONAL AND GENERAL		
28 (148) Assoc. Archeologist 9 \$121,499 29 (149) Asst. Archeologist 9 \$112,913 30 (150) Survey Research Associate 6 \$109,879 31 (151) Survey Research Assistant 20 \$74,941 32 (152) Archeological Assistant 9 \$42,614 33 CRIMINAL JUSTICE INSTITUTE 34 TWELVE MONTH EDUCATIONAL AND GENERAL	26		ACADEMIC POSITIONS		
29 (149) Asst. Archeologist 9 \$112,913 30 (150) Survey Research Associate 6 \$109,879 31 (151) Survey Research Assistant 20 \$74,941 32 (152) Archeological Assistant 9 \$42,614 33 CRIMINAL JUSTICE INSTITUTE 34 TWELVE MONTH EDUCATIONAL AND GENERAL	27	(147)	Archeologist	9	\$140,691
30 (150) Survey Research Associate 6 \$109,879 31 (151) Survey Research Assistant 20 \$74,941 32 (152) Archeological Assistant 9 \$42,614 33 CRIMINAL JUSTICE INSTITUTE 34 TWELVE MONTH EDUCATIONAL AND GENERAL	28	(148)	Assoc. Archeologist	9	\$121,499
31 (151) Survey Research Assistant 20 \$74,941 32 (152) Archeological Assistant 9 \$42,614 33 CRIMINAL JUSTICE INSTITUTE 34 TWELVE MONTH EDUCATIONAL AND GENERAL	29	(149)	Asst. Archeologist	9	\$112 ,9 13
32 (152) Archeological Assistant 9 \$42,614 33 <u>CRIMINAL JUSTICE INSTITUTE</u> 34 <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>	30	(150)	Survey Research Associate	6	\$109,879
33 <u>CRIMINAL JUSTICE INSTITUTE</u> 34 <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>	31	(151)	Survey Research Assistant	20	\$74,941
34 TWELVE MONTH EDUCATIONAL AND GENERAL	32	(152)	Archeological Assistant	9	\$42,614
34 <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>	33		CRIMINAL JUSTICE INSTITUTE		
	34				
36 (153) Director, Criminal Justice Institute 1 \$162,915		(153)		1	\$162 , 915

1	(154)	Assoc. Dir Criminal Justice Inst	2	\$141,235
2	(155)	Asst. Dir., Fiscal Affairs	1	\$123,201
3	(156)	Project/Program Administrator	24	
4		Sr. Project/Program Director		\$109,568
5		Project/Program Director		\$100,815
6		Project/Program Manager		\$91,362
7		Project/Program Specialist		\$78,826
8	(157)	Director of Computer Serv.	1	\$89,096
9	(158)	Institutional Assistant	4	\$66,825
10		TWELVE MONTH EDUCATIONAL AND GENERAL		
11		CLASSIFIED POSITIONS		
12	(159)	Administrative Specialist III	4	GRADE C112
13	(160)	Fiscal Support Specialist	1	GRADE C112
14	(161)	Administrative Specialist II	1	GRADE C109
15		CLINTON SCHOOL OF PUBLIC SERVICE		
16		TWELVE MONTH EDUCATIONAL AND GENERAL		
17		ADMIN. AND ACADEMIC POSITIONS		
18	(162)	Faculty - 12 month	14	
19		Distinguished Professor		\$203,262
20		Professor		\$173,929
21		Instructor		\$100,051
22	(163)	Dean of Clinton School	1	\$195,257
23	(164)	Director of Development	1	\$151,336
24	(165)	Project/Program Administrator	8	
25		Project/Program Director		\$100,815
26		Project/Program Manager		\$91,362
27		Project/Program Specialist		\$78,826
28	(166)	Lecturer	7	\$80,118
29		ARK RESEARCH & EDUC OPTICAL NETWORK		
30		TWELVE MONTH EDUCATIONAL AND GENERAL		
31		ADMINISTRATIVE POSITIONS		
32	(167)	AREON Executive Director	1	\$214,929
33	(168)	AREON Chief Technology Officer	1	\$191,048
34	(169)	AREON Network Engineer	6	\$149,257
35	(170)	AREON Director of Admn & Plgn	1	\$100,358
36	(171)	Project/Program Specialist	2	\$78,826

1		ARK S	CHOOL FOR MATH, SCI AND ARTS		
2	(172)	ASMSA	Director	1	\$120,956
3	(173)	ASMSA	Dean of Academic Affairs	1	\$106,368
4	(174)	ASMSA	Director of Finance	1	\$103,687
5	(175)	ASMSA	Dean Of Students	1	\$98,534
6	(176)	ASMSA	Director of Institutional Adv	1	\$84,260
7	(177)	ASMSA	Dir of Admissions & Public Aff	1	\$80,000
8	(178)	ASMSA	Graphics Designer & Teacher	1	\$75,626
9	(179)	ASMSA	Asst Dean for Counseling Serv.	1	\$73,000
10	(180)	ASMSA	Asst Dean for Outreach	1	\$73,000
11	(181)	ASMSA	Asst Dean for Inst. Effect.	1	\$73,000
12	(182)	ASMSA	Asst Network Engineer	3	\$71,602
13	(183)	ASMSA	Network Administrator	1	\$71,600
14	(184)	ASMSA	Counselor	1	\$71,600
15	(185)	ASMSA	Teacher	64	\$71,600
16	(186)	ASMSA	Project/Program Manager	2	\$71,029
17	(187)	ASMSA	Distant Learning Tech	1	\$55,743
18	(188)	ASMSA	Facility Manager	1	\$55,743
19	(189)	ASMSA	HR/PR Manager	1	\$46,482
20	(190)	ASMSA	Project/Program Specialist	5	\$46,482
21	(191)	ASMSA	Coord Of Residential Life	1	\$45,444
22	(192)	ASMSA	Administrative Assistant	1	\$41,657
23	(193)	ASMSA	Teacher - Part Time	8	\$41,624
24	(194)	ASMSA	Community Developer	1	\$41,225
25	(195)	ASMSA	Registrar	1	\$41,225
26	(196)	ASMSA	Nurse	1	\$41,225
27	(197)	ASMSA	Secretary	2	\$35,450
28	(198)	ASMSA	Maintenance Supervisor	1	\$34,086
29	(199)	ASMSA	Library Assistant	2	\$28,475
30	(200)	ASMSA	Residential Mentor	10	\$28,475
31	(201)	ASMSA	Recruiter	2	\$27,012
32	(202)	ASMSA	Receptionist	1	\$25,968
33	(203)	ASMSA	Maintenance Worker	7	\$25,499
34	(204)	ASMSA	Counselor Secretary	1	\$22,686
35	(205)	ASMSA	Residential Life Secretary	<u> </u>	\$22,686
36		MAX. NO.	OF EMPLOYEES	2,278	

SECTION 2. EXTRA HELP - SYSTEM AND VARIOUS DIVISIONS. There is hereby authorized, for the University of Arkansas - System and Various Divisions for the 2015-2016 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: six hundred (600) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

 SECTION 3. APPROPRIATION - SYSTEM AND VARIOUS DIVISIONS - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services and operating expenses of the University of Arkansas - System and Various Divisions for the fiscal year ending June 30, 2016, the following:

17	ITEM	FISCAL YEAR
18	NO.	2015-2016
19	(01) REGULAR SALARIES	\$61,000,000
20	(02) PERSONAL SERVICES MATCHING	17,000,000
21	(03) MAINT. & GEN. OPERATION	
22	(A) OPER. EXPENSE	5,822,903
23	(B) CONF. & TRAVEL	0
24	(C) PROF. FEES	0
25	(D) CAP. OUTLAY	0
26	(E) DATA PROC.	0
27	(04) FUNDED DEPRECIATION	0
28	TOTAL AMOUNT APPROPRIATED	\$83,822,903

SECTION 4. ALLOCATIONS. There is hereby allocated, to the various programs of the University of Arkansas, as set out herein, the following amounts of the funds appropriated in Section 3 hereof, to the University of Arkansas - System and Various Divisions, there to be used as provided by law, for the fiscal year ending June 30, 2016, the following:

MAXIMUM ALLOCATION

1	ITEM	FISCAL YEARS
2	NO.	2015-2016
3	(1) SYSTEM ADMINISTRATION	\$4,033,351
4	(2) DIVISION OF AGRICULTURE	71,888,097
5	(3) CRIMINAL JUSTICE INSTITUTE	2,740,542
6	(4) ARCHEOLOGICAL SURVEY	2,706,471
7	(5) CLINTON SCHOOL	2,454,442
8	TOTAL AMOUNT ALLOCATED	<u>\$83,822,903</u>
9		
10	SECTION 5. APPROPRIATION - SYSTEM AND VARI	OUS DIVISIONS - CASH FUNDS.
11	There is hereby appropriated, to the University	of Arkansas, to be payable
12	from cash funds as defined by Arkansas Code 19-4	-801 of the University of
13	Arkansas, for personal services and operating ex	xpenses of the University of
14	Arkansas - System and Various Divisions for the	fiscal year ending June 30,
15	2016, the following:	
16		
17	ITEM	FISCAL YEAR
18	NO.	2015-2016
19	(01) REGULAR SALARIES	\$46,000,000
20	(O2) EXTRA HELP	8,000,000
21	(03) PERSONAL SERVICES MATCHING	12,000,000
22	(04) MAINT. & GEN. OPERATION	
23	(A) OPER. EXPENSE	82,019,625
24	(B) CONF. & TRAVEL	6,000,000
25	(C) PROF. FEES	8,000,000
26	(D) CAP. OUTLAY	10,000,000
27	(E) DATA PROC.	0
28	(05) OVERTIME	1,000,000
29	(06) CAPITAL IMPROVEMENTS	16,000,000
30	(07) DEBT SERVICE	650,000
31	(08) FUND TRANSFERS, REFUNDS AND	
32	INVESTMENTS	200,000
33	TOTAL AMOUNT APPROPRIATED	\$189,869,625
34		
35	SECTION 6. APPROPRIATION - CASH FUNDS - SC	OTES TESTING AND RESEARCH.
	***************************************	THE INCIDENCE IN THE PRODUCTION .

1 from cash funds as defined by Arkansas Code 19-4-801 of the University of

2 Arkansas, for personal services and operating expenses of the University of

3 Arkansas - Soils Testing and Research Program for the fiscal year ending June

4 30, 2016, the following:

5

6	ITEM		FISCAL YEAR
7	NO.		2015-2016
8	(01)	REGULAR SALARIES	\$775,000
9	(02)	EXTRA HELP	85,000
10	(03)	PERSONAL SERVICES MATCHING	250,000
11	(04)	MAINT. & GEN. OPERATION	
12		(A) OPER. EXPENSE	800,000
13		(B) CONF. & TRAVEL	25,000
14		(C) PROF. FEES	20,000
15		(D) CAP. OUTLAY	495,000
16		(E) DATA PROC.	0
17	(05)	CAPITAL IMPROVEMENTS	1,000,000
18	(06)	FUND TRANSFERS, REFUNDS AND	
19		INVESTMENTS	300,000
20		TOTAL AMOUNT APPROPRIATED	\$3,750,000

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SECTION 7. EXTRA HELP - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND ARTS. There is hereby authorized, for the University of Arkansas - Arkansas School for Mathematics, Sciences and Arts for the 2015-2016 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: ten (10) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

2930

SECTION 8. APPROPRIATION - STATE OPERATIONS - ARKANSAS SCHOOL FOR
MATHEMATICS, SCIENCES AND ARTS. There is hereby appropriated, to the
University of Arkansas, to be payable from the School for Math, Science and
Arts Fund, for personal services and operating expenses of the University of
Arkansas - Arkansas School for Mathematics, Sciences and Arts for the fiscal
year ending June 30, 2016, the following:

1				
2	ITEM	FISCAL YEAR		
3	NO.	2015-2016		
4	(01) REGULAR SALARIES	\$3,685,000		
5	(02) PERSONAL SERVICES MATCHING	1,250,000		
6	(03) MAINT. & GEN. OPERATION			
7	(A) OPER. EXPENSE	3,830,364		
8	(B) CONF. & TRAVEL	150,000		
9	(C) PROF. FEES	0		
10	(D) CAP. OUTLAY	50,000		
11	(E) DATA PROC.	0		
12	TOTAL AMOUNT APPROPRIATED	<u>\$8,965,364</u>		
13				
14	SECTION 9. APPROPRIATION - CASH FUNDS - ARKANSAS SCHOOL FOR			
15	MATHEMATICS, SCIENCES AND ARTS. There is hereby appr	opriated, to the		
16	University of Arkansas, to be payable from cash funds as defined by Arkansas			
17	Code 19-4-801 of the University of Arkansas, for pers	onal services and		
18	operating expenses of the University of Arkansas - Arkansas School for			
19	Mathematics, Sciences and Arts for the fiscal year ending June 30, 2016, the			
20	following:			
21				
22	ITEM	FISCAL YEAR		
23	_NO.	2015-2016		
24	(01) REGULAR SALARIES	\$5,000,000		
25	(02) EXTRA HELP	150,000		
26	(03) PERSONAL SERVICES MATCHING	1,700,000		
27	(04) MAINT. & GEN. OPERATION			
28	(A) OPER. EXPENSE	3,965,000		
29	(B) CONF. & TRAVEL	300,000		
30	(C) PROF. FEES	400,000		
31	(D) CAP. OUTLAY	4,000,000		
32	(E) DATA PROC.	0		
33	(05) CAPITAL IMPROVEMENTS	4,000,000		
34	(06) DEBT SERVICE	450,000		
35	(07) PROMOTIONAL ITEMS	35,000		
		33,000		

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	<u>\$30,000,000</u>
SECTION 10. APPROPRIATION - CRIMINAL JUST	TICE INSTITUTE. There is
hereby appropriated, to the University of Arkan	nsas, to be payable from the
University of Arkansas Fund, for education and	training to assist the
criminal justice community in addressing clande	estine methamphetamine
activities in the State, of the University of A	Arkansas - Criminal Justice
Institute for the fiscal year ending June 30, 2	2016, the following:
ITEM	FISCAL YEAR
NO.	2015-2016
(01) CLANDESTINE METHAMPHETAMINE EDUCATION	
& TRAINING	\$150,000
SECTION 11. APPROPRIATION - ARKANSAS RESE	EARCH AND EDUCATION OPTICAL
NETWORK. There is hereby appropriated, to the	
payable from the University of Arkansas Fund, f	•
University of Arkansas - Arkansas Research and	-
·	dacacton opercar necwork r
the figael week ending June 20 2016 the fello	orain a s
the fiscal year ending June 30, 2016, the follo	owing:
ITEM	FISCAL YEAR
ITEM NO.	
ITEM NO. (01) ARK RESEARCH & EDUCATION OPTICAL	FISCAL YEAR 2015-2016
ITEM NO.	FISCAL YEAR 2015-2016
ITEM NO. (01) ARK RESEARCH & EDUCATION OPTICAL	FISCAL YEAR 2015-2016\$1,365,000
ITEM NO. (01) ARK RESEARCH & EDUCATION OPTICAL NETWORK OPERATIONS SECTION 12. APPROPRIATION - CASH FUNDS -	FISCAL YEAR 2015-2016 \$1,365,000 ARKANSAS RESEARCH AND
ITEM NO. (01) ARK RESEARCH & EDUCATION OPTICAL NETWORK OPERATIONS SECTION 12. APPROPRIATION - CASH FUNDS - EDUCATION OPTICAL NETWORK. There is hereby app	FISCAL YEAR 2015-2016 \$1,365,000 ARKANSAS RESEARCH AND propriated, to the Universit
ITEM NO. (01) ARK RESEARCH & EDUCATION OPTICAL NETWORK OPERATIONS SECTION 12. APPROPRIATION - CASH FUNDS - EDUCATION OPTICAL NETWORK. There is hereby app of Arkansas, to be payable from cash funds as defined to the second	FISCAL YEAR 2015-2016 \$1,365,000 ARKANSAS RESEARCH AND propriated, to the Universit defined by Arkansas Code
ITEM NO. (01) ARK RESEARCH & EDUCATION OPTICAL NETWORK OPERATIONS SECTION 12. APPROPRIATION - CASH FUNDS - EDUCATION OPTICAL NETWORK. There is hereby app of Arkansas, to be payable from cash funds as d 19-4-801 of the University of Arkansas, for per	FISCAL YEAR 2015-2016 \$1,365,000 ARKANSAS RESEARCH AND propriated, to the Universit defined by Arkansas Code csonal services and operating
ITEM NO. (01) ARK RESEARCH & EDUCATION OPTICAL NETWORK OPERATIONS SECTION 12. APPROPRIATION - CASH FUNDS - EDUCATION OPTICAL NETWORK. There is hereby app of Arkansas, to be payable from cash funds as of 19-4-801 of the University of Arkansas, for per expenses of the University of Arkansas - Arkans	FISCAL YEAR 2015-2016 \$1,365,000 ARKANSAS RESEARCH AND propriated, to the Universite defined by Arkansas Code resonal services and operation was Research and Education
NETWORK OPERATIONS SECTION 12. APPROPRIATION - CASH FUNDS - EDUCATION OPTICAL NETWORK. There is hereby app of Arkansas, to be payable from cash funds as d 19-4-801 of the University of Arkansas, for per expenses of the University of Arkansas - Arkans Optical Network for the fiscal year ending June	FISCAL YEAR 2015-2016 \$1,365,000 ARKANSAS RESEARCH AND propriated, to the Universite defined by Arkansas Code resonal services and operatines as Research and Education e 30, 2016, the following:
ITEM NO. (01) ARK RESEARCH & EDUCATION OPTICAL NETWORK OPERATIONS SECTION 12. APPROPRIATION - CASH FUNDS - EDUCATION OPTICAL NETWORK. There is hereby app of Arkansas, to be payable from cash funds as d 19-4-801 of the University of Arkansas, for per expenses of the University of Arkansas - Arkans Optical Network for the fiscal year ending June ITEM	FISCAL YEAR 2015-2016 \$1,365,000 ARKANSAS RESEARCH AND propriated, to the Universit defined by Arkansas Code resonal services and operatin sas Research and Education a 30, 2016, the following: FISCAL YEAR
ITEM NO. (01) ARK RESEARCH & EDUCATION OPTICAL NETWORK OPERATIONS SECTION 12. APPROPRIATION - CASH FUNDS - EDUCATION OPTICAL NETWORK. There is hereby app of Arkansas, to be payable from cash funds as of 19-4-801 of the University of Arkansas, for per expenses of the University of Arkansas - Arkans Optical Network for the fiscal year ending June ITEM NO.	FISCAL YEAR 2015-2016 \$1,365,000 ARKANSAS RESEARCH AND propriated, to the Universite defined by Arkansas Code resonal services and operatines as Research and Education a 30, 2016, the following: FISCAL YEAR 2015-2016
ITEM NO. (01) ARK RESEARCH & EDUCATION OPTICAL NETWORK OPERATIONS SECTION 12. APPROPRIATION - CASH FUNDS - EDUCATION OPTICAL NETWORK. There is hereby app of Arkansas, to be payable from cash funds as d 19-4-801 of the University of Arkansas, for per expenses of the University of Arkansas - Arkans Optical Network for the fiscal year ending June ITEM	FISCAL YEAR 2015-2016 \$1,365,000 ARKANSAS RESEARCH AND propriated, to the Universit defined by Arkansas Code resonal services and operatin sas Research and Education e 30, 2016, the following: FISCAL YEAR

1	(03) MAINT. & GEN. OPERATION			
2	(A) OPER. EXPENSE	8,000,000		
3	(B) CONF. & TRAVEL	100,000		
4	(C) PROF. FEES	8,000,000		
5	(D) CAP. OUTLAY	8,000,000		
6	(E) DATA PROC.	0		
7	(04) CAPITAL IMPROVEMENTS	30,000,000		
8	TOTAL AMOUNT APPROPRIATED	\$55,003,500		
9				
10	SECTION 13. APPROPRIATION - BUFFALO RIVER WATERSHED MO.	NITORING. There		
11	is hereby appropriated, to the University of Arkansas, to be	payable from the		
12	University of Arkansas Fund, for personal services and maintenance and			
13	operating expenses of environmental studies monitoring the Buffalo River			
14	watershed, of the University of Arkansas - Division of Agriculture for the			
15	fiscal year ending June 30, 2016, the following:			
16				
17	ITEM	FISCAL YEAR		
18	NO.	<i>2015-2016</i>		
19	(01) BUFFALO RIVER WATERSHED MONITORING	<i>\$100,000</i>		
20				
21	SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED	INTO THE ARKANSAS		
22	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. BUFFALO			
23	RIVER WATERSHED MONITORING. The appropriation and funding provided by the			
24	legislature for Buffalo River Watershed Monitoring in this act shall be used			
25	for environmental studies related to monitoring swine farming operations			
26	within the Buffalo River watershed. The studies will be conducted on behalf			
27	of the Arkansas Department of Environmental Quality. The University of			
28	Arkansas - Division of Agriculture will report the results and progress of			
29	these studies to the House and Senate Public Health, Welfare and Labor			
30	committees by June 30th and December 31st of each year. It is intended by the			
31	90th General Assembly that these studies be conducted for four fiscal years,			
32	concluding with the 2018-2019 fiscal year.			
33	The provisions of this section shall be in effect only	from July 1, 2015		
34	through June 30, 2016.			
35				

SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

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1 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CRIMINAL

- 2 JUSTICE INSTITUTE TRANSFER PROVISION. Immediately upon the effective date of
- 3 this Act the Chief Fiscal Officer of the State, Treasurer of State and
- 4 Auditor of State shall transfer on their books the sum of one hundred fifty
- 5 thousand dollars (\$150,000) from the Special State Assets Forfeiture Fund to
- 6 the University of Arkansas Fund for allocation to the Criminal Justice
- 7 Institute for education and training to assist the criminal justice community
- 8 in addressing the clandestine methamphetamine activities in the State.
- 9 The provisions of this section shall be in effect only from July 1, 2014
- 10 2015 through June 30, 2015 2016.

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- 12 SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SCHOOL
- 14 FOR MATHEMATICS, SCIENCES, AND THE ARTS SUMMER SCHOOL EMPLOYEES. Employees of
- 15 School for Mathematics, Sciences, and the Arts who, in addition to working
- during the regular school term also work during the summer months, shall be
- 17 authorized as additional compensation an amount not to exceed 1/10 of their
- 18 annual salary for each month or part thereof worked. Such additional
- 19 compensation shall not be construed as exceeding the maximum salary
- 20 authorized for said employees. Payment of additional compensation shall be
- 21 limited to employees as follows:
- 22 SUMMER PROGRAM POSITIONS
- 23 Teacher
- 24 Residential Mentor
- 25 Counselor
- 26 The provisions of this section shall be in effect only from July 1, $\frac{2014}{1}$
- 27 2015 through June 30, 2015 2016.

28

- 29 SECTION 17. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SCHOOL
- 31 FOR MATHEMATICS, SCIENCES AND THE ARTS TEACHER GRANT RELATED FUNDING
- 32 PROVISION. Teachers of the School for Mathematics, Sciences, and the Arts
- 33 who, in addition to fulfilling annual teaching contract requirements also
- 34 write grants, grant progress reports and write and publish papers may be
- 35 authorized as additional annual compensation an amount up to 1/10 of their
- 36 annual salary. Such additional compensation shall not be construed as

exceeding the maximum salary authorized for said employees. The additional compensation authorized by this section shall not be paid from state general revenues or Educational Excellence Trust Fund monies.

The provisions of this section shall be in effect only from July 1, $\frac{2014}{2015}$ through June 30, $\frac{2015}{2016}$ 2016.

SECTION 18. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate and to develop its own human capital, the University of Arkansas System is hereby authorized to offer one time lump-sum incentive bonuses or educational differentials of up to six percent (6%) of the employee's salary for degree attainment. A bonus or compensation differential may not be authorized if the education is included as a special requirement or minimum qualification established for the classification by the official class specification.

The provisions of this section shall be in effect only from July 1,—2014 2015 through June 30,—2015 2016.

SECTION 19. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative

1	Council or Joint Budget Committee which relate to its passage and adoption.	
2		
3	SECTION 21. EMERGENCY CLAUSE. It is found and determined by the	
4	General Assembly, that the Constitution of the State of Arkansas prohibits	
5	the appropriation of funds for more than a one (1) year period; that the	
6	effectiveness of this Act on July 1, 2015 is essential to the operation of	
7	the agency for which the appropriations in this Act are provided, and that in	
8	the event of an extension of the legislative session, the delay in the	
9	effective date of this Act beyond July 1, 2015 could work irreparable harm	
10	upon the proper administration and provision of essential governmental	
11	programs. Therefore, an emergency is hereby declared to exist and this Act	
12	being necessary for the immediate preservation of the public peace, health	
13	and safety shall be in full force and effect from and after July 1, 2015.	
14		
15	/s/Joint Budget Committee	
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