State of Arkansas
90th General Assembly

## A Bill

Fiscal Session, 2016
HOUSE BILL 1027

By: Joint Budget Committee

## For An Act To Be Entitled

an act to make an appropriation for personal services and Operating expenses for the southern arkansas UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2017; AND FOR OTHER PURPOSES.

Subtitle<br>AN ACT FOR THE SOUTHERN ARKANSAS<br>UNIVERSITY APPROPRIATION FOR THE 20162017 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Southern Arkansas University for the 2016-2017 fiscal year, the following maximum number of regular employees.

|  |  | Maximum Annual |  |
| :---: | :---: | :---: | :---: |
| Item | Title | Maximum | Salary Rate |
| No. | No. of | Fiscal Year |  |

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS
(1) President, Southern Arkansas Univ. 1 \$208,970
(2) Vice-Pres. for Acad Affairs \& Prov. 1 \$153,985
(3) Vice-Pres. For Finance 1 \$148,645
(4) Vice-Pres. for Student Affairs 1 \$144,181
(5) Vice-Pres. for Administration 1 \$144,181

| 1 | (6) | Vice-Pres. for Facilities | 1 | \$144,181 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (7) | Dean | 7 | \$133,036 |
| 3 | (8) | Associate Vice President | 1 | \$127,180 |
| 4 | (9) | Director of Counseling | 1 | \$118,416 |
| 5 | (10) | Business Manager | 1 | \$115,993 |
| 6 | (11) | Director of Physical Plant/Plant Eng | 1 | \$115,993 |
| 7 | (12) | Director of Computer Services | 1 | \$111,355 |
| 8 | (13) | Registrar | 1 | \$106,468 |
| 9 | (14) | Director of Continuing Education | 1 | \$104,462 |
| 10 | (15) | Project/Program Administrator | 19 |  |
| 11 |  | Project/Program Director |  | \$103,840 |
| 12 |  | Project/Program Manager |  | \$94,103 |
| 13 |  | Project/Program Specialist |  | \$81,191 |
| 14 | (16) | Director of Development | 1 | \$101,416 |
| 15 | (17) | Director of Institutional Research | 1 | \$101,415 |
| 16 | (18) | Director of Engineering Systems | 1 | \$98,510 |
| 17 | (19) | Controller | 1 | \$97,961 |
| 18 | (20) | Counselor | 3 | \$97,536 |
| 19 | (21) | Director of Academic Advising | 1 | \$96,556 |
| 20 | (22) | Dir of Enrollment Services | 1 | \$96,556 |
| 21 | (23) | Director of Admissions | 1 | \$96,556 |
| 22 | (24) | Director of International Programs | 1 | \$96,556 |
| 23 | (25) | Director of Student Aid | 1 | \$96,556 |
| 24 | (26) | Director of Media Services | 1 | \$95,484 |
| 25 | (27) | Director of Public Safety | 1 | \$94,037 |
| 26 | (28) | Associate Registrar | 1 | \$94,037 |
| 27 | (29) | Dean of Students | 1 | \$91,699 |
| 28 | (30) | Associate Dean of Students | 3 | \$86,751 |
| 29 | (31) | Director of Instructional Technology | 1 | \$81,652 |
| 30 | (32) | Asst. Dean of Students | 3 | \$81,651 |
| 31 | (33) | Asst. Dir . of Computer Sves | 2 | \$81,651 |
| 32 | (34) | Agri. Resident Director | 1 | \$80,795 |
| 33 | (35) | Development Officer | 1 | \$78,560 |
| 34 | (36) | Director of Disability Services | 1 | \$75,477 |
| 35 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 36 |  | CLASSIFIED POSITIONS |  |  |


| 1 | (37) | Assistant Controller |
| :---: | :---: | :---: |
| 2 | (38) | Director Public Safety I |
| 3 | (39) | Personnel Manager |
| 4 | (40) | Accounting Coordinator |
| 5 | (41) | Procurement Manager |
| 6 | (42) | Grants Manager |
| 7 | (43) | Asst Dir Computer Services |
| 8 | (44) | Information Technology Manager |
| 9 | (45) | Public Information Coordinator |
| 10 | (46) | Campus Maintenance Supervisor |
| 11 | (47) | Database Analyst |
| 12 | (48) | Education Counselor |
| 13 | (49) | Internal Auditor |
| 14 | (50) | Career Plng \& Placement Coord |
| 15 | (51) | Fiscal Support Supervisor |
| 16 | (52) | Network Support Analyst |
| 17 | (53) | Assistant Dir of Financial Aid |
| 18 | (54) | Budget Specialist |
| 19 | (55) | Information Systems Analyst |
| 20 | (56) | Public Safety Supervisor |
| 21 | (57) | Skilled Trades Foreman |
| 22 | (58) | Maintenance Coordinator |
| 23 | (59) | Accountant I |
| 24 | (60) | Buyer |
| 25 | (61) | Public Safety Officer |
| 26 | (62) | Software Support Specialist |
| 27 | (63) | Skilled Trades Supervisor |
| 28 | (64) | Fiscal Support Analyst |
| 29 | (65) | Financial Aid Analyst |
| 30 | (66) | Purchasing Specialist |
| 31 | (67) | Student Accounts Officer |
| 32 | (68) | Skilled Tradesman |
| 33 | (69) | Assistant Registrar |
| 34 | (70) | Boiler Operator |
| 35 | (71) | Computer Operator |
| 36 | (72) | Network Analyst |

1

| (73) | Administrative Support Supv | 1 | GRADE Cll3 |
| :---: | :---: | :---: | :---: |
| (74) | Human Resources Specialist | 1 | GRADE Cl13 |
| (75) | Financial Aid Specialist | 1 | GRADE Cl13 |
| (76) | Fiscal Support Specialist | 2 | GRADE Cl12 |
| (77) | Administrative Specialist III | 16 | GRADE C112 |
| (78) | Instrumentation Technician | 2 | GRADE C112 |
| (79) | Farm Foreman - Institution | 1 | GRADE C112 |
| (80) | Coordinator of Housekeeping | 1 | GRADE Clll |
| (81) | Equipment Mechanic | 1 | GRADE C110 |
| (82) | Landscape Specialist | 1 | GRADE Cll0 |
| (83) | Library Technician | 4 | GRADE C109 |
| (84) | Administrative Specialist II | 15 | GRADE C109 |
| (85) | Heavy Equipment Operator | 5 | GRADE C109 |
| (86) | Fiscal Support Technician | 2 | GRADE C108 |
| (87) | Maintenance Assistant | 10 | GRADE C108 |
| (88) | Mail Services Coordinator | 1 | GRADE C107 |
| (89) | Registrar's Assistant | 1 | GRADE C107 |
| (90) | Administrative Specialist I | 18 | GRADE C106 |
| (91) | Apprentice Tradesman | 2 | GRADE C105 |
| (92) | Equipment Operator | 3 | GRADE C105 |
| (93) | Institutional Services Assistant | 3 | GRADE C103 |
|  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
|  | ACADEMIC POSITIONS |  |  |
| (94) | Dir. of Nursing, SAU System | 1 | \$125,361 |
| (95) | Department Chairperson | 23 | \$122,494 |
| (96) | Director of Library | 1 | \$103,842 |
| (97) | Assoc. Librarian | 1 | \$84,203 |
| (98) | Lab Supervisor | 1 | \$79,201 |
| (99) | Asst. Librarian | 6 | \$74,003 |
|  | NINE MONTH EDUCATIONAL AND GENERAL |  |  |
|  | ACADEMIC POSITIONS |  |  |
| (100) | Faculty | 165 |  |
|  | Distinguished Professor |  | \$121,365 |
|  | University Professor |  | \$117,935 |
|  | Professor |  | \$114,503 |
|  | Assoc. Professor |  | \$101,173 |

Asst. Professor
\$93, 180
\$77,189
\$42,873
51
\$122,275
\$111,719
\$104,032
\$87,821
\$80,812
\$80,237
\$56,428

GRADE C103
489

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Southern Arkansas University for the 2016-2017 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand nine hundred $(1,900)$ temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses of the Southern Arkansas University for the fiscal year ending June 30, 2017, the following:

| ITEM | FISCAL YEAR |  |
| ---: | :--- | ---: |
| NO. | $2016-2017$ |  |
| $(01)$ | REGULAR SALARIES | $\$ 15,458,974$ |
| $(02)$ | EXTRA HELP | 30,000 |

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(03) PERSONAL SERVICES MATCHING
(04) MAINT. & GEN. OPERATION
    (A) OPER. EXPENSE 80,340
    (B) CONF. & TRAVEL 0
    (C) PROF. FEES 0
    (D) CAP. OUTLAY 0
    (E) DATA PROC. 0
(05) FUNDED DEPRECIATION 255,159
    TOTAL AMOUNT APPROPRIATED
    $17,849,473
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SECTION 4. APPROPRIATION - SAU - SYSTEM. There is hereby appropriated, to the Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses of the Southern Arkansas University - SAU - System for the fiscal year ending June 30, 2017, the following:

| ITEM |  |  |
| ---: | ---: | ---: |
| NO. |  | FISCAL YEAR |
| $2016-2017$ |  |  |

SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Southern Arkansas University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Southern Arkansas University, for personal services and operating expenses of the Southern Arkansas University for the fiscal year ending June 30, 2017, the following:

ITEM
FISCAL YEAR
NO.
2016-2017

| (01) | REGULAR SALARIES | \$7,000,000 |
| :---: | :---: | :---: |
| (02) | EXTRA HELP | 5,000,000 |
| (03) | PERSONAL SERVICES MATCHING | 5,000,000 |
| (04) | MAINT. \& GEN. OPERATION |  |
|  | (A) OPER. EXPENSE | 16,900,000 |
|  | (B) CONF. \& TRAVEL | 1,000,000 |
|  | (C) PROF. FEES | 1,300,000 |
|  | (D) CAP. OUTLAY | 2,000,000 |
|  | (E) DATA PROC. | 0 |
| (05) | CAPITAL IMPROVEMENTS | 10,000,000 |
| (06) | DEBT SERVICE | 4,000,000 |
| (07) | FUND TRANSFERS, REFUNDS AND |  |
|  | INVESTMENTS | 1,800,000 |
|  | TOTAL AMOUNT APPROPRIATED | \$54,000,000 |

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION REIMBURSEMENT. The Board of Trustees of Southern Arkansas University shall be authorized to reimburse tuition, fees, and other educational related expenses of current faculty who seek additional education levels that will benefit the university in meeting accreditation and professional standards. Reimbursement shall be authorized only when the reimbursement request has been documented by the institution to meet critical shortage instructional areas.

The provisions of this section shall be in effect only from July 1, 2015 2016 through June 30, 20162017.

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCES. The Board of Trustees at Southern Arkansas University may make special allowances available to any coach who coaches more than one sport in an amount not to exceed $\$ 10,000$ per fiscal year for any one coach, to be expended from auxiliary income. Further, if the special allowance funds authorized herein are utilized, Southern Arkansas University shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.

The provisions of this section shall be in effect only from July l, 2015 2016 through June 30, 2016 2017.

SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 10. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (l) year period; that the effectiveness of this Act on July 1,2016 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July l, 2016 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2016.

