| 1  | State of Ar  | ·kansas           |                  | . –         |               |                 |  |  |  |  |  |  |
|----|--|-------------------|------------------|-------------|---------------|-----------------|--|--|--|--|--|--|
| 2  | 90th General Assembly AB   |                   |                  |             |               |                 |  |  |  |  |  |  |
| 3  | Fiscal Sess  | sion, 2016        |                  |             |               | HOUSE BILL 1115 |  |  |  |  |  |  |
| 4  |  |                   |                  |             |               |                 |  |  |  |  |  |  |
| 5  | By: Joint l  | Budget Committe   | ee               |             |               |                 |  |  |  |  |  |  |
| 6  |  |                   |                  |             |               |                 |  |  |  |  |  |  |
| 7  |  |                   | For An A         | ct To Be E  | ntitled       |                 |  |  |  |  |  |  |
| 8  | AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES                    |                   |                  |             |               |                 |  |  |  |  |  |  |
| 9  | AND OPERATING EXPENSES FOR THE ARKANSAS NORTHEASTERN                     |                   |                  |             |               |                 |  |  |  |  |  |  |
| 10 | COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30, 2017; AND                    |                   |                  |             |               |                 |  |  |  |  |  |  |
| 11 |  | FOR OTHER         | R PURPOSES.      |             |               |                 |  |  |  |  |  |  |
| 12 |  |                   |                  |             |               |                 |  |  |  |  |  |  |
| 13 |  |                   |                  |             |               |                 |  |  |  |  |  |  |
| 14 |  |                   | \$               | Subtitle    |               |                 |  |  |  |  |  |  |
| 15 | AN ACT FOR THE ARKANSAS NORTHEASTERN                                     |                   |                  |             |               |                 |  |  |  |  |  |  |
| 16 | COLLEGE APPROPRIATION FOR THE 2016-2017                                  |                   |                  |             |               |                 |  |  |  |  |  |  |
| 17 |  | FISCAL YEAR.      |                  |             |               |                 |  |  |  |  |  |  |
| 18 |  |                   |                  |             |               |                 |  |  |  |  |  |  |
| 19 |  |                   |                  |             |               |                 |  |  |  |  |  |  |
| 20 | BE IT EN   | ACTED BY THE      | GENERAL ASSEMBI  | LY OF THE S | TATE OF ARKAN | SAS:            |  |  |  |  |  |  |
| 21 |  |                   |                  |             |               |                 |  |  |  |  |  |  |
| 22 | SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established    |                   |                  |             |               |                 |  |  |  |  |  |  |
| 23 | for the Arkansas Northeastern College for the 2016-2017 fiscal year, the |                   |                  |             |               |                 |  |  |  |  |  |  |
| 24 | followin   | g maximum nur     | mber of regular  | employees.  |               |                 |  |  |  |  |  |  |
| 25 |  |                   |                  |             |               |                 |  |  |  |  |  |  |
| 26 |  |                   |                  |             |               | Maximum Annual  |  |  |  |  |  |  |
| 27 |  |                   |                  |             | Maximum       | Salary Rate     |  |  |  |  |  |  |
| 28 | Item   |                   |                  |             | No. of        | Fiscal Year     |  |  |  |  |  |  |
| 29 | No.  | Title             |                  |             | Employees     | 2016-2017       |  |  |  |  |  |  |
| 30 |  | TWELVE MONT       | TH EDUCATIONAL A | AND GENERAL | <u>.</u>      |                 |  |  |  |  |  |  |
| 31 |  | <u>ADMINISTRA</u> | TIVE POSITIONS   |             |               |                 |  |  |  |  |  |  |
| 32 | (1)  | President,        | ANC              |             | 1             | \$159,215       |  |  |  |  |  |  |
| 33 | (2)  | Chief Admin       | nistration Offic | cer         | 1             | \$143,514       |  |  |  |  |  |  |
| 34 | (3)  | Executive V       | Vice President   |             | 1             | \$133,317       |  |  |  |  |  |  |
| 35 | (4)  | Chief Acade       | emic Officer     |             | 1             | \$127,790       |  |  |  |  |  |  |
| 36 | (5)  | Chief Plan        | ning & Assess. ( | Officer     | 1             | \$119,835       |  |  |  |  |  |  |



| 1  | (6)  | Chief Student Life Officer            | 1 | \$119,835         |
|----|------|---------------------------------------|---|-------------------|
| 2  | (7)  | Chief Fiscal Officer                  | 1 | \$119,835         |
| 3  | (8)  | Director of Comm./Cont. Education     | 1 | \$113,175         |
| 4  | (9)  | Controller                            | 1 | \$103,899         |
| 5  | (10) | Director of Occup. & Tech. Programs   | 1 | \$103,899         |
| 6  | (11) | Director of Counseling                | 1 | \$101,534         |
| 7  | (12) | Director of Human Resources/Services  | 1 | \$101,534         |
| 8  | (13) | Director of Institutional Development | 1 | \$101,144         |
| 9  | (14) | Counselor                             | 6 | \$97 <b>,</b> 537 |
| 10 | (15) | Registrar                             | 1 | \$93 <b>,</b> 514 |
| 11 | (16) | Director of Student Aid               | 1 | \$93,328          |
| 12 | (17) | Director of Planning & Assessment     | 1 | \$92,494          |
| 13 | (18) | Director of Academic Computing        | 2 | \$91,769          |
| 14 | (19) | Director of Administrative Computing  | 1 | \$91,769          |
| 15 | (20) | Director of Physical Plant            | 1 | \$86,518          |
| 16 | (21) | Dir. Systems Programming/Database     | 1 | \$83,002          |
| 17 | (22) | Administrator of Grants & Contracts   | 1 | \$80,871          |
| 18 | (23) | Coord. Information & Comm. Relations  | 1 | \$80,415          |
| 19 | (24) | Asst. to the President                | 1 | \$79,904          |
| 20 | (25) | Academic Advisor                      | 3 | \$66,436          |
| 21 |      | TWELVE MONTH EDUCATIONAL AND GENERAL  |   |                   |
| 22 |      | CLASSIFIED POSITIONS                  |   |                   |
| 23 | (26) | Fiscal Support Supervisor             | 1 | GRADE C118        |
| 24 | (27) | Fiscal Support Analyst                | 1 | GRADE C115        |
| 25 | (28) | Maintenance Supervisor                | 1 | GRADE C115        |
| 26 | (29) | Payroll Services Specialist           | 1 | GRADE C115        |
| 27 | (30) | Skilled Tradesman                     | 1 | GRADE C115        |
| 28 | (31) | Network Analyst                       | 2 | GRADE C114        |
| 29 | (32) | Financial Aid Specialist              | 1 | GRADE C113        |
| 30 | (33) | Landscape Supervisor                  | 1 | GRADE C113        |
| 31 | (34) | Maintenance Technician                | 1 | GRADE C113        |
| 32 | (35) | Administrative Specialist III         | 3 | GRADE C112        |
| 33 | (36) | Fiscal Support Specialist             | 6 | GRADE C112        |
| 34 | (37) | Purchasing Technician                 | 1 | GRADE C112        |
| 35 | (38) | Human Resources Assistant             | 1 | GRADE C110        |
| 36 | (39) | Laboratory Technician                 | 1 | GRADE C110        |

| 1  | (40) | Public Safety Security Officer        | 7   | GRADE C110        |  |  |
|----|------|---------------------------------------|-----|-------------------|--|--|
| 2  | (41) | Administrative Specialist II          | 8   | GRADE C109        |  |  |
| 3  | (42) | Library Technician                    | 2   | GRADE C109        |  |  |
| 4  | (43) | Maintenance Assistant                 | 9   | GRADE C108        |  |  |
| 5  | (44) | Library Support Assistant             | 2   | GRADE C107        |  |  |
| 6  | (45) | Administrative Specialist I           | 20  | GRADE C106        |  |  |
| 7  | (46) | Mail Services Assistant               | 1   | GRADE C105        |  |  |
| 8  | (47) | Institutional Services Supervisor     | 1   | GRADE C104        |  |  |
| 9  | (48) | Institutional Services Assistant      | 7   | GRADE C103        |  |  |
| 10 |      | TWELVE MONTH EDUCATIONAL AND GENERAL  |     |                   |  |  |
| 11 |      | ACADEMIC POSITIONS                    |     |                   |  |  |
| 12 | (49) | Division Chairperson/Dean             | 4   | \$111,837         |  |  |
| 13 | (50) | Division Chairperson                  | 8   | \$111,837         |  |  |
| 14 | (51) | Director of Nursing & Allied Health   | 1   | \$110,651         |  |  |
| 15 | (52) | Librarian                             | 1   | \$101,534         |  |  |
| 16 | (53) | Director of Adult Education           | 1   | \$97,539          |  |  |
| 17 | (54) | Special Instructor                    | 30  | \$85,186          |  |  |
| 18 | (55) | Coordinator of Learning Assist Center | 1   | \$71 <b>,</b> 461 |  |  |
| 19 | (56) | Lab Supervisor                        | 2   | \$53,087          |  |  |
| 20 |      | NINE MONTH EDUCATIONAL AND GENERAL    |     |                   |  |  |
| 21 |      | ACADEMIC POSITIONS                    |     |                   |  |  |
| 22 | (57) | Faculty                               | 57  | \$85,186          |  |  |
| 23 | (58) | Part-Time Faculty                     | 94  | \$42 <b>,</b> 873 |  |  |
| 24 |      | TWELVE MONTH AUXILIARY ENTERPRISES    |     |                   |  |  |
| 25 |      | NON-CLASSIFIED POSITIONS              |     |                   |  |  |
| 26 | (59) | Director of Food Service              | 1   | \$80,814          |  |  |
| 27 |      | MAX. NO. OF EMPLOYEES                 | 312 |                   |  |  |
| 20 |      |                                       |     |                   |  |  |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas Northeastern College for the 2016-2017 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: five hundred twenty-one (521) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

1

| 1  |   |                         |  |  |  |  |  |  |  |  |  |  |
|----|---|-------------------------|--|--|--|--|--|--|--|--|--|--|
| 2  | SECTION 3. APPROPRIATION - STATE OPERATIONS.                                  | There is hereby         |  |  |  |  |  |  |  |  |  |  |
| 3  | appropriated, to the Arkansas Northeastern College, to be payable from the    |                         |  |  |  |  |  |  |  |  |  |  |
| 4  | Arkansas Northeastern College Fund, for personal services and operating       |                         |  |  |  |  |  |  |  |  |  |  |
| 5  | expenses of the Arkansas Northeastern College for the fiscal year ending June |                         |  |  |  |  |  |  |  |  |  |  |
| 6  | 30, 2017, the following:  |                         |  |  |  |  |  |  |  |  |  |  |
| 7  |   |                         |  |  |  |  |  |  |  |  |  |  |
| 8  | ITEM  | FISCAL YEAR             |  |  |  |  |  |  |  |  |  |  |
| 9  | NO.   | 2016-2017               |  |  |  |  |  |  |  |  |  |  |
| 10 | (01) REGULAR SALARIES   | \$7,800,000             |  |  |  |  |  |  |  |  |  |  |
| 11 | (02) PERSONAL SERVICES MATCHING   | 1,800,000               |  |  |  |  |  |  |  |  |  |  |
| 12 | (03) MAINT. & GEN. OPERATION  |                         |  |  |  |  |  |  |  |  |  |  |
| 13 | (A) OPER. EXPENSE   | 901,552                 |  |  |  |  |  |  |  |  |  |  |
| 14 | (B) CONF. & TRAVEL  | 25,000                  |  |  |  |  |  |  |  |  |  |  |
| 15 | (C) PROF. FEES  | 25,000                  |  |  |  |  |  |  |  |  |  |  |
| 16 | (D) CAP. OUTLAY   | 25,000                  |  |  |  |  |  |  |  |  |  |  |
| 17 | (E) DATA PROC.  | 0                       |  |  |  |  |  |  |  |  |  |  |
| 18 | TOTAL AMOUNT APPROPRIATED   | <u>\$10,576,552</u>     |  |  |  |  |  |  |  |  |  |  |
| 19 |   |                         |  |  |  |  |  |  |  |  |  |  |
| 20 | SECTION 4. APPROPRIATION - CASH FUNDS. There                                  | is hereby appropriated, |  |  |  |  |  |  |  |  |  |  |
| 21 | to the Arkansas Northeastern College, to be payable                           | from cash funds as      |  |  |  |  |  |  |  |  |  |  |
| 22 | defined by Arkansas Code 19-4-801 of the Arkansas Northeastern College, for   |                         |  |  |  |  |  |  |  |  |  |  |
| 23 | personal services and operating expenses of the Arkansas Northeastern College |                         |  |  |  |  |  |  |  |  |  |  |
| 24 | for the fiscal year ending June 30, 2017, the follow                          | wing:                   |  |  |  |  |  |  |  |  |  |  |
| 25 |   |                         |  |  |  |  |  |  |  |  |  |  |
| 26 | ITEM  | FISCAL YEAR             |  |  |  |  |  |  |  |  |  |  |
| 27 | NO.   | 2016-2017               |  |  |  |  |  |  |  |  |  |  |
| 28 | (01) REGULAR SALARIES   | \$2,000,000             |  |  |  |  |  |  |  |  |  |  |
| 29 | (O2) EXTRA HELP   | 1,000,000               |  |  |  |  |  |  |  |  |  |  |
| 30 | (03) PERSONAL SERVICES MATCHING   | 1,300,000               |  |  |  |  |  |  |  |  |  |  |
| 31 | (04) MAINT. & GEN. OPERATION  |                         |  |  |  |  |  |  |  |  |  |  |
| 32 | (A) OPER. EXPENSE   | 6,122,000               |  |  |  |  |  |  |  |  |  |  |
| 33 | (B) CONF. & TRAVEL  | 500,000                 |  |  |  |  |  |  |  |  |  |  |
| 34 | (C) PROF. FEES  | 1,500,000               |  |  |  |  |  |  |  |  |  |  |
| 35 | (D) CAP. OUTLAY   | 10,000,000              |  |  |  |  |  |  |  |  |  |  |
| 36 | (E) DATA PROC.  | 0                       |  |  |  |  |  |  |  |  |  |  |

| 1  | (05) CAPITAL IMPROVEMENTS 4,000,000   |  |  |  |  |  |  |  |  |  |
|----|---|--|--|--|--|--|--|--|--|--|
| 2  | (06) DEBT SERVICE 1,500,000   |  |  |  |  |  |  |  |  |  |
| 3  | (07) FUND TRANSFERS, REFUNDS AND  |  |  |  |  |  |  |  |  |  |
| 4  | INVESTMENTS 400,000   |  |  |  |  |  |  |  |  |  |
| 5  | (08) PROMOTIONAL ITEMS 150,000  |  |  |  |  |  |  |  |  |  |
| 6  | (09) OVERTIME <u>28,000</u>   |  |  |  |  |  |  |  |  |  |
| 7  | TOTAL AMOUNT APPROPRIATED \$28,500,000  |  |  |  |  |  |  |  |  |  |
| 8  |   |  |  |  |  |  |  |  |  |  |
| 9  | SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds                  |  |  |  |  |  |  |  |  |  |
| 10 | authorized by this act shall be limited to the appropriation for such agency  |  |  |  |  |  |  |  |  |  |
| 11 | and funds made available by law for the support of such appropriations; and   |  |  |  |  |  |  |  |  |  |
| 12 | the restrictions of the State Procurement Law, the General Accounting and     |  |  |  |  |  |  |  |  |  |
| 13 | Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary   |  |  |  |  |  |  |  |  |  |
| 14 | Procedures and Restrictions Act, the Higher Education Expenditures            |  |  |  |  |  |  |  |  |  |
| 15 | Restrictions Act, or their successors, and other fiscal control laws of this  |  |  |  |  |  |  |  |  |  |
| 16 | State, where applicable, and regulations promulgated by the Department of     |  |  |  |  |  |  |  |  |  |
| 17 | Finance and Administration, as authorized by law, shall be strictly complied  |  |  |  |  |  |  |  |  |  |
| 18 | with in disbursement of said funds.   |  |  |  |  |  |  |  |  |  |
| 19 |   |  |  |  |  |  |  |  |  |  |
| 20 | SECTION 6. LEGISLATIVE INTENT. It is the intent of the General                |  |  |  |  |  |  |  |  |  |
| 21 | Assembly that any funds disbursed under the authority of the appropriations   |  |  |  |  |  |  |  |  |  |
| 22 | contained in this act shall be in compliance with the stated reasons for      |  |  |  |  |  |  |  |  |  |
| 23 | which this act was adopted, as evidenced by the Agency Requests, Executive    |  |  |  |  |  |  |  |  |  |
| 24 | Recommendations and Legislative Recommendations contained in the budget       |  |  |  |  |  |  |  |  |  |
| 25 | manuals prepared by the Department of Finance and Administration, letters, or |  |  |  |  |  |  |  |  |  |
| 26 | summarized oral testimony in the official minutes of the Arkansas Legislative |  |  |  |  |  |  |  |  |  |
| 27 | Council or Joint Budget Committee which relate to its passage and adoption.   |  |  |  |  |  |  |  |  |  |
| 28 |   |  |  |  |  |  |  |  |  |  |
| 29 | SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General        |  |  |  |  |  |  |  |  |  |
| 30 | Assembly, that the Constitution of the State of Arkansas prohibits the        |  |  |  |  |  |  |  |  |  |
| 31 | appropriation of funds for more than a one (1) year period; that the          |  |  |  |  |  |  |  |  |  |
| 32 | effectiveness of this Act on July 1, 2016 is essential to the operation of    |  |  |  |  |  |  |  |  |  |
| 33 | the agency for which the appropriations in this Act are provided, and that in |  |  |  |  |  |  |  |  |  |
| 34 | the event of an extension of the legislative session, the delay in the        |  |  |  |  |  |  |  |  |  |
| 35 | effective date of this Act beyond July 1, 2016 could work irreparable harm    |  |  |  |  |  |  |  |  |  |
| 36 | upon the proper administration and provision of essential governmental        |  |  |  |  |  |  |  |  |  |

| 1                               | pro        | grams.  | Inerei | ore  | , an | i eme | rgency | 1S I | lereby  | decia | rea 1 | to exis | st and | this F | 1CL        |
|---------------------------------|------------|---------|--------|------|------|-------|--------|------|---------|-------|-------|---------|--------|--------|------------|
| 2                               | <u>bei</u> | ng nece | ssary  | for  | the  | imme  | ediate | pres | servati | on of | the   | public  | peace  | , heal | <u>Lth</u> |
| 3                               | and        | safety  | shall  | L be | in   | ful1  | force  | and  | effect  | from  | and   | after   | July 1 | , 2016 | <u>5.</u>  |
| 4                               |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 5                               |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 6                               |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 7                               |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 8                               |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 9                               |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 10                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 11                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 12                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 13                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 14                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 15                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 16                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 17                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 18                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 19                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 20                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 21                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 22                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 23                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| <ul><li>24</li><li>25</li></ul> |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 26                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 27                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 28                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 29                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 30                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 31                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 32                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 33                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 34                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 35                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |
| 36                              |            |         |        |      |      |       |        |      |         |       |       |         |        |        |            |