

State of Arkansas
90th General Assembly
Fiscal Session, 2016

A Bill

SENATE BILL 76

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL
ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2017;
AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE UNIVERSITY OF CENTRAL
ARKANSAS APPROPRIATION FOR THE 2016-2017
FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
for the University of Central Arkansas for the 2016-2017 fiscal year, the
following maximum number of regular employees.

		Maximum Annual	
		Salary Rate	
Item	No. of	Fiscal Year	
No.	Title	Employees	2016-2017
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	President, Univ. of Central Arkansas	1	\$245,864
(2)	Executive Vice-President and Provost	1	\$205,389
(3)	Dean College of Business	1	\$201,571
(4)	Dean Coll of Hlth/Behav. Sciences	1	\$201,571
(5)	Dean Coll of Nat Sci/Mathematics	1	\$201,571



1	(6)	Executive Vice-President	1	\$177,548
2	(7)	Executive Asst. to the President	1	\$172,314
3	(8)	Vice-Pres. For Enrollment Management	1	\$172,314
4	(9)	Vice-Pres. for Finance & Admin.	1	\$172,314
5	(10)	Vice-Pres. For Univ. & Gov. Relation	1	\$169,697
6	(11)	Vice-Pres. for Student Services	1	\$169,697
7	(12)	Vice-Pres. for Development	1	\$169,697
8	(13)	Academic Dean	8	\$164,462
9	(14)	Associate Provost	5	\$154,944
10	(15)	Associate Vice-President	6	\$149,134
11	(16)	Chief Technology Officer	1	\$149,134
12	(17)	Director of Computer Services	1	\$144,435
13	(18)	General Counsel	1	\$133,559
14	(19)	Controller	1	\$133,036
15	(20)	Associate Dean	9	\$131,801
16	(21)	Director of Development	1	\$130,432
17	(22)	Assistant Vice-President	2	\$126,321
18	(23)	Director of Physical Plant	1	\$125,224
19	(24)	Director of University Relations	1	\$124,983
20	(25)	Assistant Provost	2	\$124,983
21	(26)	Registrar	1	\$119,687
22	(27)	Director of Counseling Center	1	\$118,416
23	(28)	Director of Planned Giving	1	\$118,416
24	(29)	Dir of Corp. & Foundation Relations	1	\$118,416
25	(30)	Dir of Grants & Other Sponsored Prgm	1	\$116,136
26	(31)	Director of Engineering Systems	1	\$113,118
27	(32)	Continuing Education Coordinator	1	\$112,191
28	(33)	Dean of Students	1	\$112,191
29	(34)	Director of Public Service	1	\$112,191
30	(35)	Director of Corporate Relations	1	\$110,859
31	(36)	Assoc. Director of Computer Services	4	\$110,584
32	(37)	Assoc. Director of Development	2	\$109,685
33	(38)	Director of Institutional Research	1	\$108,688
34	(39)	Director of Student Aid	1	\$108,124
35	(40)	Director of Cooperative Education	1	\$105,272
36	(41)	Project/Program Administrator	75	

1		Project/Program Director		\$103,840
2		Project/Program Manager		\$94,103
3		Project/Program Specialist		\$81,191
4	(42)	Associate Controller	1	\$101,258
5	(43)	Business Manager	1	\$100,822
6	(44)	Dir. of Admissions	1	\$100,684
7	(45)	UCA Dir. of University Police	1	\$98,139
8	(46)	Project Engineer	1	\$97,899
9	(47)	Director of Major Gifts	1	\$97,434
10	(48)	Budget Officer	1	\$96,556
11	(49)	Development Officer	12	\$93,727
12	(50)	Director of Alumni	1	\$86,945
13	(51)	Dir. of Publications & Creative Svcs	1	\$86,522
14	(52)	Director of Internal Audits	1	\$83,936
15	(53)	Director of Information	1	\$83,701
16	(54)	Director of Developmental Skills	1	\$83,171
17	(55)	Assistant Dean of Students	35	\$81,550
18	(56)	Director of Disability Services	1	\$81,550
19	(57)	Academic/Student Support	20	
20		Student Development Specialist		\$81,550
21		Academic Counselor		\$72,167
22	(58)	Dir. Environ. Health & Safety Prgms.	1	\$81,323
23	(59)	Coordinator of Intramural Activities	2	\$79,096
24	(60)	Senior Internal Auditor	1	\$75,798
25	(61)	Associate for Administration	3	\$75,202
26		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
27		<u>CLASSIFIED POSITIONS</u>		
28	(62)	Information Systems Coordinator	1	GRADE C124
29	(63)	Database Administrator	2	GRADE C124
30	(64)	Systems Specialist	3	GRADE C124
31	(65)	Senior Software Support Specialist	1	GRADE C124
32	(66)	Senior Software Support Analyst	2	GRADE C123
33	(67)	Network Support Specialist	8	GRADE C123
34	(68)	HE Public Safety Commander III	3	GRADE C122
35	(69)	Systems Analyst	3	GRADE C122
36	(70)	HE Public Safety Commander II	2	GRADE C121

1	(71)	Software Support Analyst	2	GRADE C121
2	(72)	HE Public Safety Commander I	3	GRADE C120
3	(73)	Systems Coordination Analyst	1	GRADE C120
4	(74)	Buyer Supervisor	1	GRADE C119
5	(75)	Computer Support Specialist	6	GRADE C119
6	(76)	Campus Maintenance Supervisor	2	GRADE C119
7	(77)	Education Counselor	13	GRADE C119
8	(78)	Fiscal Support Supervisor	2	GRADE C118
9	(79)	Website Developer	1	GRADE C118
10	(80)	Digital Broadcast Specialist	1	GRADE C118
11	(81)	Network Support Analyst	6	GRADE C118
12	(82)	HE Public Safety Supervisor	5	GRADE C117
13	(83)	Human Resources Analyst	5	GRADE C117
14	(84)	Information Systems Analyst	5	GRADE C117
15	(85)	Computer Support Analyst	2	GRADE C117
16	(86)	Maintenance Coordinator	4	GRADE C117
17	(87)	Production Artist	1	GRADE C117
18	(88)	Skilled Trades Foreman	7	GRADE C117
19	(89)	Building and Grounds Coordinator	3	GRADE C116
20	(90)	Buyer	4	GRADE C116
21	(91)	Construction Inspector	3	GRADE C116
22	(92)	Construction/Maintenance Coordinator	3	GRADE C116
23	(93)	Education & Instruction Specialist	3	GRADE C116
24	(94)	Energy Conservation Coordinator	1	GRADE C116
25	(95)	Engineer Technician	1	GRADE C116
26	(96)	HEI Program Coordinator	28	GRADE C116
27	(97)	Print Shop Manager	1	GRADE C116
28	(98)	Public Information Specialist	3	GRADE C116
29	(99)	Public Safety Officer	19	GRADE C116
30	(100)	Skilled Trades Supervisor	9	GRADE C116
31	(101)	Software Support Specialist	3	GRADE C116
32	(102)	Asst Registrar	2	GRADE C115
33	(103)	Computer Support Technician	9	GRADE C115
34	(104)	Financial Aid Analyst	5	GRADE C115
35	(105)	Fiscal Support Analyst	18	GRADE C115
36	(106)	Library Supervisor	8	GRADE C115

1	(107)	Maintenance Supervisor	6	GRADE C115
2	(108)	Payroll Services Specialist	2	GRADE C115
3	(109)	Skilled Tradesman	32	GRADE C115
4	(110)	Commercial Graphic Artist	1	GRADE C114
5	(111)	Computer Operator	1	GRADE C114
6	(112)	Administrative Support Supervisor	1	GRADE C113
7	(113)	Financial Aid Specialist	4	GRADE C113
8	(114)	Human Resources Specialist	1	GRADE C113
9	(115)	Inventory Control Manager	1	GRADE C113
10	(116)	Landscape Supervisor	2	GRADE C113
11	(117)	Student Recruitment Specialist	3	GRADE C113
12	(118)	Administrative Specialist III	54	GRADE C112
13	(119)	Fiscal Support Specialist	8	GRADE C112
14	(120)	Instrumentation Technician	3	GRADE C112
15	(121)	Maintenance Specialist	6	GRADE C112
16	(122)	Research Assistant	1	GRADE C112
17	(123)	Coordinator of Housekeeping	4	GRADE C111
18	(124)	Laboratory Coordinator	2	GRADE C111
19	(125)	Equipment Mechanic	1	GRADE C110
20	(126)	Landscape Specialist	2	GRADE C110
21	(127)	Public Safety Security Officer	8	GRADE C110
22	(128)	Warehouse Specialist	1	GRADE C110
23	(129)	Administrative Specialist II	79	GRADE C109
24	(130)	Duplication Assistant	1	GRADE C109
25	(131)	Greenhouse Technician	1	GRADE C109
26	(132)	Heavy Equipment Operator	5	GRADE C109
27	(133)	Institutional Bus Driver	11	GRADE C109
28	(134)	Library Technician	23	GRADE C109
29	(135)	Maintenance Assistant	13	GRADE C108
30	(136)	Cashier	2	GRADE C108
31	(137)	Skilled Trades Helper	12	GRADE C108
32	(138)	Fiscal Support Technician	2	GRADE C108
33	(139)	Registrar's Assistant	4	GRADE C107
34	(140)	Administrative Specialist I	9	GRADE C106
35	(141)	Mail Services Assistant	2	GRADE C105
36	(142)	Apprentice Tradesman	9	GRADE C105

1	(143)	Equipment Operator	15	GRADE C105
2	(144)	Shipping & Receiving Clerk	3	GRADE C105
3	(145)	Institutional Services Supervisor	7	GRADE C104
4	(146)	Institutional Services Assistant	58	GRADE C103
5		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
6		<u>ACADEMIC POSITIONS</u>		
7	(147)	Faculty	100	
8		Distinguished Professor		\$175,181
9		Professor		\$151,369
10		Assoc. Professor		\$140,893
11		Asst. Professor		\$119,835
12		Instructor		\$98,510
13	(148)	Department Chairperson	35	\$153,987
14	(149)	Director of Library	1	\$146,569
15	(150)	Research Associate	2	\$112,090
16	(151)	Archivist	1	\$97,849
17	(152)	Assoc. Librarian	2	\$85,840
18	(153)	Asst. Librarian	11	\$81,418
19	(154)	Dir. of Audiovisual Services	1	\$80,546
20	(155)	Research Assistant	2	\$67,102
21		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
22		<u>ACADEMIC POSITIONS</u>		
23	(156)	Faculty	590	
24		Distinguished Professor		\$169,555
25		Professor		\$148,752
26		Assoc. Professor		\$130,418
27		Asst. Professor		\$109,173
28		Instructor		\$85,185
29		Lecturer		\$68,830
30	(157)	Part-Time Faculty	200	\$42,873
31	(158)	Graduate Assistant	270	\$26,886
32		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
33		<u>NON-CLASSIFIED POSITIONS</u>		
34	(159)	Senior Physician	1	\$190,016
35	(160)	Head Football Coach	1	\$181,089
36	(161)	Head Coach/Athletic Director	1	\$169,646

1	(162)	Head Basketball Coach	2	\$158,227
2	(163)	Physician	1	\$125,828
3	(164)	Assoc. Dir. of Athletics	2	\$118,345
4	(165)	Head Coach	11	\$111,719
5	(166)	Dir. of Auxiliary Enterprises	1	\$107,319
6	(167)	Project/Program Administrator	25	
7		Project/Program Director		\$103,840
8		Project/Program Manager		\$94,103
9		Project/Program Specialist		\$81,191
10	(168)	Patient Care Supervisor	1	\$95,702
11	(169)	Compliance Coordinator	1	\$92,284
12	(170)	Director of Housing	1	\$88,675
13	(171)	Assistant Coach	25	\$87,821
14	(172)	Assistant Athletic Director	5	\$87,821
15	(173)	Athletic Trainer	1	\$87,821
16	(174)	Assist.Strength/Conditioning Coach	1	\$87,821
17	(175)	Registered Nurse Practitioner	2	\$84,679
18	(176)	Coordinator of Athletic Facilities	1	\$73,878
19		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
20		<u>CLASSIFIED POSITIONS</u>		
21	(177)	Campus Maintenance Supervisor	1	GRADE C119
22	(178)	Computer Support Specialist	1	GRADE C119
23	(179)	Information Systems Analyst	1	GRADE C117
24	(180)	UCA Asst Director of Housing	3	GRADE C117
25	(181)	HEI Program Coordinator	8	GRADE C116
26	(182)	Skilled Trades Supervisor	1	GRADE C116
27	(183)	Education and Instruction Specialist	2	GRADE C116
28	(184)	Fiscal Support Analyst	5	GRADE C115
29	(185)	Skilled Tradesman	6	GRADE C115
30	(186)	Food Preparation Manager	1	GRADE C114
31	(187)	Licensed Practical Nurse	7	GRADE C113
32	(188)	Special Events Coordinator	1	GRADE C112
33	(189)	Fiscal Support Specialist	5	GRADE C112
34	(190)	Administrative Specialist III	5	GRADE C112
35	(191)	Coordinator of Housekeeping	1	GRADE C111
36	(192)	Food Preparation Supervisor	5	GRADE C111

1	(193)	Campus Postmaster	1	GRADE C110
2	(194)	Health Services Specialist II	1	GRADE C110
3	(195)	Administrative Specialist II	5	GRADE C109
4	(196)	Certified Nursing Assistant	1	GRADE C109
5	(197)	Student Union Section Manager	1	GRADE C109
6	(198)	Fiscal Support Technician	1	GRADE C108
7	(199)	Institutional Services Shift Supv.	1	GRADE C107
8	(200)	Mail Services Coordinator	1	GRADE C107
9	(201)	Administrative Specialist I	1	GRADE C106
10	(202)	Residential Care Assistant	6	GRADE C106
11	(203)	Cook	2	GRADE C104
12	(204)	Institutional Services Supervisor	4	GRADE C104
13	(205)	Institutional Services Assistant	25	GRADE C103
14	<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>			
15	<u>CLASSIFIED POSITIONS</u>			
16	(206)	Dietitian	1	GRADE C117
17	(207)	Food Preparation Supervisor	1	GRADE C111
18	(208)	Cook	1	GRADE C104
19	(209)	Food Preparation Specialist	1	GRADE C104
20	(210)	Food Preparation Technician	<u>1</u>	GRADE C102
21	MAX. NO. OF EMPLOYEES		2,253	

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23 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 24 the University of Central Arkansas for the 2016-2017 fiscal year, the
 25 following maximum number of part-time or temporary employees, to be known as
 26 "Extra Help", payable from funds appropriated herein for such purposes: one
 27 thousand six hundred (1,600) temporary or part-time employees, when needed,
 28 at rates of pay not to exceed those provided in the Uniform Classification
 29 and Compensation Act, or its successor, or this act for the appropriate
 30 classification.

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32 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 33 appropriated, to the University of Central Arkansas, to be payable from the
 34 University of Central Arkansas Fund, for personal services and operating
 35 expenses of the University of Central Arkansas for the fiscal year ending
 36 June 30, 2017, the following:

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2	ITEM	FISCAL YEAR
3	<u>NO.</u>	<u>2016-2017</u>
4	(01) REGULAR SALARIES	\$51,000,000
5	(02) EXTRA HELP	4,500,000
6	(03) PERSONAL SERVICES MATCHING	10,368,962
7	(04) MAINT. & GEN. OPERATION	
8	(A) OPER. EXPENSE	2,200,000
9	(B) CONF. & TRAVEL	0
10	(C) PROF. FEES	0
11	(D) CAP. OUTLAY	0
12	(E) DATA PROC.	<u>0</u>
13	TOTAL AMOUNT APPROPRIATED	<u><u>\$68,068,962</u></u>
14		

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Central Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for personal services and operating expenses of the University of Central Arkansas for the fiscal year ending June 30, 2017, the following:

21	ITEM	FISCAL YEAR
22	<u>NO.</u>	<u>2016-2017</u>
23	(01) REGULAR SALARIES	\$77,000,000
24	(02) EXTRA HELP	3,200,000
25	(03) PERSONAL SERVICES MATCHING	36,000,000
26	(04) MAINT. & GEN. OPERATION	
27	(A) OPER. EXPENSE	105,000,000
28	(B) CONF. & TRAVEL	3,000,000
29	(C) PROF. FEES	8,000,000
30	(D) CAP. OUTLAY	16,000,000
31	(E) DATA PROC.	0
32	(05) CAPITAL IMPROVEMENTS	105,000,000
33	(06) DEBT SERVICE	30,000,000
34	(07) FUND TRANSFERS, REFUNDS AND	
35	INVESTMENTS	24,300,000
36	(08) PROMOTIONAL ITEMS	600,000

(09) OVERTIME	<u>700,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$408,800,000</u></u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD SERVICE. If the University of Central Arkansas cancels the current contract for food service and chooses to operate the food service with University employees, the President, upon authorization of the Board of Trustees, is allowed to utilize the contingent positions contained in Section 1 of this Act, provided he or she has obtained approval from the Department of Higher Education and the Chief Fiscal Officer of the State, who has sought prior review by the Arkansas Legislative Council.

The provisions of this section shall be in effect only from July 1, ~~2015~~ 2016 through June 30, ~~2016~~ 2017.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCE. The Board of Trustees of the University of Central Arkansas may make special allowances available to any coach who coaches more than one sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal year for any one coach. Further, the Board of Trustees of the University of Central Arkansas is hereby authorized to make additional payments to head coaches at the University of Central Arkansas from revenues generated by contracts with vendors of athletic apparel, shoes and other products in such amounts as may be established by the Board of Trustees for performance by the coaches of consulting and other obligations pursuant to contracts between the University and such vendors. Such additional payments to head coaches shall not be considered salary and shall not be deemed or construed to exceed the maximum salaries established for such coaches by the Act. Nothing in this section shall be construed to reduce or eliminate the authority granted elsewhere in Arkansas statutes for the payment of allowances or bonuses to coaches at the University of Central Arkansas. Further, if the special allowance funds authorized herein are utilized, the University of Central Arkansas shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.

The provisions of this section shall be in effect only from July 1, ~~2015~~

1 2016 through June 30, ~~2016~~ 2017.

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3 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
4 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
5 MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central
6 Arkansas is hereby authorized to enact voluntary payroll deductions for
7 employees using on-campus programs and facilities. All such deductions shall
8 be entirely voluntary in nature, shall require written authorization from
9 each participant electing to use such deductions and shall not be made on a
10 pre-tax basis. Nothing in this section shall be construed to reduce or
11 eliminate the payroll regulations established elsewhere in Arkansas Statutes.

12 The provisions of this section shall be in effect only from July 1, ~~2015~~
13 2016 through June 30, ~~2016~~ 2017.

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15 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
16 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION
17 REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas
18 shall be authorized to reimburse tuition, fees, and other educational related
19 expenses of current faculty who seek additional education levels that will
20 benefit the university in meeting accreditation and professional standards.
21 Reimbursement shall be authorized only when the reimbursement request has
22 been documented by the institution to meet critical shortage instructional
23 areas.

24 The provisions of this section shall be in effect only from July 1, ~~2015~~
25 2016 through June 30, ~~2016~~ 2017.

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27 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
28 authorized by this act shall be limited to the appropriation for such agency
29 and funds made available by law for the support of such appropriations; and
30 the restrictions of the State Procurement Law, the General Accounting and
31 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
32 Procedures and Restrictions Act, the Higher Education Expenditures
33 Restrictions Act, or their successors, and other fiscal control laws of this
34 State, where applicable, and regulations promulgated by the Department of
35 Finance and Administration, as authorized by law, shall be strictly complied
36 with in disbursement of said funds.

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2 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General
3 Assembly that any funds disbursed under the authority of the appropriations
4 contained in this act shall be in compliance with the stated reasons for
5 which this act was adopted, as evidenced by the Agency Requests, Executive
6 Recommendations and Legislative Recommendations contained in the budget
7 manuals prepared by the Department of Finance and Administration, letters, or
8 summarized oral testimony in the official minutes of the Arkansas Legislative
9 Council or Joint Budget Committee which relate to its passage and adoption.
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11 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the
12 General Assembly, that the Constitution of the State of Arkansas prohibits
13 the appropriation of funds for more than a one (1) year period; that the
14 effectiveness of this Act on July 1, 2016 is essential to the operation of
15 the agency for which the appropriations in this Act are provided, and that in
16 the event of an extension of the legislative session, the delay in the
17 effective date of this Act beyond July 1, 2016 could work irreparable harm
18 upon the proper administration and provision of essential governmental
19 programs. Therefore, an emergency is hereby declared to exist and this Act
20 being necessary for the immediate preservation of the public peace, health
21 and safety shall be in full force and effect from and after July 1, 2016.
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