| 1 | State of Arkansas | As Engrossed: H2/24/17 H2 | 7/27/17 |
|----|----------------------------|-------------------------------|-----------------------------|
| 2 | 91st General Assembly | A Bill | |
| 3 | Regular Session, 2017 | | HOUSE BILL 1543 |
| 4 | | | |
| 5 | By: Representative Hollowe | . 11 | |
| 6 | By: Senator Caldwell | | |
| 7 | | | |
| 8 | | For An Act To Be Entit | led |
| 9 | AN ACT CO | ONCERNING MERGERS OF TECHNICA | L INSTITUTES AND |
| 10 | COMMUNIT | Y COLLEGES; TO SPECIFY THE PR | POCESS FOR A |
| 11 | MERGER O | F CROWLEY'S RIDGE TECHNICAL I | NSTITUTE TO EAST |
| 12 | ARKANSAS | COMMUNITY COLLEGE IF THE INS | TITUTIONS CHOOSE |
| 13 | TO MERGE, | ; TO DECLARE AN EMERGENCY; AN | ID FOR OTHER |
| 14 | PURPOSES : | , | |
| 15 | | | |
| 16 | | | |
| 17 | | Subtitle | |
| 18 | CON | CERNING MERGERS OF TECHNICAL | |
| 19 | INS | TITUTES AND COMMUNITY COLLEGE | ES; TO |
| 20 | SPE | CIFY THE PROCESS FOR A POSSII | BLE MERGER |
| 21 | OF | CROWLEY'S RIDGE TECHNICAL INS | STITUTE TO |
| 22 | EAS | T ARKANSAS COMMUNITY COLLEGE; | ; AND TO |
| 23 | DEC | LARE AN EMERGENCY. | |
| 24 | | | |
| 25 | | | |
| 26 | BE IT ENACTED BY THE | GENERAL ASSEMBLY OF THE STAT | E OF ARKANSAS: |
| 27 | | | |
| 28 | SECTION 1. Ari | kansas Code Title 6, Chapter | 51, is amended to add an |
| 29 | additional subchapte | r to read as follows: | |
| 30 | | | |
| 31 | | <u>Subchapter 11 —</u> | |
| 32 | Procedures to Follo | ow Upon Merger of Crowley's R | idge Technical Institute to |
| 33 | | East Arkansas Community Co | ollege |
| 34 | | | |
| 35 | <u>6-51-1101. Me</u> | rger. | |
| 36 | <u>(a)(l) This s</u> | ubchapter shall govern the me | erger of Crowley's Ridge |

| 1 | Technical Institute and East Arkansas Community College if: |
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| 2 | (A) The Board of Directors of Crowley's Ridge Technical |
| 3 | Institute votes to merge with East Arkansas Community College; |
| 4 | (B) The Board of Directors of East Arkansas Community |
| 5 | College votes to accept the merger; and |
| 6 | (C) The merger is approved under § 6-53-401. |
| 7 | (2)(A)(i) When voting to accept a merger under subdivision |
| 8 | (a)(1)(B) of this section, the Board of Directors of East Arkansas Community |
| 9 | College shall designate a date for the merger to become effective. |
| 10 | (ii) The Board of Directors of East Arkansas |
| 11 | Community College shall consult the Board of Directors of Crowley's Ridge |
| 12 | Technical Institute in determining the date under subdivision (a)(2)(A)(i) of |
| 13 | this section. |
| 14 | (B) If a merger of Crowley's Ridge Technical Institute and |
| 15 | East Arkansas Community College is approved under § 6-53-401, the merger |
| 16 | shall become effective on the date designated under subdivision (a)(2)(A)(i) |
| 17 | of this section. |
| 18 | (b) On the effective date of a merger under subdivision (a)(2) of this |
| 19 | section, all statutory authority, powers, duties, functions, records, |
| 20 | personnel, property, unexpended balances of appropriations, allocations, or |
| 21 | other funds, including the functions of budgeting or purchasing, of Crowley's |
| 22 | Ridge Technical Institute shall be transferred to East Arkansas Community |
| 23 | <u>College.</u> |
| 24 | |
| 25 | 6-51-1102. Board of directors. |
| 26 | On the effective date of a merger under § 6-51-1101(a)(2): |
| 27 | (1) The Board of Directors of Crowley's Ridge Technical |
| 28 | Institute shall be abolished; and |
| 29 | (2) The Board of Directors of East Arkansas Community College |
| 30 | shall assume the powers and duties of the Board of Directors of Crowley's |
| 31 | Ridge Technical Institute. |
| 32 | |
| 33 | 6-51-1103. Purchasing. |
| 34 | (a) Upon the vote of the Board of Directors of Crowley's Ridge |
| 35 | Technical Institute to merge with East Arkansas Community College under § 6- |
| 36 | 51-1101(a)(1)(A) and before the effective date of a merger under § 6-51- |

| 1 | 1101(a)(2): |
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| 2 | (1) Purchases by Crowley's Ridge Technical Institute shall be |
| 3 | made under the Arkansas Procurement Law, § 19-11-201; and |
| 4 | (2) Purchases by East Arkansas Community College may continue to |
| 5 | be made under procedures that were applicable to East Arkansas Community |
| 6 | College. |
| 7 | (b) This section shall not apply if a merger is not subsequently |
| 8 | approved under § 6-51-1101(a). |
| 9 | |
| 10 | 6-51-1104. Transfer of assets, obligations, records, personnel, |
| 11 | property, unexpended balances, and legal authority. |
| 12 | Beginning on the effective date of a merger under § 6-51-1101(a)(2): |
| 13 | (1) All property and other rights, claims, and assets of |
| 14 | Crowley's Ridge Technical Institute shall be transferred to East Arkansas |
| 15 | Community College; |
| 16 | (2) All obligations of Crowley's Ridge Technical Institute shall |
| 17 | be obligations of East Arkansas Community College; |
| 18 | (3)(A) Except as provided in subdivision (3)(B) of this section, |
| 19 | all records, personnel, property, unexpended balances, and legal authority |
| 20 | shall be transferred from Crowley's Ridge Technical Institute to East |
| 21 | Arkansas Community College. |
| 22 | (B) If applicable, the personnel transferred from |
| 23 | Crowley's Ridge Technical Institute to East Arkansas Community College shall |
| 24 | comply with Acts 2017, No. 94, § 1, as amended by this act; and |
| 25 | (4) All cash fund balances of Crowley's Ridge Technical |
| 26 | Institute transferred to East Arkansas Community College shall be used for |
| 27 | the operation, support, and improvement of occupational, vocational, |
| 28 | technical, and workforce development programs of East Arkansas Community |
| 29 | College. |
| 30 | |
| 31 | 6-51-1105. Funding from the Work Force 2000 Development Fund. |
| 32 | Beginning on the effective date of a merger under § 6-51-1101(a)(2), |
| 33 | funding from the Work Force 2000 Development Fund, which would have been |
| 34 | provided to Crowley's Ridge Technical Institute, shall be provided to East |
| 35 | Arkansas Community College to fund workforce development, vocational, |
| 36 | occupational, and training programs offered by East Arkansas Community |

| 1 | College. |
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| 2 | |
| 3 | 6-51-1106. Funding from the Federal Adult Basic Education Fund. |
| 4 | Beginning on the effective date of a merger under § 6-51-1101(a)(2), |
| 5 | funding from the Federal Adult Basic Education Fund, which would have been |
| 6 | provided to Crowley's Ridge Technical Institute, shall be provided to East |
| 7 | Arkansas Community College. |
| 8 | |
| 9 | SECTION 2. DO NOT CODIFY. |
| 10 | (a) The General Assembly finds that: |
| 11 | (1) Significant changes in the day-to-day operations of |
| 12 | Crowley's Ridge Technical Institute before the effective date of a merger of |
| 13 | Crowley's Ridge Technical Institute to East Arkansas Community College under |
| 14 | § 6-51-1101 may impede the ability of Crowley's Ridge Technical Institute to |
| 15 | merge seamlessly into East Arkansas Community College; and |
| 16 | (2) Additional guidance and restrictions are necessary to assure |
| 17 | a smooth transition to the new institutional structure of East Arkansas |
| 18 | Community College provided for by this act. |
| 19 | (b) Except as provided in subsection (c) of this section, upon the |
| 20 | vote of the Board of Directors of Crowley's Ridge Technical Institute to |
| 21 | merge with East Arkansas Community College under § 6-51-1101(a)(1)(A) and |
| 22 | before the effective date of a merger under § 6-51-1101(a)(2), Crowley's |
| 23 | Ridge Technical Institute shall not: |
| 24 | (1) Change its policies or procedures; |
| 25 | (2) Terminate an employee of Crowley's Ridge Technical |
| 26 | <u>Institute</u> ; |
| 27 | (3) Transfer an employee of Crowley's Ridge Technical Institute |
| 28 | to a different position; |
| 29 | (4) Hire a new employee of Crowley's Ridge Technical Institute; |
| 30 | <u>or</u> |
| 31 | (5) Destroy, mutilate, or alter documents, records, or other |
| 32 | property maintained by Crowley's Ridge Technical Institute or its employees |
| 33 | unless the destruction, mutilation, or alteration is made in the normal |
| 34 | course of business and the nature of and reason for the destruction, |
| 35 | mutilation, or alteration are recorded. |
| 36 | (c) Upon the approval of a merger of Crowley's Ridge Technical |

| 1 | Institute and East Arkansas Community College | under § 6-51- | 1101(a)(1)(C) and |
|----|--|------------------|--------------------|
| 2 | before the effective date of a merger under § | 6-51-1101(a)(. | 2), the Board of |
| 3 | Directors of East Arkansas Community College s | shall designate | e an individual to |
| 4 | assume administration of Crowley's Ridge Techn | nical Institute | e <u>.</u> |
| 5 | (d) If Crowley's Ridge Technical Instit | tute determine | s that performance |
| 6 | of one (1) or more of the actions prohibited i | in subsection | (b) of this |
| 7 | section are necessary to appropriately perform | n the duties of | r functions of |
| 8 | Crowley's Ridge Technical Institute: | | |
| 9 | (1) The Technical Institute Direc | ctor or the In | terim Technical |
| 10 | Institute Director of Crowley's Ridge Technica | al Institute ma | ay request that |
| 11 | the designee under subsection (c) of this sect | ion permit pe | rformance of the |
| 12 | action; and | | |
| 13 | (2) The designee under subsection | ı (c) of this | section may grant |
| 14 | or deny permission to perform the requested ac | ction. | |
| 15 | (e) Upon the approval of a merger of Cr | cowley's Ridge | <i>Technical</i> |
| 16 | Institute and East Arkansas Community College under § 6-51-1101(a)(1)(C) and | | 1101(a)(1)(C) and |
| 17 | before the effective date of a merger under § | 6-51-1101(a)(. | 2), Crowley's |
| 18 | Ridge Technical Institute shall provide to the | e designee und | er subsection (c) |
| 19 | of this section any document, record, testimon | ıy, explanation | n, or other |
| 20 | information maintained by Crowley's Ridge Technical Institute or its | | |
| 21 | employees upon the request of the designee. | | |
| 22 | | | |
| 23 | SECTION 3. Acts 2017, No. 94, § 1, is a | amended to read | d as follows: |
| 24 | SECTION 1. REGULAR SALARIES. There is | hereby establi | ished for the |
| 25 | Crowley's Ridge Technical Institute for the 20 | 017-2018 fisca. | l year, the |
| 26 | following maximum number of regular employees. | | |
| 27 | | | |
| 28 | | | Maximum Annual |
| 29 | | Maximum | Salary Rate |
| 30 | Item Class | No. of | Fiscal Year |
| 31 | No. Code Title | <i>Employees</i> | <i>2017-2018</i> |
| 32 | (1) N150N TECHNICAL INSTITUTE DIRECTOR | 1 | GRADE N902 |
| 33 | (2) E009C TECHNICAL INSTITUTE ASST DIRECTO |) <u>R 3</u> | GRADE C125 |
| 34 | (1) VICE-PRESIDENT FOR CAREER & TECHNICA | AL EDUCATION 1 | GRADE GS11 |
| 35 | (3)(2) E018C SPECIALIZED TECHNICAL FACULTY | Y 4 <u>2</u> | GRADE C122 |
| 36 | (4)(3) E022C EDUCATION & INSTRUCTION MANAGE | GER 1 | GRADE C121 |

| 1 | (5)(4) E027C CAREER & TECHNICAL FACULTY | 30 20 | GRADE C120 |
|----|--|-------------------------|-------------------------|
| 2 | (6)(5) G207C FINANCIAL AID ANALYST | 1 | GRADE C115 |
| 3 | (7)(6) SO33C MAINTENANCE SUPERVISOR | 1 | GRADE C115 |
| 4 | (8)(7) A090C PAYROLL SERVICES SPECIALIST | 1 | GRADE C115 |
| 5 | (9)(8) A098C FISCAL SUPPORT SPECIALIST | 2 | GRADE C112 |
| 6 | (10)(9) SO5OC MAINTENANCE SPECIALIST | 1 | GRADE C112 |
| 7 | (11)(10) A097C PAYROLL TECHNICIAN | 1 | GRADE C112 |
| 8 | (12)(11) CO73C ADMINISTRATIVE SPECIALIST II | 5 | GRADE C109 |
| 9 | (13)(12) S065C MAINTENANCE ASSISTANT | <u> </u> | GRADE C108 |
| 10 | MAX. NO. OF EMPLOYEES | 54 <u>39</u> | |
| 11 | | | |
| 12 | SECTION 4. DO NOT CODIFY. (a)(1) Within t | wo hundred te | en (210) days |
| 13 | of the effective date of a merger under § 6-51-110 | 01(a)(2), acti | ive employees |
| 14 | of Crowley's Ridge Technical Institute on the effe | ective date of | a merger |
| 15 | under § 6-51-1101(a)(2) who become employees of Ea | ast Arkansas (| <u>Community</u> |
| 16 | College may make a one-time choice between: | | |
| 17 | (A)(i) The health insurance pla | n adopted by | the State and |
| 18 | Public School Life and Health Insurance Board for | state employe | ees; or |
| 19 | (ii) The East Arkansas Co | ommunity Colle | ege health |
| 20 | insurance plan; and | | |
| 21 | (B)(i) Remaining in his or her | same retireme | ent system |
| 22 | under the same conditions then provided by law or | as may later | be provided by |
| 23 | <u>law; or</u> | | |
| 24 | (ii) The East Arkansas Co | ommunity Colle | <u>ge retirement</u> |
| 25 | system plan. | | |
| 26 | (b) The Board of Directors of East Arkansas | Community Co | ollege shall |
| 27 | promulgate rules establishing the procedure for em | nployees to ex | <u> cercise benefit</u> |
| 28 | options under subsection (a) of this section. | | |
| 29 | | | |
| 30 | SECTION 5. Arkansas Code § 6-53-401 is amen | nded to read a | as follows: |
| 31 | 6-53-401. Coordination with institutional b | ooards of trus | tees. |
| 32 | A merger or consolidation of a state-support | ed postsecond | lary |
| 33 | vocational-technical institution with an existing | community col | lege, with a |
| 34 | branch campus of a four-year institution, or with | a four-year i | institution, is |
| 35 | subject to the approval of the: board of trustees | of the instit | ution, the |
| 36 | Arkansas Higher Education Coordinating Board, and | an accreditin | ı g agency |

| 1 | recognized by the federal Department of Education. |
|----|---|
| 2 | (1) Board of directors or board of trustees of the existing |
| 3 | community college or four-year institution; and |
| 4 | (2) Arkansas Higher Education Coordinating Board. |
| 5 | |
| 6 | SECTION 6. DO NOT CODIFY. EFFECTIVE DATE. (a) Section 3 of this act |
| 7 | <u>shall:</u> |
| 8 | (1) Become effective on the effective date of a merger under § |
| 9 | 6-51-1101(a)(2); and |
| 10 | (2) Expire on June 30, 2018. |
| 11 | (b) Section 3 of this act shall not become effective if the effective |
| 12 | date under subdivision (a)(1) of this section occurs after June 30, 2018. |
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| 16 | /s/Hollowell |
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