

1 State of Arkansas
2 91st General Assembly
3 Regular Session, 2017
4

A Bill

HOUSE BILL 1581

5 By: Representative Hammer
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For An Act To Be Entitled

8 AN ACT TO IMPLEMENT A SURVEY OF EMPLOYEE ENGAGEMENT
9 AS AN ASSESSMENT TOOL TO BE USED BY ALL STATE
10 AGENCIES IN ORDER TO IMPROVE EFFICIENCY,
11 ACCOUNTABILITY, AND TRANSPARENCY IN STATE GOVERNMENT
12 AND TO FOSTER BETTER COMMUNICATION BETWEEN STATE
13 AGENCIES AND THEIR EMPLOYEES; AND FOR OTHER PURPOSES.
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Subtitle

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16 TO IMPLEMENT A SURVEY OF EMPLOYEE
17 ENGAGEMENT AS AN ASSESSMENT TOOL TO BE
18 USED BY ALL STATE AGENCIES.
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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24 SECTION 1. Arkansas Code Title 25, Chapter 1, Subchapter 1, is amended
25 to add an additional section to read as follows:

26 25-1-125. Agency assessments – Definitions.

27 (a) As used in this section:

28 (1) "State agency" means a department, agency, office, or other
29 authority of the state; and

30 (2) "Survey of employee engagement" means an evaluation designed
31 as an assessment tool to be administered by a state agency to employees of
32 the state agency for the purposes of systematically identifying problematic
33 areas or areas to be improved within the state agency.

34 (b) Each state agency shall:

35 (1) Contract with an entity that offers or develops a survey of
36 employee engagement in order to implement a survey of employee engagement



1 within the state agency to be administered to its employees; or

2 (2) Develop within the state agency a survey of employee
 3 engagement to be administered to its employees.

4 (c)(1) A state agency shall administer a survey of employee engagement
 5 to its employees every two (2) years, and the survey of employee engagement
 6 shall assess an agency's:

7 (A) Leadership based on external and internal data;

8 (B) Strategy for implementing continuous improvement; and

9 (C) Employee feedback.

10 (2) The survey of employee engagement shall also measure the
 11 following constructs of an agency:

12 (A) Workgroup;

13 (B) Strategy;

14 (C) Supervision;

15 (D) Workplace;

16 (E) Community;

17 (F) Information systems;

18 (G) Internal communication;

19 (H) Pay;

20 (I) Benefits;

21 (J) Employee development;

22 (K) Job satisfaction; and

23 (L) Employee engagement.

24 (d) Each state agency shall promulgate rules to implement this
 25 section.

26 (e) Upon request, the results of the survey of employee engagement in
 27 subsection (c) of this section shall be provided to members of the General
 28 Assembly by the state agency.

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 30 SECTION 2. DO NOT CODIFY Each state agency shall contract for or
 31 develop within the state agency a survey of employee engagement no later than
 32 one (1) year from the effective date of this act.

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