

1 State of Arkansas  
2 91st General Assembly  
3 Regular Session, 2017  
4

# A Bill

HOUSE BILL 2000

5 By: Representative Leding  
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## For An Act To Be Entitled

8 AN ACT TO PROTECT THE RIGHTS OF EMPLOYEES AND  
9 APPLICANTS FOR EMPLOYMENT; TO PROHIBIT EMPLOYER USE  
10 OF CREDIT REPORTS OF EMPLOYEES AND APPLICANTS FOR  
11 EMPLOYMENT; TO REQUIRE EMPLOYERS TO PROVIDE COPIES OF  
12 BACKGROUND CHECKS TO EMPLOYEES AND APPLICANTS FOR  
13 EMPLOYMENT; AND FOR OTHER PURPOSES.  
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## Subtitle

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16 TO PROTECT THE RIGHTS OF EMPLOYEES AND  
17 APPLICANTS FOR EMPLOYMENT; REGARDING  
18 EMPLOYER USE OF CREDIT REPORTS AND  
19 BACKGROUND CHECKS OF EMPLOYEES AND  
20 APPLICANTS FOR EMPLOYMENT.  
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24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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26 SECTION 1. Arkansas Code Title 11, Chapter 3, Subchapter 2, is amended  
27 to add two additional sections to read as follows:

28 11-3-206. Credit report requests prohibited.

29 An employer or employer's agent, representative, or designee shall not  
30 require an employee or an applicant for employment to consent to a request  
31 for a credit report that contains information about the employee's or the  
32 applicant for employment's credit score, credit account balances, payment  
33 history, savings or checking account balances, or savings or checking account  
34 numbers as a condition of employment.  
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36 11-3-207. Copies of employee background checks.



Upon the request of an employee or an applicant for employment, an employer that receives background check information regarding an employee or an applicant for employment shall provide a copy of the background check information to the employee or applicant for employment.

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