

1 State of Arkansas  
2 91st General Assembly  
3 Regular Session, 2017  
4

# A Bill

SENATE BILL 104

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE ARKANSAS STATE GAME  
10 AND FISH COMMISSION FOR THE FISCAL YEAR ENDING JUNE  
11 30, 2018; AND FOR OTHER PURPOSES.  
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## Subtitle

14 AN ACT FOR THE ARKANSAS STATE GAME AND  
15 FISH COMMISSION APPROPRIATION FOR THE  
16 2017-2018 FISCAL YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES. There is hereby established for the  
23 Arkansas State Game and Fish Commission for the 2017-2018 fiscal year, the  
24 following maximum number of regular employees.  
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26				Maximum Annual
27				Salary Rate
28	Item	Class	Maximum	Fiscal Year
29	No.	Code	No. of	2017-2018
	No.	Code	Employees	
30	(1)	Q249U	AGFC DIRECTOR	1 \$132,729
31	(2)	Q250U	AGFC CHIEF OF STAFF	1 \$108,065
32	(3)	Q251U	AGFC ASSISTANT DEPUTY DIRECTOR	3 \$106,919
33	(4)	Q252U	AGFC VETERINARIAN	1 \$102,807
34	(5)	Q254U	AGFC GENERAL COUNSEL	1 \$98,853
35	(6)	Q253U	AGFC BIOSTATISTICIAN	1 \$98,853
36	(7)	Q255U	AGFC CHIEF INFORMATION OFFICER	1 \$96,212



1	(8)	Q257U	AGFC CONSERVATION DIVISION CHIEF	5	\$92,958
2	(9)	Q256U	AGFC COLONEL	1	\$92,958
3	(10)	Q258U	AGFC GIS LEAD	1	\$89,796
4	(11)	Q259U	AGFC FISCAL DIVISION MANAGER	1	\$86,725
5	(12)	Q266U	AGFC SYSTEMS ADMINISTRATOR	1	\$83,742
6	(13)	Q265U	AGFC SENIOR TECHNOLOGY ANALYST	1	\$83,742
7	(14)	Q264U	AGFC HUMAN RESOURCES ADMINISTRATOR	1	\$83,742
8	(15)	Q263U	AGFC ATTORNEY SPECIALIST	1	\$83,742
9	(16)	Q262U	AGFC REAL ESTATE AND ENGINEER MGR	1	\$83,742
10	(17)	Q261U	AGFC MAJOR	3	\$83,742
11	(18)	Q260U	AGFC CONSERVATION DIV ASST CHIEF	11	\$83,742
12	(19)	Q271U	AGFC SENIOR GIS ANALYST	1	\$78,038
13	(20)	Q270U	AGFC CONSERVATION PROGRAM MANAGER	3	\$78,038
14	(21)	Q269U	AGFC ATTORNEY	2	\$78,038
15	(22)	Q268U	AGFC ASSISTANT CONTROLLER	1	\$78,038
16	(23)	Q267U	AGFC CAPTAIN	14	\$78,038
17	(24)	Q283U	AGFC SENIOR SOFTWARE SUPPORT ANALYST	2	\$75,312
18	(25)	Q282U	AGFC PUBLIC INFORMATION MANAGER	2	\$75,312
19	(26)	Q281U	AGFC NETWORK SUPPORT SPECIALIST	2	\$75,312
20	(27)	Q280U	AGFC HATCHERY MANAGER	2	\$75,312
21	(28)	Q279U	AGFC GIS ANALYST	3	\$75,312
22	(29)	Q278U	AGFC OPERATIONS & FACILITY MANAGER	3	\$75,312
23	(30)	Q277U	AGFC NATURE CENTER MANAGER	4	\$75,312
24	(31)	Q276U	AGFC LIEUTENANT	16	\$75,312
25	(32)	Q275U	AGFC BIOLOGIST SUPERVISOR	25	\$75,312
26	(33)	Q274U	AGFC BIOLOGIST PROGRAM SPECIALIST	10	\$75,312
27	(34)	Q273U	AGFC FISCAL SUPPORT MANAGER	1	\$75,312
28	(35)	Q272U	AGFC HUMAN RESOURCES MANAGER	1	\$75,312
29	(36)	Q284U	AGFC SERGEANT	25	\$72,670
30	(37)	Q292U	AGFC PERSONNEL MANAGER	1	\$70,108
31	(38)	Q291U	AGFC GRANTS MANAGER	1	\$70,108
32	(39)	Q290U	AGFC ASSISTANT HATCHERY MANAGER	5	\$70,108
33	(40)	Q289U	AGFC LICENSING MANAGER	1	\$70,108
34	(41)	Q288U	AGFC CORPORAL	126	\$70,108
35	(42)	Q287U	AGFC BIOLOGIST SPECIALIST	37	\$70,108
36	(43)	Q286U	AGFC BIOLOGIST - ASST REGIONAL MGR	10	\$70,108

1	(44)	Q285U	AGFC CONSTRUCTION MANAGER	1	\$70,108
2	(45)	Q293U	AGFC PUBLIC INFORMATION COORDINATOR	2	\$67,626
3	(46)	Q299U	AGFC WILDLIFE OFFICER 1ST CLASS	1	\$65,221
4	(47)	Q298U	AGFC PROCUREMENT COORDINATOR	1	\$65,221
5	(48)	Q297U	AGFC GRANTS COORDINATOR	2	\$65,221
6	(49)	Q296U	AGFC EDUCATION PROGRAM COORDINATOR	7	\$65,221
7	(50)	Q295U	AGFC COMPUTER SUPPORT SPECIALIST	1	\$65,221
8	(51)	Q294U	AGFC BIOLOGIST	41	\$65,221
9	(52)	Q309U	AGFC WILDLIFE OFFICER	1	\$62,115
10	(53)	Q308U	AGFC WEBSITE DEVELOPER	2	\$62,115
11	(54)	Q307U	AGFC SURVEYOR	2	\$62,115
12	(55)	Q306U	AGFC REAL ESTATE OFFICER	1	\$62,115
13	(56)	Q305U	AGFC FISCAL SUPPORT SUPERVISOR	2	\$62,115
14	(57)	Q304U	AGFC CENTRAL WAREHOUSE OPER MGR	1	\$62,115
15	(58)	Q303U	AGFC EXECUTIVE ASST TO THE DIRECTOR	2	\$62,115
16	(59)	Q302U	AGFC EDUCATION PROGRAM SPECIALIST	28	\$62,115
17	(60)	Q301U	AGFC ASSISTANT PERSONNEL MANAGER	1	\$62,115
18	(61)	Q300U	AGFC LICENSING SUPERVISOR	2	\$62,115
19	(62)	Q316U	AGFC PRODUCTION ARTIST	1	\$59,157
20	(63)	Q315U	AGFC MAINTENANCE COORDINATOR	2	\$59,157
21	(64)	Q314U	AGFC LEGAL SERVICES SPECIALIST	1	\$59,157
22	(65)	Q313U	AGFC HUMAN RESOURCES ANALYST	2	\$59,157
23	(66)	Q312U	AGFC EDITOR	3	\$59,157
24	(67)	Q311U	AGFC COMPUTER SUPPORT ANALYST	3	\$59,157
25	(68)	Q310U	AGFC SENIOR TECHNICIAN	16	\$59,157
26	(69)	Q322U	AGFC TELECOMMUNICATIONS SUPERVISOR	1	\$56,340
27	(70)	Q321U	AGFC SKILLED TRADES SUPERVISOR	1	\$56,340
28	(71)	Q320U	AGFC CONSTRUCTION INSPECTOR	8	\$56,340
29	(72)	Q319U	AGFC COMM SYSTEMS SUPERVISOR	1	\$56,340
30	(73)	Q318U	AGFC REGIONAL OFFICE MANAGER	1	\$56,340
31	(74)	Q317U	AGFC ACCOUNTANT I	1	\$56,340
32	(75)	Q337U	AGFC CONSERVATION PROGRAM TECHNICIAN	48	\$53,657
33	(76)	Q327U	AGFC AUTO/DIESEL MECHANIC SUPERVISOR	1	\$53,657
34	(77)	Q326U	AGFC SKILLED TRADESMAN	4	\$53,657
35	(78)	Q325U	AGFC MAINTENANCE SUPERVISOR	2	\$53,657
36	(79)	Q324U	AGFC FISCAL SUPPORT ANALYST	4	\$53,657

1	(80)	Q323U	AGFC ADMINISTRATIVE ANALYST	2	\$53,657
2	(81)	Q333U	AGFC TELECOMMUNICATIONS SPECIALIST	10	\$51,102
3	(82)	Q332U	AGFC FOOD PREPARATION MANAGER	1	\$51,102
4	(83)	Q331U	AGFC FIRING RANGE SPECIALIST	1	\$51,102
5	(84)	Q330U	AGFC COMMERCIAL GRAPHIC ARTIST	2	\$51,102
6	(85)	Q329U	AGFC CALIBRATION TECHNICIAN	2	\$51,102
7	(86)	Q328U	AGFC ADMIN OFFICE COORDINATOR	16	\$51,102
8	(87)	Q338U	AGFC PHOTOGRAPHER	1	\$48,669
9	(88)	Q336U	AGFC MULTI-MEDIA SPECIALIST	1	\$48,669
10	(89)	Q335U	AGFC MAINTENANCE TECHNICIAN	5	\$48,669
11	(90)	Q334U	AGFC INVENTORY CONTROL MANAGER	2	\$48,669
12	(91)	Q340U	AGFC FISCAL SUPPORT SPECIALIST	7	\$46,351
13	(92)	Q339U	AGFC ADMINISTRATIVE SPECIALIST III	31	\$46,351
14	(93)	Q342U	AGFC PRINTER	1	\$43,592
15	(94)	Q341U	AGFC FOOD PREPARATION SUPERVISOR	1	\$43,592
16	(95)	Q343U	AGFC LICENSING SPECIALIST	8	\$40,991
17	(96)	Q344U	AGFC ADMINISTRATIVE SPECIALIST II	1	\$38,538
18	(97)	Q345U	AGFC MAIL SERVICES SPECIALIST	<u>1</u>	\$34,048
19			MAX. NO. OF EMPLOYEES	625	

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21 SECTION 2. EXTRA HELP. There is hereby authorized, for the Arkansas  
 22 State Game and Fish Commission for the 2017-2018 fiscal year, the following  
 23 maximum number of part-time or temporary employees, to be known as "Extra  
 24 Help", payable from funds appropriated herein for such purposes: one hundred  
 25 eighty-five (185) temporary or part-time employees, when needed, at rates of  
 26 pay not to exceed those provided in the Uniform Classification and  
 27 Compensation Act, or its successor, or this act for the appropriate  
 28 classification.

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30 SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated,  
 31 to the Arkansas State Game and Fish Commission, to be payable from the Game  
 32 Protection Fund, for personal services and operating expenses of the Arkansas  
 33 State Game and Fish Commission for the fiscal year ending June 30, 2018, the  
 34 following:

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36 ITEM FISCAL YEAR

1	<u>NO.</u>	<u>2017-2018</u>
2	(01) REGULAR SALARIES	\$39,586,383
3	(02) EXTRA HELP	1,187,500
4	(03) PERSONAL SERVICES MATCHING	11,957,482
5	(04) OVERTIME	250,000
6	(05) UNIFORM ALLOWANCE	885,000
7	(06) MAINT. & GEN. OPERATION	
8	(A) OPER. EXPENSE	36,131,187
9	(B) CONF. & TRAVEL	450,535
10	(C) PROF. FEES	4,309,003
11	(D) CAP. OUTLAY	11,536,966
12	(E) DATA PROC.	0
13	(07) GAME AND FISH GRANTS	5,628,831
14	(08) CONSTRUCTION	12,000,000
15	(09) ARKANSAS HUNTERS FEEDING THE HUNGRY	<u>50,000</u>
16	TOTAL AMOUNT APPROPRIATED	<u><u>\$123,972,887</u></u>

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18           SECTION 4. APPROPRIATION - GAS LEASE REVENUES. There is hereby  
 19 appropriated, to the Arkansas State Game and Fish Commission, to be payable  
 20 from the Game Protection Fund, for operating expenses, capital projects,  
 21 acquisition of land and conservation easements of the Arkansas State Game and  
 22 Fish Commission for the fiscal year ending June 30, 2018, the following:

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24	ITEM	FISCAL YEAR
25	<u>NO.</u>	<u>2017-2018</u>
26	(01) MAINT. & GEN. OPERATION	
27	(A) OPER. EXPENSE	\$2,864,685
28	(B) CONF. & TRAVEL	0
29	(C) PROF. FEES	700,000
30	(D) CAP. OUTLAY	1,500,000
31	(E) DATA PROC.	<u>0</u>
32	TOTAL AMOUNT APPROPRIATED	<u><u>\$5,064,685</u></u>

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34           SECTION 5. APPROPRIATION - CONSERVATION PARTNERS PROGRAM GRANTS. There  
 35 is hereby appropriated, to the Arkansas State Game and Fish Commission, to be  
 36 payable from the Game Protection Fund, for grants to conservation partners,

1 or other eligible entities for operating, equipment, and maintenance expenses  
2 associated with addressing statewide hunger needs for the fiscal year ending  
3 June 30, 2018, the following:

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5	ITEM	FISCAL YEAR
6	<u>NO.</u>	<u>2017-2018</u>
7	(01) CONSERVATION PARTNERS PROGRAM GRANTS	<u>\$100,000</u>

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9 SECTION 6. APPROPRIATION - BLACK RIVER SETTLEMENT FUNDS. There is  
10 hereby appropriated, to the Arkansas State Game and Fish Commission, to be  
11 payable from the Game Protection Fund, for all expenses associated with the  
12 mitigation to the hardwood timber destruction in the Wildlife Management  
13 Area, inclusive of Regular Salaries and Personal Services Matching of the  
14 Arkansas State Game and Fish Commission for the fiscal year ending June 30,  
15 2018, the following:

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17	ITEM	FISCAL YEAR
18	<u>NO.</u>	<u>2017-2018</u>
19	(01) BLACK RIVER WMA RESTORATION EXPENSES	<u>\$13,349,347</u>

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21 SECTION 7. APPROPRIATION - FERAL HOG ERADICATION. There is hereby  
22 appropriated, to the Arkansas State Game and Fish Commission, to be payable  
23 from the Game Protection Fund, for personal services, operating expenses and  
24 grants for the eradication efforts of feral hogs of the Arkansas State Game  
25 and Fish Commission for the fiscal year ending June 30, 2018, the following:

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27	ITEM	FISCAL YEAR
28	<u>NO.</u>	<u>2017-2018</u>
29	(01) ERADICATION EFFORTS OF FERAL HOGS	<u>\$250,000</u>

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31 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
32 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HUNTERS  
33 FEEDING THE HUNGRY. Arkansas Hunters Feeding the Hungry is designed to share  
34 the harvest of an abundant resource with Arkansans who are in need of food,  
35 partner with the Game and Fish Commission in order to provide a solution for  
36 a healthy, balanced deer herd, provide a much needed free, low fat, high

1 protein food source to the many feeding agencies and organizations across  
 2 Arkansas and create a provider purpose for hunters who participate, allowing  
 3 them to give back and share with others. In order to help sustain the  
 4 Arkansas Hunters Feeding the Hungry program in Arkansas the Arkansas Game and  
 5 Fish Commission may establish a check off or other appropriate methods to  
 6 raise revenue for support of the program. The intent of this Section is to  
 7 encourage the Arkansas Game and Fish Commission to examine opportunities  
 8 available to provide support for the Arkansas Hunters Feeding the Hungry  
 9 program.

10 The provisions of this section shall be in effect only from July 1, ~~2016~~  
 11 2017 through June 30, ~~2017~~ 2018.

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 13 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PAYMENT  
 15 OF REWARDS. Payment of rewards shall be from the Game Protection Fund from  
 16 the Commission’s Maintenance and General Operation appropriation as herein  
 17 appropriated in the Operating Expenses line item of the Operations  
 18 appropriation.

19 The provisions of this section shall be in effect only from July 1, ~~2016~~  
 20 2017 through June 30, ~~2017~~ 2018.

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 22 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EXTRA  
 24 HELP RESTRICTION. No employee of the Arkansas Game and Fish Commission who is  
 25 employed as extra help may receive an amount to exceed eighty-five percent  
 26 (85%) of the maximum annual salary for a comparable position as authorized  
 27 under § 21-5-201 et seq. during any fiscal year, nor shall such an employee  
 28 be employed for a period of time to exceed one thousand eight hundred (1,800)  
 29 hours in any single fiscal year.

30 The provisions of this section shall be in effect only from July 1, ~~2016~~  
 31 2017 through June 30, ~~2017~~ 2018.

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 33 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 34 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER  
 35 PROVISION. After receiving approval from the Chief Fiscal Officer of the  
 36 State, and prior review by the Arkansas Legislative Council or Joint Budget

1 Committee, the Agency is authorized to transfer appropriation from any line  
 2 item authorized in the Operations appropriation to any other line item  
 3 authorized in the Operations appropriation and the Agency is authorized to  
 4 transfer appropriation from any line item authorized in the Gas Lease  
 5 Revenues appropriation to any other line item authorized in the same section.

6 The provisions of this section shall be in effect only from July 1, ~~2016~~  
 7 2017 through June 30, ~~2017~~ 2018.

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 9 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 10 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. OVERTIME.  
 11 The Arkansas Game and Fish Commission is hereby authorized to make overtime  
 12 payments from such funds and appropriations provided for overtime payments to  
 13 those wildlife officers or other employees that are currently assigned or may  
 14 be assigned by the Director of the Arkansas Game and Fish Commission or by an  
 15 appointed designate to Special Law Enforcement Task Forces, Special  
 16 Operations, and other special programs reimbursable to the Arkansas Game and  
 17 Fish Commission by federal or local authorities as approved by the Director  
 18 of the Arkansas Game and Fish Commission. All such overtime payments shall  
 19 be processed through the State Accounting System and shall be in addition to  
 20 the Regular Salaries and benefits accruing to the employee(s). Payment of  
 21 overtime is the preferred method of implementing the provisions of this  
 22 section.

23 The provisions of this section shall be in effect only from July 1, ~~2016~~  
 24 2017 through June 30, ~~2017~~ 2018.

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 26 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 27 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PAYMENT  
 28 OF ACCRUED LEAVE. The Arkansas Game and Fish Commission is hereby authorized  
 29 to pay all accrued and unused annual, holiday, and sick leave to the estate  
 30 of any wildlife officer who dies in the line of duty. Such payments are  
 31 subject to budgetary constraints and shall be disbursed after receipt of the  
 32 official death certificate.

33 The provisions of this section shall be in effect from July 1, ~~2016~~  
 34 2017 through June 30, ~~2017~~ 2018.

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 36 SECTION 14. LEGISLATIVE INTENT. It is the intent of the General



1 Assembly that any funds disbursed under the authority of the appropriations  
2 contained in this act shall be in compliance with the stated reasons for  
3 which this act was adopted, as evidenced by the Agency Requests, Executive  
4 Recommendations and Legislative Recommendations contained in the budget  
5 manuals prepared by the Department of Finance and Administration, letters, or  
6 summarized oral testimony in the official minutes of the Arkansas Legislative  
7 Council or Joint Budget Committee which relate to its passage and adoption.  
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9 SECTION 15. EMERGENCY CLAUSE. It is found and determined by the  
10 General Assembly, that the Constitution of the State of Arkansas prohibits  
11 the appropriation of funds for more than a one (1) year period; that the  
12 effectiveness of this Act on July 1, 2017 is essential to the operation of  
13 the agency for which the appropriations in this Act are provided, and that in  
14 the event of an extension of the legislative session, the delay in the  
15 effective date of this Act beyond July 1, 2017 could work irreparable harm  
16 upon the proper administration and provision of essential governmental  
17 programs. Therefore, an emergency is hereby declared to exist and this Act  
18 being necessary for the immediate preservation of the public peace, health  
19 and safety shall be in full force and effect from and after July 1, 2017.  
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