1	State of Arkansas	A D:11		
2	91st General Asser	mbly A Bill	-	
3	Regular Session, 2	017		SENATE BILL 241
4				
5	By: Joint Budget (Committee		
6				
7		For An Act To Be		
8	AN	ACT TO MAKE AN APPROPRIATION	FOR PERSONAL S	ERVICES
9		D OPERATING EXPENSES FOR THE U		
10		SYSTEM AND VARIOUS DIVISIONS I		YEAR
11	EN	DING JUNE 30, 2018; AND FOR O	HER PURPOSES.	
12				
13		C1-4*41 -		
14		Subtitle		
15		AN ACT FOR THE UNIVERSITY		
16		SYSTEM AND VARIOUS DIVISION		
17		APPROPRIATION FOR THE 2017	-2018 F15CAL	
18		YEAR.		
19 20				
21	RF TT FN∆CTFD	BY THE GENERAL ASSEMBLY OF THE	ι επαπέ θε αβκα.	NSAS•
22	DE II ENACIED	DI THE GENERAL AGGERDET OF THE	, DIAIL OF ARRA	NUAD.
23	SECTION	1. REGULAR SALARIES - SYSTEM A	AND VARIOUS DIV	ISIONS. There is
24		shed for the University of Ark		
25	•	the 2017-2018 fiscal year, the	-	
26	regular employ	-	5 5 7 5	
27	3 1 3			
28				Maximum Annual
29			Maximum	Salary Rate
30	Item		No. of	Fiscal Year
31	No. Titl	e	Employees	2017-2018
32	SYST	EM ADMINISTRATION		
33	TWEL	VE MONTH EDUCATIONAL AND GENER	<u>RAL</u>	
34	ADMI	NISTRATIVE POSITIONS		
35	(1) Pres	ident, University of Arkansas	1	\$436,482
36	(2) Vice	-Pres. for Academic Affairs	1	\$227,493

1					
3	1	(3)	Vice-Pres. for Agriculture/Chance.	1	\$218,083
4 (6) Vice-Pres. for Univ. Rel. & Pub. Ser 1 5 (7) General Counsel 1 6 (8) Assoc. Vice President 6 7 (9) Dir. of Employee Benefits 1 8 (10) Dir. of Internal Audits 1 9 (11) Dir. of Plan. & Resource Services 1 10 (12) Assoc. Dir. of Plng. & Res. Svcs. 2 11 (13) Senior Assoc. General Counsel 1 12 (14) Senior Institutional Audit Manager 3 13 (15) Assoc. General Counsel 4 14 (16) Asst. Dir. of Plng. & Res. Svcs 1 15 (17) Asst. to the President 1 16 (18) Research Associate 3 17 (19) Regional Audit Manager 2 18 (20) Dir. of Administrative Services 2 19 (21) Project/Program Administrator 26 20 Exec. Project/Progra	2	(4)	Vice-Pres. for Finance & CFO	1	\$215,000
5 (7) General Counsel 1 6 (8) Assoc. Vice President 6 7 (9) Dir. of Employee Benefits 1 8 (10) Dir. of Internal Audits 1 9 (11) Dir. of Plan. & Resource Services 1 10 (12) Assoc. Dir. of Plng. & Res. Svcs. 2 11 (13) Senior Assoc. General Counsel 1 12 (14) Senior Institutional Audit Manager 3 13 (15) Assoc. General Counsel 4 14 (16) Asst. Dir. of Plng. & Res. Svcs 1 15 (17) Asst. to the President 1 16 (18) Research Associate 3 17 (19) Regional Audit Manager 2 18 (20) Dir. of Administrative Services 2 19 (21) Project/Program Director 2 20 Exec. Project/Program Director 2 21 Sr. Project/Program Manager 2 22 Project/Program Specialist 1 <	3	(5)	Vice-Pres. for Administration	1	\$206,586
6 (8) Assoc. Vice President 6 7 (9) Dir. of Employee Benefits 1 8 (10) Dir. of Internal Audits 1 9 (11) Dir. of Plan. & Resource Services 1 10 (12) Assoc. Dir. of Plng. & Res. Svcs. 2 11 (13) Senior Assoc. General Counsel 1 12 (14) Senior Institutional Audit Manager 3 13 (15) Assoc. General Counsel 4 14 (16) Asst. Dir. of Plng. & Res. Svcs 1 15 (17) Asst. to the President 1 16 (18) Research Associate 3 17 (19) Regional Audit Manager 2 18 (20) Dir. of Administrative Services 2 19 (21) Project/Program Administration 26 20 Exec. Project/Program Director 21 Sr. Project/Program Manager 22 Project/Program Specialist 25 (22) Dir. of Computing Services 1 26 (23)	4	(6)	Vice-Pres. for Univ. Rel. & Pub. Ser	1	\$190,651
7 (9) Dir. of Employee Benefits 1 8 (10) Dir. of Internal Audits 1 9 (11) Dir. of Plan. & Resource Services 1 10 (12) Assoc. Dir. of Plng. & Res. Svcs. 2 11 (13) Senior Assoc. General Counsel 1 12 (14) Senior Institutional Audit Manager 3 13 (15) Assoc. General Counsel 4 14 (16) Asst. Dir. of Plng. & Res. Svcs 1 15 (17) Asst. to the President 1 16 (18) Research Associate 3 17 (19) Regional Audit Manager 2 18 (20) Dir. of Administrative Services 2 19 (21) Project/Program Administration 26 20 Exec. Project/Program Director 2 21 Sr. Project/Program Manager 2 22 Project/Program Specialist 2 25 (22) Dir. of Computing Services 1<	5	(7)	General Counsel	1	\$190,651
8 (10) Dir. of Internal Audits 1 9 (11) Dir. of Plan. & Resource Services 1 10 (12) Assoc. Dir. of Plng. & Res. Svcs. 2 11 (13) Senior Assoc. General Counsel 1 12 (14) Senior Institutional Audit Manager 3 13 (15) Assoc. General Counsel 4 14 (16) Asst. Dir. of Plng. & Res. Svcs 1 15 (17) Asst. to the President 1 16 (18) Research Associate 3 17 (19) Regional Audit Manager 2 18 (20) Dir. of Administrative Services 2 19 (21) Project/Program Administrator 26 20 Exec. Project/Program Director 2 21 Sr. Project/Program Director 2 22 Project/Program Manager 2 24 Project/Program Specialist 1 25 (22) Dir. of Computing Services 1 26 (23) Director of Institutional Research 1	6	(8)	Assoc. Vice President	6	\$179,500
9 (11) Dir. of Plan. & Resource Services 1 10 (12) Assoc. Dir. of Plng. & Res. Svcs. 2 11 (13) Senior Assoc. General Counsel 1 12 (14) Senior Institutional Audit Manager 3 13 (15) Assoc. General Counsel 4 14 (16) Asst. Dir. of Plng. & Res. Svcs 1 15 (17) Asst. to the President 1 16 (18) Research Associate 3 17 (19) Regional Audit Manager 2 18 (20) Dir. of Administrative Services 2 19 (21) Project/Program Administrator 26 20 Exec. Project/Program Director 21 Sr. Project/Program Director 22 Project/Program Director 23 Project/Program Manager 24 Project/Program Specialist 25 (22) Dir. of Computing Services 1 26 (23) Director of Institutional Research 1 27 (24) Assoc. Director of Internal Audits 4 28 (25) Associate Director 2 29 (26) Dir. of University Information 1 30 (27) Senior Internal Auditor 1 31 (28) Assoc. for Administration 5 32 TWELVE MONTH EDUCATIONAL AND GENERAL 33 (29) Administrative Analyst 1 35 (30) Maintenance Supervisor 1	7	(9)	Dir. of Employee Benefits	1	\$169,415
10	8	(10)	Dir. of Internal Audits	1	\$160,833
11	9	(11)	Dir. of Plan. & Resource Services	1	\$160,789
12	10	(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	\$145,213
13	11	(13)	Senior Assoc. General Counsel	1	\$133,617
14	12	(14)	Senior Institutional Audit Manager	3	\$132,963
15 (17) Asst. to the President 1 16 (18) Research Associate 3 17 (19) Regional Audit Manager 2 18 (20) Dir. of Administrative Services 2 19 (21) Project/Program Administrator 26 20 Exec. Project/Program Director 21 Sr. Project/Program Director 22 Project/Program Director 23 Project/Program Manager 24 Project/Program Specialist 25 (22) Dir. of Computing Services 1 26 (23) Director of Institutional Research 1 27 (24) Assoc. Director of Internal Audits 4 28 (25) Associate Director 2 29 (26) Dir. of University Information 1 30 (27) Senior Internal Auditor 1 31 (28) Assoc. for Administration 5 32 TWELVE MONTH EDUCATIONAL AND GENERAL 3 34 (29) Administrative Analyst 1 35 (30) Maintenance Supervisor 1	13	(15)	Assoc. General Counsel	4	\$130,910
16 (18) Research Associate 3 17 (19) Regional Audit Manager 2 18 (20) Dir. of Administrative Services 2 19 (21) Project/Program Administrator 26 20 Exec. Project/Program Director 26 21 Sr. Project/Program Director 22 22 Project/Program Director 22 23 Project/Program Manager 2 24 Project/Program Specialist 2 25 (22) Dir. of Computing Services 1 26 (23) Director of Institutional Research 1 27 (24) Assoc. Director of Internal Audits 4 28 (25) Associate Director 2 29 (26) Dir. of University Information 1 30 (27) Senior Internal Auditor 1 31 (28) Assoc. for Administration 5 32 TWELVE MONTH EDUCATIONAL AND GENERAL 33 CLASSIFIED POSITIONS 34 (29) Administrative Analyst 1 <	14	(16)	Asst. Dir. of Plng. & Res. Svcs	1	\$128,674
17 (19) Regional Audit Manager 2 18 (20) Dir. of Administrative Services 2 19 (21) Project/Program Administrator 26 20 Exec. Project/Program Director 21 Sr. Project/Program Director 22 Project/Program Director 23 Project/Program Manager 24 Project/Program Specialist 25 (22) Dir. of Computing Services 1 26 (23) Director of Institutional Research 1 27 (24) Assoc. Director of Internal Audits 4 28 (25) Associate Director 2 29 (26) Dir. of University Information 1 30 (27) Senior Internal Auditor 1 31 (28) Assoc. for Administration 5 32 TWELVE MONTH EDUCATIONAL AND GENERAL 33 CLASSIFIED POSITIONS 34 (29) Administrative Analyst 1 35 (30) Maintenance Supervisor 1	15	(17)	Asst. to the President	1	\$126,896
18 (20) Dir. of Administrative Services 2 19 (21) Project/Program Administrator 26 20 Exec. Project/Program Director 21 Sr. Project/Program Director 22 Project/Program Manager 24 Project/Program Specialist 25 (22) Dir. of Computing Services 1 26 (23) Director of Institutional Research 1 27 (24) Assoc. Director of Internal Audits 4 28 (25) Associate Director 2 29 (26) Dir. of University Information 1 30 (27) Senior Internal Auditor 1 31 (28) Assoc. for Administration 5 32 TWELVE MONTH EDUCATIONAL AND GENERAL 33 CLASSIFIED POSITIONS 34 (29) Administrative Analyst 1 35 (30) Maintenance Supervisor 1	16	(18)	Research Associate	3	\$123,747
19 (21) Project/Program Administrator 26 20 Exec. Project/Program Director 21 Sr. Project/Program Director 22 Project/Program Director 23 Project/Program Manager 24 Project/Program Specialist 25 (22) Dir. of Computing Services 1 26 (23) Director of Institutional Research 1 27 (24) Assoc. Director of Internal Audits 4 28 (25) Associate Director 2 29 (26) Dir. of University Information 1 30 (27) Senior Internal Auditor 1 31 (28) Assoc. for Administration 5 32 TWELVE MONTH EDUCATIONAL AND GENERAL 33 CLASSIFIED POSITIONS 34 (29) Administrative Analyst 1 35 (30) Maintenance Supervisor 1	17	(19)	Regional Audit Manager	2	\$122,668
Exec. Project/Program Director	18	(20)	Dir. of Administrative Services	2	\$121,513
Sr. Project/Program Director	19	(21)	Project/Program Administrator	26	
22 Project/Program Director 23 Project/Program Manager 24 Project/Program Specialist 25 (22) Dir. of Computing Services 1 26 (23) Director of Institutional Research 1 27 (24) Assoc. Director of Internal Audits 4 28 (25) Associate Director 2 29 (26) Dir. of University Information 1 30 (27) Senior Internal Auditor 1 31 (28) Assoc. for Administration 5 32 TWELVE MONTH EDUCATIONAL AND GENERAL 33 CLASSIFIED POSITIONS 34 (29) Administrative Analyst 1 35 (30) Maintenance Supervisor 1	20		Exec. Project/Program Director		\$160,789
23	21		Sr. Project/Program Director		\$114,435
24 Project/Program Specialist 25 (22) Dir. of Computing Services 1 26 (23) Director of Institutional Research 1 27 (24) Assoc. Director of Internal Audits 4 28 (25) Associate Director 2 29 (26) Dir. of University Information 1 30 (27) Senior Internal Auditor 1 31 (28) Assoc. for Administration 5 32 TWELVE MONTH EDUCATIONAL AND GENERAL 33 CLASSIFIED POSITIONS 34 (29) Administrative Analyst 1 35 (30) Maintenance Supervisor 1	22		Project/Program Director		\$105,293
25 (22) Dir. of Computing Services 1 26 (23) Director of Institutional Research 1 27 (24) Assoc. Director of Internal Audits 4 28 (25) Associate Director 2 29 (26) Dir. of University Information 1 30 (27) Senior Internal Auditor 1 31 (28) Assoc. for Administration 5 32 TWELVE MONTH EDUCATIONAL AND GENERAL 33 CLASSIFIED POSITIONS 34 (29) Administrative Analyst 1 35 (30) Maintenance Supervisor 1	23		Project/Program Manager		\$95,420
26 (23) Director of Institutional Research 1 27 (24) Assoc. Director of Internal Audits 4 28 (25) Associate Director 2 29 (26) Dir. of University Information 1 30 (27) Senior Internal Auditor 1 31 (28) Assoc. for Administration 5 32 TWELVE MONTH EDUCATIONAL AND GENERAL 33 CLASSIFIED POSITIONS 34 (29) Administrative Analyst 1 35 (30) Maintenance Supervisor 1	24		Project/Program Specialist		\$82,327
27 (24) Assoc. Director of Internal Audits 4 28 (25) Associate Director 2 29 (26) Dir. of University Information 1 30 (27) Senior Internal Auditor 1 31 (28) Assoc. for Administration 5 32 TWELVE MONTH EDUCATIONAL AND GENERAL 33 CLASSIFIED POSITIONS 34 (29) Administrative Analyst 1 35 (30) Maintenance Supervisor 1	25	(22)	Dir. of Computing Services	1	\$112,132
28 (25) Associate Director 2 29 (26) Dir. of University Information 1 30 (27) Senior Internal Auditor 1 31 (28) Assoc. for Administration 5 32 TWELVE MONTH EDUCATIONAL AND GENERAL 33 CLASSIFIED POSITIONS 34 (29) Administrative Analyst 1 35 (30) Maintenance Supervisor 1	26	(23)	Director of Institutional Research	1	\$110,209
29 (26) Dir. of University Information 1 30 (27) Senior Internal Auditor 1 31 (28) Assoc. for Administration 5 32 TWELVE MONTH EDUCATIONAL AND GENERAL 33 CLASSIFIED POSITIONS 34 (29) Administrative Analyst 1 35 (30) Maintenance Supervisor 1	27	(24)	Assoc. Director of Internal Audits	4	\$102,494
30 (27) Senior Internal Auditor 1 31 (28) Assoc. for Administration 5 32 TWELVE MONTH EDUCATIONAL AND GENERAL 33 CLASSIFIED POSITIONS 34 (29) Administrative Analyst 1 35 (30) Maintenance Supervisor 1	28	(25)	Associate Director	2	\$90,432
31 (28) Assoc. for Administration 5 32	29	(26)	Dir. of University Information	1	\$90,432
32 TWELVE MONTH EDUCATIONAL AND GENERAL 33 CLASSIFIED POSITIONS 34 (29) Administrative Analyst 1 35 (30) Maintenance Supervisor 1	30	(27)	Senior Internal Auditor	1	\$85,113
33 CLASSIFIED POSITIONS 34 (29) Administrative Analyst 1 35 (30) Maintenance Supervisor 1	31	(28)	Assoc. for Administration	5	\$82,328
34 (29) Administrative Analyst 1 35 (30) Maintenance Supervisor 1	32		TWELVE MONTH EDUCATIONAL AND GENERAL		
35 (30) Maintenance Supervisor 1	33		CLASSIFIED POSITIONS		
	34	(29)	Administrative Analyst	1	GRADE C115
36 (31) Legal Support Specialist 1	35	(30)	Maintenance Supervisor	1	GRADE C115
	36	(31)	Legal Support Specialist	1	GRADE C113

1	(32)	Administrative Specialist III	3	GRADE C112
2	(33)	Landscape Specialist	1	GRADE C110
3		AGRICULTURAL EXPERIMENT STATION		
4		TWELVE MONTH EDUCATIONAL AND GENERAL		
5		ADMINISTRATIVE POSITIONS		
6	(34)	Assoc. V.P Exp. Sta./Dean	1	\$192,116
7	(35)	Assoc. Dir. of Agri. Exper. Station	2	\$187,737
8	(36)	Director of Development	1	\$164,273
9	(37)	Asst. Dir. of Agri. Exper. Station	1	\$140,209
10	(38)	Asst to the Assoc. VP - Exper Stat.	1	\$127,093
11	(39)	Fiscal Operations Manager	1	\$127,093
12	(40)	Resident Director in Charge	7	\$122,051
13	(41)	Project/Program Administrator	67	
14		Project/Program Director		\$105,293
15		Project/Program Manager		\$95,421
16		Project/Program Specialist		\$82,328
17	(42)	Associate for Administration	3	\$82,326
18		TWELVE MONTH EDUCATIONAL AND GENERAL		
19		CLASSIFIED POSITIONS		
20	(43)	Systems Analyst	1	GRADE C122
21	(44)	Computer Support Coordinator	1	GRADE C121
22	(45)	Computer Support Specialist	3	GRADE C119
23	(46)	Research Technologist	12	GRADE C119
24	(47)	Fiscal Support Supervisor	1	GRADE C118
25	(48)	Network Support Analyst	2	GRADE C118
26	(49)	Editor	1	GRADE C117
27	(50)	Maintenance Coordinator	2	GRADE C117
28	(51)	HEI Program Coordinator	6	GRADE C116
29	(52)	Fiscal Support Analyst	12	GRADE C115
30	(53)	Computer Support Technician	1	GRADE C115
31	(54)	Maintenance Supervisor	1	GRADE C115
32	(55)	Skilled Tradesman	7	GRADE C115
33	(56)	Computer Operator	2	GRADE C114
34	(57)	Network Analyst	3	GRADE C114
35	(58)	Administrative Support Supervisor	7	GRADE C113
36	(59)	Human Resources Specialist	1	GRADE C113

1	(60)	Administrative Specialist III	23	GRADE C112
2	(61)	Auto/Diesel Mechanic	2	GRADE C112
3	(62)	Farm Foreman -Inst	13	GRADE C112
4	(63)	Fiscal Support Specialist	14	GRADE C112
5	(64)	Maintenance Specialist	4	GRADE C112
6	(65)	Research Assistant	2	GRADE C112
7	(66)	Computer Lab Technician	1	GRADE C110
8	(67)	Equipment Mechanic	6	GRADE C110
9	(68)	Farm Maintenance Mechanic	2	GRADE C110
10	(69)	Human Resources Assistant	1	GRADE C110
11	(70)	Laboratory Technician	10	GRADE C110
12	(71)	Greenhouse Technician	3	GRADE C109
13	(72)	Heavy Equipment Operator	2	GRADE C109
14	(73)	Research Technician	13	GRADE C109
15	(74)	Administrative Specialist II	26	GRADE C109
16	(75)	Accounting Technician	3	GRADE C109
17	(76)	Maintenance Assistant	1	GRADE C108
18	(77)	Research Field Technician	17	GRADE C108
19	(78)	Administrative Specialist I	5	GRADE C106
20	(79)	Agriculture Farm Technician	27	GRADE C106
21	(80)	Agriculture Lab Technician	48	GRADE C106
22	(81)	Institutional Services Supervisor	1	GRADE C104
23	(82)	Institutional Services Assistant	1	GRADE C103
24		TWELVE MONTH EDUCATIONAL AND GENERAL		
25		ACADEMIC POSITIONS		
26	(83)	Faculty	188	
27		Distinguished Professor		\$212,291
28		University Professor		\$196,667
29		Professor		\$181,655
30		Assoc. Professor		\$154,960
31		Asst. Professor		\$146,619
32		Curator Faculty		\$123,745
33		Instructor		\$104,496
34	(84)	Department Chairperson	11	\$185,552
35	(85)	Research Scientist	12	\$135,183
36	(86)	Program Associate	105	\$123,745

1	(87)	Director of Springdale Lab	1	\$111,670
2	(88)	Senior Graduate Assistant	56	
				\$97,987
3	(89)	Post Doctoral Associate	36	\$97,769
4	(90)	Program Technician	96	\$82,325
5	(91)	Program Assistant	12	\$78,270
6	(92)	Graduate Assistant	64	\$54,013
7		NINE MONTH EDUCATIONAL AND GENERAL		
8		ACADEMIC POSITIONS		
9	(93)	Faculty	5	
10		Distinguished Professor		\$182,770
11		University Professor		\$178,599
12		Professor		\$171,643
13		Assoc. Professor		\$146,619
14		Asst. Professor		\$142,127
15		Instructor		\$94,479
16		ANIMAL DISEASE DIAGNOSTIC LABORATORY		
17		TWELVE MONTH EDUCATIONAL AND GENERAL		
18		CLASSIFIED POSITIONS		
19	(94)	Microbiologist Supervisor	1	GRADE C122
20	(95)	Microbiologist	3	GRADE C117
21		COOPERATIVE EXTENSION SERVICE		
22		TWELVE MONTH EDUCATIONAL AND GENERAL		
23		ADMINISTRATIVE POSITIONS		
24	(96)	Assoc. V.P Ext. Serv./Dean	1	\$192,116
25	(97)	Assoc. Director	2	\$187,737
26	(98)	District Director	5	\$173,661
27	(99)	Director of Development	1	\$164,273
28	(100)	County Ext. Agent	259	
29		County Ext. Agent IV		\$154,960
30		County Ext. Agent III		\$149,795
31		County Ext. Agent II		\$104,496
32		County Ext. Agent I		\$96,859
33	(101)	Director of Information Technology	1	\$149,583
34	(102)	Project/Program Administrator	87	Ψ1.7 , 303
35	(102)	Sr. Project/Program Director	0,1	\$114 , 435
36		Project/Program Director		\$105,293
50		Troleccitrogram priecror		ý1UJ, 2 9 3

1		Project/Program Manager		\$95 , 421
2		Project/Program Specialist		\$82,328
3	(103)	Dir. of Physical Plant	1	\$99,622
4		TWELVE MONTH EDUCATIONAL AND GENERAL		
5		CLASSIFIED POSITIONS		
6	(104)	Accountant II	1	GRADE C117
7	(105)	Accountant I	3	GRADE C116
8	(106)	Print Shop Manager	1	GRADE C116
9	(107)	Payroll Services Specialist	2	GRADE C115
10	(108)	Fiscal Support Analyst	3	GRADE C115
11	(109)	Print Shop Supervisor	2	GRADE C115
12	(110)	Purchasing Specialist	1	GRADE C115
13	(111)	Skilled Tradesman	2	GRADE C115
14	(112)	Commercial Graphic Artist	5	GRADE C114
15	(113)	Computer Operator	1	GRADE C114
16	(114)	Institutional Printer	6	GRADE C114
17	(115)	Administrative Support Supervisor	14	GRADE C113
18	(116)	Human Resources Specialist	3	GRADE C113
19	(117)	Administrative Specialist III	102	GRADE C112
20	(118)	Fiscal Support Specialist	15	GRADE C112
21	(119)	Instrumentation Technician	1	GRADE C112
22	(120)	Special Events Coordinator	1	GRADE C112
23	(121)	Food Preparation Supervisor	1	GRADE C111
24	(122)	Printer	1	GRADE C111
25	(123)	Campus Postmaster	1	GRADE C110
26	(124)	Landscape Specialist	1	GRADE C110
27	(125)	Livestock News Reporter	4	GRADE C110
28	(126)	Warehouse Specialist	2	GRADE C110
29	(127)	Administrative Specialist II	59	GRADE C109
30	(128)	CES Program Assistant	94	GRADE C108
31	(129)	Maintenance Assistant	1	GRADE C108
32	(130)	Multimedia Technician	1	GRADE C108
33	(131)	Institutional Services Shift Supv	1	GRADE C107
34	(132)	Administrative Specialist I	35	GRADE C106
35	(133)	Apprentice Tradesman	1	GRADE C105
36	(134)	Shipping and Receiving Clerk	5	GRADE C105

1	(135)	Institutional Services Supervisor	1	GRADE C104
2	(136)	Institutional Services Assistant	6	GRADE C103
3		TWELVE MONTH EDUCATIONAL AND GENERAL		
4		ACADEMIC POSITIONS		
5	(137)	Faculty	128	
6		Distinguished Professor		\$212,291
7		University Professor		\$196,667
8		Professor		\$181,655
9		Assoc. Professor		\$154,960
10		Asst. Professor		\$146,619
11		Instructor		\$104,496
12	(138)	Program Associate	50	\$123,745
13	(139)	Program Technician	40	\$82,325
14		ARKANSAS ARCHEOLOGICAL SURVEY		
15		TWELVE MONTH EDUCATIONAL AND GENERAL		
16		ADMINISTRATIVE POSITIONS		
17	(140)	Dir. of Ar. Archeological Survey	1	\$170,152
18	(141)	State Archeologist	1	\$147,509
19	(142)	Survey Assistant Director	1	\$128,626
20		TWELVE MONTH EDUCATIONAL AND GENERAL		
21		CLASSIFIED POSITIONS		
22	(143)	Commercial Graphic Artist	1	GRADE C114
23	(144)	Administrative Specialist III	1	GRADE C112
24	(145)	Administrative Specialist II	1	GRADE C109
25	(146)	Administrative Specialist I	2	GRADE C106
26	(147)	Institutional Services Assistant	1	GRADE C103
27		TWELVE MONTH EDUCATIONAL AND GENERAL		
28		ACADEMIC POSITIONS		
29	(148)	Archeologist	9	\$146,941
30	(149)	Assoc. Archeologist	9	\$126,896
31	(150)	Asst. Archeologist	9	\$117,929
32	(151)	Survey Research Associate	6	\$114,760
33	(152)	Survey Research Assistant	20	\$78,270
34	(153)	Archeological Assistant	9	\$44 , 507
35		CRIMINAL JUSTICE INSTITUTE		
36		TWELVE MONTH EDUCATIONAL AND GENERAL		

1		ADMINISTRATIVE AND ACADEMIC POSITIONS		
2	(154)	Director, Criminal Justice Institute	1	\$170,152
3	(155)	Assoc. Dir Criminal Justice Inst	2	\$147,509
4	(156)	Asst. Dir., Fiscal Affairs	1	\$128,674
5	(157)	Project/Program Administrator	24	
6		Sr. Project/Program Director		\$114,435
7		Project/Program Director		\$105,293
8		Project/Program Manager		\$95,421
9		Project/Program Specialist		\$82,328
10	(158)	Director of Computer Serv.	1	\$93,053
11	(159)	Institutional Assistant	4	\$69,794
12		TWELVE MONTH EDUCATIONAL AND GENERAL		
13		CLASSIFIED POSITIONS		
14	(160)	Administrative Specialist III	4	GRADE C112
15	(161)	Fiscal Support Specialist	1	GRADE C112
16	(162)	Administrative Specialist II	1	GRADE C109
17		CLINTON SCHOOL OF PUBLIC SERVICE		
18		TWELVE MONTH EDUCATIONAL AND GENERAL		
19		ADMINISTRATIVE AND ACADEMIC POSITIONS		
20	(163)	Faculty - 12 month	14	
21		Distinguished Professor		\$212,291
22		Professor		\$181,655
23		Instructor		\$104,496
24	(164)	Dean of Clinton School	1	\$203,931
25	(165)	Director of Development	1	\$158,058
26	(166)	Project/Program Administrator	8	
27		Project/Program Director		\$105,293
28		Project/Program Manager		\$95,421
29		Project/Program Specialist		\$82,328
30	(167)	Lecturer	7	\$83,677
31		ARK RESEARCH & EDUC OPTICAL NETWORK		
32		TWELVE MONTH EDUCATIONAL AND GENERAL		
33		ADMINISTRATIVE POSITIONS		
34	(168)	AREON Executive Director	1	\$224,477
35	(169)	AREON Chief Technology Officer	1	\$199,535
36	(170)	AREON Network Engineer	6	\$155,887

1	(171)	AREON Director of Admn & Plng	1	\$104,816
2	(172)	Project/Program Specialist	2	\$82,328
3		ARK SCHOOL FOR MATH, SCI AND ARTS		
4	(173)	ASMSA Director	1	\$126,328
5	(174)	ASMSA Dean of Academic Affairs	1	\$111,093
6	(175)	ASMSA Director of Finance	1	\$108,293
7	(176)	ASMSA Dean Of Students	1	\$102,911
8	(177)	ASMSA Director of Institutional Adv	1	\$88,003
9	(178)	ASMSA Dir of Admissions & Public Aff	1	\$83 , 554
10	(179)	ASMSA Graphics Designer & Teacher	1	\$78,986
11	(180)	ASMSA Asst Dean for Counseling Serv.	1	\$76,243
12	(181)	ASMSA Asst Dean for Outreach	1	\$76,243
13	(182)	ASMSA Asst Dean for Inst. Effect.	1	\$76,243
14	(183)	ASMSA Asst Dean for Student Wellness	1	\$76,243
15	(184)	ASMSA Asst Network Engineer	3	\$74,783
16	(185)	ASMSA Network Administrator	1	\$74,780
17	(186)	ASMSA Counselor	1	\$74,780
18	(187)	ASMSA Teacher	63	\$74,780
19	(188)	ASMSA Project/Program Manager	2	\$74,184
20	(189)	ASMSA Computer Science Edu. Specialist	1	\$71,600
21	(190)	ASMSA Distant Learning Tech	1	\$58,219
22	(191)	ASMSA Facility Manager	1	\$58,219
23	(192)	ASMSA HR/PR Manager	1	\$48,547
24	(193)	ASMSA Project/Program Specialist	5	\$48,547
25	(194)	ASMSA Coord Of Residential Life	1	\$47,462
26	(195)	ASMSA Student Success Coordinator	1	\$45,000
27	(196)	ASMSA Administrative Assistant	1	\$43 , 507
28	(197)	ASMSA Teacher - Part Time	8	\$43,473
29	(198)	ASMSA Community Developer	1	\$43 , 057
30	(199)	ASMSA Registrar	1	\$43 , 057
31	(200)	ASMSA Admissions Coordinator	1	\$43 , 057
32	(201)	ASMSA Secretary	2	\$37,025
33	(202)	ASMSA Maintenance Supervisor	1	\$35,600
34	(203)	ASMSA Library Assistant	2	\$29,740
35	(204)	ASMSA Residential Mentor	10	\$29,740
36	(205)	ASMSA Recruiter	1	\$28,212

1	(206) ASMSA Receptionist	1 \$27,121
2	(207) ASMSA Maintenance Worker	7 \$26,632
3	(208) ASMSA Residential Life Secretary	<u> </u>
4	MAX. NO. OF EMPLOYEES	2,278
5		
6	SECTION 2. EXTRA HELP - SYSTEM AND VA	RIOUS DIVISIONS. There is hereby
7	authorized, for the University of Arkansas	- System and Various Divisions for
8	the 2017-2018 fiscal year, the following ma	ximum number of part-time or
9	temporary employees, to be known as "Extra	Help", payable from funds
10	appropriated herein for such purposes: seve	en hundred (700) temporary or part-
11	time employees, when needed, at rates of pa	y not to exceed those provided in
12	the Uniform Classification and Compensation	Act, or its successor, or this
13	act for the appropriate classification.	
14		
15	SECTION 3. APPROPRIATION - SYSTEM AND	VARIOUS DIVISIONS - STATE
16	OPERATIONS. There is hereby appropriated,	to the University of Arkansas, to
17	be payable from the University of Arkansas	Fund, for personal services and
18	operating expenses of the University of Ark	ansas - System and Various
19	Divisions for the fiscal year ending June 3	0, 2018, the following:
20		
21	ITEM	FISCAL YEAR
22	NO.	2017-2018
23	(01) REGULAR SALARIES	\$62,000,000
24	(02) PERSONAL SERVICES MATCHING	16,416,943
25	(03) MAINT. & GEN. OPERATION	
26	(A) OPER. EXPENSE	6,000,000
27	(B) CONF. & TRAVEL	0
28	(C) PROF. FEES	0
29	(D) CAP. OUTLAY	0
30	(E) DATA PROC.	0
31	TOTAL AMOUNT APPROPRIATED	<u>\$84,416,943</u>
32		

SECTION 4. ALLOCATIONS. There is hereby allocated, to the various programs of the University of Arkansas, as set out herein, the following amounts of the funds appropriated in the System and Various Divisions - State Operations appropriation section hereof, to the University of Arkansas -

1 System and Various Divisions, there to be used as provided by law, for the 2 fiscal year ending June 30, 2018, the following: 3 4 MAXIMUM ALLOCATION 5 ITEM FISCAL YEAR 6 2017-2018 NO. 7 (1) SYSTEM ADMINISTRATION \$4,035,573 8 (2) DIVISION OF AGRICULTURE 72,480,157 9 (3) CRIMINAL JUSTICE INSTITUTE 2,852,490 10 (4) ARCHEOLOGICAL SURVEY 2,599,941 11 (5) CLINTON SCHOOL 2,448,782 12 TOTAL AMOUNT ALLOCATED \$84,416,943 13 14 SECTION 5. APPROPRIATION - SYSTEM AND VARIOUS DIVISIONS - CASH FUNDS. 15 There is hereby appropriated, to the University of Arkansas, to be payable 16 from cash funds as defined by Arkansas Code 19-4-801 of the University of 17 Arkansas, for personal services and operating expenses of the University of 18 Arkansas - System and Various Divisions for the fiscal year ending June 30, 19 2018, the following: 20 21 ITEM FISCAL YEAR 22 NO. 2017-2018 23 REGULAR SALARIES (01) \$52,000,000 24 (02) EXTRA HELP 10,000,000 25 (03) PERSONAL SERVICES MATCHING 15,800,000 26 (04) MAINT. & GEN. OPERATION 27 (A) OPER. EXPENSE 81,159,624 (B) CONF. & TRAVEL 28 7,000,000 29 (C) PROF. FEES 11,600,000 14,500,000 (D) CAP. OUTLAY 30 31 (E) DATA PROC. 32 (05) CAPITAL IMPROVEMENTS 27,650,000 (06) DEBT SERVICE 33 1,000,000

200,000

1,200,000

(07) FUND TRANSFERS, REFUNDS AND

INVESTMENTS

OVERTIME

34 35

36

(80)

1 TOTAL AMOUNT APPROPRIATED \$222,109,624 2 SECTION 6. APPROPRIATION - CASH FUNDS - SOILS TESTING AND RESEARCH. 3 4 There is hereby appropriated, to the University of Arkansas, to be payable 5 from cash funds as defined by Arkansas Code 19-4-801 of the University of 6 Arkansas, for personal services and operating expenses of the University of 7 Arkansas - Soils Testing and Research Program for the fiscal year ending June 8 30, 2018, the following: 9 10 ITEM FISCAL YEAR 11 NO. 2017-2018 12 (01) REGULAR SALARIES \$775,000 13 (02) EXTRA HELP 110,000 14 (03) PERSONAL SERVICES MATCHING 250,000 15 (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE 16 755,000 17 (B) CONF. & TRAVEL 35,000 18 (C) PROF. FEES 30,000 19 (D) CAP. OUTLAY 495,000 20 (E) DATA PROC. 0 1,000,000 21 (05) CAPITAL IMPROVEMENTS 22 (06) FUND TRANSFERS, REFUNDS AND 23 INVESTMENTS 300,000 24 TOTAL AMOUNT APPROPRIATED \$3,750,000 25 26 SECTION 7. EXTRA HELP - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND 27 ARTS. There is hereby authorized, for the University of Arkansas - Arkansas 28 School for Mathematics, Sciences and Arts for the 2017-2018 fiscal year, the 29 following maximum number of part-time or temporary employees, to be known as 30 "Extra Help", payable from funds appropriated herein for such purposes: ten 31 (10) temporary or part-time employees, when needed, at rates of pay not to 32 exceed those provided in the Uniform Classification and Compensation Act, or 33 its successor, or this act for the appropriate classification. 34

MATHEMATICS, SCIENCES, AND ARTS. There is hereby appropriated, to the

SECTION 8. APPROPRIATION - STATE OPERATIONS - ARKANSAS SCHOOL FOR

35

1	University of Arkansas, to be payable from the School for	Math, Science and			
2	Arts Fund, for personal services and operating expenses of the University of				
3	Arkansas - Arkansas School for Mathematics, Sciences and Arts for the fiscal				
4	year ending June 30, 2018, the following:				
5					
6	ITEM	FISCAL YEAR			
7	NO.	2017-2018			
8	(01) REGULAR SALARIES	\$3,600,000			
9	(02) EXTRA HELP	25,000			
10	(03) PERSONAL SERVICES MATCHING	1,160,000			
11	(04) MAINT. & GEN. OPERATION				
12	(A) OPER. EXPENSE	4,460,000			
13	(B) CONF. & TRAVEL	156,694			
14	(C) PROF. FEES	150,000			
15	(D) CAP. OUTLAY	50,000			
16	(E) DATA PROC.	0			
17	(05) CAPITAL IMPROVEMENTS	2,420,000			
18	(06) LOANS/REIMBURSEMENT	150,000			
19	TOTAL AMOUNT APPROPRIATED	\$12,171,694			
20					
21	SECTION 9. APPROPRIATION - CASH FUNDS - ARKANSAS SCH	HOOL FOR			
22	MATHEMATICS, SCIENCES AND ARTS. There is hereby appropria	ated, to the			
23	University of Arkansas, to be payable from cash funds as o	lefined by Arkansas			
24	Code 19-4-801 of the University of Arkansas, for personal	services and			
25	operating expenses of the University of Arkansas - Arkansa	as School for			
26	Mathematics, Sciences and Arts for the fiscal year ending	June 30, 2018, the			
27	following:				
28					
29	ITEM	FISCAL YEAR			
30	NO.	2017-2018			
31	(01) REGULAR SALARIES	\$5,000,000			
32	(02) EXTRA HELP	150,000			
33	(03) PERSONAL SERVICES MATCHING	1,700,000			
34	(04) MAINT. & GEN. OPERATION				
35	(A) OPER. EXPENSE	3,965,000			
36	(B) CONF. & TRAVEL	300,000			

1	(C) PROF. FEES	400,000
2	(D) CAP. OUTLAY	4,000,000
3	(E) DATA PROC.	0
4	(05) CAPITAL IMPROVEMENTS	14,000,000
5	(06) DEBT SERVICE	450,000
6	(07) PROMOTIONAL ITEMS	35,000
7	TOTAL AMOUNT APPROPRIATED	\$30,000,000
8		
9	SECTION 10. APPROPRIATION - CRIMINAL JUSTICE INSTITUTE.	There is
10	hereby appropriated, to the University of Arkansas, to be pay	able from the
11	University of Arkansas Fund, for education and training to as	sist the
12	criminal justice community in addressing illicit drug activit	ies in the
13	State, of the University of Arkansas - Criminal Justice Insti	tute for the
14	fiscal year ending June 30, 2018, the following:	
15		
16	ITEM	FISCAL YEAR
17	NO.	2017-2018
18	(01) ILLICIT DRUG EDUCATION & TRAINING	\$150 , 000
19		
20	SECTION 11. APPROPRIATION - ARKANSAS RESEARCH AND EDUCA	TION OPTICAL
21	NETWORK. There is hereby appropriated, to the University of	Arkansas, to be
22	payable from the University of Arkansas Fund, for operations	of the
23	University of Arkansas - Arkansas Research and Education Opti	cal Network for
24	the fiscal year ending June 30, 2018, the following:	
25		
26	ITEM	FISCAL YEAR
27	NO.	2017-2018
28	(01) ARK RESEARCH & EDUCATION OPTICAL	
29	NETWORK OPERATIONS	\$1,200,000
30		
31	SECTION 12. APPROPRIATION - CASH FUNDS - ARKANSAS RESEA	RCH AND
32	EDUCATION OPTICAL NETWORK. There is hereby appropriated, to	the University
33	of Arkansas, to be payable from cash funds as defined by Arka	nsas Code
34	19-4-801 of the University of Arkansas, for personal services	and operating
35	expenses of the University of Arkansas - Arkansas Research an	d Education
36	Optical Network for the fiscal year ending June 30, 2018, the	following:

1	
2	ITEM FISCAL YEAR
3	NO. 2017-2018
4	(01) REGULAR SALARIES \$800,000
5	(02) PERSONAL SERVICES MATCHING 225,000
6	(03) MAINT. & GEN. OPERATION
7	(A) OPER. EXPENSE 7,878,500
8	(B) CONF. & TRAVEL 100,000
9	(C) PROF. FEES 8,000,000
10	(D) CAP. OUTLAY 8,000,000
11	(E) DATA PROC.
12	(04) CAPITAL IMPROVEMENTS 30,000,000
13	TOTAL AMOUNT APPROPRIATED \$55,003,500
14	
15	SECTION 13. APPROPRIATION - BUFFALO RIVER WATERSHED MONITORING. There
16	is hereby appropriated, to the University of Arkansas, to be payable from the
17	University of Arkansas Fund, for personal services and maintenance and
18	operating expenses of environmental studies monitoring the Buffalo River
19	watershed, of the University of Arkansas - Division of Agriculture for the
20	fiscal year ending June 30, 2018, the following:
21	
22	ITEM FISCAL YEAR
23	NO. 2017-2018
24	(01) BUFFALO RIVER WATERSHED MONITORING \$100,000
25	
26	SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
27	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. BUFFALO
28	RIVER WATERSHED MONITORING. The appropriation and funding provided by the
29	legislature for Buffalo River Watershed Monitoring in this act shall be used
30	for environmental studies related to monitoring swine farming operations
31	within the Buffalo River watershed. The studies will be conducted on behalf
32	of the Arkansas Department of Environmental Quality. The University of
33	Arkansas - Division of Agriculture will report the results and progress of
34	these studies to the House and Senate Public Health, Welfare and Labor
35	committees and to the House and Senate Agriculture, Forestry, and Economic

<u>Development committees</u> by June 30th and December 31st of each year. It is

- 1 intended by the General Assembly that these studies be conducted for four
- 2 fiscal years, concluding with the 2018-2019 fiscal year.
- 3 The provisions of this section shall be in effect only from July 1, 2016
- 4 2017 through June 30, 2017 2018.

- 6 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 7 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CRIMINAL
- 8 JUSTICE INSTITUTE TRANSFER PROVISION. Immediately upon the effective date of
- 9 this Act the Chief Fiscal Officer of the State, Treasurer of State and
- 10 Auditor of the State shall transfer on their books the sum of one hundred
- 11 fifty thousand dollars (\$150,000) from the Special State Assets Forfeiture
- 12 Fund to the University of Arkansas Fund for allocation to the Criminal
- 13 Justice Institute for education and training to assist the criminal justice
- 14 community in addressing the illicit drug activities in the State.
- The provisions of this section shall be in effect only from July 1, 2016
- 16 2017 through June 30, 2017 2018.

17

- 18 SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 19 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SCHOOL
- 20 FOR MATHEMATICS, SCIENCES, AND THE ARTS SUMMER SCHOOL EMPLOYEES. Employees of
- 21 the School for Mathematics, Sciences, and the Arts who, in addition to
- 22 working during the regular school term also work during the summer months,
- 23 shall be authorized as additional compensation an amount not to exceed 1/10
- 24 of their annual salary for each month or part thereof worked. Such
- 25 additional compensation shall not be construed as exceeding the maximum
- 26 salary authorized for said employees. Payment of additional compensation
- 27 shall be limited to employees as follows:
- 28 SUMMER PROGRAM POSITIONS
- 29 Teacher
- 30 Residential Mentor
- 31 The provisions of this section shall be in effect only from July 1, 2016
- 32 2017 through June 30, 2017 2018.

- 34 SECTION 17. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SCHOOL
- 36 FOR MATHEMATICS, SCIENCES AND THE ARTS TEACHER GRANT RELATED FUNDING

- 1 PROVISION. Teachers of the School for Mathematics, Sciences, and the Arts
- 2 who, in addition to fulfilling annual teaching contract requirements also
- 3 write grants, grant progress reports and write and publish papers may be
- 4 authorized as additional annual compensation an amount up to 1/10 of their
- 5 annual salary. Such additional compensation shall not be construed as
- 6 exceeding the maximum salary authorized for said employees. The additional
- 7 compensation authorized by this section shall not be paid from state general
- 8 revenues or Educational Excellence Trust Fund monies.
- 9 The provisions of this section shall be in effect only from July 1, 2016
- 10 2017 through June 30, 2017 2018.

- 12 SECTION 18. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE
- 14 DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate
- 15 and to develop its own human capital, the University of Arkansas System is
- 16 hereby authorized to offer one time lump-sum incentive bonuses or educational
- 17 differentials of up to six percent (6%) of the employee's salary for degree
- 18 attainment. A bonus or compensation differential may not be authorized if the
- 19 education is included as a special requirement or minimum qualification
- 20 established for the classification by the official class specification.
- 21 The provisions of this section shall be in effect only from July 1, $\frac{2016}{1}$
- 22 2017 through June 30, 2017 2018.

23

- 24 SECTION 19. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
- 25 authorized by this act shall be limited to the appropriation for such agency
- 26 and funds made available by law for the support of such appropriations; and
- 27 the restrictions of the State Procurement Law, the General Accounting and
- 28 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
- 29 Procedures and Restrictions Act, the Higher Education Expenditures
- 30 Restrictions Act, or their successors, and other fiscal control laws of this
- 31 State, where applicable, and regulations promulgated by the Department of
- 32 Finance and Administration, as authorized by law, shall be strictly complied
- 33 with in disbursement of said funds.

- 35 SECTION 20. LEGISLATIVE INTENT. It is the intent of the General
- 36 Assembly that any funds disbursed under the authority of the appropriations

1	contained in this act shall be in compliance with the stated reasons for
2	which this act was adopted, as evidenced by the Agency Requests, Executive
3	Recommendations and Legislative Recommendations contained in the budget
4	manuals prepared by the Department of Finance and Administration, letters, or
5	summarized oral testimony in the official minutes of the Arkansas Legislative
6	Council or Joint Budget Committee which relate to its passage and adoption.
7	
8	SECTION 21. EMERGENCY CLAUSE. It is found and determined by the
9	General Assembly, that the Constitution of the State of Arkansas prohibits
10	the appropriation of funds for more than a one (1) year period; that the
11	effectiveness of this Act on July 1, 2017 is essential to the operation of
12	the agency for which the appropriations in this Act are provided, and that in
13	the event of an extension of the legislative session, the delay in the
14	effective date of this Act beyond July 1, 2017 could work irreparable harm
15	upon the proper administration and provision of essential governmental
16	programs. Therefore, an emergency is hereby declared to exist and this Act
17	being necessary for the immediate preservation of the public peace, health
18	and safety shall be in full force and effect from and after July 1, 2017.
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