

1 State of Arkansas  
2 91st General Assembly  
3 Fiscal Session, 2018  
4

# A Bill

HOUSE BILL 1027

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE DEPARTMENT OF  
10 EDUCATION - ARKANSAS SCHOOL FOR THE BLIND FOR THE  
11 FISCAL YEAR ENDING JUNE 30, 2019; AND FOR OTHER  
12 PURPOSES.  
13  
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## Subtitle

15 AN ACT FOR THE DEPARTMENT OF EDUCATION -  
16 ARKANSAS SCHOOL FOR THE BLIND  
17 APPROPRIATION FOR THE 2018-2019 FISCAL  
18 YEAR.  
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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24 SECTION 1. REGULAR SALARIES. There is hereby established for the  
25 Department of Education - Arkansas School for the Blind for the 2018-2019  
26 fiscal year, the following maximum number of regular employees.  
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Item No.	Class Code	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2018-2019
32	(1) U030U	BLIND SCHOOL SUPERINTENDENT	1	GRADE SE01
33	(2) L038C	REGISTERED NURSE	1	GRADE MP01
34	(3) L042C	SCHOOL SPEECH PATHOLOGIST	1	GRADE MP01
35	(4) D061C	INFORMATION SYSTEMS COORD SPECIALIST	1	GRADE IT05
36	(5) E004C	SCHOOL PRINCIPAL	2	GRADE GS11



1	(6)	L040C DIETARY SERVICES DIRECTOR	1	GRADE GS09
2	(7)	A038C FISCAL SUPPORT MANAGER	1	GRADE GS09
3	(8)	E024C TEACHER SUPERVISOR	2	GRADE GS09
4	(9)	A082C ACCOUNTANT II	1	GRADE GS08
5	(10)	E035C CERTIFIED MASTERS TEACHER	35	GRADE GS08
6	(11)	M088C LICENSED MASTER SOCIAL WORKER	1	GRADE GS08
7	(12)	R024C ASSISTANT PERSONNEL MANAGER	1	GRADE GS07
8	(13)	S008C CAMPUS MAINTENANCE SUPERVISOR	1	GRADE GS07
9	(14)	C010C EXECUTIVE ASSISTANT TO THE DIRECTOR	1	GRADE GS07
10	(15)	M024C RESIDENTIAL SERVICES MANAGER	1	GRADE GS07
11	(16)	C037C ADMINISTRATIVE ANALYST	2	GRADE GS06
12	(17)	E044C CERTIFIED BACHELORS TEACHER	1	GRADE GS06
13	(18)	L069C LICENSED PRACTICAL NURSE	2	GRADE GS06
14	(19)	S025C BUILDING AND GROUNDS COORDINATOR	1	GRADE GS05
15	(20)	A090C PAYROLL SERVICES SPECIALIST	1	GRADE GS05
16	(21)	S038C TRANSIT OPERATIONS SUPERVISOR	1	GRADE GS05
17	(22)	C056C ADMINISTRATIVE SPECIALIST III	1	GRADE GS04
18	(23)	A098C FISCAL SUPPORT SPECIALIST	1	GRADE GS04
19	(24)	S047C LANDSCAPE SUPERVISOR	1	GRADE GS04
20	(25)	S046C MAINTENANCE TECHNICIAN	2	GRADE GS04
21	(26)	S031C SKILLED TRADESMAN	2	GRADE GS04
22	(27)	C073C ADMINISTRATIVE SPECIALIST II	3	GRADE GS03
23	(28)	C058C EDUCATION PARAPROFESSIONAL	6	GRADE GS03
24	(29)	V027C INVENTORY CONTROL TECHNICIAN	1	GRADE GS03
25	(30)	M074C RESIDENTIAL ADVISOR	13	GRADE GS03
26	(31)	S068C FOOD PREPARATION COORDINATOR	3	GRADE GS02
27	(32)	S062C INSTITUTIONAL BUS DRIVER	1	GRADE GS02
28	(33)	S086C COOK	7	GRADE GS01
29	(34)	S087C INSTITUTIONAL SERVICES ASSISTANT	4	GRADE GS01
30	(35)	S065C MAINTENANCE ASSISTANT	<u>1</u>	GRADE GS01
31		MAX. NO. OF EMPLOYEES	105	

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SECTION 2. EXTRA HELP. There is hereby authorized, for the Department of Education - Arkansas School for the Blind for the 2018-2019 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes:

1 seventeen (17) temporary or part-time employees, when needed, at rates of pay  
 2 not to exceed those provided in the Uniform Classification and Compensation  
 3 Act, or its successor, or this act for the appropriate classification.

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 5 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 6 appropriated, to the Department of Education - Arkansas School for the Blind,  
 7 to be payable from the School for the Blind Fund Account, for personal  
 8 services and operating expenses of the Department of Education - Arkansas  
 9 School for the Blind - State Operations for the fiscal year ending June 30,  
 10 2019, the following:

12 ITEM	FISCAL YEAR
13 <u>NO.</u>	<u>2018-2019</u>
14 (01) REGULAR SALARIES	\$3,883,039
15 (02) EXTRA HELP	5,000
16 (03) PERSONAL SERVICES MATCHING	1,368,103
17 (04) OVERTIME	10,000
18 (05) MAINT. & GEN. OPERATION	
19 (A) OPER. EXPENSE	1,173,656
20 (B) CONF. & TRAVEL	17,015
21 (C) PROF. FEES	99,000
22 (D) CAP. OUTLAY	0
23 (E) DATA PROC.	0
24 (06) SPECIAL MAINTENANCE	200,000
25 (07) VOCATIONAL WORKSTUDY	10,000
26 (08) SUMMER PROJECTS	<u>100,000</u>
27 TOTAL AMOUNT APPROPRIATED	<u><u>\$6,865,813</u></u>

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 29 SECTION 4. APPROPRIATION - FEDERAL OPERATIONS. There is hereby  
 30 appropriated, to the Department of Education - Arkansas School for the Blind,  
 31 to be payable from the federal funds as designated by the Chief Fiscal  
 32 Officer of the State, for personal services and operating expenses of the  
 33 Department of Education - Arkansas School for the Blind - Federal Operations  
 34 for the fiscal year ending June 30, 2019, the following:

36 ITEM	FISCAL YEAR
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1	<u>NO.</u>	<u>2018-2019</u>
2	(01) REGULAR SALARIES	\$36,192
3	(02) EXTRA HELP	15,000
4	(03) PERSONAL SERVICES MATCHING	15,773
5	(04) MAINT. & GEN. OPERATION	
6	(A) OPER. EXPENSE	277,712
7	(B) CONF. & TRAVEL	61,382
8	(C) PROF. FEES	220,275
9	(D) CAP. OUTLAY	85,000
10	(E) DATA PROC.	<u>0</u>
11	TOTAL AMOUNT APPROPRIATED	<u><u>\$711,334</u></u>

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13           SECTION 5. APPROPRIATION - CASH OPERATIONS. There is hereby  
 14 appropriated, to the Department of Education - Arkansas School for the Blind,  
 15 to be payable from cash funds as defined by Arkansas Code 19-4-801 of the  
 16 Department of Education - Arkansas School for the Blind, for operating  
 17 expenses of the Department of Education - Arkansas School for the Blind -  
 18 Cash Operations for the fiscal year ending June 30, 2019, the following:

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20	ITEM	FISCAL YEAR
21	<u>NO.</u>	<u>2018-2019</u>
22	(01) MAINT. & GEN. OPERATION	
23	(A) OPER. EXPENSE	\$186,508
24	(B) CONF. & TRAVEL	13,000
25	(C) PROF. FEES	100,000
26	(D) CAP. OUTLAY	50,000
27	(E) DATA PROC.	0
28	(02) SPECIAL MAINTENANCE	<u>125,000</u>
29	TOTAL AMOUNT APPROPRIATED	<u><u>\$474,508</u></u>

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31           SECTION 6. APPROPRIATION - BRAILLE AND LARGE PRINT TEXTBOOKS. There is  
 32 hereby appropriated, to the Department of Education - Arkansas School for the  
 33 Blind, to be payable from the School for the Blind Fund Account, for  
 34 purchasing, copying, and shipping Braille and large print textbooks for the  
 35 blind and visually impaired students attending the public schools in Arkansas  
 36 by the Department of Education - Arkansas School for the Blind - Braille and

1 Large Print Textbooks for the fiscal year ending June 30, 2019, the  
 2 following:

4 ITEM	FISCAL YEAR
5 <u>NO.</u>	<u>2018-2019</u>
6 (01) BRAILLE AND LARGE PRINT TEXTBOOKS	<u>\$223,024</u>

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 8 SECTION 7. APPROPRIATION - BUILDING DEMOLITION AND ENVIRONMENTAL CLEAN-  
 9 UP. There is hereby appropriated, to the Department of Education - Arkansas  
 10 School for the Blind, to be payable from cash funds as defined by Arkansas  
 11 Code 19-4-801 of the Department of Education - Arkansas School for the Blind,  
 12 for maintenance and general operating expenses related to the demolition and  
 13 environmental clean-up of the building located on the Blind School Grounds  
 14 that was formerly occupied by Easter Seals Arkansas for the fiscal year  
 15 ending June 30, 2019, the following:

17 ITEM	FISCAL YEAR
18 <u>NO.</u>	<u>2018-2019</u>
19 (01) MAINTENANCE AND GEN OPER EXPENSES	<u>\$200,000</u>

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 21 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 22 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER  
 23 PROVISION. Upon approval from the Chief Fiscal Officer of the State, the  
 24 Arkansas School for the Blind shall transfer appropriation from the Summer  
 25 Projects line item, in the State Operations Appropriation of this Act, to the  
 26 Regular Salaries, Extra Help, Personal Services Matching, Overtime and  
 27 Maintenance & General Operations line items in the State Operations  
 28 Appropriation of this Act, to compensate staff who work during the summer  
 29 months on summer projects, and to cover other expenses of summer project  
 30 activities. The Summer Projects line item may also be used for the annual  
 31 cost related to the compensation of eligible staff for shift differential pay  
 32 as well as compensation of employees for performance of duties assigned as  
 33 referenced in the Special Allowance Special Language Section of this Act.  
 34 Such additional compensation shall not be construed as exceeding the maximum  
 35 salary authorized for said employees.

36 The provisions of this section shall be in effect only from July 1, ~~2017~~

1 2018 through June 30, ~~2018~~ 2019.

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3 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
4 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
5 ALLOWANCE. The Arkansas School for the Blind may make special allowances  
6 available to any employee who performs one of the following duties in  
7 addition to their normal duties:

8 1) Teaching adult education classes, parent training, student tutorial  
9 services on weekends or evenings

10 2) Coaching one or more sports

11 3) Sponsoring a club or organization that involves additional hours  
12 outside of the normal working day

13 4) Interpretive Services

14 Compensation for additional duties may not exceed \$3,500 per school term for  
15 any one employee during each fiscal year. Such pay shall not be construed as  
16 exceeding the maximum salary authorized for said position.

17 The provisions of this section shall be in effect only from July 1, ~~2017~~  
18 2018 through June 30, ~~2018~~ 2019.

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20 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

22 ADDITIONAL SALARY/COMPENSATION PROVISION. No employee drawing a salary or  
23 other form of compensation from the Arkansas Schools for the Deaf or Blind  
24 shall be paid an additional salary or receive additional compensation, other  
25 than reimbursement for actual expenses, from that agency, nor from any other  
26 agency or institution of higher education, except from the Superintendent's  
27 written certification to and approval by the Chief Fiscal Officer of the  
28 State that the work performed by the employee for the other position does not  
29 interfere with the proper and required performance of the employee's primary  
30 duties, and that the combined salary payments from both positions will not  
31 exceed the maximum annual salary for whichever of the two positions has the  
32 higher authorized maximum annual salary.

33 Any employee knowingly violating the provisions of this section shall be  
34 subject to immediate termination and shall be barred from employment by any  
35 agency or institution of the State of Arkansas for a period of not less than  
36 three (3) years or until such employee shall repay to the State of Arkansas

1 any sums received by such employee in violation of this section, together  
 2 with interest at a rate of ten percent (10%) per annum.

3 The provisions of this section shall be in effect only from July 1, ~~2017~~  
 4 2018 through June 30, ~~2018~~ 2019.

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 6 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 7 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. BRAILLE  
 8 AND LARGE PRINT TEXTBOOKS. The State Board of Education shall make reasonable  
 9 rules and regulations to implement the Braille and Large Print Textbooks  
 10 appropriation and is hereby authorized to negotiate directly with publishers  
 11 of Braille and Large Print Textbooks for the purchase of such textbooks. The  
 12 Arkansas School for the Blind (ASB) is authorized to use funds from this  
 13 account for costs associated with providing Braille Textbooks and Large Print  
 14 Textbooks to public schools. If funding allows and the need is present, the  
 15 Arkansas School for the Blind is authorized to use funds from this account to  
 16 purchase electronic textbooks and adaptive technology.

17 The provisions of this section shall be in effect only from July 1, ~~2017~~  
 18 2018 through June 30, ~~2018~~ 2019.

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 20 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SUMMER  
 22 SCHOOL EMPLOYEES. Employees who, in addition to working during the regular  
 23 school term, also work during summer months shall be authorized as additional  
 24 compensation an amount not to exceed 1/12 of their annual salary for each  
 25 month or part thereof worked. Such additional compensation shall not be  
 26 construed as exceeding the maximum salary authorized for said employees.  
 27 Payment of additional compensation shall be limited to employees in the  
 28 following classifications:

<u>CLASS CODE</u>	SUMMER SCHOOL POSITIONS	GRADE
<u>E044C</u>	Certified Bachelor's Teacher	<del>€117</del> <u>GS06</u>
<u>M026C</u>	Licensed Social Worker	<del>€118</del> <u>GS07</u>
<u>M020C</u>	Licensed Professional Counselor	<del>€119</del> <u>GS08</u>
<u>E035C</u>	Certified Masters Teacher	<del>€119</del> <u>GS08</u>
<u>M088C</u>	Licensed Master Social Worker	<del>€120</del> <u>GS08</u>
<u>E024C</u>	Teacher Supervisor	<del>€120</del> <u>GS09</u>
<u>E025C</u>	Educational Specialist	<del>€120</del> <u>GS09</u>

1           E017C

Assistant Principal

~~C123~~ GS10

2           The provisions of this section shall be in effect only from July 1, 2017  
3           2018 through June 30, ~~2018~~ 2019.

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5           SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
6           CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CERTIFIED  
7           MASTERS OR BACHELOR TEACHERS ENTERING STATE SERVICE. Upon the  
8           superintendent's certification to the State Personnel Administrator of prior  
9           service at an educational institution and with the approval of the Chief  
10          Fiscal Officer of the State, the salary of teachers entering state service as  
11          teachers for the sensory impaired may be adjusted to a rate of pay closest to  
12          but not less than the annual salary they would have received from their  
13          previous employer, effective upon employment at ASB.

14          The provisions of this section shall be in effect only from July 1, 2017  
15          2018 through June 30, ~~2018~~ 2019.

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17          SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
18          CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TEACHER  
19          SALARY INCREASE. In the event that an act is enacted in which the public  
20          schools receive funds from the General Assembly to raise the salaries of  
21          teachers employed in the public school districts, the Arkansas School for the  
22          Blind shall be included.

23          The provisions of this section shall be in effect only from July 1, 2017  
24          2018 through June 30, ~~2018~~ 2019.

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26          SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
27          CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
28          RATES OF PAY. Due to the need to meet the minimum compensation schedule as  
29          established by Act 74 of the 2nd Extraordinary Session of the 84th General  
30          Assembly, or its successor, for public school teachers, counselors, and  
31          librarians and other education professionals as listed in subsection (a)  
32          below, the Arkansas School for the Blind is authorized to adjust current or  
33          new employees to at least the minimum level of compensation for public school  
34          employees.

35          For current or new employees in the positions listed in subsection (a)  
36          below, the Arkansas School for the Blind may implement salary adjustments to

1 maintain equity between their teacher salaries and those of Central Arkansas  
 2 Public School Systems only after a plan for determining and implementing  
 3 those adjustments has been reviewed by the Office of Personnel Management and  
 4 by the Personnel Committee of the Arkansas Legislative Council and approved  
 5 by the Chief Fiscal Officer of the State.

6 For purposes of implementing the plan, the Arkansas School for the Blind  
 7 is authorized special rates of pay up to the maximum of the assigned grade  
 8 for classifications listed in subsection (a) below.

9 (a) <u>CLASS CODE</u>	TITLE	GRADE
10 <u>E044C</u>	Certified Bachelor's Teacher	<del>E117</del> <u>GS06</u>
11 <u>E035C</u>	Certified Masters Teacher	<del>E119</del> <u>GS08</u>
12 <u>E036C</u>	Certified Masters Degree Librarian	<del>E119</del> <u>GS09</u>
13 <u>E032C</u>	Education Counselor	<del>E119</del> <u>GS07</u>
14 <u>L042C</u>	School Speech Pathologist	<del>E119</del> <u>MP01</u>
15 <u>E024C</u>	Teacher Supervisor	<del>E120</del> <u>GS09</u>
16 <u>E025C</u>	Educational Specialist	<del>E120</del> <u>GS09</u>
17 <u>E017C</u>	Assistant Principal	<del>E123</del> <u>GS10</u>
18 <u>E004C</u>	School Principal	<del>E126</del> <u>GS11</u>

19 Funding for the minimum compensation provided for in this section that  
 20 is supported in whole or in part from general revenues, shall, if required,  
 21 be provided by a transfer from the Merit Adjustment Fund to the proper fund  
 22 or fund account and in such amounts as determined by the Chief Fiscal Officer  
 23 of the State. The Arkansas School for the Blind shall, in addition to the  
 24 funds provided in this Act for Annual Career Service Recognition Payments  
 25 from the Merit Adjustment Fund, make available any funding generated from  
 26 agency salary savings for such purposes from the funds or fund accounts as  
 27 provided by law.

28 The provisions of this section shall be in effect only from July 1, ~~2017~~  
 29 2018 through June 30, ~~2018~~ 2019.

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 31 SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 32 authorized by this act shall be limited to the appropriation for such agency  
 33 and funds made available by law for the support of such appropriations; and  
 34 the restrictions of the State Procurement Law, the General Accounting and  
 35 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 36 Procedures and Restrictions Act, or their successors, and other fiscal

1 control laws of this State, where applicable, and regulations promulgated by  
 2 the Department of Finance and Administration, as authorized by law, shall be  
 3 strictly complied with in disbursement of said funds.

4  
 5 SECTION 17. LEGISLATIVE INTENT. It is the intent of the General  
 6 Assembly that any funds disbursed under the authority of the appropriations  
 7 contained in this act shall be in compliance with the stated reasons for  
 8 which this act was adopted, as evidenced by the Agency Requests, Executive  
 9 Recommendations and Legislative Recommendations contained in the budget  
 10 manuals prepared by the Department of Finance and Administration, letters, or  
 11 summarized oral testimony in the official minutes of the Arkansas Legislative  
 12 Council or Joint Budget Committee which relate to its passage and adoption.

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 14 SECTION 18. EFFECTIVE DATE. This act is effective on and after July 1,  
 15 2018.