

1 State of Arkansas  
2 91st General Assembly  
3 Fiscal Session, 2018  
4

# A Bill

HOUSE BILL 1093

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE HENDERSON STATE  
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2019;  
11 AND FOR OTHER PURPOSES.  
12  
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## Subtitle

14 AN ACT FOR THE HENDERSON STATE UNIVERSITY  
15 APPROPRIATION FOR THE 2018-2019 FISCAL  
16 YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the Henderson State University for the 2018-2019 fiscal year, the  
24 following maximum number of regular employees.  
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2018-2019
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Henderson State Univ.	1	\$253,500
(2)	Provost and VP of Academic Affrs.	1	\$169,770
(3)	Vice-Pres. for Finance & Admin.	1	\$169,770
(4)	Vice-Pres. for Univ. Advancement	1	\$167,190
(5)	Vice-Pres. for Student & Ext. Affrs.	1	\$167,190



1	(6)	Dean - Ellis College	1	\$165,852
2	(7)	Dean of School	3	\$162,029
3	(8)	Associate VP for Academic Affrs.	1	\$152,650
4	(9)	Assoc VP for Enrollment Serv & Admis	1	\$152,650
5	(10)	Assoc VP for Student Rec. & Retention	1	\$152,650
6	(11)	Exec. Assistant to the President	1	\$148,247
7	(12)	Dir. of Computer/Comms. Svcs.	1	\$142,293
8	(13)	General Counsel	1	\$131,577
9	(14)	Controller	1	\$131,059
10	(15)	Associate Dean	3	\$130,169
11	(16)	Executive Director HSU - Hot Springs	1	\$130,169
12	(17)	Executive Director of Diversity	1	\$130,169
13	(18)	Director of Institutional Advance.	1	\$128,479
14	(19)	Director of Counseling	1	\$121,777
15	(20)	Director of Retention	1	\$120,009
16	(21)	Dean of Student Services	1	\$110,534
17	(22)	Director of Economic Development	1	\$109,224
18	(23)	Associate Director of Comp/Comm Svcs	1	\$108,952
19	(24)	Director of Planning and Research	1	\$107,084
20	(25)	Project/Program Administrator	22	
21		Project/Program Director		\$106,767
22		Project/Program Manager		\$96,756
23		Project/Program Specialist		\$83,480
24	(26)	Director Grants and Sponsored Progs.	1	\$106,528
25	(27)	Director of Mktg. & Communication	1	\$106,528
26	(28)	Director of Student Aid	1	\$106,528
27	(29)	Director of International Programs	1	\$106,528
28	(30)	Counselor	3	\$100,286
29	(31)	Business Manager	1	\$99,330
30	(32)	Assoc. Dean of Student Services	4	\$99,330
31	(33)	Director of Administrative Services	1	\$94,210
32	(34)	Director of Testing	1	\$90,205
33	(35)	Director of Alumni	1	\$85,654
34	(36)	Director of Publications/Creative Sv	1	\$85,239
35	(37)	Academic Computer Svcs. Coord.	1	\$83,954
36	(38)	Admin. Computer Svcs. Coord.	1	\$83,954

1	(39)	Director of Instructional Technology	1	\$83,954
2	(40)	Assistant Dean of Student Services	7	\$81,484
3	(41)	Major Gift Devel. Officer	2	\$81,484
4	(42)	Director of Disability Services	1	\$80,339
5	(43)	Aircraft Maintenance Coordinator	1	\$71,807
6	(44)	Institutional Assistant	10	\$70,771
7		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
8		<u>CLASSIFIED POSITIONS</u>		
9	(45)	Campus Maintenance Supervisor	2	GRADE C119
10	(46)	Computer Support Specialist	1	GRADE C119
11	(47)	Internal Auditor	1	GRADE C119
12	(48)	Network Support Analyst	1	GRADE C118
13	(49)	Accountant II	1	GRADE C117
14	(50)	Assistant Dir Financial Aid	1	GRADE C117
15	(51)	Aviation Technician	2	GRADE C117
16	(52)	Information Systems Analyst	2	GRADE C117
17	(53)	Accountant I	4	GRADE C116
18	(54)	HEI Program Coordinator	1	GRADE C116
19	(55)	Public Safety Officer	8	GRADE C116
20	(56)	Training Instructor	1	GRADE C116
21	(57)	Administrative Analyst	8	GRADE C115
22	(58)	Computer Support Technician	3	GRADE C115
23	(59)	Financial Aid Analyst	2	GRADE C115
24	(60)	Maintenance Supervisor	1	GRADE C115
25	(61)	Payroll Services Specialist	2	GRADE C115
26	(62)	Purchasing Specialist	2	GRADE C115
27	(63)	Skilled Tradesman	3	GRADE C115
28	(64)	Career Plng & Placement Specialist	1	GRADE C114
29	(65)	Computer Operator	3	GRADE C114
30	(66)	Network Analyst	3	GRADE C114
31	(67)	Administrative Support Supervisor	2	GRADE C113
32	(68)	Financial Aid Specialist	6	GRADE C113
33	(69)	Human Resources Specialist	2	GRADE C113
34	(70)	Multimedia Specialist	1	GRADE C113
35	(71)	Student Recruitment Specialist	1	GRADE C113
36	(72)	Administrative Specialist III	30	GRADE C112

1	(73)	Fiscal Support Specialist	4	GRADE C112
2	(74)	Instrumentation Technician	1	GRADE C112
3	(75)	Payroll Technician	1	GRADE C112
4	(76)	Purchasing Technician	1	GRADE C112
5	(77)	Information Technology Assistant	1	GRADE C111
6	(78)	Computer Lab Technician	2	GRADE C110
7	(79)	Human Resources Assistant	1	GRADE C110
8	(80)	Administrative Specialist II	19	GRADE C109
9	(81)	Library Technician	14	GRADE C109
10	(82)	Cashier	2	GRADE C108
11	(83)	Fiscal Support Technician	2	GRADE C108
12	(84)	Library Support Assistant	2	GRADE C107
13	(85)	Administrative Specialist I	15	GRADE C106
14		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
15		<u>ACADEMIC POSITIONS</u>		
16	(86)	Department Chairperson	8	\$151,709
17	(87)	Director of Library	1	\$144,398
18	(88)	Director of Bands	1	\$109,520
19	(89)	Library Faculty	7	
20		Associate Librarian		\$104,276
21		Assistant Librarian		\$86,578
22	(90)	Chief Flight Instructor	1	\$86,268
23		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
24		<u>ACADEMIC POSITIONS</u>		
25	(91)	Faculty	178	
26		Distinguished Professor		\$167,052
27		Professor		\$146,549
28		Assoc. Professor		\$128,479
29		Asst. Professor		\$107,562
30		Instructor		\$83,921
31		Lecturer		\$70,429
32	(92)	Part-Time Faculty	85	\$44,081
33	(93)	Graduate Assistant	65	\$26,480
34		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
35		<u>NON-CLASSIFIED POSITIONS</u>		
36	(94)	Director of Athletics	1	\$125,723

1	(95)	Coach	9	\$114,869
2	(96)	Project/Program Administrator	5	
3		Project/Program Director		\$106,767
4		Project/Program Manager		\$96,756
5		Project/Program Specialist		\$83,480
6	(97)	Asst. Athletic Dir Internal Affairs	1	\$96,515
7	(98)	Assistant Coach	9	\$90,298
8	(99)	Head Athletic Trainer	1	\$90,298
9	(100)	Director of Operations & Hospitality	1	\$83,073
10	(101)	Asst Athletic Trainer	2	\$47,678
11		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
12		<u>CLASSIFIED POSITIONS</u>		
13	(102)	Administrative Specialist III	3	GRADE C112
14	(103)	Resident Hall Specialist	6	GRADE C111
15	(104)	Administrative Specialist II	3	GRADE C109
16	(105)	Innkeeper Specialist	1	GRADE C109
17	(106)	Administrative Specialist I	4	GRADE C106
18	(107)	Innkeeper Assistant	<u>3</u>	GRADE C106
19		MAX. NO. OF EMPLOYEES	645	

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21 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 22 the Henderson State University for the 2018-2019 fiscal year, the following  
 23 maximum number of part-time or temporary employees, to be known as "Extra  
 24 Help", payable from funds appropriated herein for such purposes: nine  
 25 hundred fifty (950) temporary or part-time employees, when needed, at rates  
 26 of pay not to exceed those provided in the Uniform Classification and  
 27 Compensation Act, or its successor, or this act for the appropriate  
 28 classification.

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30 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 31 appropriated, to the Henderson State University, to be payable from the  
 32 Henderson State University Fund, for personal services and operating expenses  
 33 of the Henderson State University for the fiscal year ending June 30, 2019,  
 34 the following:

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36	ITEM	FISCAL YEAR
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1	<u>NO.</u>	<u>2018-2019</u>
2	(01) REGULAR SALARIES	\$16,049,261
3	(02) EXTRA HELP	40,000
4	(03) PERSONAL SERVICES MATCHING	2,691,000
5	(04) MAINT. & GEN. OPERATION	
6	(A) OPER. EXPENSE	1,925,000
7	(B) CONF. & TRAVEL	0
8	(C) PROF. FEES	0
9	(D) CAP. OUTLAY	450,000
10	(E) DATA PROC.	0
11	(05) FUNDED DEPRECIATION	<u>118,238</u>
12	TOTAL AMOUNT APPROPRIATED	<u><u>\$21,273,499</u></u>

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14 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 15 to the Henderson State University, to be payable from cash funds as defined  
 16 by Arkansas Code 19-4-801 of the Henderson State University, for personal  
 17 services and operating expenses of the Henderson State University for the  
 18 fiscal year ending June 30, 2019, the following:

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20	ITEM	FISCAL YEAR
21	<u>NO.</u>	<u>2018-2019</u>
22	(01) REGULAR SALARIES	\$19,570,000
23	(02) EXTRA HELP	3,296,000
24	(03) PERSONAL SERVICES MATCHING	5,356,000
25	(04) MAINT. & GEN. OPERATION	
26	(A) OPER. EXPENSE	30,900,000
27	(B) CONF. & TRAVEL	1,545,000
28	(C) PROF. FEES	1,287,500
29	(D) CAP. OUTLAY	3,296,000
30	(E) DATA PROC.	0
31	(05) CAPITAL IMPROVEMENTS	50,000,000
32	(06) DEBT SERVICE	9,270,000
33	(07) FUND TRANSFERS, REFUNDS AND	
34	INVESTMENTS	8,240,000
35	(08) OVERTIME	<u>103,000</u>
36	TOTAL AMOUNT APPROPRIATED	<u><u>\$132,863,500</u></u>

1 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COMMUNITY  
3 EDUCATION CENTER FUNDING. Funds allocated by Henderson State University for  
4 the Community Education Center will be used exclusively for the operation and  
5 maintenance of the facility and to teach technical and industrial subjects  
6 for citizens and employers.

7 The provisions of this section shall be in effect only from July 1, ~~2017~~  
8 2018 through June 30, ~~2018~~ 2019.

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10 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
11 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HENDERSON  
12 STATE UNIVERSITY AND COLLEGE OF THE OUACHITAS COOPERATIVE AGREEMENT.

13 (a) The General Assembly finds that:

14 (1) Henderson State University and College of The Ouachitas are  
15 two institutions of Higher Education with a long history of cooperation and  
16 mutual support for the pursuit of their missions to serve the residents of  
17 their overlapping service areas;

18 (2) These institutions have entered into a memorandum of  
19 understanding (the MOU) to continue the goodwill that has been established  
20 between them and throughout the communities they serve, and to enhance the  
21 level of services to the residents of Clark County without duplicating  
22 efforts; and

23 (3) Working strategically, the institutions can meet the needs  
24 of the residents of Clark County in a manner that fosters partnership and  
25 collaboration.

26 (b) Based upon the agreement of the parties, the two institutions will work  
27 collaboratively within the framework of the MOU for the betterment of  
28 students in their service areas.

29 The provisions of this section shall be in effect only from July 1, ~~2017~~  
30 2018 through June 30, ~~2018~~ 2019.

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32 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
33 authorized by this act shall be limited to the appropriation for such agency  
34 and funds made available by law for the support of such appropriations; and  
35 the restrictions of the State Procurement Law, the General Accounting and  
36 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

1 Procedures and Restrictions Act, the Higher Education Expenditures  
 2 Restrictions Act, or their successors, and other fiscal control laws of this  
 3 State, where applicable, and regulations promulgated by the Department of  
 4 Finance and Administration, as authorized by law, shall be strictly complied  
 5 with in disbursement of said funds.

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 7 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General  
 8 Assembly that any funds disbursed under the authority of the appropriations  
 9 contained in this act shall be in compliance with the stated reasons for  
 10 which this act was adopted, as evidenced by the Agency Requests, Executive  
 11 Recommendations and Legislative Recommendations contained in the budget  
 12 manuals prepared by the Department of Finance and Administration, letters, or  
 13 summarized oral testimony in the official minutes of the Arkansas Legislative  
 14 Council or Joint Budget Committee which relate to its passage and adoption.

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 16 SECTION 9. EFFECTIVE DATE. This act is effective on and after July 1,  
 17 2018.

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