1	State of A	rkansas			
2	91st Gener	ral Assembly	A Bill		
3	Fiscal Sess	sion, 2018			HOUSE BILL 1107
4					
5	By: Joint	Budget Committee	2		
6					
7			For An Act To Be	Entitled	
8		AN ACT TO	MAKE AN APPROPRIATION	FOR PERSONAL SEI	RVICES
9		AND OPERA	TING EXPENSES FOR THE N	ORTHWEST ARKANS	AS
10		COMMUNITY	COLLEGE FOR THE FISCAL	YEAR ENDING JUI	NE 30,
11		2019; AND	FOR OTHER PURPOSES.		
12					
13					
14			Subtitle		
15		AN A	ACT FOR THE NORTHWEST A	RKANSAS	
16		COMM	MUNITY COLLEGE APPROPRIA	ATION FOR THE	
17	2018-2019 FISCAL YEAR.				
18					
19					
20	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:				
21					
22	SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established				
23	for the	Northwest Ark	ansas Community College	for the 2018-20	019 fiscal year,
24	the foll	lowing maximum	number of regular empl	oyees.	
25					
26					Maximum Annual
27				Maximum	Salary Rate
28	Item			No. of	Fiscal Year
29	No.	Title		Employees	2018-2019
30		TWELVE MONT	H EDUCATIONAL AND GENER	<u>RAL</u>	
31		<u>ADMINISTRAT</u>	IVE POSITIONS		
32	(1)	President,	NWACC	1	\$163,704
33	(2)	Chief Acade	mic Officer	1	\$131,394
34	(3)	Chief Fisca	l Officer	1	\$123,214
35	(4)	Chief Stude	nt Affairs Officer	1	\$123,214
36	(5)	Chief Infor	mation Officer	1	\$123,214



1	(6)	Chief Planning & Assessment Officer	1	\$123,214
2	(7)	Chief of External & Adv. Programs	1	\$123,214
3	(8)	Director of College Relations	1	\$123,214
4	(9)	Director of Institutional Research	1	\$104,397
5	(10)	Dir. of Community & Govt. Relations	1	\$104,397
6	(11)	Dir. of Fac. Planning & Construction	1	\$104,397
7	(12)	Director of Human Resources	1	\$104,397
8	(13)	Director of Administrative Services	1	\$102,897
9	(14)	Dean of Workforce Development	1	\$102,110
10	(15)	Counselor	7	\$100,288
11	(16)	Registrar	1	\$96,151
12	(17)	Dir. of Public Relations & Marketing	1	\$96,151
13	(18)	Coord. of Cont. Ed. & Bus. Outreach	1	\$96,151
14	(19)	Director of Financial Aid	1	\$95 , 959
15	(20)	Dean of Students	1	\$95 , 550
16	(21)	Director of Major Gifts	1	\$95 , 485
17	(22)	Director of Planning & Assessment	1	\$95,105
18	(23)	Project/Program Administrator	28	
19		Project/Program Director		\$95,105
20		Project/Program Manager		\$79,639
21		Project/Program Specialist		\$71 , 893
22	(24)	Director of Academic Computing	1	\$94 , 356
23	(25)	Director of Administrative Computing	1	\$94 , 356
24	(26)	Director of Off-Campus Operations	1	\$94 , 288
25	(27)	Director of Distance Learning	1	\$94,288
26	(28)	Business Manager	1	\$92,165
27	(29)	Controller	1	\$92,165
28	(30)	Dean of Advanced Studies	1	\$91,377
29	(31)	Director of Testing Services	1	\$90,206
30	(32)	Director of Physical Plant	1	\$88,957
31	(33)	Director of Police & Public Safety	1	\$88,957
32	(34)	Director of Enrollment Management	1	\$87,660
33	(35)	Director of Admissions	1	\$87,660
34	(36)	Director of Student Retention	1	\$87,588
35	(37)	Director of Academic Advising	1	\$87 , 588
36	(38)	Director of Special Programs	1	\$87,587

1	(39)	Coordinator of Career Services	1	\$83,850
2	(40)	Associate Registrar	1	\$83,501
3	(41)	Instructional Designer	3	\$83,437
4	(42)	Administrator of Grants & Contracts	1	\$81,405
5	(43)	Assistant to the President	1	\$81,405
6	(44)	Dir. of Student Activities/Org.	1	\$80,181
7	(45)	Workforce Specialist	2	\$73,189
8	(46)	Director of Disability Services	1	\$71,784
9	(47)	Assessment Coordinator	1	\$68,309
10	(48)	Planned Giving Officer	1	\$66,917
11	(49)	Academic Advisor	14	\$60,706
12	(50)	Academic Tutor	2	\$60,706
13	(51)	Student Services Representative	6	\$60,706
14		TWELVE MONTH EDUCATIONAL AND GENERAL		
15		CLASSIFIED POSITIONS		
16	(52)	Computer Support Manager	1	GRADE C124
17	(53)	Information Systems Business Manager	1	GRADE C122
18	(54)	Accounting Coordinator	2	GRADE C121
19	(55)	Computer Support Coordinator	1	GRADE C121
20	(56)	Maintenance Manager	1	GRADE C121
21	(57)	Systems Applications Supervisor	1	GRADE C121
22	(58)	Campus Construction Coordinator	1	GRADE C120
23	(59)	Computer Operations Coordinator	1	GRADE C120
24	(60)	Education & Instruction Coordinator	1	GRADE C120
25	(61)	Information Technology Manager	1	GRADE C120
26	(62)	Systems Coordination Analyst	5	GRADE C120
27	(63)	Benefits Coordinator	1	GRADE C119
28	(64)	Campus Maintenance Supervisor	1	GRADE C119
29	(65)	Database Analyst	1	GRADE C119
30	(66)	Computer Support Specialist	10	GRADE C119
31	(67)	Education & Instruction Analyst	2	GRADE C118
32	(68)	Fiscal Support Supervisor	1	GRADE C118
33	(69)	Website Developer	1	GRADE C118
34	(70)	Research & Statistics Manager	1	GRADE C118
35	(71)	Accountant II	4	GRADE C117
36	(72)	Asst. Director of Financial Aid	1	GRADE C117

1	(73)	Budget Specialist	1	GRADE C117
2	(74)	Computer Support Analyst	1	GRADE C117
3	(75)	Grants Analyst	1	GRADE C117
4	(76)	HE Public Safety Supervisor	2	GRADE C117
5	(77)	Human Resources Analyst	2	GRADE C117
6	(78)	Production Artist	1	GRADE C117
7	(79)	Buyer	1	GRADE C116
8	(80)	HEI Program Coordinator	19	GRADE C116
9	(81)	Public Safety Officer	12	GRADE C116
10	(82)	Skilled Trades Supervisor	1	GRADE C116
11	(83)	Administrative Analyst	8	GRADE C115
12	(84)	Assistant Registrar	3	GRADE C115
13	(85)	Construction Specialist	1	GRADE C115
14	(86)	Financial Aid Analyst	6	GRADE C115
15	(87)	Fiscal Support Analyst	3	GRADE C115
16	(88)	Purchasing Specialist	1	GRADE C115
17	(89)	Skilled Tradesman	4	GRADE C115
18	(90)	Computer Operator	2	GRADE C114
19	(91)	Food Preparation Manager	1	GRADE C114
20	(92)	Network Analyst	1	GRADE C114
21	(93)	Administrative Support Supervisor	1	GRADE C113
22	(94)	Financial Aid Specialist	1	GRADE C113
23	(95)	Human Resources Specialist	1	GRADE C113
24	(96)	Inventory Control Manager	1	GRADE C113
25	(97)	Landscape Supervisor	1	GRADE C113
26	(98)	Legal Support Specialist	1	GRADE C113
27	(99)	Administrative Specialist III	25	GRADE C112
28	(100)	Fiscal Support Specialist	4	GRADE C112
29	(101)	Maintenance Specialist	3	GRADE C112
30	(102)	Laboratory Coordinator	3	GRADE C111
31	(103)	Library Specialist	1	GRADE C111
32	(104)	Human Resources Assistant	1	GRADE C110
33	(105)	Public Safety Security Officer	7	GRADE C110
34	(106)	Student Account Specialist	1	GRADE C110
35	(107)	Warehouse Specialist	1	GRADE C110
36	(108)	Administrative Specialist II	19	GRADE C109

1	(109)	Library Technician	3	GRADE C109
2	(110)	Admissions Specialist	1	GRADE C108
3	(111)	Cashier	3	GRADE C108
4	(112)	Maintenance Assistant	8	GRADE C108
5	(113)	Mail Services Coordinator	1	GRADE C107
6	(114)	Registrar's Assistant	2	GRADE C107
7	(115)	Administrative Specialist I	10	GRADE C106
8	(116)	Academic Laboratory Assistant	4	GRADE C105
9	(117)	Equipment Operator	1	GRADE C105
10		TWELVE MONTH EDUCATIONAL AND GENERAL		
11		ACADEMIC POSITIONS		
12	(118)	Division Chairperson/Dean	8	\$114,990
13	(119)	Director of Nursing	1	\$113,771
14	(120)	Librarian	1	\$104,397
15	(121)	Special Instructor	34	\$87,588
16	(122)	Assistant Librarian	5	\$65,016
17	(123)	Lab. Supervisor	6	\$54 , 583
18		NINE MONTH EDUCATIONAL AND GENERAL		
19		ACADEMIC POSITIONS		
20	(124)	Faculty	183	\$87,588
21	(125)	Part-Time Faculty	<u>513</u>	\$44,081
22		MAX. NO. OF EMPLOYEES	1,071	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Northwest Arkansas Community College for the 2018-2019 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three hundred sixty (360) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services of the Northwest Arkansas Community College for the fiscal year ending June 30,

1	2019, the following:	
2		
3	ITEM	FISCAL YEAR
4	NO.	2018-2019
5	(01) REGULAR SALARIES	\$11,713,051
6		
7	SECTION 4. APPROPRIATION - CASH FUNDS. There is her	eby appropriated,
8	to the Northwest Arkansas Community College, to be payable	e from cash funds as
9	defined by Arkansas Code 19-4-801 of the Northwest Arkansa	s Community
10	College, for personal services and operating expenses of t	the Northwest
11	Arkansas Community College for the fiscal year ending June	e 30, 2019, the
12	following:	
13		
14	ITEM	FISCAL YEAR
15		2018-2019
16	(01) REGULAR SALARIES	\$47,500,000
17	(02) EXTRA HELP	3,000,000
18	(03) PERSONAL SERVICES MATCHING	24,000,000
19	(04) MAINT. & GEN. OPERATION	
20	(A) OPER. EXPENSE	76,400,000
21	(B) CONF. & TRAVEL	1,600,000
22	(C) PROF. FEES	6,000,000
23	(D) CAP. OUTLAY	19,500,000
24	(E) DATA PROC.	0
25	(05) CAPITAL IMPROVEMENTS	15,000,000
26	(06) DEBT SERVICE	9,000,000
27	(07) PROMOTIONAL ITEMS	40,000
28	(08) OVERTIME	470,000
29	TOTAL AMOUNT APPROPRIATED	\$202,510,000
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31	SECTION 5. APPROPRIATION - CHILD PROTECTION TRAINING	G CENTER. There is
32	hereby appropriated, to the Northwest Arkansas Community C	•
33	payable from the Northwest Arkansas Community College Fund	-
34	expenses of the Northwest Arkansas Community College - Chi	
35	Training Center for the fiscal year ending June 30, 2019,	the following:

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1	ITEM	FISCAL YEAR
2	NO.	2018-2019
3	(01) MAINT. & GEN. OPERATION	
4	(A) OPER. EXPENSE	\$123,337
5	(B) CONF. & TRAVEL	0
6	(C) PROF. FEES	0
7	(D) CAP. OUTLAY	0
8	(E) DATA PROC.	0
9	TOTAL AMOUNT APPROPRIATED	\$123,337
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11	SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursemen	t of funds
12	authorized by this act shall be limited to the appropriat	ion for such agency

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authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

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SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

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31 SECTION 8. EFFECTIVE DATE. This act is effective on and after July 1, 32 2018.

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