| 1 | State of Arl | cansas | 1 | |
|----|--------------|-------------------------------------|---------------------|-----------------|
| 2 | 91st Genera | al Assembly A Bil | 1 | |
| 3 | Fiscal Sessi | ion, 2018 | | SENATE BILL 76 |
| 4 | | | | |
| 5 | By: Joint E | Budget Committee | | |
| 6 | | | | |
| 7 | | For An Act To B | e Entitled | |
| 8 | | AN ACT TO MAKE AN APPROPRIATION | N FOR PERSONAL SERV | ICES |
| 9 | | AND OPERATING EXPENSES FOR THE | UNIVERSITY OF ARKA | ANSAS |
| 10 | | - FAYETTEVILLE FOR THE FISCAL Y | YEAR ENDING JUNE 30 |), |
| 11 | | 2019; AND FOR OTHER PURPOSES. | | |
| 12 | | | | |
| 13 | | | | |
| 14 | | Subtitle |) | |
| 15 | | AN ACT FOR THE UNIVERSITY | OF ARKANSAS - | |
| 16 | | FAYETTEVILLE APPROPRIATION | N FOR THE 2018- | |
| 17 | | 2019 FISCAL YEAR. | | |
| 18 | | | | |
| 19 | | | | |
| 20 | BE IT ENA | ACTED BY THE GENERAL ASSEMBLY OF TH | HE STATE OF ARKANSA | AS: |
| 21 | | | | |
| 22 | SEC | CTION 1. REGULAR SALARIES - OPERATI | IONS. There is her | eby established |
| 23 | for the U | Jniversity of Arkansas for the 2018 | 3-2019 fiscal year, | the following |
| 24 | maximum r | number of regular employees. | | |
| 25 | | | | |
| 26 | | | M | Maximum Annual |
| 27 | | | Maximum | Salary Rate |
| 28 | Item | | No. of | Fiscal Year |
| 29 | No. | Title | Employees | 2018-2019 |
| 30 | | TWELVE MONTH EDUCATIONAL AND GENE | ERAL | |
| 31 | | ADMINISTRATIVE POSITIONS | | |
| 32 | (1) | Dean of Business Administration | 1 | \$421,327 |
| 33 | (2) | Dean of Engineering | 1 | \$365,150 |
| 34 | (3) | Chancellor, UA-Fayetteville | 1 | \$308,973 |
| 35 | (4) | Assoc. Dean of Walton Coll. of Bu | ıs. 3 | \$297,990 |
| 36 | (5) | Vice-Chan for Univ Advancement | 1 | \$252,910 |



| 1 | (6) | Assoc. Vice-Chanc. for Advancement | 3 | \$238,190 |
|----|------|--------------------------------------|----|-----------|
| 2 | (7) | Vice Chancellor/Provost | 1 | \$230,678 |
| 3 | (8) | Assoc. Vice-Chanc. for Univ. Info. | 1 | \$221,296 |
| 4 | (9) | Assoc. Dean of Engineering | 2 | \$214,553 |
| 5 | (10) | Dean of Law | 1 | \$206,787 |
| 6 | (11) | Vice-Chanc. for Finance & Admin. | 1 | \$206,787 |
| 7 | (12) | Dean | 8 | \$198,708 |
| 8 | (13) | Vice Chancellor | 2 | \$196,731 |
| 9 | (14) | Vice-Chan for Govt & Comm Rel | 1 | \$188,019 |
| 10 | (15) | Associate Dean | 13 | \$189,683 |
| 11 | (16) | Sr. Asst. Dean of Business | 1 | \$189,683 |
| 12 | (17) | Assoc. Vice Chancellor | 6 | \$185,125 |
| 13 | (18) | Vice-Provost | 5 | \$185,125 |
| 14 | (19) | Vice Provost for Research & Econ. | 1 | \$185,125 |
| 15 | (20) | Dir. of Community Design Ctr | 1 | \$176,092 |
| 16 | (21) | Director of Deferred Giving | 1 | \$174,148 |
| 17 | (22) | Assoc. Vice-Provost For Research | 2 | \$171,504 |
| 18 | (23) | Asst. V-C for Advancement | 2 | \$170,714 |
| 19 | (24) | Director of University Press | 1 | \$167,754 |
| 20 | (25) | Dir. of Corp & Foundations Relations | 1 | \$165,670 |
| 21 | (26) | Director of Rsh Support & Spons Prgm | 1 | \$163,704 |
| 22 | (27) | Dir. of Res. Computing Sys & Support | 1 | \$155,728 |
| 23 | (28) | Assoc. Vice-Chanc. for Finance | 1 | \$147,559 |
| 24 | (29) | Director of Outreach | 2 | \$145,646 |
| 25 | (30) | Major Gift Development Officer | 33 | \$145,646 |
| 26 | (31) | Asst. Vice-Chancellor | 3 | \$145,423 |
| 27 | (32) | Assoc. Vice-Chanc. for Admin. | 1 | \$144,867 |
| 28 | (33) | Dir. of Institutional Research | 1 | \$143,519 |
| 29 | (34) | Assoc. Director of Univ. Info. Tech. | 7 | \$142,657 |
| 30 | (35) | Asst. to the Chancellor | 1 | \$141,808 |
| 31 | (36) | Assistant Dean | 14 | \$139,480 |
| 32 | (37) | Asst. Vice-Provost for Research | 2 | \$139,480 |
| 33 | (38) | Associate Dir. of Development | 1 | \$137,864 |
| 34 | (39) | Dir. of Alumni | 1 | \$137,864 |
| 35 | (40) | Director of Executive Education | 1 | \$137,423 |
| 36 | (41) | Assoc. Vice-Chanc. for Business | 1 | \$136,787 |
| | | | | |

| 1 | (42) | Financial Systems Coord. | 1 | \$136,787 |
|----|------|---------------------------------------|-----|--------------------|
| 2 | (43) | Director of Research Accounting | 1 | \$132,380 |
| 3 | (44) | Director of Technology | 2 | \$130,647 |
| 4 | (45) | Controller | 1 | \$128,673 |
| 5 | (46) | Director of Financial Aid | 1 | \$128,673 |
| 6 | (47) | Director of Special Events | 1 | \$128,673 |
| 7 | (48) | Director of Engineering Systems | 5 | \$125 , 947 |
| 8 | (49) | Associate Vice Provost | 2 | \$125,398 |
| 9 | (50) | Registrar | 1 | \$124,925 |
| 10 | (51) | Director of Career Services | 1 | \$123,214 |
| 11 | (52) | Investment Manager | 1 | \$123,214 |
| 12 | (53) | Dir. of Financial & Mgt. Analysis | 1 | \$122,113 |
| 13 | (54) | Director of Affirmative Action | 1 | \$121,767 |
| 14 | (55) | Development/Advancement Admin | 48 | |
| 15 | | Development/Advancement Director | | \$121,704 |
| 16 | | Development/Advancement Manager | | \$96 , 757 |
| 17 | | Development/Advancement Specialist | | \$83,480 |
| 18 | (56) | Asst. Dir. Res Support & Spons. Progs | 1 | \$121,295 |
| 19 | (57) | Assessment Director | 1 | \$118,276 |
| 20 | (58) | Business Manager | 1 | \$116,906 |
| 21 | (59) | Dir. Business and Economic Research | 1 | \$116 , 565 |
| 22 | (60) | Project/Program Administrator | 444 | |
| 23 | | Sr. Project/Program Director | | \$116,037 |
| 24 | | Project/Program Director | | \$106,768 |
| 25 | | Project/Program Manager | | \$96,757 |
| 26 | | Project/Program Specialist | | \$83,480 |
| 27 | (61) | Assoc. Controller | 1 | \$114,180 |
| 28 | (62) | Annual Fund Coordinator | 1 | \$112,611 |
| 29 | (63) | Budget Director | 1 | \$112,611 |
| 30 | (64) | Director of Distance Learning | 1 | \$112,127 |
| 31 | (65) | Director of University Police | 1 | \$111,274 |
| 32 | (66) | Architect | 1 | \$109,511 |
| 33 | (67) | Dir. of General Adult Education | 1 | \$106,766 |
| 34 | (68) | Associate Dir of Technology | 4 | \$105,657 |
| 35 | (69) | Assoc. Dir. Of Executive Education | 2 | \$102,227 |
| 36 | (70) | Dir. of the Office of Industry Engage | 1 | \$102,227 |
| | | | | |

| 1 | (71) | Dir. of Credit Studies | 1 | \$101,839 |
|----|-------|--------------------------------------|----|-------------------|
| 2 | (72) | Director of Student Activities | 1 | \$101,164 |
| 3 | (73) | Master Scientific Research Tech. | 13 | \$96,757 |
| 4 | (74) | Dir. of University Relations | 1 | \$95 , 804 |
| 5 | (75) | Academic Counselor | 54 | \$94,898 |
| 6 | (76) | Asst. to the Provost | 1 | \$93,938 |
| 7 | (77) | Student Development Specialist | 26 | \$91,135 |
| 8 | (78) | Assist Dir. of Affirm Action | 2 | \$87,897 |
| 9 | (79) | Coord. of Academic Space | 1 | \$87 , 587 |
| 10 | (80) | Assoc. Dir. Of Enhanced Learning Ctr | 1 | \$85,155 |
| 11 | (81) | Assoc. Dir. of Financial Aid | 1 | \$85,036 |
| 12 | (82) | Associate Director of Admissions | 1 | \$85,036 |
| 13 | (83) | Police Captain | 4 | \$84,265 |
| 14 | (84) | Instructional Designer | 17 | \$83,954 |
| 15 | (85) | Conference Coordinator | 7 | \$82,105 |
| 16 | (86) | Scientific Research Technologist | 15 | \$80,021 |
| 17 | (87) | Assistant to the Dean | 10 | \$76,077 |
| 18 | (88) | Licensing Administrator | 1 | \$68,809 |
| 19 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 20 | | CLASSIFIED POSITIONS | | |
| 21 | (89) | Engineer Supervisor | 1 | GRADE C126 |
| 22 | (90) | UAF Systems Administrator | 2 | GRADE C126 |
| 23 | (91) | Computer Support Manager | 3 | GRADE C124 |
| 24 | (92) | Database Administrator | 1 | GRADE C124 |
| 25 | (93) | Systems Specialist | 12 | GRADE C124 |
| 26 | (94) | Fiscal Support Manager | 1 | GRADE C123 |
| 27 | (95) | Senior Software Support Analyst | 7 | GRADE C123 |
| 28 | (96) | Network Support Specialist | 4 | GRADE C123 |
| 29 | (97) | Public Information Manager | 1 | GRADE C123 |
| 30 | (98) | Associate Registrar | 2 | GRADE C122 |
| 31 | (99) | Security Analyst | 4 | GRADE C122 |
| 32 | (100) | Systems Analyst | 27 | GRADE C122 |
| 33 | (101) | UAF Construction Coordinator | 11 | GRADE C122 |
| 34 | (102) | Computer Support Coordinator | 1 | GRADE C121 |
| 35 | (103) | HE Public Safety Commander II | 3 | GRADE C121 |
| 36 | (104) | Personnel Manager | 3 | GRADE C121 |
| | | | | |

| 1 | (105) | Procurement Manager | 1 | GRADE C121 |
|----|-------|---------------------------------|----|------------|
| 2 | (106) | Software Support Analyst | 6 | GRADE C121 |
| 3 | (107) | HE Public Safety Commander I | 7 | GRADE C120 |
| 4 | (108) | Information Technology Manager | 2 | GRADE C120 |
| 5 | (109) | Public Information Coordinator | 1 | GRADE C120 |
| 6 | (110) | Buyer Supervisor | 2 | GRADE C119 |
| 7 | (111) | Computer Support Specialist | 42 | GRADE C119 |
| 8 | (112) | Development Specialist | 7 | GRADE C119 |
| 9 | (113) | Payroll Services Coordinator | 1 | GRADE C119 |
| 10 | (114) | Procurement Coordinator | 4 | GRADE C119 |
| 11 | (115) | Fiscal Support Supervisor | 11 | GRADE C118 |
| 12 | (116) | Network Support Analyst | 4 | GRADE C118 |
| 13 | (117) | Website Developer | 8 | GRADE C118 |
| 14 | (118) | Accountant II | 6 | GRADE C117 |
| 15 | (119) | Computer Support Analyst | 2 | GRADE C117 |
| 16 | (120) | Editor | 1 | GRADE C117 |
| 17 | (121) | HE Public Safety Supervisor | 9 | GRADE C117 |
| 18 | (122) | Human Resource Analyst | 3 | GRADE C117 |
| 19 | (123) | Information Systems Analyst | 1 | GRADE C117 |
| 20 | (124) | Maintenance Coordinator | 1 | GRADE C117 |
| 21 | (125) | Research Project Analyst | 2 | GRADE C117 |
| 22 | (126) | Skilled Trades Foreman | 8 | GRADE C117 |
| 23 | (127) | Buyer | 4 | GRADE C116 |
| 24 | (128) | EEO/Grievance Officer | 1 | GRADE C116 |
| 25 | (129) | Occupation Safety Coordinator | 5 | GRADE C116 |
| 26 | (130) | HEI Program Coordinator | 52 | GRADE C116 |
| 27 | (131) | Public Safety Officer | 30 | GRADE C116 |
| 28 | (132) | Const/Maintenance Coordinator | 1 | GRADE C116 |
| 29 | (133) | Media Specialist | 4 | GRADE C116 |
| 30 | (134) | Public Information Specialist | 4 | GRADE C116 |
| 31 | (135) | Radio Program Director | 1 | GRADE C116 |
| 32 | (136) | Skilled Trades Supervisor | 12 | GRADE C116 |
| 33 | (137) | Software Support Specialist | 6 | GRADE C116 |
| 34 | (138) | Student Applications Specialist | 8 | GRADE C116 |
| 35 | (139) | Telecommunications Supervisor | 1 | GRADE C116 |
| 36 | (140) | Administrative Analyst | 30 | GRADE C115 |
| | | | | |

| 1 | (141) | Assistant Registrar | 2 | GRADE C115 |
|----|-------|-----------------------------------|-----|------------|
| 2 | (142) | Benefits Analyst | 2 | GRADE C115 |
| 3 | (143) | Computer Support Technician | 25 | GRADE C115 |
| 4 | (144) | Fabrication Shop Manager | 2 | GRADE C115 |
| 5 | (145) | Financial Aid Analyst | 11 | GRADE C115 |
| 6 | (146) | Fiscal Support Analyst | 39 | GRADE C115 |
| 7 | (147) | Library Supervisor | 20 | GRADE C115 |
| 8 | (148) | Maintenance Supervisor | 4 | GRADE C115 |
| 9 | (149) | Payroll Services Specialist | 2 | GRADE C115 |
| 10 | (150) | Skilled Tradesman | 98 | GRADE C115 |
| 11 | (151) | Special Events Manager | 2 | GRADE C115 |
| 12 | (152) | Student Accounts Officer | 2 | GRADE C115 |
| 13 | (153) | Architectural Draftsman | 1 | GRADE C114 |
| 14 | (154) | Commercial Graphic Artist | 2 | GRADE C114 |
| 15 | (155) | Computer Operator | 11 | GRADE C114 |
| 16 | (156) | Network Analyst | 4 | GRADE C114 |
| 17 | (157) | Safety Supervisor | 1 | GRADE C114 |
| 18 | (158) | Stationary Engineer | 4 | GRADE C114 |
| 19 | (159) | Telecommunications Specialist | 7 | GRADE C114 |
| 20 | (160) | Warehouse Manager | 2 | GRADE C114 |
| 21 | (161) | Administrative Support Supervisor | 84 | GRADE C113 |
| 22 | (162) | Audiovisual Aids Supervisor | 1 | GRADE C113 |
| 23 | (163) | Financial Aid Specialist | 3 | GRADE C113 |
| 24 | (164) | HR Specialist | 6 | GRADE C113 |
| 25 | (165) | Inventory Control Manager | 5 | GRADE C113 |
| 26 | (166) | Landscape Supervisor | 2 | GRADE C113 |
| 27 | (167) | Legal Support Specialist | 1 | GRADE C113 |
| 28 | (168) | Lodge Housekeeping Supervisor | 1 | GRADE C113 |
| 29 | (169) | Logistics Manager | 1 | GRADE C113 |
| 30 | (170) | Multimedia Specialist | 2 | GRADE C113 |
| 31 | (171) | Records Management Analyst | 2 | GRADE C113 |
| 32 | (172) | Photographer | 1 | GRADE C113 |
| 33 | (173) | Administrative Specialist III | 112 | GRADE C112 |
| 34 | (174) | Fiscal Support Specialist | 50 | GRADE C112 |
| 35 | (175) | Instrumentation Tech | 2 | GRADE C112 |
| 36 | (176) | Maintenance Specialist | 1 | GRADE C112 |
| | | | | |

| 1 | (177) | Research Assistant | 2 | GRADE C112 |
|----|-------|-----------------------------------|----|------------|
| 2 | (178) | Theater Arts Technical Supervisor | 1 | GRADE C112 |
| 3 | (179) | Athletic Facility Supervisor | 4 | GRADE C111 |
| 4 | (180) | Coordinator of Housekeeping | 10 | GRADE C111 |
| 5 | (181) | Food Preparation Supervisor | 1 | GRADE C111 |
| 6 | (182) | Library Specialist | 20 | GRADE C111 |
| 7 | (183) | Collector | 3 | GRADE C110 |
| 8 | (184) | Computer Lab Technician | 11 | GRADE C110 |
| 9 | (185) | HE Pub Safety Security Officer | 6 | GRADE C110 |
| 10 | (186) | Human Resources Assistant | 1 | GRADE C110 |
| 11 | (187) | Equipment Mechanic | 1 | GRADE C110 |
| 12 | (188) | Landscape Specialist | 3 | GRADE C110 |
| 13 | (189) | Payroll Officer | 1 | GRADE C110 |
| 14 | (190) | Warehouse Specialist | 1 | GRADE C110 |
| 15 | (191) | Administrative Specialist II | 84 | GRADE C109 |
| 16 | (192) | Admissions Analyst II | 5 | GRADE C109 |
| 17 | (193) | Heavy Equipment Operator | 10 | GRADE C109 |
| 18 | (194) | Library Technician | 19 | GRADE C109 |
| 19 | (195) | Cashier | 4 | GRADE C108 |
| 20 | (196) | Fiscal Support Technician | 10 | GRADE C108 |
| 21 | (197) | Admissions Specialist | 1 | GRADE C108 |
| 22 | (198) | Inventory Control Technician | 7 | GRADE C108 |
| 23 | (199) | Skilled Trades Helper | 20 | GRADE C108 |
| 24 | (200) | Mail Services Coordinator | 4 | GRADE C107 |
| 25 | (201) | Library Support Assistant | 1 | GRADE C107 |
| 26 | (202) | Registrar's Assistant | 16 | GRADE C107 |
| 27 | (203) | Administrative Specialist I | 22 | GRADE C106 |
| 28 | (204) | Audiovisual Laboratory Assistant | 2 | GRADE C106 |
| 29 | (205) | Purchasing Assistant | 2 | GRADE C106 |
| 30 | (206) | Special Events Worker | 2 | GRADE C106 |
| 31 | (207) | Academic Laboratory Assistant | 1 | GRADE C105 |
| 32 | (208) | Apprentice Tradesman | 9 | GRADE C105 |
| 33 | (209) | Shipping and Receiving Clerk | 3 | GRADE C105 |
| 34 | (210) | Mail Services Assistant | 15 | GRADE C105 |
| 35 | (211) | Equipment Operator | 4 | GRADE C105 |
| 36 | (212) | Institutional Services Supervisor | 19 | GRADE C104 |

| 1 | (213) | Institutional Services Assistant | 134 | GRADE C103 |
|----|-------|--------------------------------------|-----|------------|
| 2 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 3 | | ACADEMIC POSITIONS | | |
| 4 | (214) | Faculty | 199 | |
| 5 | | Distinguished Professor | | \$366,720 |
| 6 | | University Professor | | \$199,420 |
| 7 | | Professor - Law | | \$188,880 |
| 8 | | Professor | | \$184,198 |
| 9 | | Assoc. Professor - Law | | \$171,222 |
| 10 | | Assoc. Professor | | \$157,130 |
| 11 | | Assistant Professor | | \$148,671 |
| 12 | | Instructor | | \$105,959 |
| 13 | | Master Teacher | | \$99,876 |
| 14 | (215) | WCOB - Departmental Chairperson | 7 | \$306,930 |
| 15 | (216) | Engineering - Departmental Chair. | 8 | \$292,120 |
| 16 | (217) | Department Chairperson | 33 | \$252,910 |
| 17 | (218) | Library Faculty | 52 | |
| 18 | | Librarian | | \$126,767 |
| 19 | | Associate Librarian | | \$116,636 |
| 20 | | Assistant Librarian | | \$96,770 |
| 21 | (219) | Curator Faculty | 2 | |
| 22 | | Curator | | \$125,478 |
| 23 | | Assoc. Curator | | \$118,827 |
| 24 | | Asst. Curator | | \$96,770 |
| 25 | (220) | Research Associate | 34 | \$125,478 |
| 26 | (221) | Senior Graduate Assistant | 105 | \$108,165 |
| 27 | (222) | Post Doctoral Fellow | 27 | \$99,138 |
| 28 | (223) | Research Assistant | 34 | \$79,366 |
| 29 | (224) | Teaching Associate | 31 | \$79,366 |
| 30 | (225) | Senior Library Assistant | 19 | \$76,090 |
| 31 | (226) | Graduate Assistant | 165 | \$59,589 |
| 32 | | NINE MONTH EDUCATIONAL AND GENERAL | | |
| 33 | | ACADEMIC POSITIONS | | |
| 34 | (227) | Walton College of Business Faculty | 128 | |
| 35 | | WCOB - Distinguished Professor | | \$306,930 |
| 36 | | University Professor | | \$295,727 |
| | | | | |

| 1 | | Professor | | \$284 , 524 |
|----|-------|--------------------------------------|-----|--------------------|
| 2 | | Assoc. Professor | | \$221,296 |
| 3 | | Asst. Professor | | \$202,328 |
| 4 | (228) | Engineering - Distinguished Prof | 10 | \$292,120 |
| 5 | (229) | Faculty | 881 | 4232,12 6 |
| 6 | (==3) | Distinguished Professor | 001 | \$252 , 910 |
| 7 | | Distinguished Professor - Law | | \$198,641 |
| 8 | | Professor | | \$189,683 |
| 9 | | Professor - Law | | \$185,607 |
| 10 | | University Professor | | \$181,099 |
| 11 | | Assoc. Professor - Law | | \$159,957 |
| 12 | | Assoc. Professor | | \$148,671 |
| 13 | | Asst. Professor - Law | | \$148,671 |
| 14 | | Asst. Professor | | \$144,116 |
| 15 | | Instructor | | \$95,802 |
| 16 | | Lecturer | | \$84,848 |
| 17 | (230) | College of Engineering Faculty | 132 | , , |
| 18 | , , | University Professor | | \$247 , 574 |
| 19 | | Professor | | \$214 , 553 |
| 20 | | Assoc. Professor | | \$178,794 |
| 21 | | Asst. Professor | | \$148,995 |
| 22 | (231) | Senior Graduate Assistant | 115 | \$108,165 |
| 23 | (232) | Research Associate | 2 | \$93,829 |
| 24 | (233) | Graduate Assistant | 480 | \$59 , 589 |
| 25 | | ARKANSAS GARVAN WOODLAND GARDENS | | |
| 26 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 27 | | ADMINISTRATIVE POSITIONS | | |
| 28 | (234) | Exec. Dir. Arkansas Garvan Gardens | 1 | \$122,278 |
| 29 | (235) | Project/Program Administrator | 13 | |
| 30 | | Sr. Project/Program Director | | \$116,037 |
| 31 | | Project/Program Director | | \$106,768 |
| 32 | | Project/Program Manager | | \$96 , 757 |
| 33 | | Project/Program Specialist | | \$83,480 |
| 34 | | U of A FAYETTEVILLE | | |
| 35 | | AUXILIARY ENTERPRISES | | |
| 36 | | TWELVE MONTH AUXILIARY ENTERPRISES | | |

| 1 | | NON-CLASSIFIED POSITIONS | | |
|----|-------|--------------------------------------|----|--------------------|
| 2 | (236) | Vice Chancellor - Athletics | 1 | \$536 , 382 |
| 3 | (237) | Medical Director | 1 | \$205,639 |
| 4 | (238) | Exec. Associate Athletic Director | 1 | \$202,328 |
| 5 | (239) | Head Basketball Coach | 2 | \$200,771 |
| 6 | (240) | Head Football Coach | 1 | \$200,771 |
| 7 | (241) | Sr. Associate Athletic Director | 6 | \$173,182 |
| 8 | (242) | Physician - Health Center | 12 | \$172,515 |
| 9 | (243) | Assoc. Dir. of Athletics | 6 | \$155,111 |
| 10 | (244) | Asst. Football Coach | 9 | \$146,436 |
| 11 | (245) | Defensive Coordinator | 1 | \$146,436 |
| 12 | (246) | Offensive Coordinator | 1 | \$146,436 |
| 13 | (247) | Head Track Coach | 1 | \$136,994 |
| 14 | (248) | Head Gymnastics Coach | 2 | \$136,994 |
| 15 | (249) | Asst. Dir. of Athletics | 10 | \$131,701 |
| 16 | (250) | Dir. of Residence Life | 1 | \$129,250 |
| 17 | (251) | Asst. Basketball Coach | 7 | \$129,008 |
| 18 | (252) | Director of Counseling | 1 | \$122,383 |
| 19 | (253) | Head Strength and Conditioning Coach | 1 | \$120,303 |
| 20 | (254) | Head Baseball Coach | 1 | \$120,303 |
| 21 | (255) | Head Golf Coach | 2 | \$120,303 |
| 22 | (256) | Head Coach | 2 | \$120,303 |
| 23 | (257) | Head Softball Coach | 1 | \$120,303 |
| 24 | (258) | Head Swimming Coach | 2 | \$120,303 |
| 25 | (259) | Head Tennis Coach | 2 | \$120,303 |
| 26 | (260) | Head Track Coach | 1 | \$120,303 |
| 27 | (261) | Head Volley Ball Coach | 1 | \$120,303 |
| 28 | (262) | Head Soccer Coach | 1 | \$120,303 |
| 29 | (263) | Project/Program Administrator | 90 | |
| 30 | | Sr. Project/Program Director | | \$116,037 |
| 31 | | Project/Program Director | | \$106,768 |
| 32 | | Project/Program Manager | | \$96 , 757 |
| 33 | | Project/Program Specialist | | \$83,480 |
| 34 | (264) | Nutritionist | 1 | \$113,858 |
| 35 | (265) | Concessions/Advertising Manager | 3 | \$112,386 |
| 36 | (266) | Stadium Manager | 1 | \$112,386 |

| \$104,269 |
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| ų - · · , - · · |
| \$98,400 |
| \$95,804 |
| \$95,799 |
| \$95,690 |
| \$95,016 |
| \$94,898 |
| \$91,135 |
| \$87,114 |
| \$87,114 |
| \$87,114 |
| \$87,114 |
| \$87,114 |
| \$83,629 |
| \$83,629 |
| \$83,629 |
| \$83,629 |
| \$83,629 |
| \$83,629 |
| \$83,629 |
| \$81,718 |
| \$66,359 |
| \$59,589 |
| |
| |
| GRADE C124 |
| GRADE C121 |
| GRADE C120 |
| GRADE C120 |
| GRADE C119 |
| GRADE C118 |
| GRADE C118 |
| GRADE C117 |
| GRADE C117 |
| GRADE C117 |
| GRADE C116 |
| |

| 1 | (301) | Const/ Maintenance Coordinator | 1 | GRADE C116 |
|----|-------|-----------------------------------|----|------------|
| 2 | (302) | Education Instruction Specialist | 1 | GRADE C116 |
| 3 | (303) | HEI Program Coordinator | 22 | GRADE C116 |
| 4 | (304) | Software Support Specialist | 1 | GRADE C116 |
| 5 | (305) | Skilled Trades Supervisor | 3 | GRADE C116 |
| 6 | (306) | Media Specialist | 1 | GRADE C116 |
| 7 | (307) | Fiscal Support Analyst | 6 | GRADE C115 |
| 8 | (308) | Medical Technologist | 3 | GRADE C115 |
| 9 | (309) | Transit Operations Supervisor | 1 | GRADE C115 |
| 10 | (310) | Computer Support Technician | 8 | GRADE C115 |
| 11 | (311) | Maintenance Supervisor | 1 | GRADE C115 |
| 12 | (312) | Medical Records Supervisor | 1 | GRADE C115 |
| 13 | (313) | Print Shop Supervisor | 1 | GRADE C115 |
| 14 | (314) | Skilled Tradesman | 39 | GRADE C115 |
| 15 | (315) | Commercial Graphic Artist | 3 | GRADE C114 |
| 16 | (316) | Computer Operator | 2 | GRADE C114 |
| 17 | (317) | Radiology Technician | 1 | GRADE C114 |
| 18 | (318) | Warehouse Manager | 2 | GRADE C114 |
| 19 | (319) | Administrative Support Supervisor | 8 | GRADE C113 |
| 20 | (320) | Printing Estimator/Planner | 1 | GRADE C113 |
| 21 | (321) | Inventory Control Manager | 4 | GRADE C113 |
| 22 | (322) | Landscape Supervisor | 1 | GRADE C113 |
| 23 | (323) | Legal Support Specialist | 2 | GRADE C113 |
| 24 | (324) | Licensed Practical Nurse | 2 | GRADE C113 |
| 25 | (325) | Logistics Manager | 6 | GRADE C113 |
| 26 | (326) | Medical Billing Specialist | 1 | GRADE C113 |
| 27 | (327) | Assistant Bookstore Manager | 7 | GRADE C112 |
| 28 | (328) | Administrative Specialist III | 16 | GRADE C112 |
| 29 | (329) | Auto/Diesel Mechanic | 1 | GRADE C112 |
| 30 | (330) | Fiscal Support Specialist | 9 | GRADE C112 |
| 31 | (331) | Medical Records Technician | 3 | GRADE C112 |
| 32 | (332) | Purchasing Technician | 1 | GRADE C112 |
| 33 | (333) | Special Events Coordinator | 1 | GRADE C112 |
| 34 | (334) | Athletic Facilities Supervisor | 13 | GRADE C111 |
| 35 | (335) | Coordinator of Housekeeping | 7 | GRADE C111 |
| 36 | (336) | Laboratory Coordinator | 1 | GRADE C111 |
| | | | | |

| 1 | (337) | Printer | 11 | GRADE C111 |
|----|-------|-----------------------------------|-------|------------|
| 2 | (338) | Storeroom Supervisor | 5 | GRADE C111 |
| 3 | (339) | Collector | 1 | GRADE C110 |
| 4 | (340) | Laboratory Technician | 1 | GRADE C110 |
| 5 | (341) | Landscape Specialist | 2 | GRADE C110 |
| 6 | (342) | Vehicle Facilities Coordinator | 7 | GRADE C110 |
| 7 | (343) | Warehouse Specialist | 2 | GRADE C110 |
| 8 | (344) | Administrative Specialist II | 14 | GRADE C109 |
| 9 | (345) | Certified Nursing Assistant | 8 | GRADE C109 |
| 10 | (346) | Institutional Bus Driver | 31 | GRADE C109 |
| 11 | (347) | Duplication Assistant | 2 | GRADE C109 |
| 12 | (348) | Patient Account Specialist | 1 | GRADE C109 |
| 13 | (349) | Cashier | 15 | GRADE C108 |
| 14 | (350) | Fiscal Support Technician | 8 | GRADE C108 |
| 15 | (351) | Maintenance Assistant | 5 | GRADE C108 |
| 16 | (352) | Skilled Trades Helper | 4 | GRADE C108 |
| 17 | (353) | Radio Dispatch Operator | 6 | GRADE C107 |
| 18 | (354) | Administrative Specialist I | 18 | GRADE C106 |
| 19 | (355) | Athletic Equipment Supervisor | 2 | GRADE C106 |
| 20 | (356) | Audiovisual Laboratory Assistant | 2 | GRADE C106 |
| 21 | (357) | Parking Control Supervisor | 1 | GRADE C106 |
| 22 | (358) | Purchasing Assistant | 4 | GRADE C106 |
| 23 | (359) | Shipping & Receiving Clerk | 4 | GRADE C105 |
| 24 | (360) | Equipment Operator | 3 | GRADE C105 |
| 25 | (361) | Parking Control Officer | 12 | GRADE C105 |
| 26 | (362) | Reproduction Equipment Operator | 7 | GRADE C105 |
| 27 | (363) | Institutional Services Supervisor | 7 | GRADE C104 |
| 28 | (364) | Institutional Services Assistant | 84 | GRADE C103 |
| 29 | | MAX. NO. OF EMPLOYEES | 5,426 | |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fayetteville for the 2018-2019 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three thousand two hundred eight (3,208) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform

1 Classification and Compensation Act, or its successor, or this act for the 2 appropriate classification. 3 4 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby 5 appropriated, to the University of Arkansas, to be payable from the 6 University of Arkansas Fund, for personal services and operating expenses of 7 the University of Arkansas - Fayetteville for the fiscal year ending June 30, 8 2019, the following: 9 10 ITEM FISCAL YEAR 11 NO. 2018-2019 12 (01) REGULAR SALARIES \$100,000,000 PERSONAL SERVICES MATCHING 20,000,000 13 (02) 14 (03) MAINT. & GEN. OPERATION 15 (A) OPER. EXPENSE 10,354,188 (B) CONF. & TRAVEL 16 0 17 (C) PROF. FEES 0 18 (D) CAP. OUTLAY 0 19 (E) DATA PROC. 0 20 (04) FUNDED DEPRECIATION 2,205,802 21 TOTAL AMOUNT APPROPRIATED \$132,559,990 22 23 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, 24 to the University of Arkansas, to be payable from cash funds as defined by 25 Arkansas Code 19-4-801 of the University of Arkansas, for personal services 26 and operating expenses of the University of Arkansas - Fayetteville for the 27 fiscal year ending June 30, 2019, the following: 28 29 ITEM FISCAL YEAR 30 NO. 2018-2019 REGULAR SALARIES 31 (01) \$209,475,000 32 (02) EXTRA HELP 24,255,000 33 (03) PERSONAL SERVICES MATCHING 57,750,000 34 (04) MAINT. & GEN. OPERATION 35 (A) OPER. EXPENSE 231,525,000

36,750,000

36

(B) CONF. & TRAVEL

| 1 | (C) PROF. FEES | 100,000,000 | | |
|--|---|--|--|--|
| 2 | (D) CAP. OUTLAY | 36,750,000 | | |
| 3 | (E) DATA PROC. | 0 | | |
| 4 | (05) CAPITAL IMPROVEMENTS | 321,000,000 | | |
| 5 | (06) DEBT SERVICE | 7,718,000 | | |
| 6 | (07) FUND TRANSFERS, REFUNDS AND | | | |
| 7 | INVESTMENTS | 8,310,000 | | |
| 8 | (08) OVERTIME | 3,150,000 | | |
| 9 | TOTAL AMOUNT APPROPRIATED | \$1,036,683,000 | | |
| 10 | | | | |
| 11 | SECTION 5. APPROPRIATION - UNIVERSITY OF ARKANSAS S | SCHOOL OF LAW. There | | |
| 12 | is hereby appropriated, to the University of Arkansas, to | be payable from the | | |
| 13 | University of Arkansas Fund, from special revenues receive | ved from additional | | |
| 14 | uniform filing fees in circuit court as authorized by Ark | kansas Code Annotated | | |
| 15 | 16-10-314, for expenses of the University of Arkansas - Fayetteville - School | | | |
| 16 | of Law for the fiscal year ending June 30, 2019, the fold | lowing: | | |
| 17 | | | | |
| 18 | ITEM | FISCAL YEAR | | |
| | | | | |
| 19 | NO. | 2018-2019 | | |
| 19 20 | NO. (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW | 2018-2019 | | |
| | | 2018-2019 \$800,000 | | |
| 20 | (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW | | | |
| 20 21 | (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW | <u>\$800,000</u> | | |
| 20 21 22 | (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW EXPENSES | \$800,000 There is hereby | | |
| 20212223 | (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW EXPENSES SECTION 6. APPROPRIATION - GARVAN WOODLAND GARDENS | \$800,000 There is hereby le from the | | |
| 2021222324 | (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW EXPENSES SECTION 6. APPROPRIATION - GARVAN WOODLAND GARDENS appropriated, to the University of Arkansas, to be payable | \$800,000 There is hereby le from the operating expenses | | |
| 20 21 22 23 24 25 | (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW EXPENSES SECTION 6. APPROPRIATION - GARVAN WOODLAND GARDENS appropriated, to the University of Arkansas, to be payabluniversity of Arkansas Fund, for Garvan Woodland Gardens | \$800,000 There is hereby le from the operating expenses | | |
| 20 21 22 23 24 25 26 | (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW EXPENSES SECTION 6. APPROPRIATION - GARVAN WOODLAND GARDENS appropriated, to the University of Arkansas, to be payabl University of Arkansas Fund, for Garvan Woodland Gardens of the University of Arkansas - Fayetteville - Division of | \$800,000 There is hereby le from the operating expenses | | |
| 20 21 22 23 24 25 26 27 | (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW EXPENSES SECTION 6. APPROPRIATION - GARVAN WOODLAND GARDENS appropriated, to the University of Arkansas, to be payabl University of Arkansas Fund, for Garvan Woodland Gardens of the University of Arkansas - Fayetteville - Division of | \$800,000 There is hereby le from the operating expenses | | |
| 20 21 22 23 24 25 26 27 28 | (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW EXPENSES SECTION 6. APPROPRIATION - GARVAN WOODLAND GARDENS appropriated, to the University of Arkansas, to be payabluniversity of Arkansas Fund, for Garvan Woodland Gardens of the University of Arkansas - Fayetteville - Division of the fiscal year ending June 30, 2019, the following: | \$800,000 There is hereby le from the operating expenses of Architecture for | | |
| 20 21 22 23 24 25 26 27 28 29 | (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW EXPENSES SECTION 6. APPROPRIATION - GARVAN WOODLAND GARDENS appropriated, to the University of Arkansas, to be payabl University of Arkansas Fund, for Garvan Woodland Gardens of the University of Arkansas - Fayetteville - Division of the fiscal year ending June 30, 2019, the following: ITEM | \$800,000 There is hereby le from the operating expenses of Architecture for FISCAL YEAR | | |
| 20 21 22 23 24 25 26 27 28 29 | (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW EXPENSES SECTION 6. APPROPRIATION - GARVAN WOODLAND GARDENS appropriated, to the University of Arkansas, to be payable University of Arkansas Fund, for Garvan Woodland Gardens of the University of Arkansas - Fayetteville - Division of the fiscal year ending June 30, 2019, the following: ITEM NO. | \$800,000 There is hereby le from the operating expenses of Architecture for FISCAL YEAR 2018-2019 | | |
| 20 21 22 23 24 25 26 27 28 29 30 31 | (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW EXPENSES SECTION 6. APPROPRIATION - GARVAN WOODLAND GARDENS appropriated, to the University of Arkansas, to be payable University of Arkansas Fund, for Garvan Woodland Gardens of the University of Arkansas - Fayetteville - Division of the fiscal year ending June 30, 2019, the following: ITEM NO. | \$800,000 There is hereby le from the operating expenses of Architecture for FISCAL YEAR 2018-2019 \$1,200,000 | | |
| 20 21 22 23 24 25 26 27 28 29 30 31 32 | (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW EXPENSES SECTION 6. APPROPRIATION - GARVAN WOODLAND GARDENS appropriated, to the University of Arkansas, to be payable University of Arkansas Fund, for Garvan Woodland Gardens of the University of Arkansas - Fayetteville - Division of the fiscal year ending June 30, 2019, the following: ITEM NO. (01) GARVAN WOODLAND GARDENS OPERATIONS | \$800,000 There is hereby le from the operating expenses of Architecture for FISCAL YEAR 2018-2019 \$1,200,000 | | |
| 20 21 22 23 24 25 26 27 28 29 30 31 32 33 | (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW EXPENSES SECTION 6. APPROPRIATION - GARVAN WOODLAND GARDENS appropriated, to the University of Arkansas, to be payable University of Arkansas Fund, for Garvan Woodland Gardens of the University of Arkansas - Fayetteville - Division of the fiscal year ending June 30, 2019, the following: ITEM NO. (01) GARVAN WOODLAND GARDENS OPERATIONS SECTION 7. APPROPRIATION - ELECTRICAL ENERGY ADVANCE. | \$800,000 There is hereby le from the operating expenses of Architecture for FISCAL YEAR 2018-2019 \$1,200,000 CEMENT PROGRAM. sas, to be payable | | |

| 1 | research projects of institutions of higher education as dete | ermined by the | | |
|----|---|-------------------|--|--|
| 2 | Arkansas Statewide Energy Consortium in compliance with Arkan | ısas Law, of the | | |
| 3 | University of Arkansas - Fayetteville - National Center for R | Reliable Electric | | |
| 4 | Power Transmission for the fiscal year ending June 30, 2019, | the following: | | |
| 5 | | | | |
| 6 | ITEM | FISCAL YEAR | | |
| 7 | NO. | 2018-2019 | | |
| 8 | (01) ELECTR. ENERGY ADVANCE. PROG. | | | |
| 9 | SCHOLARSHIPS, FELLOWSHIPS, | | | |
| 10 | PROJECT COSTS, AND INSTITUTIONS' | | | |
| 11 | RESEARCH PROJECTS | \$800,000 | | |
| 12 | | | | |
| 13 | SECTION 8. APPROPRIATION - PRYOR CENTER FOR ARKANSAS OF | RAL AND VISUAL | | |
| 14 | HISTORY. There is hereby appropriated, to the University of | Arkansas, to be | | |
| 15 | payable from the University of Arkansas Fund, for operating expenses of the | | | |
| 16 | University of Arkansas - Fayetteville - Pryor Center for Arkansas Oral and | | | |
| 17 | Visual History for the fiscal year ending June 30, 2019, the | following: | | |
| 18 | | | | |
| 19 | ITEM | FISCAL YEAR | | |
| 20 | NO. | 2018-2019 | | |
| 21 | (01) PRYOR CENTER OPERATING EXPENSES | \$173,087 | | |
| 22 | | | | |
| 23 | SECTION 9. APPROPRIATION - RESEARCH AND TECHNOLOGY PARK | K. There is | | |
| 24 | hereby appropriated, to the University of Arkansas, to be pay | able from the | | |
| 25 | University of Arkansas Fund, for operating expenses of the Un | niversity of | | |
| 26 | Arkansas - Fayetteville - Research and Technology Park for th | ne fiscal year | | |
| 27 | ending June 30, 2019, the following: | | | |
| 28 | | | | |
| 29 | ITEM | FISCAL YEAR | | |
| 30 | NO. | 2018-2019 | | |
| 31 | (01) RESEARCH AND TECHNOLOGY PARK | | | |
| 32 | OPERATING EXPENSES | \$250,000 | | |
| 33 | | | | |
| 34 | SECTION 10. APPROPRIATION - WORLD TRADE CENTER. There | is hereby | | |
| 35 | appropriated, to the University of Arkansas, to be payable fr | com the | | |
| 36 | University of Arkansas Fund, for operating expenses of the Un | niversity of | | |

| 1 | Arkansas - Fayetteville - World Trade Center for the fiscal year ending June |
|----|---|
| 2 | 30, 2019, the following: |
| 3 | |
| 4 | ITEM FISCAL YEAR |
| 5 | NO. 2018-2019 |
| 6 | (01) WORLD TRADE CENTER OPERATING EXPENSES \$252,588 |
| 7 | |
| 8 | SECTION 11. APPROPRIATION - COLLEGE OF EDUCATION AND HEALTH PROFESSIONS |
| 9 | - PARTNERS FOR INCLUSIVE COMMUNITIES. There is hereby appropriated, to the |
| 10 | University of Arkansas, to be payable from the University of Arkansas Fund, |
| 11 | for personal services, maintenance and operating expenses, matching funds; or |
| 12 | grants for the development of a state center and satellite centers to provide |
| 13 | training, consultation, and support to families and professionals for autism |
| 14 | and related disabilities across the State, of the University of Arkansas - |
| 15 | Fayetteville - Partners for Inclusive Communities for the fiscal year ending |
| 16 | June 30, 2019, the following: |
| 17 | |
| 18 | ITEM FISCAL YEAR |
| 19 | NO. 2018-2019 |
| 20 | (01) PARTNERS FOR INCLUSIVE COMMUNITIES - |
| 21 | PERSONAL SERVICES, MAINTENANCE |
| 22 | AND OPERATING EXPENSES, |
| 23 | MATCHING, AND GRANTS <u>\$250,000</u> |
| 24 | |
| 25 | SECTION 12. APPROPRIATION - ARK. CENTERS FOR RURAL EDUCATION IN AUTISM |
| 26 | AND RELATED DISABILITIES. There is hereby appropriated, to the University of |
| 27 | Arkansas, to be payable from the University of Arkansas Fund, for operating |
| 28 | expenses of the University of Arkansas - Fayetteville - Ark. Centers for |
| 29 | Rural Education in Autism and Related Disabilities for the fiscal year ending |
| 30 | June 30, 2019, the following: |
| 31 | |
| 32 | ITEM FISCAL YEAR |
| 33 | NO. 2018-2019 |
| 34 | (01) ARK. CENTERS FOR RURAL EDUCATION IN |
| 35 | AUTISM AND RELATED DISABILITIES |
| 36 | OPERATING EXPENSES \$2,500,000 |

```
1
           SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 2
     CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
 3
     ALLOWANCES. For the purpose of providing necessary allowances for housing
 4
     and other unusual expenses incurred by or on behalf of the athletic director,
 5
     associate and assistant athletic directors, head coaches, assistant coaches,
 6
     offensive coordinators, defensive coordinators, and head trainers in the
 7
     Athletic Department at the University of Arkansas, Fayetteville, the Board of
8
     Trustees may make special allowances available therefore in such amounts as
9
     the Board of Trustees may determine as justified, an equitable allowance in
10
     view of the unusual and exacting duties of said athletic directors, associate
11
     and assistant athletic directors, head coaches, assistant coaches, offensive
12
     coordinators, defensive coordinators, and head trainers in the Athletic
13
     Department at the University of Arkansas, Fayetteville, and for the purpose
14
     of providing such allowances, the Board of Trustees is authorized to expend
15
     from the auxiliary income of the University of Arkansas, Fayetteville, which
16
     is derived from athletic event receipts, or from contributions from sources
17
     other than state funds, an amount not to exceed ten thousand dollars
18
     ($10,000) each for such purposes during each fiscal year for the athletic
19
     directors, associate athletic directors, and head coaches, and an amount not
20
     to exceed one thousand dollars ($1,000) each for the assistant athletic
21
     directors, assistant coaches, offensive coordinators, defensive coordinators,
22
     and head trainers. Any such allowances authorized in this section shall be
23
     in addition to the regular salaries of such individuals. Further, if the
24
     special allowance funds authorized herein are utilized the University of
25
     Arkansas, Fayetteville shall report annually to the Arkansas Legislative
26
     Joint Auditing Committee the exact disposition of those special allowance
27
     funds. In recognition of the extra work involved in the participation of
28
     intercollegiate athletic teams in post-season competition, and to promote
29
     exceptional achievement in the total sports program, the Chancellor of the
30
     University of Arkansas, Fayetteville, in accordance with policies issued by
31
     the Board of Trustees of the University of Arkansas, may approve additional
32
     compensation for the Athletic Department and Band personnel when any athletic
33
     team participates in post-season competition or achieves exceptional
34
     recognition, which shall be in addition to the regular salaries authorized by
35
     law, provided that the additional compensation shall be paid from
36
     contributions from sources other than public funds.
```

1 The provisions of this section shall be in effect only from July 1, 2017 2 2018 through June 30, 2018 2019. 3 4 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 5 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 6 ADDITIONAL PAYMENTS AUTHORIZED. The Board of Trustees of the University of 7 Arkansas is hereby authorized to make additional payments to head and 8 assistant coaches at the University of Arkansas, Fayetteville, from revenues 9 generated by contracts with vendors of athletic apparel, shoes, multimedia 10 rights, and other products in such amounts as may be established by the Board 11 of Trustees for performance by the coaches of consulting and other 12 obligations pursuant to contracts between the University and such vendors. 13 Such additional payments to head and assistant coaches shall not be 14 considered salary and shall not be deemed or construed to exceed the maximum 15 salaries established for such coaches by the General Assembly. Nothing in 16 this section shall be construed to reduce or eliminate the authority granted 17 elsewhere in Arkansas statutes for the payment of allowances or bonuses to 18 coaches at the University of Arkansas, Fayetteville. 19 The provisions of this section shall be in effect only from July 1, 2017 20 2018 through June 30, 2018 2019. 21 22 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 24 APPRENTICE PROGRAM WAGES. All apprentices in the University of Arkansas U.S. 25 Department of Labor Approved Apprentice Program shall be appointed into the 26 State of Arkansas Classified Pay Plan title of (C105) Apprentice Tradesman at 27 the then Labor Market Entry Rate. 28 Using successive Arkansas Department of Labor Prevailing Wage 29 Determination (ADLPWD) Building Rates for Washington County for the craft 30 title matching that Apprentice's craft training, individual Apprentices shall 31 be paid progressively increasing wages upon successful completion of 32 successive years of training for their craft. Progressively increasing, as 33 strongly encouraged for this type program by the U.S. Department of Labor, is 34 defined as a percentage difference between the Apprentice's current salary 35 and the next year's ADLPWD Washington County Building Rates Basic Hourly Rate

for their chosen craft, but not less than the preceding year's wages with any

36

- ${\tt l}$ authorized cost of living (COLA) applied.
- 2 Upon successful completion of the Apprentice Program, fulfillment of all
- 3 related licensing requirements, and availability of an open Skilled Trades
- 4 Worker position (if not already in a C115 Skilled Tradesman position), all
- 5 Apprentice Program graduates shall be promoted to a Cl15 Skilled Tradesman
- 6 position and earn the ADLPWD Washington County Building Rates Basic Hourly
- 7 Rate for the classification of their chosen craft except that: "No Apprentice
- 8 Program graduate shall earn wages less than Cl15 Skilled Tradesman Entry
- 9 Level."
- The provisions of this section shall be in effect only from July 1, 2017
- 11 2018 through June 30, 2018 2019.

12

- 13 SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
- 14 authorized by this act shall be limited to the appropriation for such agency
- 15 and funds made available by law for the support of such appropriations; and
- 16 the restrictions of the State Procurement Law, the General Accounting and
- 17 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
- 18 Procedures and Restrictions Act, the Higher Education Expenditures
- 19 Restrictions Act, or their successors, and other fiscal control laws of this
- 20 State, where applicable, and regulations promulgated by the Department of
- 21 Finance and Administration, as authorized by law, shall be strictly complied
- 22 with in disbursement of said funds.

23

- 24 SECTION 17. LEGISLATIVE INTENT. It is the intent of the General
- 25 Assembly that any funds disbursed under the authority of the appropriations
- 26 contained in this act shall be in compliance with the stated reasons for
- 27 which this act was adopted, as evidenced by the Agency Requests, Executive
- 28 Recommendations and Legislative Recommendations contained in the budget
- 29 manuals prepared by the Department of Finance and Administration, letters, or
- 30 summarized oral testimony in the official minutes of the Arkansas Legislative
- 31 Council or Joint Budget Committee which relate to its passage and adoption.

32

- 33 SECTION 18. EFFECTIVE DATE. This act is effective on and after July 1,
- 34 <u>2018</u>.

35

36