

1 State of Arkansas
2 91st General Assembly
3 Fiscal Session, 2018
4

A Bill

SENATE BILL 79

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
10 AT PINE BLUFF FOR THE FISCAL YEAR ENDING JUNE 30,
11 2019; AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
15 PINE BLUFF APPROPRIATION FOR THE 2018-
16 2019 FISCAL YEAR.
17
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19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Arkansas at Pine Bluff for the 2018-2019 fiscal year,
24 the following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2018-2019
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor, U of A at Pine Bluff	1	\$229,071
(2)	Vice-Chancellor for Academic Affairs	1	\$158,327
(3)	Vice-Chancellor for Finance & Admin.	1	\$152,837
(4)	Vice-Chancellor for Student Affairs	1	\$148,247
(5)	Vice-Chanc for Inst Advance & Devel	1	\$148,247



1	(6)	Vice-Chanc for Enrollment Management	1	\$148,246
2	(7)	V-C for Res, Innovation & Econ Devel	1	\$148,247
3	(8)	Dean of Schools	7	\$136,787
4	(9)	Dean of Graduate Studies	1	\$136,787
5	(10)	Dir. of Research & Sponsored Prgrms	1	\$136,434
6	(11)	Chief of Staff/Exec Asst to the Chan	1	\$136,434
7	(12)	Director of Counseling	1	\$121,755
8	(13)	Director of Computer Services	1	\$114,495
9	(14)	Director of Corporate Giving	1	\$113,470
10	(15)	Director of Facilities Planning	1	\$112,386
11	(16)	Dir. of University Relations	1	\$112,384
12	(17)	Director of Physical Plant	1	\$112,252
13	(18)	Director of Development	2	\$111,683
14	(19)	Assistant to the Chancellor	1	\$111,683
15	(20)	Associate Vice Chancellor	3	\$111,683
16	(21)	Business Affairs Administrator	1	\$111,683
17	(22)	Director of Int'l Programs	1	\$111,683
18	(23)	Controller	1	\$108,785
19	(24)	Director of Affirmative Action	1	\$106,768
20	(25)	Director of Social Work	1	\$106,768
21	(26)	Project/Program Administrator	25	
22		Project/Program Director		\$106,768
23		Project/Program Manager		\$96,757
24		Project/Program Specialist		\$83,480
25	(27)	Dir of Alumni and Gov Relations	1	\$105,066
26	(28)	Director of Institutional Research	1	\$104,276
27	(29)	Registrar	1	\$101,594
28	(30)	Director of Admissions	1	\$99,278
29	(31)	Director of Student Financial Aid	1	\$99,278
30	(32)	Director of Cooperative Education	1	\$97,558
31	(33)	Budget Director	1	\$95,128
32	(34)	Director of University Police	1	\$95,033
33	(35)	Dean of Student Life	2	\$94,284
34	(36)	Director of Admin. Services	1	\$91,452
35	(37)	Assoc. Dean of Students	2	\$89,197
36	(38)	Associate Dean	1	\$89,197

1	(39)	Assistant Dean	1	\$83,953
2	(40)	Director of Recruitment	1	\$83,953
3	(41)	Dir. of Educational Assessment	1	\$83,953
4	(42)	Dir. of Health Services	1	\$83,953
5	(43)	Student Development Specialist	2	\$79,167
6	(44)	Director of Disability Services	1	\$77,605
7	(45)	Associate for Administration	2	\$73,888
8	(46)	Director of Publications	1	\$73,888
9	(47)	Asst. Dir. of Continuing Educ.	2	\$70,893
10	(48)	Asst. Dir. of Coop. Education	2	\$70,893
11	(49)	Director of Materials Management	1	\$70,893
12	(50)	Academic Advisor/Student Success Coach	5	\$60,704
13	(51)	Transfer Coordinator	1	\$60,704
14	(52)	Admissions Counselor	2	\$60,704
15		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
16		<u>CLASSIFIED</u>		
17	(53)	Fiscal Support Manager	1	GRADE C123
18	(54)	Systems Analyst	1	GRADE C122
19	(55)	HE Public Safety Commander II	1	GRADE C121
20	(56)	Personnel Manager	1	GRADE C121
21	(57)	Television Program Manager	1	GRADE C121
22	(58)	Information Technology Manager	1	GRADE C120
23	(59)	HE Public Safety Commander I	1	GRADE C120
24	(60)	Public Information Coordinator	1	GRADE C120
25	(61)	Systems Coordination Analyst	1	GRADE C120
26	(62)	Computer Support Specialist	1	GRADE C119
27	(63)	Education Program Coordinator	1	GRADE C119
28	(64)	Education Counselor	4	GRADE C119
29	(65)	Campus Maintenance Supervisor	3	GRADE C119
30	(66)	Research Technologist	1	GRADE C119
31	(67)	Payroll Services Coordinator	1	GRADE C119
32	(68)	Network Support Analyst	2	GRADE C118
33	(69)	Fiscal Support Supervisor	3	GRADE C118
34	(70)	Accountant II	2	GRADE C117
35	(71)	Information Systems Analyst	2	GRADE C117
36	(72)	Asst Dir Financial Aid	1	GRADE C117

1	(73)	HE Public Safety Supervisor	1	GRADE C117
2	(74)	Human Resources Analyst	1	GRADE C117
3	(75)	Budget Specialist	1	GRADE C117
4	(76)	Research Project Analyst	4	GRADE C117
5	(77)	Skilled Trades Foreman	3	GRADE C117
6	(78)	Accountant I	2	GRADE C116
7	(79)	Media Specialist	2	GRADE C116
8	(80)	Print Shop Manager	1	GRADE C116
9	(81)	HEI Program Coordinator	2	GRADE C116
10	(82)	Public Safety Officer	15	GRADE C116
11	(83)	Skilled Trades Supervisor	5	GRADE C116
12	(84)	Administrative Analyst	4	GRADE C115
13	(85)	Assistant Registrar	3	GRADE C115
14	(86)	Fiscal Support Analyst	4	GRADE C115
15	(87)	Financial Aid Analyst	4	GRADE C115
16	(88)	Computer Support Technician	2	GRADE C115
17	(89)	Payroll Services Specialist	1	GRADE C115
18	(90)	Skilled Tradesman	18	GRADE C115
19	(91)	Purchasing Specialist	2	GRADE C115
20	(92)	Broadcast Production Specialist	1	GRADE C114
21	(93)	Commercial Graphic Artist	1	GRADE C114
22	(94)	Institution Printer	2	GRADE C114
23	(95)	Network Analyst	4	GRADE C114
24	(96)	Warehouse Manager	1	GRADE C114
25	(97)	Student Recruitment Specialist	2	GRADE C113
26	(98)	Financial Aid Specialist	3	GRADE C113
27	(99)	Human Resources Specialist	2	GRADE C113
28	(100)	Inventory Control Manager	1	GRADE C113
29	(101)	Multi-Media Specialist	3	GRADE C113
30	(102)	Admin. Support Supervisor	1	GRADE C113
31	(103)	Administrative Specialist III	26	GRADE C112
32	(104)	Day Care Teacher	2	GRADE C112
33	(105)	Fiscal Support Specialist	5	GRADE C112
34	(106)	Research Assistant	2	GRADE C112
35	(107)	Maintenance Specialist	1	GRADE C112
36	(108)	Athletic Facility Supervisor	1	GRADE C111

1	(109)	Coordinator of Housekeeping	2	GRADE C111
2	(110)	Food Preparation Supervisor	1	GRADE C111
3	(111)	Storeroom Supervisor	1	GRADE C111
4	(112)	Computer Lab Technician	1	GRADE C110
5	(113)	Human Resources Assistant	1	GRADE C110
6	(114)	Laboratory Technician	3	GRADE C110
7	(115)	Research Technician	2	GRADE C109
8	(116)	Administrative Specialist II	21	GRADE C109
9	(117)	Library Technician	7	GRADE C109
10	(118)	Heavy Equipment Operator	2	GRADE C109
11	(119)	Institutional Bus Driver	3	GRADE C109
12	(120)	Inventory Control Technician	1	GRADE C108
13	(121)	Maintenance Assistant	14	GRADE C108
14	(122)	Registrar's Assistant	2	GRADE C107
15	(123)	Library Support Assistant	4	GRADE C107
16	(124)	HE Public Safety Dispatcher	1	GRADE C106
17	(125)	Administrative Specialist I	6	GRADE C106
18	(126)	Shipping & Receiving Clerk	4	GRADE C105
19	(127)	Institutional Services Supervisor	4	GRADE C104
20	(128)	Farm Worker	2	GRADE C104
21	(129)	Institutional Services Assistant	27	GRADE C103
22		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
23		<u>ACADEMIC POSITIONS</u>		
24	(130)	Department Chairperson	15	\$125,948
25	(131)	Faculty	38	
26		Professor		\$120,471
27		Assoc. Professor		\$106,770
28		Asst. Professor		\$98,553
29		Instructor		\$82,104
30	(132)	Director of Library	1	\$106,770
31	(133)	Research Associate	1	\$104,943
32	(134)	Assoc. Director of Library	1	\$102,236
33	(135)	Assoc. Librarian	5	\$86,578
34	(136)	Special Instructor	1	\$82,104
35	(137)	Asst. Librarian	2	\$76,090
36	(138)	Graduate Assistant	2	\$27,148

1		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
2		<u>ACADEMIC POSITIONS</u>		
3	(139)	Faculty	132	
4		Distinguished Professor		\$127,282
5		Professor		\$117,732
6		Assoc. Professor		\$104,026
7		Asst. Professor		\$95,807
8		Instructor		\$79,366
9	(140)	Special Instructor	2	\$79,366
10	(141)	Lecturer	2	\$59,203
11	(142)	Part-Time Faculty	53	\$44,081
12	(143)	Laboratory Assistant	6	\$31,589
13		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
14		<u>NON-CLASSIFIED POSITIONS</u>		
15	(144)	Head Coach	7	\$153,996
16	(145)	Director of Athletics	1	\$125,723
17	(146)	Director of Auxiliary Enterprises	1	\$98,747
18	(147)	Senior Women's Sports Administrator	1	\$96,157
19	(148)	Asst. Dir. of Athletics	2	\$96,157
20	(149)	Coach	13	\$96,144
21	(150)	Athletic Compliance Coordinator	1	\$93,491
22	(151)	Assistant Coach	8	\$90,298
23	(152)	Head Athletic Trainer	1	\$90,297
24	(153)	Sports Information Director	1	\$78,493
25	(154)	Business Manager	1	\$78,493
26	(155)	Athletic Facility Manager	1	\$75,961
27	(156)	Eligibility Specialist	1	\$75,961
28		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
29		<u>CLASSIFIED POSITIONS</u>		
30	(157)	Registered Nurse	1	GRADE C120
31	(158)	Education Counselor	3	GRADE C119
32	(159)	UAPB Director of Housing	1	GRADE C118
33	(160)	Director of Student Union	1	GRADE C118
34	(161)	HEI Program Coordinator	2	GRADE C116
35	(162)	Athletic Ticket Sales Coord	1	GRADE C116
36	(163)	Asst Director of Student Union	1	GRADE C115

1	(164)	Licensed Practical Nurse	1	GRADE C113
2	(165)	Recreation Coordinator	1	GRADE C112
3	(166)	Administrative Specialist III	2	GRADE C112
4	(167)	Resident Hall Specialist	12	GRADE C111
5	(168)	Athletic Trainer	2	GRADE C110
6	(169)	Campus Postmaster	1	GRADE C110
7	(170)	Inventory Control Technician	1	GRADE C108
8	(171)	Mail Services Coordinator	1	GRADE C107
9	(172)	Mail Services Assistant	1	GRADE C105
10	(173)	Institutional Services Assistant	5	GRADE C103
11		<u>AGRICULTURAL EXPERIMENT STATION</u>		
12		<u>TWELVE MONTH EDUCATIONAL & GENERAL</u>		
13		<u>ADMINISTRATIVE POSITIONS</u>		
14	(174)	Dir. of UAPB Agri Experiment Stat.	1	\$136,787
15	(175)	Resident Director	1	\$83,073
16		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
17		<u>CLASSIFIED</u>		
18	(176)	Administrative Specialist III	2	GRADE C112
19	(177)	Research Assistant	3	GRADE C112
20	(178)	Landscape Specialist	1	GRADE C110
21	(179)	Administrative Specialist II	4	GRADE C109
22	(180)	Maintenance Assistant	1	GRADE C108
23	(181)	Administrative Specialist I	3	GRADE C106
24	(182)	Agricultural Farm Technician	2	GRADE C106
25		<u>TWELVE MONTH EDUCATIONAL & GENERAL</u>		
26		<u>ACADEMIC POSITIONS</u>		
27	(183)	Faculty	37	
28		Distinguished Professor		\$127,282
29		Professor		\$120,472
30		Associate Professor		\$106,770
31		Assistant Professor		\$98,553
32		Instructor		\$82,104
33	(184)	Research Associate	10	\$104,943
34	(185)	Research Specialist	5	\$83,474
35	(186)	Research Assistant	12	\$79,366
36	(187)	Graduate Assistant	33	\$45,130

1		<u>UAPB 1890 EXTENSION PROGRAM</u>		
2		<u>TWELVE MONTH EDUCATIONAL & GENERAL</u>		
3		<u>ADMINISTRATIVE POSITIONS</u>		
4	(188)	UAPB 1890 Extension Administrator	1	\$136,787
5	(189)	Project/Program Director	1	\$106,768
6		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>CLASSIFIED POSITIONS</u>		
8	(190)	Administrative Specialist II	2	GRADE C109
9	(191)	Administrative Specialist I	2	GRADE C106
10		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
11		<u>ACADEMIC POSITIONS</u>		
12	(192)	Extension Faculty	33	
13		Extension Specialist V		\$190,628
14		Extension Specialist IV		\$176,092
15		Extension Specialist III		\$150,251
16		Extension Specialist II		\$142,173
17		Extension Specialist I		\$101,288
18		Extension Asst. Specialist		\$89,233
19	(193)	Extension Associate	9	\$79,371
20	(194)	Multi-County Ext. Agent	3	\$46,495
21	(195)	Extension Program Aide	<u>7</u>	\$44,239
22		MAX. NO. OF EMPLOYEES	878	

23

24 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

25 the University of Arkansas at Pine Bluff for the 2018-2019 fiscal year, the

26 following maximum number of part-time or temporary employees, to be known as

27 "Extra Help", payable from funds appropriated herein for such purposes: nine

28 hundred twenty-four (924) temporary or part-time employees, when needed, at

29 rates of pay not to exceed those provided in the Uniform Classification and

30 Compensation Act, or its successor, or this act for the appropriate

31 classification.

32

33 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

34 appropriated, to the University of Arkansas at Pine Bluff, to be payable from

35 the University of Arkansas at Pine Bluff Fund, for personal services and

36 operating expenses of the University of Arkansas at Pine Bluff for the fiscal

1 year ending June 30, 2019, the following:

2

3 ITEM	FISCAL YEAR
4 <u>NO.</u>	<u>2018-2019</u>
5 (01) REGULAR SALARIES	\$18,626,442
6 (02) EXTRA HELP	1,043,188
7 (03) PERSONAL SERV MATCHING	4,914,483
8 (04) MAINT. & GEN. OPERATION	
9 (A) OPER. EXPENSE	3,421,115
10 (B) CONF. & TRAVEL	0
11 (C) PROF. FEES	300,000
12 (D) CAP. OUTLAY	0
13 (E) DATA PROC.	<u>0</u>
14 TOTAL AMOUNT APPROPRIATED	<u>\$28,305,228</u>

15

16 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 17 to the University of Arkansas at Pine Bluff, to be payable from cash funds as
 18 defined by Arkansas Code 19-4-801 of the University of Arkansas at Pine
 19 Bluff, for personal services and operating expenses of the University of
 20 Arkansas at Pine Bluff for the fiscal year ending June 30, 2019, the
 21 following:

22

23 ITEM	FISCAL YEAR
24 <u>NO.</u>	<u>2018-2019</u>
25 (01) REGULAR SALARIES	\$30,305,658
26 (02) EXTRA HELP	4,539,966
27 (03) PERSONAL SERVICES MATCHING	9,646,050
28 (04) MAINT. & GEN. OPERATION	
29 (A) OPER. EXPENSE	18,273,367
30 (B) CONF. & TRAVEL	2,440,232
31 (C) PROF. FEES	2,440,232
32 (D) CAP. OUTLAY	14,925,140
33 (E) DATA PROC.	0
34 (05) CAPITAL IMPROVEMENTS	23,380,829
35 (06) DEBT SERVICE	3,802,223
36 (07) FUND TRANSFERS, REFUNDS AND	

1	INVESTMENTS	10,214,925
2	(08) PROMOTIONAL ITEMS	113,499
3	(09) OVERTIME	<u>4,766,965</u>
4	TOTAL AMOUNT APPROPRIATED	<u>\$124,849,086</u>

5

6 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 7 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
 8 ALLOWANCES. The Board of Trustees, after seeking prior review by the
 9 Arkansas Legislative Council or Joint Budget Committee, may approve the
 10 employment of competent scientists with extraordinary research capabilities
 11 to conduct research in the Biomedical Research Center established at the
 12 University of Arkansas at Pine Bluff. Further, that the Board of Trustees of
 13 the University of Arkansas be authorized to approve salaries for scientists
 14 up to, but not to exceed, one and one-half of that portion of the
 15 Distinguished Professor line item maximum authorized by the General Assembly
 16 to be paid from University of Arkansas at Pine Bluff funds.

17 The provisions of this section shall be in effect only from July 1, ~~2017~~
 18 2018 through June 30, ~~2018~~ 2019.

19

20 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. JENKINS
 22 CENTER. Of the funds appropriated in the State Operations appropriation
 23 section, the sum of \$252,558 for the fiscal year shall be used to provide
 24 support to the Jenkins Center in Pine Bluff. Provided, however, such funds
 25 shall be used to conduct and maintain a University training program in
 26 cooperation with the Jenkins Center. Provided, further, any reductions in
 27 funding for appropriation provided in the State Operations appropriation
 28 section shall be proportionately applied to the funds set out herein for
 29 support.

30 The provisions of this section shall be in effect only from July 1, ~~2017~~
 31 2018 through June 30, ~~2018~~ 2019.

32

33 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 34 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FORMULA
 35 COMPUTATIONS – 1890 MATCHING FUNDS. Any computations made by the Department
 36 of Higher Education and the Arkansas Higher Education Coordinating Board in

1 determining levels of recommended funding for the University of Arkansas at
2 Pine Bluff shall include 100% matching funds for the 1890 Research and
3 Extension Programs in the base.

4 The provisions of this section shall be in effect only from July 1, ~~2017~~
5 2018 through June 30, ~~2018~~ 2019.

6
7 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
8 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
9 ALLOWANCES. For the purpose of providing necessary allowances for housing and
10 other unusual expenses incurred by or in behalf of the athletic director,
11 associate/assistant athletic directors, head coaches, and assistant coaches
12 at the University of Arkansas at Pine Bluff, the Board of Trustees may make
13 special allowances available therefore in such amounts as the Board of
14 Trustees may determine as justified, an equitable allowance in view of the
15 unusual and exacting duties of said athletic director, associate/assistant
16 athletic directors, head coaches, and assistant coaches, and for the purpose
17 of providing such allowances, the Board of Trustees is authorized to expend
18 from the auxiliary income of the University of Arkansas at Pine Bluff, which
19 is derived from athletic event receipts. Provided that any such allowances
20 shall be in addition to the regular salary of such athletic director,
21 associate/assistant athletic directors, head coaches and assistant coaches,
22 as established herein provided that the amount of such allowance shall not
23 exceed ten thousand dollars (\$10,000) per annum for any one salaried
24 position. Further, if the special allowance funds authorized herein are
25 utilized the University of Arkansas at Pine Bluff shall report annually to
26 the Legislative Joint Auditing Committee the exact disposition of those
27 special allowance funds.

28 The provisions of this section shall be in effect only from July 1, ~~2017~~
29 2018 through June 30, ~~2018~~ 2019.

30
31 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
32 authorized by this act shall be limited to the appropriation for such agency
33 and funds made available by law for the support of such appropriations; and
34 the restrictions of the State Procurement Law, the General Accounting and
35 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
36 Procedures and Restrictions Act, the Higher Education Expenditures

1 Restrictions Act, or their successors, and other fiscal control laws of this
2 State, where applicable, and regulations promulgated by the Department of
3 Finance and Administration, as authorized by law, shall be strictly complied
4 with in disbursement of said funds.

5
6 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General
7 Assembly that any funds disbursed under the authority of the appropriations
8 contained in this act shall be in compliance with the stated reasons for
9 which this act was adopted, as evidenced by the Agency Requests, Executive
10 Recommendations and Legislative Recommendations contained in the budget
11 manuals prepared by the Department of Finance and Administration, letters, or
12 summarized oral testimony in the official minutes of the Arkansas Legislative
13 Council or Joint Budget Committee which relate to its passage and adoption.

14
15 SECTION 11. EFFECTIVE DATE. This act is effective on and after July 1,
16 2018.