

1 State of Arkansas
2 92nd General Assembly
3 Regular Session, 2019
4

As Engrossed: H2/19/19

A Bill

HOUSE BILL 1189

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
10 AT LITTLE ROCK FOR THE FISCAL YEAR ENDING JUNE 30,
11 2020; AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
15 LITTLE ROCK APPROPRIATION FOR THE 2019-
16 2020 FISCAL YEAR.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Arkansas at Little Rock for the 2019-2020 fiscal year,
24 the following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Dean of Engineering	1	\$334,701
(2)	Chancellor	1	\$309,676
(3)	Vice Prov. for Res., Innovation & Com.	1	\$226,424
(4)	Provost	1	\$214,981
(5)	Dean of Business Administration	1	\$210,985



1	(6)	Dean Arts, Letters & Science	1	\$210,985
2	(7)	<i>Dean of Law</i>	1	\$209,953
3	(8)	<i>Vice Chan for Finance & Administration</i>	1	\$180,361
4	(9)	Vice Chancellor for Student Affairs	1	\$180,361
5	(10)	<i>Vice Chan for Advancement/Development</i>	1	\$177,622
6	(11)	Vice Chancellor	1	\$177,622
7	(12)	Vice Provost-Archives & Collections	1	\$172,145
8	(13)	<i>Dean</i>	5	\$172,143
9	(14)	Associate Dean - EIT	1	\$163,921
10	(15)	<i>Associate Vice Chancellor</i>	10	\$156,099
11	(16)	<i>Chief of Staff</i>	1	\$156,099
12	(17)	Dir. Ark. Institute Econ. Advance.	1	\$155,188
13	(18)	Chief Information Security Officer	1	\$154,838
14	(19)	Dir. of Institute on Race & Ethnicity	1	\$153,414
15	(20)	Director of Arkansas SBTDC	1	\$151,180
16	(21)	Director of Digital Strategy	1	\$151,180
17	(22)	Division Chief	2	\$148,687
18	(23)	Assistant Dean - EIT	3	\$141,990
19	(24)	Director of Information Technology	2	\$139,354
20	(25)	Asst. Vice Chanc. for Student Affairs	3	\$139,354
21	(26)	Director of Financial Services	1	\$139,249
22	(27)	<i>Director of Administrative Services</i>	1	\$139,249
23	(28)	<i>Dir of Research & Sponsored Programs</i>	1	\$138,890
24	(29)	<i>Director of Distance Learning</i>	1	\$138,890
25	(30)	<i>Director of International Programs</i>	1	\$138,890
26	(31)	Associate Dean	5	\$137,957
27	(32)	Director Facilities Management	1	\$131,072
28	(33)	Assistant Dean	6	\$130,821
29	(34)	Director Community Connection Ctr.	1	\$130,820
30	(35)	Director of Records & Registration	1	\$125,277
31	(36)	<i>Dir of Corp & Foundation Relations</i>	1	\$123,947
32	(37)	Senior Major Gift Officer	1	\$123,947
33	(38)	<i>Director of Counseling</i>	1	\$123,947
34	(39)	Director of Planned Giving	1	\$123,947
35	(40)	Development/Advancement Admin	14	
36		Development/Advancement Director		\$122,185

1	Development/Advancement Manager		\$97,138
2	Development/Advancement Specialist		\$83,810
3	(41) Director of University Police	1	\$117,325
4	(42) HR Associate Director	3	\$117,325
5	(43) Assoc. Director Information Technology	4	\$115,748
6	(44) Director of Institutional Research	1	\$113,764
7	(45) Director of Financial Aid	1	\$113,174
8	(46) <i>Director of Cooperative Education</i>	1	\$110,189
9	(47) Dir. of Community Partnerships	1	\$110,189
10	(48) Director of Health Services	1	\$108,891
11	(49) Dir. Student Development Center	1	\$108,827
12	(50) Project/Program Administrator	71	
13	Project/Program Director		\$108,692
14	Project/Program Manager		\$98,499
15	Project/Program Specialist		\$84,983
16	(51) Director of Bridge Program	1	\$108,688
17	(52) Business Manager	2	\$105,987
18	(53) Assoc. Dean of Students	1	\$105,386
19	(54) Director of Admissions	1	\$105,871
20	(55) Chemical Hygiene Officer	1	\$102,471
21	(56) Project Engineer	1	\$102,471
22	(57) Assoc. Dir. Research & Sponsored Prog.	1	\$101,909
23	(58) Budget Director	2	\$101,065
24	(59) Dir. of Adm. & Registrar/Law	1	\$100,325
25	(60) Technical Support Staff	10	\$98,498
26	(61) Project Coordinator	3	\$97,620
27	(62) Academic/Student Support	79	
28	Academic Counselor - EIT		\$96,607
29	Student Development Specialist		\$85,358
30	Academic Counselor		\$75,537
31	(63) Director of Testing Services	1	\$95,837
32	(64) System Programmer/Web Developer	4	\$94,954
33	(65) Research Coordinator	1	\$94,563
34	(66) Director of Alumni Relations	1	\$91,005
35	(67) APAC Coordinator	1	\$89,300
36	(68) Registered Nurse Practitioner	1	\$88,633

1	(69)	Director of Student Activities	1	\$87,630
2	(70)	Computer Systems Mgr.	2	\$87,264
3	(71)	Director of Disability Services	1	\$85,358
4	(72)	Coord. of Intramural Activities	1	\$82,790
5	(73)	<i>Associate Director of Financial Aid</i>	1	\$79,606
6	(74)	Job Developer/Cooperative Ed. Prog.	1	\$79,240
7	(75)	Tech Support/Systems Admin.	1	\$73,962
8	(76)	Tech Support/Applications Support	4	\$73,961
9	(77)	Archivist	2	\$73,336
10	(78)	Institutional Assistant	46	\$72,045
11		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
12		<u>CLASSIFIED POSITIONS</u>		
13	(79)	Inst. Information Tech Coordinator	1	GRADE C125
14	(80)	Systems Specialist	1	GRADE C124
15	(81)	Fiscal Support Pool	39	
16		Fiscal Support Manager		GRADE C123
17		Fiscal Support Supervisor		GRADE C118
18		Accountant II		GRADE C117
19		Accountant I		GRADE C116
20		Fiscal Support Analyst		GRADE C115
21		Fiscal Support Specialist		GRADE C112
22		Accounting Technician		GRADE C110
23		Fiscal Support Technician		GRADE C108
24	(82)	Public Safety Pool	38	
25		HE Public Safety Commander III		GRADE C122
26		HE Public Safety Commander II		GRADE C121
27		HE Public Safety Commander I		GRADE C120
28		HE Public Safety Supervisor		GRADE C117
29		Public Safety Officer		GRADE C116
30		Public Safety Officer II		GRADE C114
31		Public Safety/Security Officer		GRADE C110
32	(83)	Systems Analyst	1	GRADE C122
33	(84)	Computer Support Coordinator	1	GRADE C121
34	(85)	Campus Maintenance Supervisor	2	GRADE C119
35	(86)	Computer Support Specialist	10	GRADE C119
36	(87)	Database Analyst	1	GRADE C119

1	(88)	Education Counselor	6	GRADE C119
2	(89)	Asst. Personnel Manager	2	GRADE C118
3	(90)	Network Support Analyst	2	GRADE C118
4	(91)	Budget Specialist	3	GRADE C117
5	(92)	Editor	2	GRADE C117
6	(93)	Maintenance Coordinator	2	GRADE C117
7	(94)	Research Project Analyst	3	GRADE C117
8	(95)	Skilled Trades Pool	44	
9		Skilled Trades Foreman		GRADE C117
10		Skilled Trades Supervisor		GRADE C116
11		Skilled Tradesman		GRADE C115
12		Skilled Trades Helper		GRADE C108
13		Apprentice Tradesman		GRADE C105
14	(96)	Buyer	6	GRADE C116
15	(97)	<i>Education & Instruction Specialist</i>	4	GRADE C116
16	(98)	HEI Program Coordinator	22	GRADE C116
17	(99)	Administrative Support Pool	113	
18		Administrative Assistant		GRADE C115
19		Administrative Analyst		GRADE C115
20		Administrative Support Supervisor		GRADE C113
21		Administrative Specialist III		GRADE C112
22		Administration Support Specialist		GRADE C112
23		Administrative Specialist II		GRADE C109
24		Administrative Support Specialist		GRADE C109
25		Administrative Specialist I		GRADE C106
26	(100)	Assistant Registrar	5	GRADE C115
27	(101)	Computer Support Technician	7	GRADE C115
28	(102)	Library Supervisor	5	GRADE C115
29	(103)	Maintenance Supervisor	2	GRADE C115
30	(104)	Special Events Manager	1	GRADE C115
31	(105)	Archival Assistant	2	GRADE C114
32	(106)	Computer Operator	2	GRADE C114
33	(107)	Network Analyst	1	GRADE C114
34	(108)	Warehouse Manager	1	GRADE C114
35	(109)	Stationary Engineer	10	GRADE C114
36	(110)	<i>Commercial Artist I/Graphic Art I</i>	1	GRADE C113

1	(111)	Human Resources Specialist	4	GRADE C113
2	(112)	Landscape Supervisor	2	GRADE C113
3	(113)	Logistics Manager	1	GRADE C113
4	(114)	<i>Multi-Media Specialist</i>	1	GRADE C113
5	(115)	Instrumentation Technician	1	GRADE C112
6	(116)	Alumni Affairs Specialist	1	GRADE C111
7	(117)	Landscape Specialist	1	GRADE C110
8	(118)	Computer Lab Technician	1	GRADE C110
9	(119)	Laboratory Technician	1	GRADE C110
10	(120)	Library Technician	14	GRADE C109
11	(121)	Maintenance Assistant	11	GRADE C108
12	(122)	HE Public Safety Dispatcher	21	GRADE C106
13	(123)	Equipment Operator	4	GRADE C105
14	(124)	Shipping & Receiving Clerk	1	GRADE C105
15	(125)	Mail Services Assistant	5	GRADE C105
16	(126)	Institutional Services Supervisor	9	GRADE C104
17	(127)	Institutional Services Assistant	70	GRADE C103
18	(128)	Extra Help Assistant	1	GRADE C101
19		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
20		<u>ACADEMIC POSITIONS</u>		
21	(129)	Department Chairperson	37	
22		<i>Department Chairperson - EIT</i>		\$183,106
23		<i>Department Chairperson</i>		\$161,179
24	(130)	Faculty	72	
25		<i>University Professor - EIT</i>		\$181,181
26		<i>Professor - EIT</i>		\$179,262
27		University Professor		\$171,479
28		Professor		\$158,438
29		<i>Associate Professor - EIT</i>		\$152,956
30		<i>Associate Professor</i>		\$147,473
31		<i>Assistant Professor - EIT</i>		\$144,732
32		<i>Assistant Professor</i>		\$125,432
33		<i>Instructor - EIT</i>		\$112,192
34		Instructor		\$103,111
35	(131)	Economic Forecaster	1	\$174,708
36	(132)	Research/Extension Specialist	35	

1		Senior Research/Extension Spec		\$158,438
2		Research/Extension Specialist		\$147,474
3		Associate Research/Extension Spec		\$125,432
4		Assistant Research/Extension Spec		\$98,045
5	(133)	Research Support	195	
6		Research Associate		\$117,325
7		Research Scientist		\$115,685
8		Post Doctoral Fellow		\$97,871
9		<i>Senior Research Assistant - GIT</i>		\$80,794
10		<i>Senior Research Assistant</i>		\$70,233
11		Graduate Assistant - EIT		\$51,331
12		Graduate Assistant		\$51,331
13	(134)	Librarian	16	\$89,849
14	(135)	Extension Assistant	4	\$70,233
15		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
16		<u>ACADEMIC POSITIONS</u>		
17	(136)	Faculty	457	
18		<i>Distinguished Professor - Law</i>		\$193,304
19		<i>Professor - Law</i>		\$180,634
20		Distinguished Professor		\$177,473
21		Professor - EIT		\$169,396
22		University Professor		\$168,504
23		Professor		\$155,699
24		<i>Associate Professor - Law</i>		\$155,699
25		Associate Professor - EIT		\$144,733
26		<i>Assistant Professor - Law</i>		\$144,732
27		Assistant Professor - EIT		\$140,306
28		<i>Associate Professor</i>		\$136,509
29		<i>Assistant Professor</i>		\$114,272
30		Instructor		\$89,164
31	(137)	Lecturer	330	\$72,045
32	(138)	Graduate Assistant	180	\$28,142
33		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
34		<u>NON-CLASSIFIED POSITIONS</u>		
35	(139)	Vice Chancellor - Athletics	1	\$209,953
36	(140)	Head Basketball Coach	2	\$175,546

1	(141)	Director of Special Events Center	1	\$108,891
2	(142)	Project/Program Administrator	13	
3		Project/Program Director		\$108,692
4		Project/Program Manager		\$98,499
5		Project/Program Specialist		\$84,983
6	(143)	Assistant Athletic Director	4	\$101,928
7	(144)	Head Coach	8	\$101,928
8	(145)	Assistant Basketball Coach	6	\$101,928
9	(146)	Development Officer	1	\$98,105
10	(147)	Dir. Of Printing Services	1	\$90,563
11	(148)	Assistant Coach	15	\$88,737
12	(149)	Asst. Dir. of Aquatics & Fitness	1	\$85,358
13	(150)	Residential Life Coordinator	1	\$59,063
14		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
15		<u>CLASSIFIED POSITIONS</u>		
16	(151)	Budget Specialist	2	GRADE C117
17	(152)	Skilled Trades Pool	5	
18		Skilled Trades Foreman		GRADE C117
19		Skilled Trades Supervisor		GRADE C116
20		Skilled Tradesman		GRADE C115
21		Skilled Trades Helper		GRADE C108
22		Apprentice Tradesman		GRADE C105
23	(153)	Print Shop Manager	2	GRADE C116
24	(154)	HEI Program Coordinator	4	GRADE C116
25	(155)	Administrative Support Pool	8	
26		Administrative Assistant		GRADE C115
27		Administrative Analyst		GRADE C115
28		Administrative Support Supervisor		GRADE C113
29		Administrative Specialist III		GRADE C112
30		Administration Support Specialist		GRADE C112
31		Administrative Specialist II		GRADE C109
32		Administrative Support Specialist		GRADE C109
33		Administrative Specialist I		GRADE C106
34	(156)	Asst Dir Student Union	1	GRADE C115
35	(157)	Printer	6	GRADE C111
36	(158)	Student Union Section Manager	1	GRADE C109

1	(159)	Maintenance Assistant	2	GRADE C108
2	(160)	Reproduction Equipment Operator	1	GRADE C105
3	(161)	Shipping & Receiving Clerk	1	GRADE C105
4	(162)	Institutional Services Supervisor	1	GRADE C104
5	(163)	Institutional Services Assistant	20	GRADE C103
6		<u>NANOTECHNOLOGY CENTER</u>		
7		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
8		<u>ADMINISTRATIVE POSITIONS</u>		
9	(164)	Director of Nanotechnology Center	1	\$190,962
10	(165)	Chief Scientist	1	\$179,265
11	(166)	Chief of Instrumentation	1	\$117,325
12	(167)	Coordinator of Commercialization	1	\$108,688
13	(168)	Project/Program Administrator	3	
14		Project/Program Director		\$108,692
15		Project/Program Manager		\$98,499
16		Project/Program Specialist		\$84,983
17		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
18		<u>ACADEMIC POSITIONS</u>		
19	(169)	Research Support	11	
20		Research Associate		\$117,325
21		Post Doctoral Fellow		\$97,871
22		<i>Senior Research Assistant</i>		\$70,233
23		Graduate Assistant		\$51,331
24		MAX. NO. OF EMPLOYEES	2,280	

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26 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 27 the University of Arkansas at Little Rock for the 2019-2020 fiscal year, the
 28 following maximum number of part-time or temporary employees, to be known as
 29 "Extra Help", payable from funds appropriated herein for such purposes: one
 30 thousand three hundred (1,300) temporary or part-time employees, when needed,
 31 at rates of pay not to exceed those provided in the Uniform Classification
 32 and Compensation Act, or its successor, or this act for the appropriate
 33 classification.

34

35 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 36 appropriated, to the University of Arkansas at Little Rock, to be payable

1 from the University of Arkansas at Little Rock Fund, for personal services of
 2 the University of Arkansas at Little Rock for the fiscal year ending June 30,
 3 2020, the following:

4	5 ITEM	FISCAL YEAR
6	<u>NO.</u>	<u>2019-2020</u>
7	(01) REGULAR SALARIES	\$58,723,444
8	(02) PERSONAL SERVICES MATCHING	<u>10,440,483</u>
9	TOTAL AMOUNT APPROPRIATED	<u>\$69,163,927</u>

10

11 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 12 to the University of Arkansas at Little Rock, to be payable from cash funds
 13 as defined by Arkansas Code 19-4-801 of the University of Arkansas at Little
 14 Rock, for personal services and operating expenses of the University of
 15 Arkansas at Little Rock for the fiscal year ending June 30, 2020, the
 16 following:

17

18	ITEM	FISCAL YEAR
19	<u>NO.</u>	<u>2019-2020</u>
20	(01) REGULAR SALARIES	\$38,250,000
21	(02) EXTRA HELP	3,750,475
22	(03) OVERTIME	250,000
23	(04) PERSONAL SERVICES MATCHING	13,609,018
24	(05) MAINT. & GEN. OPERATION	
25	(A) OPER. EXPENSE	35,500,000
26	(B) CONF. & TRAVEL	2,263,188
27	(C) PROF. FEES	9,000,000
28	(D) CAP. OUTLAY	16,594,940
29	(E) DATA PROC.	0
30	(06) CAPITAL IMPROVEMENTS	30,000,000
31	(07) DEBT SERVICE	13,000,000
32	(08) FUND TRANSFERS, REFUNDS AND	
33	INVESTMENTS	<u>81,078</u>
34	TOTAL AMOUNT APPROPRIATED	<u>\$162,298,699</u>

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36 SECTION 5. APPROPRIATION - WILLIAM H. BOWEN SCHOOL OF LAW. There is

1 hereby appropriated, to the University of Arkansas at Little Rock, to be
 2 payable from the University of Arkansas at Little Rock Fund, from special
 3 revenues received from additional uniform filing fees in circuit court as
 4 authorized by Arkansas Code Annotated 16-10-314, for expenses of the
 5 University of Arkansas at Little Rock - William H. Bowen School of Law for
 6 the fiscal year ending June 30, 2020, the following:

8 ITEM	FISCAL YEAR
9 <u>NO.</u>	<u>2019-2020</u>
10 (01) WILLIAM H. BOWEN SCHOOL OF LAW	
11 EXPENSES	<u>\$800,000</u>

12
 13 SECTION 6. APPROPRIATION - NANOTECHNOLOGY CENTER. There is hereby
 14 appropriated, to the University of Arkansas at Little Rock, to be payable
 15 from the University of Arkansas at Little Rock Fund, for personal services
 16 and operating expenses, research, and development of viable technologies of
 17 the University of Arkansas at Little Rock - Nanotechnology Center for the
 18 fiscal year ending June 30, 2020, the following:

20 ITEM	FISCAL YEAR
21 <u>NO.</u>	<u>2019-2020</u>
22 (01) NANOTECHNOLOGY CENTER EXPENSES	<u>\$2,000,000</u>

23
 24 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 25 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
 26 ALLOWANCES. For the purpose of providing necessary allowances for housing
 27 and other unusual expenses incurred by or in behalf of the athletic director,
 28 assistant athletic directors, head coaches, and assistant coaches at the
 29 University of Arkansas at Little Rock, the Board of Trustees may make special
 30 allowances available therefor in such amounts as the Board of Trustees may
 31 determine as justified, an equitable allowance in view of the unusual and
 32 exacting duties of said athletic director, assistant athletic directors, head
 33 coaches, and assistant coaches, and for the purpose of providing such
 34 allowances, the Board of Trustees is authorized to expend from the auxiliary
 35 income of the University of Arkansas at Little Rock, which is derived from
 36 athletic event receipts, an amount not to exceed twenty thousand dollars

1 (\$20,000) in the aggregate for such purposes during each fiscal year for the
2 athletic director and head coaches, and ten thousand dollars (\$10,000) in the
3 aggregate for such purposes during each fiscal year for the assistant
4 athletic directors and assistant coaches. Provided that any such allowances
5 shall be in addition to the regular salary of such athletic director,
6 assistant athletic directors, head coaches and assistant coaches, as
7 established herein provided that the amount of such allowance shall not
8 exceed ten thousand dollars (\$10,000) per annum for any one salaried
9 position. Further, if the special allowance funds authorized herein are
10 utilized the University of Arkansas at Little Rock shall report annually to
11 the Legislative Joint Auditing Committee the exact disposition of those
12 special allowances funds.

13 The provisions of this section shall be in effect only from July 1, ~~2018~~
14 2019 through June 30, ~~2019~~ 2020.

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16 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
17 authorized by this act shall be limited to the appropriation for such agency
18 and funds made available by law for the support of such appropriations; and
19 the restrictions of the State Procurement Law, the General Accounting and
20 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
21 Procedures and Restrictions Act, the Higher Education Expenditures
22 Restrictions Act, or their successors, and other fiscal control laws of this
23 State, where applicable, and regulations promulgated by the Department of
24 Finance and Administration, as authorized by law, shall be strictly complied
25 with in disbursement of said funds.

26

27 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General
28 Assembly that any funds disbursed under the authority of the appropriations
29 contained in this act shall be in compliance with the stated reasons for
30 which this act was adopted, as evidenced by the Agency Requests, Executive
31 Recommendations and Legislative Recommendations contained in the budget
32 manuals prepared by the Department of Finance and Administration, letters, or
33 summarized oral testimony in the official minutes of the Arkansas Legislative
34 Council or Joint Budget Committee which relate to its passage and adoption.

35

36 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the

1 General Assembly, that the Constitution of the State of Arkansas prohibits
2 the appropriation of funds for more than a one (1) year period; that the
3 effectiveness of this Act on July 1, 2019 is essential to the operation of
4 the agency for which the appropriations in this Act are provided, and that in
5 the event of an extension of the legislative session, the delay in the
6 effective date of this Act beyond July 1, 2019 could work irreparable harm
7 upon the proper administration and provision of essential governmental
8 programs. Therefore, an emergency is hereby declared to exist and this Act
9 being necessary for the immediate preservation of the public peace, health
10 and safety shall be in full force and effect from and after July 1, 2019.

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12 */s/Joint Budget Committee*
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