

1 State of Arkansas
2 92nd General Assembly
3 Regular Session, 2019

A Bill

HOUSE BILL 1199

4
5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE SOUTHERN ARKANSAS
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2020;
11 AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE SOUTHERN ARKANSAS
15 UNIVERSITY APPROPRIATION FOR THE 2019-
16 2020 FISCAL YEAR.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Southern Arkansas University for the 2019-2020 fiscal year, the
24 following maximum number of regular employees.
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Southern Arkansas Univ.	1	\$258,063
(2)	Vice-Pres. for Acad. Affairs & Prov.	1	\$161,176
(3)	Vice-Pres. for Finance	1	\$155,588
(4)	Vice-Pres. for Student Affairs	1	\$150,915
(5)	Vice-Pres. for Administration	1	\$150,915



1	(6)	Vice-Pres. for Univ. Advancement	1	\$150,915
2	(7)	Dean	7	\$139,249
3	(8)	Associate Vice President	2	\$133,120
4	(9)	Director of Counseling	1	\$123,947
5	(10)	Business Manager	1	\$121,410
6	(11)	Director of Physical Plant/Plant Eng.	1	\$121,410
7	(12)	Director of Computer Services	1	\$116,556
8	(13)	Registrar	1	\$111,441
9	(14)	Director of Continuing Education	1	\$109,340
10	(15)	Project/Program Administrator	21	
11		Project/Program Director		\$108,689
12		Project/Program Manager		\$98,498
13		Project/Program Specialist		\$84,983
14	(16)	Development/Advancement Admin	3	
15		Development/Advancement Director		\$108,689
16		Development/Advancement Manager		\$98,498
17		Development/Advancement Specialist		\$84,983
18	(17)	Director of Institutional Research	1	\$106,152
19	(18)	Director of Engineering Systems	1	\$103,111
20	(19)	Controller	1	\$102,536
21	(20)	Counselor	4	\$102,092
22	(21)	Director of Academic Advising	1	\$101,065
23	(22)	Dir. of Enrollment Services	1	\$101,065
24	(23)	Director of Admissions	1	\$101,065
25	(24)	Director of International Programs	1	\$101,065
26	(25)	Director of Student Aid	1	\$101,065
27	(26)	Director of Media Services	1	\$99,944
28	(27)	Director of Public Safety	1	\$98,429
29	(28)	Associate Registrar	1	\$98,429
30	(29)	Dean of Students	1	\$95,982
31	(30)	Associate Dean of Students	3	\$90,803
32	(31)	Director of Instructional Technology	1	\$85,466
33	(32)	Asst. Dean of Students	3	\$85,464
34	(33)	Asst. Dir. of Computer Svcs.	2	\$85,464
35	(34)	Agri. Resident Director	1	\$84,568
36	(35)	Director of Disability Services	1	\$79,002

<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
<u>CLASSIFIED POSITIONS</u>				
1				
2				
3	(36)	Assistant Controller	1	GRADE C124
4	(37)	Fiscal Support Pool	9	
5		Fiscal Support Manager		GRADE C123
6		Fiscal Support Supervisor		GRADE C118
7		Accountant II		GRADE C117
8		Accountant I		GRADE C116
9		Fiscal Support Analyst		GRADE C115
10		Fiscal Support Specialist		GRADE C112
11		Accounting Technician		GRADE C110
12		Fiscal Support Technician		GRADE C108
13	(38)	Administrative Assistant	1	GRADE C122
14	(39)	Director Public Safety I	1	GRADE C122
15	(40)	Public Safety Pool	7	
16		HE Public Safety Commander III		GRADE C122
17		HE Public Safety Commander II		GRADE C121
18		HE Public Safety Commander I		GRADE C120
19		HE Public Safety Supervisor		GRADE C117
20		Public Safety Officer		GRADE C116
21		Public Safety Officer II		GRADE C114
22		Public Safety/Security Officer		GRADE C110
23	(41)	Personnel Manager	1	GRADE C121
24	(42)	Accounting Coordinator	1	GRADE C121
25	(43)	Grants Manager	1	GRADE C121
26	(44)	Asst. Dir. Computer Services	2	GRADE C120
27	(45)	Information Technology Manager	2	GRADE C120
28	(46)	Public Information Coordinator	1	GRADE C120
29	(47)	Campus Maintenance Supervisor	1	GRADE C119
30	(48)	Database Analyst	1	GRADE C119
31	(49)	Education Counselor	1	GRADE C119
32	(50)	Internal Auditor	1	GRADE C119
33	(51)	Career Plng & Placement Coord.	1	GRADE C118
34	(52)	Network Support Analyst	2	GRADE C118
35	(53)	Assistant Dir. of Financial Aid	1	GRADE C117
36	(54)	Budget Specialist	1	GRADE C117

1	(55)	Information Systems Analyst	3	GRADE C117
2	(56)	Skilled Trades Pool	19	
3		Skilled Trades Foreman		GRADE C117
4		Skilled Trades Supervisor		GRADE C116
5		Skilled Tradesman		GRADE C115
6		Skilled Trades Helper		GRADE C108
7		Apprentice Tradesman		GRADE C105
8	(57)	Maintenance Coordinator	1	GRADE C117
9	(58)	Buyer	1	GRADE C116
10	(59)	Software Support Specialist	4	GRADE C116
11	(60)	Administrative Support Pool	52	
12		Administrative Assistant		GRADE C115
13		Administrative Analyst		GRADE C115
14		Administrative Support Supervisor		GRADE C113
15		Administrative Specialist III		GRADE C112
16		Administration Support Specialist		GRADE C112
17		Administrative Specialist II		GRADE C109
18		Administrative Support Specialist		GRADE C109
19		Administrative Specialist I		GRADE C106
20	(61)	Financial Aid Analyst	1	GRADE C115
21	(62)	Purchasing Specialist	1	GRADE C115
22	(63)	Student Accounts Officer	1	GRADE C115
23	(64)	Assistant Registrar	2	GRADE C115
24	(65)	Boiler Operator	1	GRADE C114
25	(66)	Computer Operator	1	GRADE C114
26	(67)	Network Analyst	2	GRADE C114
27	(68)	Human Resources Specialist	1	GRADE C113
28	(69)	Financial Aid Specialist	1	GRADE C113
29	(70)	Instrumentation Technician	2	GRADE C112
30	(71)	Farm Foreman - Institution	1	GRADE C112
31	(72)	Coordinator of Housekeeping	1	GRADE C111
32	(73)	Equipment Mechanic	1	GRADE C110
33	(74)	Landscape Specialist	1	GRADE C110
34	(75)	Library Technician	4	GRADE C109
35	(76)	Heavy Equipment Operator	3	GRADE C109
36	(77)	Maintenance Assistant	10	GRADE C108

1	(78)	Mail Services Coordinator	1	GRADE C107
2	(79)	Registrar's Assistant	1	GRADE C107
3	(80)	Equipment Operator	3	GRADE C105
4	(81)	Institutional Services Assistant	3	GRADE C103
5		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
6		<u>ACADEMIC POSITIONS</u>		
7	(82)	Dir. of Nursing, SAU System	1	\$131,216
8	(83)	Department Chairperson	23	\$128,215
9	(84)	Director of Library	1	\$108,692
10	(85)	Assoc. Librarian	1	\$88,136
11	(86)	Lab Supervisor	1	\$82,900
12	(87)	Asst. Librarian	6	\$77,460
13		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
14		<u>ACADEMIC POSITIONS</u>		
15	(88)	Faculty	200	
16		Distinguished Professor		\$127,034
17		University Professor		\$123,443
18		Professor		\$119,851
19		Assoc. Professor		\$105,898
20		Asst. Professor		\$97,532
21		Instructor		\$80,794
22	(89)	Part-Time Faculty	51	\$44,875
23		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
24		<u>NON-CLASSIFIED POSITIONS</u>		
25	(90)	Dir. of Athletics	1	\$127,986
26	(91)	Head Coach	3	\$116,937
27	(92)	Director of Health Services	1	\$108,891
28	(93)	Coach	4	\$91,923
29	(94)	Director of Food Service	1	\$84,587
30	(95)	Bookstore Manager	1	\$83,985
31	(96)	Residential Life Coordinator	2	\$59,063
32		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
33		<u>CLASSIFIED POSITIONS</u>		
34	(97)	Institutional Services Assistant	<u>2</u>	GRADE C103
35		MAX. NO. OF EMPLOYEES	529	

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SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Southern Arkansas University for the 2019-2020 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand nine hundred (1,900) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses of the Southern Arkansas University for the fiscal year ending June 30, 2020, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2019-2020</u>
(01) REGULAR SALARIES	\$17,096,900
(02) PERSONAL SERVICES MATCHING	1,899,700
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	74,998
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(04) FUNDED DEPRECIATION	<u>255,159</u>
TOTAL AMOUNT APPROPRIATED	<u>\$19,326,757</u>

SECTION 4. APPROPRIATION - SAU - SYSTEM. There is hereby appropriated, to the Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses of the Southern Arkansas University - SAU - System for the fiscal year ending June 30, 2020, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2019-2020</u>

1	(01) REGULAR SALARIES	\$45,000
2	(02) PERSONAL SERVICES MATCHING	13,500
3	(03) MAINT. & GEN. OPERATION	
4	(A) OPER. EXPENSE	41,500
5	(B) CONF. & TRAVEL	0
6	(C) PROF. FEES	0
7	(D) CAP. OUTLAY	0
8	(E) DATA PROC.	<u>0</u>
9	TOTAL AMOUNT APPROPRIATED	<u><u>\$100,000</u></u>

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11 SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 12 to the Southern Arkansas University, to be payable from cash funds as defined
 13 by Arkansas Code 19-4-801 of the Southern Arkansas University, for personal
 14 services and operating expenses of the Southern Arkansas University for the
 15 fiscal year ending June 30, 2020, the following:

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17	ITEM	FISCAL YEAR
18	<u>NO.</u>	<u>2019-2020</u>
19	(01) REGULAR SALARIES	\$7,033,000
20	(02) EXTRA HELP	3,550,000
21	(03) PERSONAL SERVICES MATCHING	5,955,000
22	(04) MAINT. & GEN. OPERATION	
23	(A) OPER. EXPENSE	19,112,000
24	(B) CONF. & TRAVEL	1,100,000
25	(C) PROF. FEES	1,000,000
26	(D) CAP. OUTLAY	1,700,000
27	(E) DATA PROC.	0
28	(05) CAPITAL IMPROVEMENTS	10,000,000
29	(06) DEBT SERVICE	4,100,000
30	(07) FUND TRANSFERS, REFUNDS AND	
31	INVESTMENTS	<u>800,000</u>
32	TOTAL AMOUNT APPROPRIATED	<u><u>\$54,350,000</u></u>

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34 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION
 36 REIMBURSEMENT. The Board of Trustees of Southern Arkansas University shall

1 be authorized to reimburse tuition, fees, and other educational related
2 expenses of current faculty who seek additional education levels that will
3 benefit the university in meeting accreditation and professional standards.
4 Reimbursement shall be authorized only when the reimbursement request has
5 been documented by the institution to meet critical shortage instructional
6 areas.

7 The provisions of this section shall be in effect only from July 1, ~~2018~~
8 2019 through June 30, ~~2019~~ 2020.

9
10 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
11 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
12 ALLOWANCES. The Board of Trustees at Southern Arkansas University may make
13 special allowances available to any coach who coaches more than one sport in
14 an amount not to exceed \$10,000 per fiscal year for any one coach, to be
15 expended from auxiliary income. Further, if the special allowance funds
16 authorized herein are utilized, Southern Arkansas University shall report
17 annually to the Legislative Joint Auditing Committee the exact disposition of
18 those special allowance funds.

19 The provisions of this section shall be in effect only from July 1, ~~2018~~
20 2019 through June 30, ~~2019~~ 2020.

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22 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
23 authorized by this act shall be limited to the appropriation for such agency
24 and funds made available by law for the support of such appropriations; and
25 the restrictions of the State Procurement Law, the General Accounting and
26 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
27 Procedures and Restrictions Act, the Higher Education Expenditures
28 Restrictions Act, or their successors, and other fiscal control laws of this
29 State, where applicable, and regulations promulgated by the Department of
30 Finance and Administration, as authorized by law, shall be strictly complied
31 with in disbursement of said funds.

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33 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General
34 Assembly that any funds disbursed under the authority of the appropriations
35 contained in this act shall be in compliance with the stated reasons for
36 which this act was adopted, as evidenced by the Agency Requests, Executive

1 Recommendations and Legislative Recommendations contained in the budget
 2 manuals prepared by the Department of Finance and Administration, letters, or
 3 summarized oral testimony in the official minutes of the Arkansas Legislative
 4 Council or Joint Budget Committee which relate to its passage and adoption.
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6 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the
 7 General Assembly, that the Constitution of the State of Arkansas prohibits
 8 the appropriation of funds for more than a one (1) year period; that the
 9 effectiveness of this Act on July 1, 2019 is essential to the operation of
 10 the agency for which the appropriations in this Act are provided, and that in
 11 the event of an extension of the legislative session, the delay in the
 12 effective date of this Act beyond July 1, 2019 could work irreparable harm
 13 upon the proper administration and provision of essential governmental
 14 programs. Therefore, an emergency is hereby declared to exist and this Act
 15 being necessary for the immediate preservation of the public peace, health
 16 and safety shall be in full force and effect from and after July 1, 2019.
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